

# USING COMPUTERS: MANAGING CHANGE



LEVI REISS/  
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# USING COMPUTERS:

## MANAGING CHANGE

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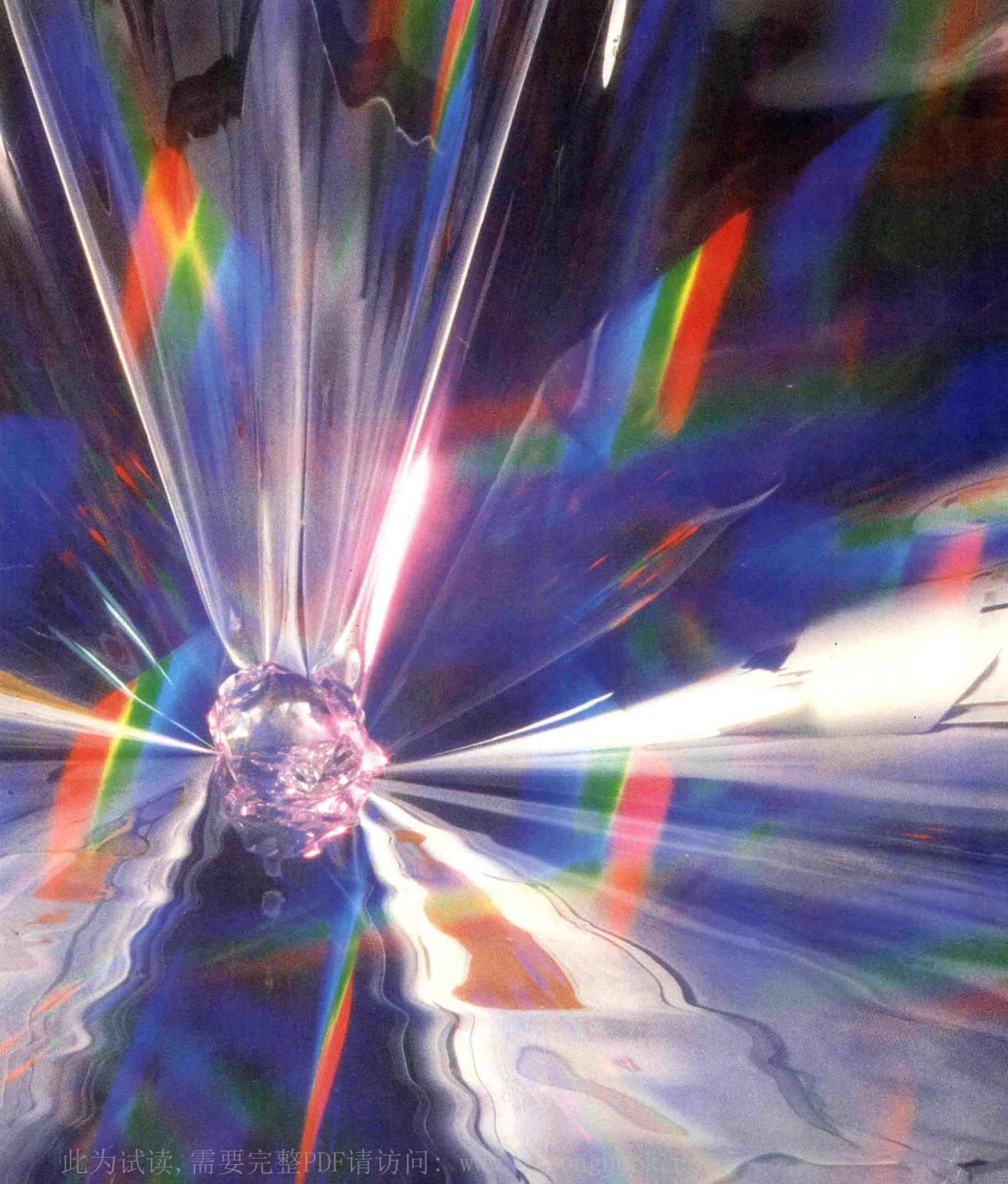
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# USING COMPUTERS: MANAGING CHANGE





