

妇女/性别理论与实践

——《妇女研究论丛》(2005~2009) 集萃

(上册)

**THEORY AND PRACTICE ON
WOMEN AND GENDER**

THE ARTICLES SELECTED FROM THE
COLLECTION OF WOMEN'S STUDIES
(2005-2009)

全国妇联妇女研究所
主编/谭琳 姜秀花



社会科学文献出版社
Social Sciences Academic Press (China)

妇女/性别理论与实践

——《妇女研究论丛》(2005~2009) 集萃

(上册)

THEORY AND PRACTICE ON WOMEN AND GENDER

THE ARTICLES SELECTED FROM THE
COLLECTION OF WOMEN'S STUDIES
(2005-2009)



社会科学文献出版社
SOCIAL SCIENCES ACADEMIC PRESS (CHINA)

在中国妇女研究会成立 10 周年之际，《妇女研究论丛》作为学会会刊推出这本学术文集，有着非常重要的意义。它既镌刻着时代发展与中国社会变迁中社会性别主流化的足迹，也蕴涵着中国妇女/性别研究之花徐徐绽放中的明艳。

10 年来，伴随着经济全球化进程的加快，中国在经济迅速发展的同时，社会民主与法制建设日臻完善，保障民生、促进公平成为构建社会主义和谐社会的时代主题。在这一背景下，社会性别主流化进程也取得突破性进展，修订后的《中华人民共和国妇女权益保障法》首次以法律形式确立了男女平等作为促进中国社会发展的基本国策之一；国家“十一五”规划将妇女发展纳入国家经济社会发展规划的目标；促进妇女发展各方面政策的社会性别主流化程度也不断提高。这些积极的进展既得益于党和政府的高度重视和妇女组织的不懈推动，也与妇女/性别研究者基于严谨的研究而进行的积极倡导密不可分。

中国妇女研究会在推动妇女/性别研究纳入社会科学研究及学科建设主流，促进妇女/性别研究成果社会转化方面付出了巨大努力，《妇女研究论丛》作为该会会刊，已经成为中国妇女/性别研究成果的重要载体，记载了这 10 年来妇女/性别研究学术视野的不断扩展、研究主题的日益丰富、研究方法的更加科学，以及学术队伍的成长与壮大。为了集中呈现中国妇女/性别研究的成果，全国妇联妇女研究所《妇女研究论丛》编辑部近年来已陆

续出版《中国妇女研究十年(1995~2005)——回应〈北京行动纲领〉》、《中国妇女组织发展的理论与实践》、《社会性别平等与法律研究和对策》, 登载了相关领域的研究文章。作为这一系列出版物的新成员, 本文集精选2005~2009年《妇女研究论丛》刊登的部分优秀论文编辑成册, 力图反映近5年来中国妇女/性别研究的理论进展和实践经验。与此同时, 这本文集也意在迎接将于2009年7月在北京召开的中国妇女研究会年会——“全球背景下的性别平等与社会转型: 基于全球的、跨国的及各国的现实与视角”国际研讨会, 并向中国妇女研究会成立10周年献礼。

全书90篇文章包括妇女/性别理论研究和学科建设研究、促进性别平等与妇女发展的法律与政策分析、妇女组织发展的理论与实践研究、妇女与反贫困研究、妇女与教育研究、妇女与健康研究、针对妇女的暴力和性骚扰研究、妇女就业与收入研究、妇女的政治参与研究、妇女与媒介传播研究、老年妇女问题研究、家庭领域的性别平等与妇女发展研究等专题, 既呈现了北京世界妇女大会以来研究者对《行动纲领》关切领域的一贯关注, 也凸显了学者与实际工作者对中国性别平等与妇女发展现实问题的深刻省思, 特别是对相关法律与政策的分析, 充分体现了研究者敏锐的学术洞见和真切的人文关怀, 以及为构建和谐社会的知识贡献。

本书是《妇女研究论丛》专家队伍集体智慧的结晶, 谭琳、姜秀花、宓瑞新、史凯亮、王庆红在策划、组织、论文筛选、编辑、校对、排版整个过程中, 认真完成各自承担的任务, 保证了本书的编辑进度和编辑质量; 陈澜燕博士为本书的英文翻译积极贡献自己的力量; 社会科学文献出版社的领导和编辑人员也给予了大力支持。在此, 我们表示衷心的感谢。

全国妇联妇女研究所
《妇女研究论丛》编辑部
2009年4月

Preface

To mark the 10th anniversary of the founding of Chinese Women's Research Society, *The Collection of Women's Studies* as the society's official publication presents this anthology, whose importance lies in highlighting the development of gender mainstreaming in China's transition and of women's/gender studies in China.

