# INTERNATIONAL BUSINESS & INFORMATION TECHNOLOGY

FOITED BY MASSOOD SAMII AND GERALD KARUSH



## International Business and Information Technology

Interaction and transformation in the global economy

Edited by

Massood Samii and Gerald Karush



First published 2004 by Routledge 29 West 35th Street, New York, NY 10001

Simultaneously published in the UK by Routledge 11 New Fetter Lane, London EC4P 4EE

Routledge is an imprint of the Taylor & Francis Group

Editorial matter and selection © 2004 Massood Samii and Gerald Karush; individual chapters © the contributors

Typeset in Perpetua and Bell Gothic by Florence Production Ltd, Stoodleigh, Devon Printed and bound in Great Britain by T.J. International Ltd, Padstow, Cornwall

All rights reserved. No part of this book may be reprinted or reproduced or utilized in any form or by any electronic, mechanical, or other means, now known or hereafter invented, including photocopying and recording, or in any information storage or retrieval system, without permission in writing from the publishers.

Library of Congress Cataloging in Publication Data Samii, Massood.

International business and information technology / Massood Samii, Gerald Karush.

p. cm.

Includes bibliographical references and index.

International business enterprises – Management – Data processing.
 Information technology – Management. I. Karush, Gerald. II. Title. HD62.4.S264 2004
 658'.049'0285–dc22 2003021142

British Library Cataloguing in Publication Data
A catalogue record for this book is available from the
British Library

ISBN 0-415-32541-2 (hbk) ISBN 0-415-32542-0 (pbk)

## **Contributors**

Bulent Aybar is Professor of International Finance at Southern New Hampshire University. He specializes in international finance and international business. His current research interests include emerging capital markets, currency crises, mergers and acquisitions, risk management in emerging markets, and privatization. He teaches multinational corporate finance, international trade, and understanding emerging markets in the MBA program. His doctoral-level teaching focuses on seminars in international finance and privatization.

Charlotte B. Broaden is Assistant Professor of Management at Xavier University of Louisiana and teaches courses in international business, entrepreneurship and strategic management. She holds a doctorate of business administration in international business and finance from Southern New Hampshire University. Dr Broaden's primary areas of research focus on business development in emerging markets, comparative studies of multinational corporations in both developed and developing countries, and industry cluster analysis. She has teaching experience on both the graduate and undergraduate levels and has taught graduate students in Athens, Greece, and Dubai, United Arab Emirates.

Tom S. Chan is an Assistant Professor in the Information Technology Department at Southern New Hampshire University. He holds an Ed.D. from Texas Tech University, an MSCS from the University of Southern California, and an MBA from Pepperdine University. Prior to teaching at Southern New Hampshire University, he was an Assistant Professor of Information Technology at Marist College, and was the project manager and software designer specializing in data communication at Citibank. He has published work in the area of instructional design, motivation research, technology adaptation, internet infrastructure, and information security.

J. Stephanie Collins is an Associate Professor of Information Systems and Technology at Southern New Hampshire University's School of Business. She earned her Ph.D. in management science, with a concentration in management information system from the University of Wisconsin-Milwaukee. She has been teaching and publishing in the telecommunications field, and has also investigated information systems outsourcing. Her current research is in the area of telecommunications policy and strategy, particularly how it applies to new business development and the fostering of telecommunications capabilities in countries with emerging economies.

Aysun Ficici is a doctoral candidate of International Business Administration at Southern New Hampshire University, and a lecturer in International Business Negotiations. She holds advanced degrees in business education, business administration, political science, and international business and teaches international business negotiations, strategic management, and political and cultural environment of international business. Her research area includes international business negotiations, corporate governance, and strategy with a focus on emerging markets and Europe.

Mark G. Hecox is Director of Business Development Equipment and Licensing at Reebok International Ltd. He attended the University of Miami, where he received a B.Sc. in Chemistry, and continued at the University of Miami Graduate School of Business, receiving an MBA with a specialization in Marketing. Mark Hecox completed his DBA in International Business in 2002 at Southern New Hampshire University.

