Personality, Social and Biological Perspectives on

# PERSONAL ADJUSTMENT

BEM P. ALLEN

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Western Illinois University



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# **Preface**

As recently as the 1960s, psychology and other social sciences had relatively little in the way of a *technology*—effective, practical methods by which people could deal with psychological problems. As we enter the 1990s, the psychological sciences have matured. I am convinced that psychology and its kindred disciplines have accumulated information and developed methods that people can use to make their lives less stressful and more joyful and meaningful. Accordingly, this book presents current information that students can use to enhance and enrich their lives.

### Basic Assumption Underlying Personal Adjustment

This text assumes that people can solve many of their own problems if they have the required information and have mastered the required skills. This is no quick-fix self-help manual—students are told that change is sometimes very difficult. Rather, *Personal Adjustment* constantly communicates an affirmative message: "No one is in a better position to know you well than you; for that reason, the best person to solve many of your problems is you."

# Audience for *Personal Adjustment*

The principal audience for *Personal Adjustment* is freshman and sophomore students at two-year and four-year colleges and universities. It is designed to be the principal text for courses in which students are taught facts and techniques that can be applied to solving typical personal problems.

- For personal adjustment courses taught in psychology departments this text is of course an ideal fit.
  - For psychology departments that offer two-semester courses in introductory psychology—often experimental psychology in the first semester and clinical/social/personality in the second—*Personal Adjustment* is an excellent text for the second segment.
- Personal Adjustment is also highly appropriate for courses in education, counseling, social science, and health science with a personal, social-development focus.

#### How This Book Is Organized

*Personal Adjustment* has five parts, the first of which introduces a number of concepts discussed in the remaining section and also explains the personality/social/biological perspective from which all subsequent topics are approached.

- Part Two: Adjustment and the Individual is devoted to succeeding in college and getting to know oneself. A comprehensive chapter on major personality theorists and the application of their theories to personal adjustment is included.
- Part Three: Adjustment and Other People consists of three chapters concerned
  with forming and maintaining fruitful close relations with others. Friendship, the
  expression of sexuality, and love and marriage are addressed in terms of
  research-supported methods by which people can function more effectively in
  these situations.
- Part Four: Adjustment and Social Problems deals with beliefs, modes of thinking, and behaviors that generate problems in relating to others or are detrimental to the individual's psychological or physical well-being. Anger and aggression, prejudice and discrimination, and faulty beliefs that come under the general heading of human foibles are covered in this part of the book.
- Part Five: Ordinary and Extraordinary Adjustment Problems first addresses
  difficulties that anyone is likely to encounter, with special emphasis on stress and
  anxiety and strategies for coping. A final chapter describes abnormal behaviors
  and their treatment in a manner intended to promote better understanding of
  these problems.

#### **Special Features: Learning Aids**

- Focus questions at the beginning of each chapter arouse interest in the topic and suggest perspectives from which to approach the material.
- Each chapter begins with an introductory vignette that personifies the themes and situations covered in the chapter.
- Numerous boxes, many containing self-administered scales or quizzes, relate text
  material to life experiences. By using the self-test boxes, students can gain insight

vi

dimensions as anxiousness, assertiveness, stress level, and locus of control. *Case studies* and *narrative boxes* provide examples of how topics in the text occur in real life or how techniques described in the text might be applied to everyday situations.

- The text presents concrete, readily mastered techniques for life enhancement and problem solving, including asserting oneself, dealing with loneliness, protecting the self-concept, understanding and preventing depression, studying and preparing for tests, and beginning and maintaining an exercise program.
- Given the high level of interest of many topics—attested by several student reviewers—students may wish to further pursue them; interesting, lively readings are listed at the end of each major section.
- Key concepts and terms are boldfaced when introduced and defined and are
  also boldfaced in the index for easy referral not only to the definition but to the
  accompanying discussion—an advantage over the usual glossary. Key concepts
  are also listed at the conclusion of each chapter.
- Review questions at the end of the chapter draw students beyond the material
  by asking them to solve problems or imagine circumstances that are implied but
  not directly covered by the text. A student who has answered these questions will
  have a personal, highly useful mastery of the material that goes beyond mere
  recitation of facts.
- **Summary points** conclude each chapter to provide a brief overview of the significant concepts and theories presented.
- **Example multiple choice questions** at the end of each chapter offer students a further opportunity to review material as well as an opportunity to practice answering questions like those in the test bank.