**BOX 10-2 FRONTIERS IN TECHNOLOGY**  
Special Hardware Helps Meet the  
Relational-DBMS Challenge 375

**BOX 11-1 MANAGING CHANGE**  
The Middle Manager in the Factory of  
the Future 420-421

**BOX 11-2 MANAGING CHANGE**  
What's in a Name? 425

**BOX 12-1 MANAGING CHANGE**  
Help! Our Network Is Out of Control  
446-447

**BOX 12-2 MANAGING CHANGE**  
When to Throw Your System Away  
474-475

**BOX 13-1 MANAGING CHANGE**  
Uses and Misuses of Information  
Systems 505

**BOX 13-2 FRONTIERS IN TECHNOLOGY**  
Personal Workstations 512

**BOX 14-1 FRONTIERS IN TECHNOLOGY**  
Hardware for Image Processing  
534-535

**BOX 14-2 USING COMPUTERS**

Corporate Electronic Publishing Saves  
the Ace Catalog 551

**BOX 15-1 FRONTIERS IN TECHNOLOGY**  
Why Do Robots Need to See? 571

**BOX 15-2 MANAGING CHANGE**  
Flexible Manufacturing, a Step at a Time  
576

**BOX 16-1 FRONTIERS IN TECHNOLOGY**  
Computers Help Teach the Deaf to  
Speak 607

**BOX 16-2 USING COMPUTERS**  
Artificial Intelligence Aids Financial  
Planners 616

**BOX 17-1 USING COMPUTERS**  
FOR CRIME  
Who Does It? Who Gets Hurt? 634-635

**BOX 17-2 MANAGING CHANGE**  
Programs in Escrow 638

**BOX 18-1 FRONTIERS IN TECHNOLOGY**  
Downward Migration of Computer  
Technology 656-657

**BOX 18-2 USING COMPUTERS**  
AI Integration 666-667



The computer revolution continues unabated. Every year it affects larger numbers of people more profoundly both in their careers and in their everyday lives. Whereas in the past it was sufficient for nontechnical students to take a vaguely defined “computer appreciation” course, today both employers and students expect graduates to be “computer competent”—to be able to use computers to help solve problems in any field of endeavor. Computer competence is not limited to using a computer program to ask “what if?” questions. It also involves making choices, such as when to access the computer oneself and when to seek the aid of an expert, or whether to use a microcomputer or a larger computer for a particular application. This book focuses on helping students learn how to make such choices in a rapidly changing world.

The rate of change in computer technology is astronomical; certainly the design and manufacturing cycle for many computer products is shorter than the cycle for writing and publishing a textbook! It clearly is not enough for an introductory textbook to describe the present reality of computers; students must be given the tools to acquire such knowledge themselves. The isolated facts that students learn today will be hopelessly out of date within a few years. But students who have mastered the principles of computers and their application will continue to profit from advances in computer technology. The goal of this book, therefore, is to present computer technology and its impact on people in a balanced manner.

If students are to be fully prepared for their computerized future, however, they must also be made aware of the drawbacks and shortcomings of computers. The computer revolution has not been an unmitigated success, and it would be a disservice to students to pretend that it has. This book discusses the disadvantages as well as the advantages of computerized solutions. Moreover, while the text devotes considerable space to the ubiquitous and popular personal computer, it also recognizes the increasing importance of larger computers and the need to link personal computers with other computers of all sizes.

The text is designed to be useful to a wide variety of students. Many of the examples and applications have been chosen from the business world in the belief that a large proportion of readers are interested in careers in business. The non-threatening writing style, the numerous examples from everyday life, and the lively pedagogical features will attract students who are not “turned on” by traditional computer textbooks. At the same time, technical issues such as structured programming and data-base management systems are discussed in sufficient depth for students planning to major in computer science. Yet even these subjects are discussed from a “people” perspective—their impact on both technical and nontechnical personnel is explained.

Textbooks, particularly introductory textbooks, should inspire students. We hope that this book, with its balanced presentation of the world of computers, will inspire students to profit from and help shape the ongoing computer revolution.

# Special Features

The text is enhanced by numerous pedagogical features, some of which are unique to this book. Among them are the following:

**Opening Vignettes.** Each chapter opens with a short vignette that sparks the reader's interest. The vignettes raise points that will be discussed in the chapter and often provide raw material for review and discussion questions.

**Cases.** A case at the end of each chapter can be used to review key points made within the chapter. Both the vignettes and the cases generally focus on the impact of technology on people. They often illustrate potential pitfalls of computerization.