Rajshekhar G. Javalgi is Professor of Marketing and International Business at Cleveland State University, where he has been on the faculty since 1988. He obtained his Ph.D. (Marketing), MBA, (Business Administration), and MA (Mathematics) from the University of Wisconsin-Milwaukee. He has received awards including the Gold Medal Award, the National Merit Scholarship award, and research and teaching awards. Dr Javalgi teaches courses in the areas of international marketing, international business, marketing research, strategic management of technology, and marketing management. He has had broad experience working with international business professionals and has assisted SMEs in developing international marketing plans, export plans, country analyses, and in cultural issues of doing business in the developed and emerging economies.

Gerald Karush is Professor of Information Technology at Southern New Hampshire University. He received his Master's degree from Brown University and his Ph.D. from the University of Pennsylvania. His research interests include: database design for business applications, IT and economic development, IT strategy and policy, IT and globalization. He is also president of GM Associates for Information Management and Research, an IT consulting firm.

Massood Samii is Professor and Chairman of the International Business Department at Southern New Hampshire University. He is also a senior lecturer at MIT's Department of Civil and Environment Engineering. Previously, he was with the Kennedy School of Government at Harvard University, where he conducted research on global energy and oil markets. He served at OPEC Secretariat in Vienna, Austria, for a number of years as a senior economist and the head of the finance section.

Robert F. Scherer is Professor of Management and Dean of the James J. Nance College of Business Administration at Cleveland State University. Prior to joining CSU, Scherer was Associate Dean for Community Relations, Division of Community Programs in the College of Business and Administration at Wright State University. Scherer holds a BA in Communication (Miami University), an MA in Management (University of Redlands), and a Ph.D. in Business Administration (University of Mississippi). He is certified as a Senior Professional in Human Resources (SPHR), served as WSU's first Belinda A. Burns Faculty Scholar, and has been the recipient of WSU's outstanding scholarship and service awards.

Patricia R. Todd is Global Business Manager at The Lubrizol Corporation. She received a BA in Biology/Chemistry from Avila College in Kansas City, Missouri and graduated Summa Cum Laude with Departmental Honors in Communication from Hiram College in Hiram, Ohio. She has an MBA from Kent State University and is currently working on a doctorate in Marketing from Cleveland State University. Patricia Todd has been awarded five patents in chemical technology, as well as the Chevron Outstanding Paper in Marketing in 1999.

Jeanie M. Welch is a Professor and reference librarian at the University of North Carolina at Charlotte. She has an MA from the University of Denver and a Master of International Management from the American Graduate School of International Management (Thunderbird). Her publications include *The Spice Trade: A Bibliographic Guide to Sources of Historical and Economic Information* (1994) and *The Tokyo Trial: A Bibliographic Guide to English-Language Sources* (2002). In 1996 she won the Dun & Bradstreet Online Champion Award and is a frequent presenter at national professional and scholarly conferences.

## Lloyd Russow

Philadelphia University

#### FOREWORD

IT and international business are two terms that are very broad, and therefore, may mean different things to different people. If searching for "Information Technology" on the *Encyclopedia Britannica* website, the suggestions returned may include: "information processing: the acquisition, recording, organization, retrieval, display, and dissemination of information. In recent years, the term has often been applied to computer-based operations." The service also recommends referring to the related terms "information science," and "information systems."

Merriam-Webster provides the following for the definition of technology: 1 a: the practical application of knowledge especially in a particular area <medical technology> b: a capability given by the practical application of knowledge <a car's fuel-saving technology> 2: a manner of accomplishing a task especially using technical processes, methods, or knowledge <new technologies for information storage> 3: the specialized aspects of a particular field of endeavor <educational technology>

Perhaps inadequate, a summary description might be: information technology is the process of taking data or facts and creating knowledge, then storing, retrieving, manipulating, disseminating, and interpreting or applying that knowledge (or some part or combination thereof). It also encompasses the processes, the machinery, materials, and knowledge to achieve these tasks.

International business is perhaps a simpler term in that there is some agreement about what constitutes business: *Business*: a usually commercial or mercantile activity engaged in as a means of livelihood. *Synonyms*: business, commerce, trade, industry, traffic mean activity concerned with the supplying and distribution of commodities. Business may be an inclusive term but specifically designates the activities of those engaged in the purchase or sale of commodities or (goods and services) in related financial transactions.