These special features together are the equivalent of a built-in study guide.

### Special Features: Comprehensiveness

In teaching, I prefer a comprehensive text—one that contains all the topics typically taught in a given course. *Personal Adjustment* is constructed to allow instructors to mix and match not only chapters but parts of chapters. Although all the chapters are interrelated, each is comprehensible as an independent unit.

### **Special Features: Themes**

A major theme of *Personal Adjustment*, and one that is being increasingly emphasized in college classrooms as we enter the 1990s, is **critical thinking**. Students are encouraged throughout the text not merely to memorize but to analyze and evaluate.

The underlying philosophies of this book, **self-empowerment** and **self-responsibility**, are also among its strongest themes. Students are reminded that doing well in school (Chapter 2), making a good impression (Chapter 3), and coping with death (Chapter 4), with loneliness (Chapter 12), or with stress (Chapter 13) are things that individuals can learn to do for themselves with the help of scientifically based techniques.

The concept of **health psychology** and the interrelatedness of mind and body is another major theme. This theme is especially emphasized in Part Five, but it is also found in the chapter on anger and aggression (Chapter 9) and the chapter on minimizing the effects of human foibles (Chapter 11).

Self-directness in the area of **social relations** is also stressed. This text assumes that people often shape the beginnings of their social relationships and have much to say about how these relationships develop. This theme is addressed in terms of making and keeping friends (Chapter 6), establishing humane, pleasurable, safe sexual relationships (Chapter 7), and choosing wisely in marriage (Chapter 8). Social relationships are also paramount in the discussions of controlling anger (Chapter 9), freeing oneself of the many forms of bigotry (Chapter 10), and understanding the special problems of people suffering from severe psychological abnormalities (Chapter 15).

#### **Ancillaries**

The **multiple-choice test bank** provided with *Personal Adjustment* contains at least 40 items for each chapter—many of them classroom tested. Assuming that the 15 chapters are divided into five units for testing purposes, over 200 items are available for each test. Test items are also available in a computer file that permits selection and printing of exactly the desired items.

The many **exercises** in *Personal Adjustment* have been used to stimulate vigorous classroom discussions. Students may be asked to complete self-evaluation exercises and to compare their responses to the norms included in the text. The significance of scores at the extreme ends of the scales provides additional material for class discussion. The anecdotes and case histories as well as the chapter opening vignettes have also proved to be productive in stimulating discussion.

#### Acknowledgments

Special thanks are due Claire Verduin, Managing Editor of Brooks/Cole. Claire's many creative ideas greatly enhanced this text. The encouraging comments and light psychotherapy she provided kept me going when the going was tough. It is great to have an editor who is also a friend.

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# A Special Note to Students

This course is different from most of your courses—almost all the material in it is directly related to problems, situations, and events that have happened, are happening, or will happen in your life. Going to classes, studying, and reading supplementary materials often seems like a job you have to do for some future benefit. But you can think of going to this class and reading this text as an adventure in improving your life. You will learn about topics as immediate as the evening news:

- Why do people marry the people they do?
- Can you score better on tests by being less anxious about them?
- Is cancer . . . or AIDS . . . the risk you think it is?
- Why do men rape?
- Can happy events be stressful?

You will also learn techniques for coping with everyday challenges—studying, finding friends, finding and keeping a mate, coping with stress. Where other courses emphasize career preparation and general culture, this one can affect how you live your life now.

In this class, too, you are likely to find that your professor is interested not only in what you are learning but in you as a person. You can bring personal concerns to class and find advice and help. And you can learn to help yourself through the text, the class discussions, the readings, and the many learning aids provided to make the material interesting and even fun.

#### Features That Will Help You Learn

- **Focus questions** at the beginning of each chapter will spark your interest in the topic and suggest perspectives from which to approach it.
- An introductory vignette personifies the themes and situations covered in each chapter.