While Chinese economy grew rapidly in the context of globalization in the past ten years, democratization, the rule of law, safeguarding livelihoods and promoting equity have become key focuses of building a harmonious socialist society. Gender mainstreaming has advanced in strides as the amendment of the Law for the Protection of Women's Rights and Interests for the first time establishes legally the equality between men and women as a state principle. The 11th Five Year Plan has also incorporated women's development as part of China's goals of social economic development. There has, moreover, been steady progress in gender mainstreaming. Such progress is made possible by the emphasis of the Party, the government and the persistent efforts of women's organizations as well as advocacy based on quality research by women's/gender researchers.

Chinese Women's Research Society has made efforts to promote recognition of women's/gender studies as part of social science research and mainstream academic disciplines and to translate results of women's/gender research into social

practice. The *Collection of Women's Studies* has become a key vehicle to publish women's/gender research results, marking the widening of perspectives of women's/gender studies, diversification of research topics, improvement in research methods and growth in the number of researchers. To highlight the leading results of women's/gender research, the editorial department of *The Collection of Women's Studies* at the Women's Research Institute of the All China Women's Federation in the past few years published *The Review on the Chinese Women's Studies in 1995 - 2005: Response to the Beijing Platform for Action*, *The Theory and Practice of Women's Organizations in China*, and *Gender Equality and Law Research and Solutions*, which included articles in related fields. As an addition to the series of publications, this anthology has selected some outstanding articles from *The Collection of Women's Studies* from 2005 to 2009 in order to reflect on progress made in the past five years in the theory and practice of women's/gender research. It is also intended to contribute to the annual Conference of Chinese Women's Research Society on Gender and Social Transformation: Global, Transnational and Local Realities and Perspectives to be held in Beijing in July, 2009, marking the tenth anniversary of the founding of Chinese Women's Research Society.

The anthology includes 90 articles in areas of women's/gender theoretical research and disciplinary development research, legal and policy analysis for the promotion of gender equality and women's advancement, research on the theory and practice of developing women's organizations, women and combating poverty, women and education, women and health, violence against women and harassment, women's employment and income, women's political participation, women and media, elderly women, and gender equality and women's development in the family. These articles demonstrate that researchers have paid close attention to the areas of concerns to women listed by *the Beijing Platform for Action* and developed deeper reflections on issues still existing in the cause of gender equality and women's advancement in China. Such reflections are particularly concentrated in the area of legal and policy analysis and show that researchers have scholarly insights and humanist approaches, and have, most of all, contributed to the knowledge of building a harmonious society.

1 前言

上 册

〔妇女/性别理论和学科建设研究〕

- 3 两性和谐的哲学理解 / 胡晓红
- 12 社会性别的马克思主义诠释 / 杨 凤
- 26 从男性气概的改造到促进男性参与 / 方 刚
- 37 劣势积累与制度公平 / 裴晓梅
- 44 浅论社会性别主流化与社会性别预算 / 闫东玲
- 55 社会性别主流化：香港推动社会性别平等的
经验及启示 / 刘春燕 杨罗观翠
- 66 将妇女/性别研究纳入中国社会科学
研究的主流 / 谭琳 吴 菁 李亚妮
- 75 中国高校女性学制度化模式分析 / 王 珺
- 85 中国女性学的学位教育 / 陈 方
- 97 女子院校女性学学科建设回顾 / 黄 河
- 107 社会性别与法学研究 / 周安平
- 115 关于高校女性文学课程建设的理论思考 / 乔以钢
- 124 本土策略与方法：文学专业方向中妇女/性别学科建设与发展 / 荒 林
- 136 中国当代性别哲学研究发展 / 肖 巍 宋建丽
- 145 女性人类学发展及其中国本土化尝试 / 刘世凤