International business might be described as transactions that occur across national boundaries (often commercial in nature, and often involving an exchange). But this too is perhaps an overly simplistic description of activities which include trade in goods and services, investments, travel, gifts, aid, ideas . . . which take place for commercial, political and altruistic reasons. (While aid may seem to fall outside the definition of "business," governments include these in statistics.)

How important are information technology (IT) and international business (IB)? World product in 2001 was approximately \$31.4 trillion, and included merchandise exports of \$6.2 trillion and service exports of \$1.4 trillion (World Bank 2003). Estimates of the number of people who have access to the internet exceed one half billion by the end of 2003, and Spain had the largest increase in internet usage in 2002, much of which is attributed to growing use of email and retrieval of audiovisual materials. The paths of IB and IT intersect with B2C and B2B business which takes place without respect for, or in spite of national boundaries. B2B revenues are expected to surpass \$1.4 trillion in 2003, and overall e-commerce revenues to exceed \$2.7 trillion worldwide by the end of 2004 (Nielson NetRatings 2003; eMarketer 2003).

Advances in IT have had a dramatic impact on the lives of people around the world, whether they own or use computers, or not. IT helps us diagnose problems in cars; plot routes and guide aircraft to safely take us to faraway places; track shipments across countries and around the world; helps us control inventory costs; monitor crop production from the tractor or satellites; move capital from Beijing to Boston in the wink of an eye; provide education opportunities to people in remote locations in Mexico, Montserrat, and Morocco. IT allows us to take a picture in Mumbai, add text, and send it to our relatives in Los Angeles. We may be half a world and one day apart, but mere seconds separate us from one another.

IT is applied in many ways. We find out about how to care for people with rare diseases, or use data to identify potential foreign markets, and maps to find the location of a store that carries the brand and model of the electronics we want. Movies, music, software, and books are only a click away. We use our computers to store, search out, buy, beg, and steal. The possibilities associated with the enhancements to the machines we use, the products and services we buy seem never ending. We use IT to expand, monitor, manage, and execute international business transactions. Of the IT applications provided here, almost all are business-related. Whether business or individual, location, distance and political boundaries matter less each day. IT as an industry is a global business and it impacts the very environment in which it operates. IT and IB are not related, they are parts of the business environment.

IB and IT are broad topics. They intersect in many ways and this book provides evidence of how, when, and where they meet and influence one another. More importantly, this exciting work addresses the "why" from a theoretical

perspective, but with practical applications. Dr Samii and Dr Karush present ideas about the connections between IB and IT that are thought-provoking, yet presented in a way that will leave the reader wondering, why hasn't someone done this sooner?

#### References

Encyclopedia Britannica (http://www.britannica.com/) accessed October 22, 2003.

Merriam Webster (http://www.m-w.com/home.htm) accessed October 22, 2003.

2003 World Development Indicators, 2003, World Bank, Table 1.1, p. 16; Table 4.5, p. 204; Table 4.8, p. 216.

Nielsen NetRatings: "Global net population increases," February 25, 2003. Reproduced by NUA; CyberAtlas (http://cyberatlas.internet.com/) accessed October 22, 2003.

eMarketer: "Worldwide B2B revenues to pass one trillion," April 1, 2003. Reproduced by NUA; CyberAtlas (http://cyberatlas.internet.com/) accessed October 22, 2003.

### **Preface**

This book started as a collaboration between the faculties of the International Business and Information Technology departments at Southern New Hampshire University. A group of faculty members from each of the two departments began discussion of the synergy between the areas of international business (IB) and international technology (IT).

The driving force was the recognition that while both of these fields were emerging as an integral part of business curriculum and more important business activities of companies, there was a limited amount of work that had been done in analyzing their mutual effects and interactions. This energized the participating faculty to continue work toward the development of an interdisciplinary program, research and publication, working with small and medium-sized businesses in the region, and organization of various forums to discuss the new developments in this area. This book is the outcome of their efforts.