**Boxes.** The boxed features are organized into three groups. One group, entitled "Using Computers," presents real-world examples of ways in which people use computers in their daily life and work. A second group, titled "Managing Change," focuses on how computers affect business managers in their functions of planning, organizing, leading, and controlling. A third group, "Frontiers in Technology," shows how new technologies will help people solve problems in the future.

**Focus on People.** The text discusses technology not for its own sake but as a tool to help people solve information problems. The discussion of people and their relationship to technology is not left to a concluding chapter but integrated into the entire text.

**Vocabulary.** Terminology plays a major role in the mastery of many disciplines, and this is particularly true in the case of computer competence. This text uses a four-level system of vocabulary reinforcement. Each key term is printed in boldface type the first time it appears in the text, with its definition in the margin next to it. A list of key terms appears at the end of each chapter, and the marginal definitions are included in a glossary at the end of the book.

**State-of-the-Art Coverage.** We have included extensive discussions of such subjects as local area networks, expert systems, and the automated office, including the pros and cons of each and their implications for both specialists and nonspecialists. In fact, an entire chapter is devoted to automating production, presenting real-world applications that students will understand and appreciate.

**BASIC Appendix.** The appendix on BASIC programming is unique in that it presents a series of programs for calculating the true rate of interest on a loan. Students can actually run these programs to analyze the cost of obtaining a loan. Within each application, several graduated examples are considered, showing the relationship between a computational need and the syntax that helps meet that need.



# Supplementary Materials

This book is accompanied by a complete set of instructional materials, including the following items:

- An instructor's manual
- A student study guide
- A lab manual of applications tutorials
- Educational software
- A test bank
- Computerized test banks (Apple and IBM)
- A resource guide
- Acetate transparencies

The *Instructor's Manual* was developed by the authors and represents a distillation of two decades of experience in teaching various computer- and business-related subjects. It contains a detailed lecture outline, instructional goals, teaching suggestions and possible problem areas, answers to review questions, additional questions, an annotated list of additional sources of information, and short items of interest to add to your lectures.

The student *Study Guide*, authored by Edward G. Martin of Kingsborough Community College, provides students with a carefully thought out system for reviewing each chapter of the text. The guide includes chapter outlines, key concepts, fill-in-the-blank chapter reviews, matching exercises, and self-tests.

The *Lab Manual*, also developed by Edward Martin, enables students to learn how to use some frequently encountered personal-productivity software packages, including DOS, spreadsheets, word processing, and data-base management programs. The manual is accompanied by its own instructor's manual that provides mastery lists, screen dumps and files, and solutions to the practice sets. Adopters of the *Lab Manual* may receive free copies of the educational versions of V-P Planner, WordPerfect, and dBASE III+.

The *Test Bank*, prepared by Karen A. Forcht of James Madison University, contains over 100 multiple-choice, true/false, short-answer, and essay questions for each chapter of the text. Apple and IBM versions of the test bank are provided free to adopters of the text.

## Acknowledgments

Only with the help of a panel of thoughtful, experienced reviewers is it possible to offer a balanced text that truly reflects the complicated and exciting reality of computers today. The following reviewers outdid themselves in offering constructive criticism of almost every page of the manuscript.

Alan Chmura  
*Portland State University*

Dennis Clarke  
*Hillsborough Community College*

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*Old Dominion University*

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Finally, special thanks are due to three people whose understanding and cooperation were absolutely necessary to the success of this project. This book is dedicated to Noga Reiss in gratitude for her unflagging support and thoughtful criticism, and to Sami and Maya Reiss.

You belong to a generation for whom computer competence is not a luxury but a necessity. The goal of this book is to enable you to understand computers and their impact on people well enough to participate in the ongoing computer revolution. To reach this level of competence, it is important to go beyond mere facts and assimilate the basic principles of computers and computer applications.