〔促进性别平等与妇女发展的法律与政策分析〕

- 157 男女平等基本国策实施情况的制度分析 / 林虹 尹德挺 苏杨
- 172 论中国保障妇女权益法律理念的变迁
——以《妇女权益保障法》及各地实施办法修改为例 / 莫文秀
- 183 新农村建设公共政策的社会性别分析
——兼论社会性别主流化的实现途径 / 尹旦萍
- 195 治理出生性别比偏高:公共政策的赋权性分析
——中国和韩国国家层面公共政策的比较 / 谭琳 周焱
- 205 “一孩半”生育政策的社会性别与社会政策视角分析 / 杨菊华
- 223 生育政策与出生性别比差异分析 / 牛艳军 牟宇峰
- 232 从社会性别视角看《人口与计划生育法》的实施 / 马焱
- 240 维护失业女工的生育保险权益
——各省区市《失业保险条例》和《生育保险条例》
研究 / 潘锦棠
- 247 中国新型农村合作医疗制度及其实施过程的社会性别分析
——以天津市大港区为例 / 郭景平 谭琳 朱秀杰
- 254 社会性别视角下的城镇医疗保险改革
——以上海模式为例 / 王菊芬
- 267 中国企业职工养老保险制度转变前后性别利益的
比较分析 / 高庆波 潘锦棠
- 275 中国社会转型期的女职工劳动保护 / 刘伯红
- 290 女职工劳动保护与性别平等
——《女职工劳动保护条例》(修订草案)专题
讨论 / 吕鸿雁 蒋月娥 李莹 马忆南 刘明辉 潘锦棠
- 309 福利权利是个人的还是家庭的?
——从性别视角看福利供热制度改革与
社会公平重建 / 胡晓红 王晶
- 319 有关传播法规与政策的社会性别分析 / 卜卫 宋小卫
- 325 危机社会的性别反思:香港“非典型肺炎”
的经验 / 梁丽清 陈锦华
- 337 河北省农村妇女土地权益保护状况研究 / 刘保平 万兰茹

〔妇女组织发展的理论与实践研究〕

- 355 关于妇联组织参与社会管理和公共服务的思考 / 李亚平
- 364 论妇联组织参与社会管理和公共服务的机遇和障碍 / 孔静瑜
- 375 “社会中的国家”与妇联的政治资源 / 龚咏梅
- 384 NGO 话语与民间妇女组织的自我认同 / 王凤仙 米晓琳
- 401 计划生育政策的推行与农村妇代会组织的异化
——基于河南宇县的调查分析 / 杨翠萍
- 413 妇女参与农民合作经济组织的状况、问题及建议
——四川仁寿县清见柑橘协会和清见果业合作社案例研究 / 陈 洁
- 423 论中国小额信贷中女性的核心地位和妇联的作用 / 刘兴华 李树杰
- 433 具有中国特色的妇女运动实践探索
——“双学双比”活动评估报告 / 谭琳 姜秀花 宓瑞新 马冬玲
张永英 史凯亮
- 456 基金会内部控制分析与评价
——以“大地之爱·母亲水窖”项目内部控制分析与
评价为例 / 宋胜菊 刘兴华

1 Preface

Part I

[Research on Theory of Womens'/Gender Studies and Construction of Discipline]

3 Understanding Gender Harmony Philosophically / *HU Xiao-bong*

12 The Marxist Interpretation of Gender / *YANG Feng*

26 From Reconstructing Masculinities to Promoting Male
Participation / *FANG Gang*

37 Disadvantage Accumulation and Institutional
Fairness / *PEI Xiao-mei*

44 On Gender Mainstreaming and Gender Budgets / *YAN Dong-ling*

55 Gender Mainstreaming: Hong Kong's Experience
with Promoting Gender Equality and Its
Implications / *LIU Chun-yan YANG Luo-Guancui*

66 Channel Women/Gender Studies into the Mainstream
of China's Social Sciences Research / *TAN Lin WU Jing LI Ya-ni*

75 Models for Developing Women's Studies as a Discipline
in Post-secondary Education / *WANG Jun*

- 85 Degree Oriented Education in Women's Studies
in China / *CHEN Fang*
- 97 Review the History of Women's Studies in Women's Colleges / *HUANG He*
- 107 Gender and Legal Research / *ZHOU An-ping*
- 115 Thoughts on the Theory on Developing the Course of Feminine
Literature by Institutions of Higher Learning / *QLAO Yi-gang*
- 124 Local Strategy and Methods: Women's /Gender Studies in
Literature / *HUANG Lin*
- 136 Contemporary Gender-Aware Philosophy in China (1995-2008)
/ *XIAO Wei SONG Jian-li*
- 145 Development and Localization of Feminism Anthropology in
China / *LIU Shi-feng*