- Numerous boxes, many containing self-administered scales or quizzes, relate text material to your life. You can use the self-tests to gain insight into your personality and problems by rating yourself on such dimensions as anxiousness, assertiveness, outgoingness, and control of what happens to your self-concept. Case studies and narrative boxes provide examples of how topics in the text occur in real life or how techniques described in the text might be applied to everyday situations.
- The text presents concrete, readily mastered techniques for life enhancement and problem solving, including asserting yourself, dealing with rejection, promoting happiness, studying and preparing for tests, losing weight permanently and beginning and maintaining an exercise program.
- Students who have read earlier versions of this text say the topics are so interesting
  they want to know more about them. At the end of each section you will find
  descriptions of lively readings from which you can learn more.
- Key concepts and terms are boldfaced when introduced and defined and are
  also boldfaced in the index for easy referral not only to the definition but to the
  accompanying discussion—an advantage over the usual glossary. Key concepts
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  answering questions like those in the test bank.

These special features together are the equivalent of a built-in student study guide for which you will not have to pay extra.

# **Brief Contents**

#### Part I Introduction

1 What Is Adjustment 3

#### Part II Adjustment and the Individual

- 2 Adjusting to College 29
- 3 Self-concept 71
- 4 Life Events 99
- Major Personality Theorists: Their Contributions to Personal Adjustment 131

#### Part III Adjustment and Other People

- 6 Making and Keeping Friends 181
- 7 Expressing Sexuality 213
- 8 Falling in Love, Getting Married, and Staying Married 251

#### Part IV Adjustment and Social Problems

- 9 Anger and Aggression 289
- Racism, Sexism, and Beautyism 323
- 11 Minimizing the Effects of Human Foibles 361

#### Part V Ordinary and Extraordinary Adjustment Problems

- 12 Problems of the Ordinary Individual 399
- 13 Stress, Anxiety, and Coping 433
- 14 Self-help 467
- 15 Abnormal Behavior and How It Is Treated 499

## **Contents**

#### Part I INTRODUCTION



#### 1 What Is Adjustment? 3

How Can We Explain What People Do? 5
The Personality-Social-Biological Axis 6
Using Science to Pursue Personal Adjustment 9
What Makes Research Scientific? 9
The Case Study Method 10
The Survey Method 11
The Correlational Method 12
The Experimental Method 17

Understanding Requires the Ability to Predict Reliably
19
Common Sense 20
Common Sense Versus Scientific Theory 21

Looking Ahead 23

#### Part II ADJUSTMENT AND THE INDIVIDUAL

#### 2 Adjusting to College 29



Managing Your Time 30
Mapping Your Daily Time Expenditures 31
Planning Long-term Goals 33
Principles of Time Management: Daily Planning 34
Some Concluding Cautions 39

Studying *39*Note Taking *40*Reading Texts *41* 

General Strategies for Effective Studying 42 Preparing for Tests 44

Taking Tests 45
Test Anxiety 45
Coping With Test Anxiety 48
Test-Taking Strategies 51

Choosing Classes *54*Evaluating a Professor's Teaching Methods *54*Evaluating Testing Methods *56* 

Getting Started in a Career 59
Choosing a Major 60
The Future Availability of Jobs 61
Which Jobs Are Stressful? 63
Getting That First Job 64

#### 3 Self-Concept 71

How Self-concept Develops: Gordon Allport's
Theory 72
Early Infancy 73
Bodily Self 74
Self-identity 74
Self-esteem 75
Extension of Self 75
Self-image 76
Rational Coper 76
Propriate Striving 76
Patterns 77

The Mature Self-concept 78
Expanding the Mature Self-concept 79

Self-presentation 81
Self-monitoring: Are You High or Low? 81
What Is Self-presentation? 83
Predicaments: Self-concept Versus the Facts 88
Ingratiation: Getting in Good With Others 91
Self-handicapping 93





#### 4 Life Events 99

Erik Erikson's Psychosocial Crises 100 Erik H. Erikson: An Introduction 101 Erikson's Eight Stages 101

The Midlife Crisis 106
Levinson's View of the Midlife Crisis 107
Sheehy's View: Women Are Different 109

Understanding Death and Dying 111
The Contribution of Kubler-Ross 112
Evaluating Kubler-Ross's Theory 113

Moral Functioning 113
Kohlberg's Theory of Moral Functioning 115
Kohlberg's Six Stages of Moral Functioning 117
Kohlberg's Theory: Evaluations and Alternatives 120

Happiness 121
The Study of Happiness 121
What Is Subjective Well-being? 122
Influences on Subjective Well-being 123
Problems With Happiness Research 125
Increasing Happiness 126