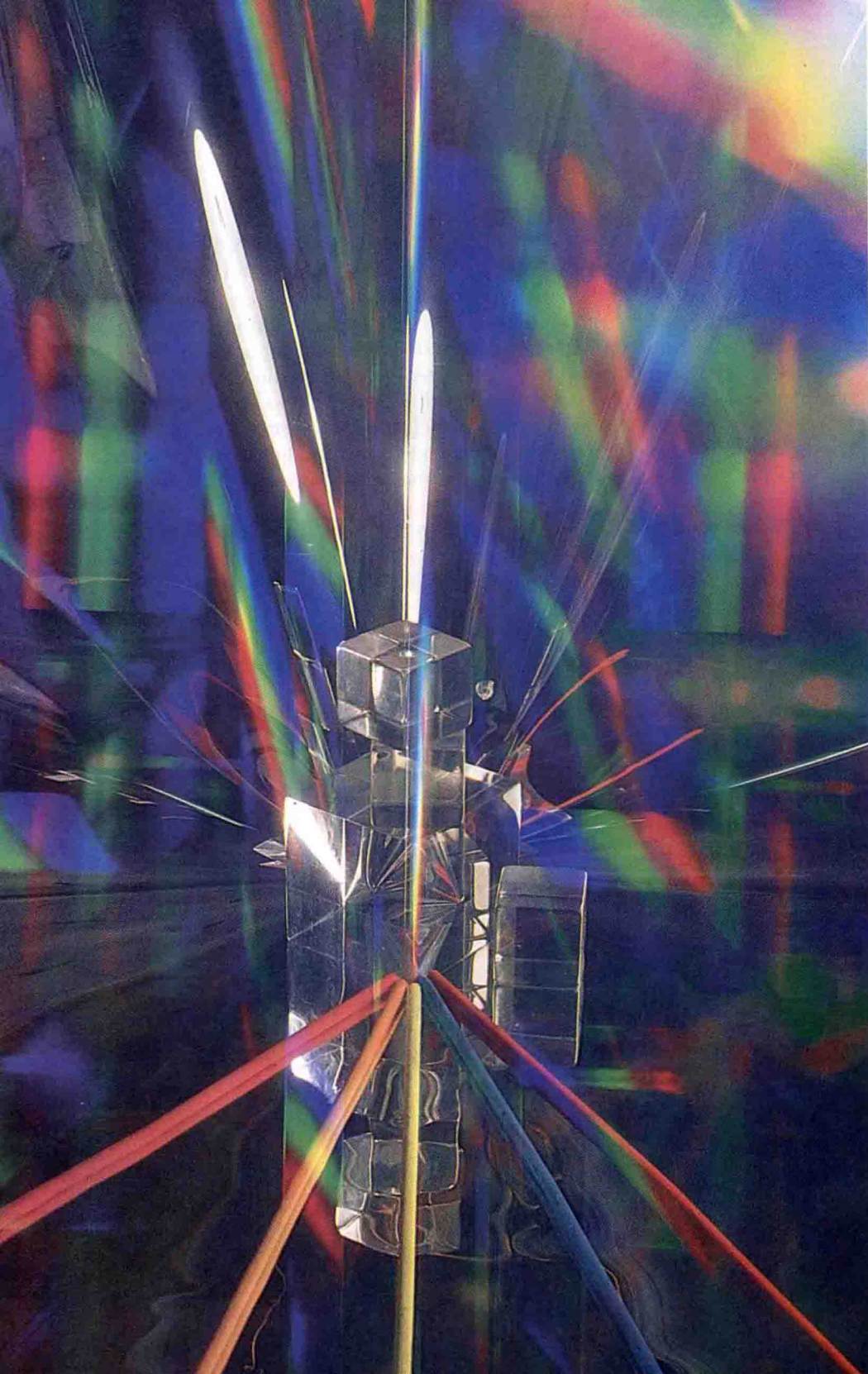
With this goal in mind, we have attempted to convey the excitement of the computer revolution. At the same time, we do not hesitate to point out the shortcomings of computers and instances in which they have been applied inappropriately. Whatever your chosen field, a concrete understanding of the benefits and drawbacks of computers and the ability to harness their power will be a significant advantage.

To derive the greatest possible benefit from this text, we recommend that you read each chapter twice: the first time to get a general idea of the subject matter and the second time to retain specific details. Many successful students have adopted the following approach:

1. Read the learning objectives at the beginning of the chapter.
2. Read the chapter through, paying particular attention to the terms in boldface type.
3. Look carefully at each chart and photograph, and read the captions.
4. Read the chapter summary.
5. Skim through the review questions. This step will help you determine which parts of the chapter to focus on in your second reading.
6. Repeat steps 1 – 4, noting any areas of difficulty.
7. Answer the review questions.
8. Review any material that you do not understand fully.

We also recommend that you purchase the *Study Guide*, which has been specially developed to help you maximize your performance.