Many of the efforts were funded by a grant from the US Department of Education under title VI-B, Business Informational Education. The grant specifically supported development of an interdepartmental graduate certificate in IB and IT and the organization of various conferences to address related issues. As activities moved forward, others from business and other academic institutions also joined the project.

The idea to develop a book covering a variety of topics dealing with contemporary issues around IB and IT came out of the work that was done on the development of a Master's Certificate and various papers presented at sponsored conferences.

It became clear to the participants in the project that academics in each field are highly specialized. For example, faculty and students in the IB field are focused primarily on the issues of globalization and global business strategies.

However, their technical ability to address IT issues is generally very limited. IT training tends to focus more on hardware and software and does not address the consequences of the tremendous diversity and complexity that come with operating in an international environment.

IT managers who operate in an increasingly global environment often have to struggle with the challenges of having to work in diverse cultural settings without adequate understanding or training in dealing with the larger issues confronting them. For example, many companies today outsource a variety of their business applications overseas. Yet, local IT managers who are in contact with their overseas counterparts have little or no training on cross-cultural issues related to negotiations, operations, and communications. Differences in technical infrastructures, software licensing, labor practices, and privacy regulations are all important issues that influence global IT operations. At the same time, many business professionals who operate in an international environment lack a broad understanding of the advantages as well as the limitations of emerging information technologies as applied to the expansion of international business operations. The book attempts to fill these gaps by blending a theoretical approach with the practical and operational aspects of the mutual impacts of IT on international business activity. This collection of contributed chapters provides a great deal of information and insight that will appeal to both students and practicing professionals.

The book has emerged as a result of support and help from many different sources. The greatest support has come from US Department of Education title VI-B funding. In particular we are thankful for the support of Sarah Beaton, Ralph Heins, and Tanyell Richardson of the US Department of Education. Sarah Beaton especially supported and provided encouragement for the project from its inception. Jessica Brennan helped us immensely by editing and overseeing the administrative aspects of the project.

We are also thankful to our wives, Fardieh Namazi Samii and Marlene Karush, who encouraged and supported us throughout the process; also to our mothers, Guity Sheibani and Sally Karush who in our earlier years provided needed intellectual support and sacrifices for our development.

Massood Samii Gerald Karush

## **Contents**

	List of figures List of tables Notes on contributors Foreword Preface	vii ix · xi xv xix
1	Massood Samii and Gerald Karush INTERNATIONAL BUSINESS AND IT	1
2	Massood Samii GLOBALIZATION AND IT	9
3	Rajshekhar G. Javalgi, Patricia R. Todd, and Robert F. Scherer FACTORS INFLUENCING THE INTERNATIONALIZATION OF E-COMMERCE: TOWARD A SYSTEMS DYNAMICS APPROACH	21
4	Aysun Ficici INCORPORATING IT INTO GLOBAL BUSINESS NEGOTIATIONS	33
5	Bulent Aybar IT AND TRANSFORMATION OF FINANCE	53
6	J. Stephanie Collins IT INFRASTRUCTURE AND GLOBAL OPERATIONS	67

7	Tom S. Chan WEB DESIGN FOR INTERNATIONAL BUSINESS	83
8	Gerald Karush DESIGNING AND MANAGING DATA WAREHOUSES IN A GLOBAL ENVIRONMENT	111
9	Mark G. Hecox IT AND GLOBALIZATION AT REEBOK	137
10	Jeanie M. Welch ELECTRONIC COMMERCE IN LOW-INCOME COUNTRIES	147
11	J. Stephanie Collins and Gerald Karush THE ROLE OF E-COMMERCE IN SCALING UP SMALL BUSINESSES IN DEVELOPING ECONOMIES: A B2B INFORMATION ARCHITECTURE MODEL AND IT INFRASTRUCTURE	161
12	Charlotte B. Broaden INTERNAL AND EXTERNAL ENVIRONMENTAL FACTORS AFFECTING ACCESS TO TECHNOLOGY IN SOUTHEAST ASIAN INSTITUTIONS OF HIGHER LEARNING	179
	Index	191

