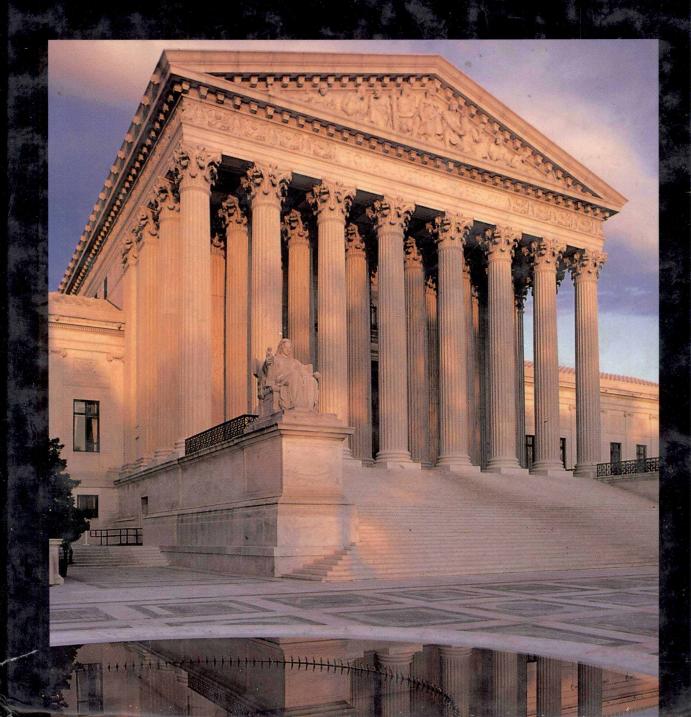
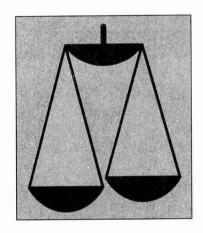
The Legal Environment of Business

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The Legal Environment of Business



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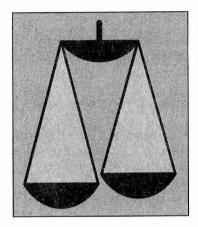
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Preface



The American legal scene has changed tremendously during the 1980s, and even more change is expected as we approach the 21st century. As a result, the effect of the legal environment in which business operates has changed and will change dramatically. THE LEGAL ENVIRONMENT OF BUSINESS was written with two goals in mind—to present to the student the breadth of the legal environment of business and to provide a legal foundation that can be used in his or her business or government career.

To accomplish these goals, we have presented materials that cover both the private and public regulation of business. Legal topics discussed in the first area include contracts, sales, secured transactions, negotiable instruments, property, agency, partnerships, and corporations. Legal topics covered in the second area—public regulation—are labor law, securities law, antitrust, consumer rights, and environmental law.

Although private and public regulations are easily divided in theory, in real life these two areas are often blended. Students need to understand both forms of law so that they are aware of their rights and recognize possible liabilities.

Total Learning/Teaching Package

This text constitutes what we believe to be a total learning/teaching package. The text contains numerous pedagogical aids and high-interest additions.

Case Selection and Presentation

Each chapter has five to eight cases to illustrate the application of the law to specific business problems. We have tried to create a balance between classic cases that are well recognized and recent cases that have changed the law significantly. Each case starts with the citation that includes the court, the date, the state reporter (if available), and the West reporter. The *Background and Facts* focuses on the setting in which the case arose and identifies the plaintiffs and defendants. The actual court case is presented in an edited manner. Finally, the *Decision and Remedy* clearly states who won the case and why. When appropriate we have a *Comment* section that presents additional material not available from the case itself or that notes future trends.

Features of Each Chapter

Each chapter has an example of one or more of the following special sections that are designed to instruct as well as to interest the student.

Quotations

Each chapter opens with a brief quotation that is appropriate to the chapter material.

Exhibits

Most chapters have at least one exhibit to illustrate important aspects of the law. Some exhibits are charts, such as the one setting out the federal court system; others focus on classifications or summaries; and others set out forms used in the legal or business world, such as the one presenting an example credit sale contract.

Legal Highlights

Nearly all chapters have legal highlights in which the student is presented with practical advice, such as how to check on a social security account, or with examples of how the law was applied in an unusual situation, such as the one on the crosscultural conflict on the Texas Gulf Coast.

Facing A Legal Issue

Located at the end of each chapter is material entitled Facing A Legal Issue. In each discussion, we have attempted to present a factual situation which a business person could confront in his or her career. These situations concern problems that are collateral to the rest of the material contained within the chapter. They are an attempt to give students practical factual advice on how to apply the law.

Key Terms

Each chapter ends with a list of key terms first identified by bold-faced type in the text.

Questions and Case Problems

At the end of each chapter, five to ten Questions and Case Problems are set out. The questions are

a mix of hypotheticals and problems taken from actual cases for which full citations are given. Complete answers to all of the *Questions and Case Problems* are found in a separate booklet entitled *Answers to Questions and Case Problems*.