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## **BRIEF CONTENTS**

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Preface xiii

**PART 1 OVERVIEW 1**

- 1 Computers and Their Impact 3**
- 2 Some Basic Concepts 31**

**PART 2 HARDWARE 67**

- 3 Computers Large and Small 69**
- 4 Input and Output 99**
- 5 The Central Processing Unit and Storage 131**
- 6 Data Communication 171**

**PART 3 SOFTWARE 209**

- 7 Programming: Process, Tools, Techniques 211**
- 8 Programming Languages and Operating Systems 249**
- 9 Personal-Productivity Software 291**
- 10 File-Processing and Data-Base Systems 345**

**COMPUTERS: THE IMPACT 384**

**PART 4 PEOPLE AND SYSTEMS 407**

- 11 Introduction to Business Systems 409**
- 12 Management and Systems Analysis 439**
- 13 Management Support and Expert Systems 481**
- 14 The Automated Office 523**
- 15 Automating Production 559**

**PART 5 OUR AUTOMATED LIVES 591**

- 16 Uses of Computers: Some Applications 593**
- 17 Privacy, Computer Crime, and Security 623**
- 18 The Future of Computing: Trends and Prospects 653**

**Appendix: Programming in BASIC 678**

**Glossary 720**

**Index 728**



## DETAILED CONTENTS

<b>Preface</b>	<b>xiii</b>	<b>File Processing</b>	<b>53</b>
		<i>Batch Processing</i>	53
		<i>Interactive Processing</i>	55
<b>PART 1 OVERVIEW</b>	<b>1</b>	<b>People as an Element of Computer Systems</b>	<b>55</b>
<b>1 Computers and Their Impact</b>	<b>3</b>	<i>Ergonomics and Hardware Design</i>	55
The Computer Revolution	5	<i>User-Friendly Software</i>	58
A Brief History of Computing	6		
<i>Early Calculating Devices</i>	7		
<i>The First Computing Devices</i>	8		
<i>The First Three Generations</i>	11		
<i>Personal Computers</i>	13		
<b>Advantages and Limitations of Computers</b>	<b>14</b>	<b>PART 2 HARDWARE</b>	<b>67</b>
<i>Advantages</i>	15		
<i>Limitations</i>	16	<b>3 Computers Large and Small</b>	<b>69</b>
<b>Data Processing</b>	<b>19</b>	Microprocessors and Microcomputers	71
<i>Data Processing Functions</i>	21	<i>The IBM PC</i>	72
<b>Computer Users and Specialists</b>	<b>22</b>	<i>Other IBM Personal Computers</i>	76
<i>Computer Users</i>	22	<i>Compatibles</i>	77
<i>Computer Specialists</i>	23	<i>Portable Computers</i>	78
<i>Organization of the Book</i>	24	<b>Minicomputers</b>	<b>82</b>
		<i>Micros vs. Minis</i>	82
		<b>Mainframe Computers</b>	<b>84</b>
		<b>Supercomputers</b>	<b>88</b>
		<b>Appendix: Buying a Personal Computer</b>	<b>90</b>
<b>2 Some Basic Concepts</b>	<b>31</b>		
<b>Hardware</b>	<b>33</b>	<b>4 Input and Output</b>	<b>99</b>
<i>Input</i>	34	<b>Input</b>	<b>101</b>
<i>Output</i>	38	<i>Data Entry</i>	101
<i>The Central Processing Unit</i>	39	<b>Input Devices</b>	<b>103</b>
<i>Auxiliary Storage Devices</i>	42	<i>Keyboards</i>	104
<i>Data Communication</i>	45	<i>Terminals</i>	107
<b>Software</b>	<b>46</b>	<i>Other Data Entry Devices</i>	108
<i>Applications Software</i>	46	<i>Scanners</i>	111
<i>Systems Software</i>	49	<i>Other Input Devices and Techniques</i>	114
<b>The Data Hierarchy</b>	<b>51</b>	<b>Output</b>	<b>117</b>
<i>Bit</i>	51	<b>Output Devices</b>	<b>118</b>
<i>Byte and Character</i>	51	<i>Video Display Terminals</i>	118
<i>Field</i>	52	<i>Printers</i>	120
<i>Record</i>	52	<i>Plotters</i>	123
<i>File</i>	53	<i>Computer Output Microfilm Systems</i>	124
<i>Data Base</i>	53	<i>Audio Response Units</i>	124