**[Analysis of Laws and Policies on Promoting
Gender Equality and Women's Development]**

- 157 An Institutional Analysis on the Implementation of the Basic State
Policy of Equality between Men and Women
/ *LIN Hong YIN De-ting SU Yang*
- 172 Changes in Legal Philosophy Supporting the Chinese Protection
of Women's Rights and Interests: The Law on the Protection
of Women's Rights and Interests and the Regional Decisions
on the Implementation of the Law / *MO Wen-xiu*
- 183 Gender Analysis of Policy on the Construction of New Villages:
The way to Achieve Gender Mainstreaming / *YIN Dan-ping*
- 195 Managing High Imbalance in Sex Ratio at Birth, Analyzing
Empowerment Factor in Public Policy: Comparing Public
Policy Making between China and South Korea / *TAN Lin ZHOU Yao*
- 205 The One-and-A-Half Child Policy: An Analysis from the Perspective
of Gender and Social Policy / *YANG Ju-bua*
- 223 Family planning policies and the imbalance in sex ratio at
birth / *NIU Yan-jun MU Yu-feng*

- 232 Examining the Implementation of the Law on Population and Family Planning from a Gender Perspective / *MA Yan*
- 240 Protection of Reproductive Rights of Unemployed Women: Study of “Guidelines of Unemployment Insurance” and “Guidelines of Maternity Insurance” Issued by Different Provinces / *PAN Jin-tang*
- 247 The New Rural Cooperative Medical Service in China and the Gender Analysis in Its Implementation
—*A Case Study of Tianjin’s Dagang District* / *GUO Jing-ping TAN Lin ZHU Xiu-jie*
- 254 Urban Health Insurance Reform through a Gender Perspective: The Case of Shanghai / *WANG Ju-fen*
- 267 Comparative Analysis of Benefits by Sex before and after the Reform of Workers’ Pension in China / *GAO Qing-bo PAN Jin-tang*
- 275 Women Workers’ Labor Protection in Transitional China / *LIU Bo-hong*
- 290 Protection of Women Workers and Gender Equality: Discussion of Draft of the Guidelines on the Labor Protection of Women Workers / *LV Hong-yan JIANG Yue-e LI Ying MA Yi-nan LIU Ming-hui PAN Jin-tang*
- 309 Is the Welfare Right Personal or Homely?
—*The Reform of Welfare Providing the Hot System and the Reconstruction of Social Fairness with the Gender View* / *HU Xiao-hong WANG jing*
- 319 A Gender Analysis of Communications-related Laws and Regulations / *BU Wei SONG Xiao-wei*
- 325 Gender Reflections on Social Crisis: Experience with “SARS” in Hong Kong / *LIANG Li-qing CHEN Jin-hua*
- 337 Research on Protection of Women’s Rights to Land in Rural Hebei / *Liu Bao-ping WAN Lan-ru*

[Research on the Theory and Practice of Women’s Organizations]

- 355 Participation of Women’s Federations in Social Management and Public Services / *LI Ya-ping*

- 364 Opportunities for and Challenges in Women's Federations' Participation
in Public Administration and Public Services / *KONG Jing-xun*
- 375 "State in Society" and Political Resources of Women's
Federation / *GONG Yong-mei*
- 384 NGO Discourse and Women's Grassroots Organizations
/ *WANG Feng-xian MI Xiao-lin*
- 401 Promotion of Family Planning Policy and Alienation of Grassroots
Women's Committees: Based on Analysis of Research in Yu County,
Henan / *YANG Cui-ping*
- 413 Issues in Women's Participation in Farmers' Economic Cooperative
Organizations: Study of an Orange Association and Fruit
Cooperative of Qingjian in Renshou County, Sichuan / *CHEN Jie*
- 423 Role of Women and Women's Federations in Microfinance in China
/ *LIU Xue-hua LI Shu-jie*
- 433 The Practice Exploration of Women's Movement with Chinese
Characteristics
—*Assessment Report on "Shuangxue Shuangbi" Campaign*
/ *TAN Lin JIANG Xiuhua MI Ruixin MA Dongling ZHANG Yongying SHI Kaihang*
- 456 Appraisal of the Internal Control of the Foundation
—*Based on the Project of the "Mother Earth's Love and Mother Water Cellar"*
/ *SONG Sheng-ju LIU Xue-hua*