## **Figures**

2.1	How IT has impacted ownership, location advantages,	
	and transaction costs of MNEs	11
2.2	A comparison of the cluster theory with network externalities	
	in the process of internationalization of the firm, indicating	
	direct connectivity to the network as competitive advantage	15
2.3	Different levels of value chain stages	16
3.1	Growth dynamics within a natural population	23
3.2	Geographic regions on a traditional population dynamics	
	curve, 2002	24
4.1	Structure of barriers to global business negotiations in the	
	context of MNCs	39
4.2	Applications of NSS to negotiation phases	48
5.1	Transactional websites	55
7.1	Internet users worldwide, July 2002	84
7.2	IBM website in the United States	85
7.3	IBM website in China	86
7.4	Government link in IBM US website	88
7.5	Government link in IBM China website	89
7.6	Structure for the multilingual XYZCorp website	90
7.7a	Example of translation features	92
7.7b	Example of translation features (cont.)	92
7.8	Page layout for a standard template	93
7.9	A sample color schema for a global website	95
7.10	Font type compatibility	96
7.11	ISO/IEC 8859-1 character set	98
7.12	Unicode encoding layout	100

#### viii FIGURES

7.13	Numeric character reference test page	102
7.14a	Using lang attribute to display local language	103
7.14b	Using lang attribute to display English	103
7.15	Adding and removing input languages from the language tab	
	of the regional and language options property sheet	105
7.16	Using Microsoft's visual keyboards can simplify in entering a	
	different language (Greek) in the HTML page	106
7.17	Using Microsoft's global IME to enter simplified Chinese text	
	using a phonetic soft keyboard with FrontPage 2002	106
7.18	Setting default fonts for a language in FrontPage 2002	107
7.19	Setting language encoding for a page in FrontPage 2002	107
7.20	Setting fonts for displaying Chinese in English Internet	
	Explorer 6 reference in the text	108
7.21	A Unicode test page from resource in Unicode Consortium	
	website	109
8.1	Components of the global data warehouse	114
9.1	Reebok MIS systems assessment	141
9.2	Reebok strategic systems plan	143
9.3	Reebok SAP implementation	144
11.1	Sample of primary market areas for B2B business incubators	165
11.2	Logical database design for B2B incubator model using entity	
	relationship diagram	169
11.3	B2B incubator network configuration	170

## **Tables**

3.1	Factors influencing the growth dynamics of the international	
	internet	26
6.1	Global business strategy and structure	71
6.2	Global strategy and systems configuration	75
8.1	Major features of a global data warehouse	115
8.2	Source systems associated with different models of	
	international business	118
8.3	Major source data extraction issues	122
8.4	Key data transformation tasks	130
9.1	Reebok business process audit	142
10.1	Low-income countries (by geographic area)	148
11.1	Components of IT infrastructure	175
12.1	PCs and internet usage: Asia-Pacific region	181
12.2	Examples of countries with barriers to internet access	186
12.3	Program focus	188
12.4	Bandwidth (by enrollments in country)	188

## Massood Samii Gerald Karush

Southern New Hampshire University

### INTERNATIONAL BUSINESS AND IT

#### Introduction

THE DYNAMIC BUSINESS STRATEGIES and operations of many companies have become highly influenced in recent years by the forces of globalization and advances in information and communication technologies. It is apparent that firms will have difficulty in operating effectively and creating value for their owners and stakeholders unless they embrace both of these forces to their advantage. Both internationalization of business activities and IT offer opportunities and threats to companies. Opportunities involve market expansion, cost reduction, risk diversification, and potential increases in productive efficiencies and market expansion. Failure to understand and to come to grips with them may well result in a competitive disadvantage compared to those firms which have effectively integrated the new forces of technology and globalization into their business strategies.

There has been much written about globalization theory and IT, but little attention has been paid to the interaction between these two disciplines. Yet, there is a close coupling of the two areas. Information and communication technology has had profound impacts on the global operations of multinational enterprises. At the same time, information systems applications have developed and evolved mainly based on the internal operations of the firm, with little attention given to the global needs and requirements that arise when working in a multinational, cross-cultural environment.

The chapters compiled in this book address the issues mentioned above by focusing first on the impact of advances in IT on the global operations of contemporary businesses. The book then addresses a number of important impacts globalization has had on the design, implementation, and management of global