## **5 The Central Processing Unit and Storage**

The Central Processing Unit	133
<i>The Control Unit</i>	133
<i>The Arithmetic-Logic Unit</i>	134
<i>Primary Storage</i>	134
<i>Codes</i>	137
<b>Storage</b>	139
<i>Storage Devices for</i>	
<i>Microcomputers</i>	139
<i>Special Storage Techniques</i>	145
<i>Auxiliary Storage for Larger</i>	
<i>Computers</i>	146
<b>File Organization</b>	153
<i>Sequential Files</i>	155
<i>Random-Access Files</i>	156
<i>Indexed-Sequential Files</i>	158
<b>Appendix: Inside the Computer</b>	160

## **6 Data Communication**

<b>Data Communication Systems</b>	173
<b>Data Communication Applications</b>	175
<i>Information Utilities</i>	175
<i>Internal Uses</i>	176
<b>Basic Data Communication</b>	
<b>Concepts</b>	178
<i>Communication Channels</i>	178
<i>Communication Terminology</i>	182
<i>Communication Equipment and</i>	
<i>Software</i>	185
<b>Networks</b>	189
<i>Network Configurations</i>	189
<i>Network Suppliers</i>	194
<i>Teleprocessing</i>	195
<i>Distributed Data Processing</i>	198
<i>Local Area Networks</i>	200
<i>Multiuser Systems</i>	202

## **PART 3 SOFTWARE**

209

### **7 Programming: Process, Tools, Techniques**

211

<b>The Program Development Process</b>	213
<i>Programmers and Systems Analysts</i>	214
<i>Steps in the Programming Process</i>	215
<b>Programming Tools and Techniques</b>	224
<i>Structured Programming</i>	225
<i>Defining the Problem</i>	227
<i>Designing the Solution</i>	231
<i>Coding the Program</i>	233
<i>Testing and Debugging the</i>	
<i>Program</i>	241
<i>Implementing and Maintaining</i>	
<i>the Program</i>	243

### **8 Programming Languages and Operating Systems**

249

<b>Programming Languages</b>	251
<i>Low-Level Programming Languages</i>	252
<i>High-Level Programming Languages</i>	254
<i>Very-High-Level Programming</i>	
<i>Languages</i>	268
<i>Selecting a Programming Language</i>	274
<b>Operating Systems</b>	277
<i>Types of Operating Systems</i>	277
<i>Functions of Operating Systems</i>	278
<i>Operating System Commands</i>	279
<i>Special Features of Operating</i>	
<i>Systems</i>	283
<i>Standardization</i>	285

### **9 Personal-Productivity Software**

291

<b>Data-Base Management Programs</b>	293
<i>File Management versus</i>	
<i>Data-Base Management</i>	293



<i>Mechanics of Data-Base Management Programs</i>	297	<i>Personal Applications</i>	411
<b>Word Processing</b>	<b>307</b>	<i>Organizational Applications</i>	412
<i>Using Word-Processing Programs</i>	309	<b>Systems</b>	<b>414</b>
<i>Mechanics of Word Processing</i>	309	<i>Businesses as Systems</i>	416
<i>Additional Features</i>	318	<i>Computer Information Systems</i>	416
<b>Electronic Spreadsheets</b>	<b>320</b>	<b>Business Subsystems</b>	<b>419</b>
<i>Using Electronic Spreadsheets</i>	322	<i>Typical Business Subsystems</i>	423
<i>Mechanics of Electronic Spreadsheets</i>	322	<i>Computer Information Systems in Business</i>	424
<b>10 File-Processing and Data-Base Systems</b>	<b>345</b>	<b>Commonly Used Computer Information Systems</b>	<b>427</b>
<i>File-Processing Systems</i>	347	<i>Accounting Systems</i>	428
<i>Types of File Organization</i>	347	<i>Inventory Control and Management Systems</i>	432
<i>Drawbacks of Traditional File Processing</i>	351	<i>Sales Analysis Systems</i>	433
<b>Data-Base Management Systems</b>	<b>352</b>	<b>12 Management and Systems Analysis</b>	<b>439</b>
<i>DBMS Personnel</i>	354	<b>Systems and Change</b>	<b>441</b>
<i>The Data Dictionary</i>	356	<i>A Brief Review</i>	441
<i>Data Models</i>	358	<i>System Personnel</i>	442
<i>Structured Query Language</i>	363	<b>The System Development Life Cycle</b>	<b>444</b>
<i>Advantages of Data-Base Management Systems</i>	372	<i>System Investigation</i>	445
<i>Disadvantages of Data-Base Management Systems</i>	373	<i>Systems Analysis</i>	452
<i>Technical Challenges</i>	374	<i>System Design</i>	459
<i>Selecting a DBMS</i>	374	<i>System Acquisition</i>	465
<i>Installing a Data-Base Management System</i>	377	<i>System Implementation</i>	469
<b>COMPUTERS: THE IMPACT</b>	<b>384</b>	<i>System Maintenance</i>	471
<b>PART 4 PEOPLE AND SYSTEMS</b>	<b>407</b>	<i>Prototyping</i>	473
<b>11 Introduction to Business Systems</b>	<b>409</b>	<b>13 Management Support and Expert Systems</b>	<b>481</b>
<i>Personal versus Organizational Applications</i>	411	<b>Operations Information Systems</b>	<b>483</b>
		<i>On-Line Transaction-Processing Systems</i>	483
		<i>Uses of Operations Information Systems</i>	487
		<i>Operational Control</i>	489
		<b>Management Information Systems</b>	<b>491</b>