Appendices

So that this book can serve as a reference, we have included a full set of appendices. They are as follows:

- A The Constitution of the United States of America
- B The Uniform Commercial Code (Excerpts)
- C Restatement of Torts, Second (Excerpts)
- D The Sherman Antitrust Act (Excerpts)
- E Clayton Act (Excerpts)
- F The Federal Trade Commission Act (Excerpts)
- G National Labor Relations Act (Excerpts)
- H The Federal Civil Rights Laws (Excerpts)
- I The Uniform Partnership Act (Excerpts)
- J Spanish Equivalents for Important Legal Terms in English

Supplements

Study Guide

The Study Guide was written by Thomas Brierton of Northern Illinois University. Each chapter reinforces what the text has presented. The Study Guide consists of descriptions of general principles discussed in each chapter, chapter summaries in sentence outline form, and true-false, fill-in-the-blank, and multiple-choice questions to test students' comprehension.

Instructor's Manual with Test Bank

The *Instructor's Manual* was written by Lou Ann Simpson of Drake University. Each chapter includes a chapter overview, case comments, and discussion questions and teaching suggestions. The *Test Bank* has been prepared by Larry D. Strate of the University of Nevada at Las Vegas. Each

chapter of the *Test Bank* has a minimum of 15 true-false questions and 35 multiple-choice questions with many chapters having more items.

The Test Bank is available on WESTEST, which offers computerized testing for IBM-PC and compatible microcomputers or the Apple II family of microcomputers. WESTEST allows instructors to create new tests, modify existing tests, change the questions from West's original Test Bank, and print tests in a variety of formats. Instructors can add questions of their own to the Test Bank. Instructors should contact their West sales representative to inquire about acquiring WESTEST.

Educational Legal Software

LEGAL CLERK—A Software Package For Research And Learning is new to this edition and is the highly acclaimed West Publishing LEGAL CLERK Research Software System. LEGAL CLERK is a user-friendly, interactive software package that simultaneously introduces students to the rudiments of computer-aided legal research and reinforces the underlying concepts of business law. LEGAL CLERK provides a valuable learning tool to help your school meet AACSB recommendations for using microcomputers in business law courses.

LEGAL CLERK enables students with access to IBM-PC and compatible personal computers to retrieve specific cases found in THE LEGAL ENVIRONMENT OF BUSINESS for extensive study. To provide instructors with maximum flexibility, LEGAL CLERK covers three major subject areas of business law and legal environment—UCC Article 2 Sales; Government Regulation and the Legal Environment of Business; and Contracts. Instructors may select one or all three versions for their classes. Cases appearing in LEGAL CLERK are clearly identified in the text with a computer logo. The logos are color coded to help users easily identify which version of LEGAL CLERK contains specific cases.



Uniform Commercial Code Article 2 Sales—Version 1.0



Government Regulation and The Legal Environment of Business—Version 1.0



Contracts—Version 1.0

A site license for all three versions of LEGAL CLERK is free to qualified adopters. Each version is accompanied by an *Instructor's Resource Guide* and, for student purchase, a *Student User's Guide*.

West's Book of Forms

West's Book of Legal Forms by Robert McNutt, California State University of Northridge, is also available for student purchase. It provides 40 samples of often-used business forms.

Transparency Acetates

The supplements package contains a set of approximately 40 transparency acetates.

Acknowledgments

Many people are involved in the production of a new textbook. The initial impetus for THE LE-GAL ENVIRONMENT OF BUSINESS came from Clyde Perlee, Jr., who has been a strong supporter of this project. We acknowledge the guidance, insightful critiques, and suggestions provided by Roger LeRoy Miller. A hearty thanks to Denise Simon, our executive editor, who kept the project moving in a timely manner, and Robert Jucha, our development editor, who coordinated all the reviews and provided expert analysis. We thank Rose Gruenhagen and Eric Hollowell who helped to proofread this project.

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As careful as we have attempted to be, there are, no doubt, errors in this text for which we take full responsibility. We welcome comments from all users of the text, for it is by incorporating such comments that we can make this text even better in future editions.

Mary Jane Dundas Herbert M. Bohlman Gaylord A. Jentz

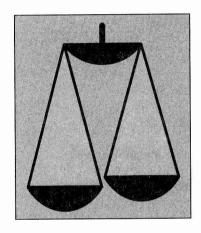
DEDICATION

M.J.D. dedicates this book to her parents, R.J. and Maria A. Dundas, and her sisters Jean and Marilyn, and their families.

H.M.B. dedicates this book to his wife, Mimi, and his children, Bill, Patti, Mike, and Laura.

G.A.J. dedicates this book to his wife, JoAnn, and his children, Kathy, Gary, Lori, and Rory.

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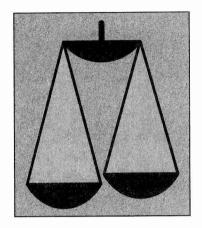
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