#### 5 Major Personality Theorists: Their Contributions to Personal Adjustment 131

Sigmund Freud 133
Levels of Consciousness 133
Repression 134
Id, Ego, and Superego 135
The Psychosexual Stages 136
Freud's Contribution to Adjustment 139

Carl Jung 140
The Collective Unconscious 140
Archetypes 141
Introversion and Extraversion 141
Jung's Contribution to Adjustment 142

Alfred Adler 144
Inferiority 144
Style of Life 144
Social Interest 145
Birth Order 145
Adler's Contribution to Adjustment 145



Karen Horney: Basic Anxiety and Orientation to Others 146

Horney's Most Important Ideas 147 Horney's Contributions to Adjustment 147

B. F. Skinner 148

Operant Conditioning *148*Negative Reinforcement and Punishment *150*Personality in Skinner's Writings *151*Skinner's Contributions to Adjustment *152* 

The Cognitive Orientation: George Kelly *154*The Scientific Approach Applied to Everyday
Problems *154*Constructs *155*Contributions Derived From Kelly's Theory *156* 

The Social-learning Theorists: Bandura and Rotter 162 Albert Bandura 162 Julian Rotter 165

The Humanistic Psychologists 169
Carl Rogers 170
Abraham Maslow 173

#### Part III ADJUSTMENT AND OTHER PEOPLE

6 Making and Keeping Friends 181



Pogrebin: How Is Friendship Different? 182

Block: Varieties of Friends 185 Barkas: Steps to Friendship 186 Defining True Friends 187

Who Is Likely to Become a Friend? 187

Proximity: The First Law of Friendship Formation 187 Similarity: The Second Law of Friendship Formation 189

Some Characteristics of Friendship 193

What People Want in a Friend 193

Same-sex Friendships: How Men's and Women's

Differ 197

Opposite-sex Friendships 199

Is There Friendship After Marriage? 200

Finding Friends: One "Do," One "Don't" 201

What Are Friends For? 202 Social Support 202



Social Comparison 202 Friends as Stressors 204

Interconnectedness and Friendship 204
Berscheid's Interconnectedness Theory 204
How Does Friendship Compare With Other Close
Relationships? 206

#### 7 Expressing Sexuality 213

Males and Females: Sexual Form and Function 214
Sexual Anatomy 215
The Sexual Response Cycle 217

Varieties of Sexual Expression 222 Standard Sex-Related Activities 223 Nonstandard Sexual Activities 226

Patterns of Sexuality 229
Sex in Adolescence 229
Sex Among People of College Age 229
Sex During Marriage 231

Factors Influencing the Carefree Expression of Sexuality 232

Myths About Sex 232 Sexual Guilt and Erotophobia 232 Fantasy 234 Alcohol 235 Birth Control 238 Aging 240 Ego 241

Sexually Transmitted Disease 241 Sexual Dysfunction 244

#### 8 Falling in Love, Getting Married, Staying Married 251

What Is Love? 252
What Ordinary People Say 252
"Love" Versus "Like" 254
Theories About Love 256
The Romeo and Juliet Effect 256
This Must Be Love Because I Feel So . . . 256
Adult Love and Childhood Attachment 259
The Love Triangle 263

Breaking Up Is Easy to Do 266
Predicting a Breakup and Reacting To It 266





Jealousy 267
Love: A Summary and Some Prospects 270

Getting Married and Making It Last 270 Selecting a Partner 271 Preferences 274 It's Love We're After 276

Disappointment With Marriage 276
Enhancing Marital Satisfaction 277
Juggling Two Careers 279
What Happy Married Couples Think 282

#### Part IV ADJUSTMENT AND SOCIAL PROBLEMS

#### 9 Anger and Aggression 289



Anger 290

What Is Anger? 290

Carol Tavris: Myths About Anger 293

James Averill: Anger Can Be Good for You 295 Charles Spielberger: Anger is Bad for Your Health

296

Type A Personality 297 Dealing With Anger 301

Aggression 302

What Is Aggression? 302

How Aggression Is Studied 302

Determinants of Aggression 304

Male/Female Differences in Aggression 307

Which Tactics Prevent or Deter Aggression? 308

Rape 312

Date Rape 315

Sexual Harassment 315