【 妇女/性别理论和
学科建设研究 】



两性和谐的哲学理解

胡晓红*

两性关系是人类社会的最基本关系，然而，这种关系似乎是一种悖论式的存在。因为性别差异是不可回避的事实存在，而两性和谐又是人类不能割舍的永恒追求。那么，如何在差异与和谐之间寻找到张力和平衡，则需要一种哲学的理解和把握。

一 和谐之解

“和谐”一词在《现代汉语词典》中的解释是“配合的适当和匀称”，与“和谐”相关的词组有“音调和谐”、“颜色和谐”、“气氛和谐”，由此可知，“和谐”给人一种优美、祥和、融洽的感觉。

“和谐”最初是一个美学概念，毕达哥拉斯最早提出了“美是和谐”这个美学命题。黑格尔在《美学》中对“和谐”做了精辟的论述：“比单纯的符合规律更高一级的是和谐。和谐是从质上见到的差异面的一种关系，而且是这些差异面的一种整体，它是在事物本质中找到它的根据的。这些质的差异面不只是现为差异面及其对立和矛盾，而是现为协调一致的统一，这统一固然把凡是属于它的因素都表现出来，却把它们表现为一种本身一致的整体。各因素之间的这种协调一致就是和谐。和谐一方面见出本质上的差异面

* 东北师范大学国际关系学院。

的整体,另一方面也消除了这些差异面的纯然对立,因此它们的相互依存和内在联系就显现为它们的统一。”^①毕达哥拉斯的门徒费罗劳说过,所谓和谐“乃是一种由许多复杂的元素所形成的统一以及一种存于不调和元素之间的一致”^②。

由此可见,和谐就是多样化的统一,是对立面的一致。也就是说,和谐并不是趋同,恰恰相反,“对立是和谐的前提,和谐是对立的结晶,离开对立无和谐可言。对立造成多种多样的和谐”^③。换句话说,和谐不仅表现为不同事物间的一致和同一,更重要的体现在对立面的斗争和协调。所以,和谐的产生,首先要具备对立的正反两题,这是和谐的物质基础;在此基础上实现的对立统一,才是和谐的表现形式,简单地说,和谐是一种关系。因此,和谐就是对立的双方在一定条件下达到统一而出现的状态,它不是对立的两个方面的混合,而是对立两个方面的中和。用科学的表达方式来做形象的比喻,那就是,和谐不是物理变化,而是一种化学变化,是对立的两个物质发生反应而产生的第三性产物。而中国文化就是这样一种追求和谐美的文化,这种美“不是阳刚之美,也不是阴柔之美,当然也不是崇高之美,而恰恰是中和之美”^④。

“和谐”除了具有审美价值之外,更重要的功能是体现在其社会价值上。尤其在中国这样一个追求“和合”的国家,则更加注重“和谐”。这一思想可以追溯到中国古代阴阳五行学说中关于“气”的理论,那时候,古人就朴素地认识到只有阴阳二气和谐统一,自然万物才能正常、安定地存在和发展:“气无滞阴,亦无散阳,阴阳序次,风雨时至,嘉生繁祉……”^⑤正所谓“一阴一阳之谓道”,而“所以一阴而一阳者,是乃道体之所为也”^⑥。这个“道”就是阴阳的所以然,是万物在阴阳对立面的作用下呈现出来的某种确定的秩序和规律。

我们周围的世界和所处的社会就是由许许多多对立的和矛盾的因素组成的,没有矛盾的存在,离开矛盾的统一,自然界和人类社会不可能发展和进

① [德]黑格尔:《美学》第1卷,朱光潜译,北京,商务印书馆,1996,第180页。

② 李思孝:《西方古典美学史论》,天津,南开大学出版社,1992,第14~15页。

③ 袁鼎生:《西方古代美学思潮》,桂林,广西师范大学出版社,1995,第54页。

④ 柯汉琳:《中和美的哲学定位》,《华南师范大学学报(社会科学版)》1995年第4期。

⑤ 北京大学哲学系美学教研室编《中国美学史资料选编》上册,北京,中华书局,1980,第7页。

⑥ 张立文:《中国文化的和合精神与21世纪》,《学术月刊》1995年第9期。