<i>Uses of Management Information Systems</i>	494
<i>External Data and the MIS</i>	495
<i>The MIS Department</i>	497
<b>Decision Support Systems</b>	<b>500</b>
<i>Types of Decisions</i>	501
<i>Characteristics of Decision Support Systems</i>	502
<i>Uses of Decision Support Systems</i>	504
<i>Executive Information Systems</i>	506
<b>Expert Systems</b>	<b>508</b>
<i>Benefits of Expert Systems</i>	511
<i>Drawbacks of Expert Systems</i>	511
<b>Information Centers</b>	<b>513</b>
<i>Guidelines for Information Centers</i>	515

<b>14 The Automated Office</b>	<b>523</b>
<b>Benefits of Office Automation</b>	<b>526</b>
<b>Tools of Office Automation</b>	<b>528</b>
<i>Word Processing</i>	529
<i>Electronic Mail</i>	529
<i>Electronic Filing</i>	531
<i>Image Processing</i>	532
<i>Teleconferencing</i>	536
<i>Telecommuting</i>	538
<b>Integrated Workstations</b>	<b>539</b>
<i>Characteristics of Integrated Workstations</i>	540
<b>Office Automation Systems</b>	<b>541</b>
<b>The Impact of Office Automation</b>	<b>542</b>
<i>Changes in Secretarial and Clerical Work</i>	543
<i>Effects on Managers, Professionals, and Technical Personnel</i>	544
<i>New Support Functions</i>	546
<b>Desktop Publishing</b>	<b>547</b>
<i>Limitations</i>	548
<i>Types of Systems</i>	549

<b>Appendix: Computer Graphics</b>	<b>550</b>
------------------------------------	------------

<b>15 Automating Production</b>	<b>559</b>
<b>Computer-Aided Design</b>	<b>561</b>
<i>Elements of a CAD System</i>	562
<i>Features of CAD Systems</i>	562
<i>Advantages and Disadvantages of CAD</i>	564
<i>An Application</i>	564
<b>Computer-Aided Manufacturing</b>	<b>565</b>
<i>Advantages and Disadvantages of CAM</i>	566
<i>An Application</i>	566
<b>Materials Requirements and Manufacturing Resource Planning</b>	<b>567</b>
<i>Elements of an MRP System</i>	567
<i>Manufacturing Resource Planning</i>	568
<i>An Application</i>	568
<b>Robots</b>	<b>569</b>
<i>Programming Robots</i>	570
<i>Robot Vision Systems</i>	570
<i>Touch-Sensitive Robots</i>	572
<i>An Application</i>	573
<b>Flexible Manufacturing Systems</b>	<b>574</b>
<i>Implementing FMS</i>	574
<i>Advantages and Disadvantages of FMS</i>	575
<i>An Application</i>	575
<b>Just-In-Time</b>	<b>577</b>
<i>Advantages and Disadvantages of JIT</i>	578
<i>An Application</i>	579
<b>Computer-Integrated Manufacturing</b>	<b>579</b>
<i>Advantages and Disadvantages of CIM</i>	581
<i>An Application</i>	582
<b>Manufacturing Automation Protocol</b>	<b>582</b>
<i>An Application</i>	584