# THE PROCESS OF LEGAL RESEARCH

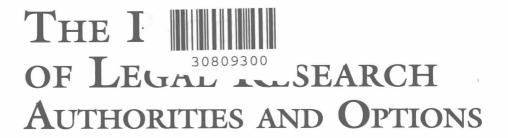
**AUTHORITIES AND OPTIONS** 

**Eighth Edition** 

CHRISTINA L. KUNZ
DEBORAH A. SCHMEDEMANN
ANN L. BATESON
MEHMET KONAR-STEENBERG
ANTHONY S. WINER
SARAH DEER



#### ASPEN COURSEBOOK SERIES



# Eighth Edition

#### Christina L. Kunz

Professor of Law William Mitchell College of Law

## Deborah A. Schmedemann

Professor of Law William Mitchell College of Law

#### Ann L. Bateson

Director of the Schoenecker Law Library Associate Dean and Professor of Law University of St. Thomas School of Law

# Mehmet Konar-Steenberg

Associate Professor of Law William Mitchell College of Law

# Anthony S. Winer

Professor of Law William Mitchell College of Law

## Sarah Deer

Assistant Professor of Law William Mitchell College of Law



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This book is dedicated to our families, our colleagues who have taught legal research with us, and our students of the past three decades.

# PREFACE

Whatever career you choose in the law, to help your clients — the people and organizations that are relying on you — you must know the pertinent law. To know the pertinent law, you must know how to conduct legal research. This book's aim is to help you develop that skill, which, like other legal skills, will continue to improve with experience.

Since the first edition of this book was published (1986), we have become its primary authors. We have worked with excellent reference librarians and hundreds of practitioners who teach in our law schools' legal writing courses. Most important, we have taught literally thousands of law students.

In writing this edition, we came to the following two-part thesis about learning research: First, in an environment with a dizzying array of legal research resources, your first and fundamental task is to understand legal authorities—hence the emphasis throughout the book on what the types of law are, how they are made, how they fit together, and how to derive the pertinent rules from them. Second, once you have that core knowledge, you must wisely select from the options that provide what you need and use them proficiently—hence the emphasis on the various research options, their major attributes, advantages, and disadvantages.

To be frank, some people think of "research" as dry and tedious. In fact, legal research conducted on behalf of a client whose well-being is at stake is challenging and creative. There is some resemblance to a hunt for treasure, the law you find may be downright interesting, and your ability to use your findings to help your client is often rewarding.

We have yet to figure out a way to have a real client "live" in this book so that you can experience these feelings. We have, instead, included a series of realistic client situations and shown you how legal research would help to solve the clients' problems. Here are the basic issues, so you can think about them before you begin reading:

- Is it permissible for an employer to decline to hire a qualified applicant because the applicant would work with her spouse and coworkers would be uncomfortable with this arrangement?
- Can a former employee of a grocery store recover money for the harm to his reputation when his manager tells coworkers he was fired for pilfering food, which was not in fact true but rather a story made up by a disgruntled coworker?
- Could an employer be liable to a driver injured in a crash caused by one of its employees who was backing out of a parking lot after picking up donuts for a work meeting—and also talking on his cellphone?

xxii Preface

• Is an employee of a company with fifty-one employees spread over two worksites eligible for reinstatement after adoption leave under the federal family leave statute?

- May an employer discipline workers for writing disparaging messages on Facebook about their working conditions?
- What happens when a lawyer fails to properly sign an answer to a complaint within the specified time period? Does the other side win?
- Once a lawsuit is filed over an employee's termination, can the fired employee still talk with friends at the former employer?

(As you can see, one benefit of reading this book will be learning a bit about your rights as an employee.) We have included the bumps we experienced along the way, to show you that legal research is not always smooth sailing.

Each chapter here contains a fair amount of information. To help you read the chapters actively, they begin not only with a table of contents but also with a list of key concepts and tools. As you read the chapter or as you review it, you may want to define these terms. Also, we have included some reflection questions at the end of the chapters to help you think more broadly and critically about what you have read. Finally, "the proof of the pudding is in the eating": the chapters conclude with a realistic client situation for *you* to research, which unfolds as the chapters unfold.

We wish you the best as you take on the challenge of learning legal research.

Deborah Schmedemann Ann Bateson Mehmet Konar-Steenberg

May 2012

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Listing the authors of this edition of this book is not an easy matter. Christina Kunz, who appears as the lead author, does not in fact continue to work on it, but it was her idea to begin with, and she was its most dedicated shepherd for a number of editions. Thus it will always be "the Kunz book." Others who were involved at various stages and whose contributions continue to linger here are Matthew Downs, Cliff Greene, Peter Erlinder, and Susan Catterall.

The long-time authors are delighted to welcome two new contributors: Anthony Winer and Sara Deer, both professors at William Mitchell, who have contributed a new chapter on international law and tribal law. We are grateful for their expertise.

We have had many colleagues assisting us not in the direct writing of this book but in teaching from it. We sincerely thank in particular the following reference librarians: Valerie Aggerbeck, Deborah Hackerson, and May Wells at the University of St. Thomas; Neal Axton, Janelle Beitz, Jean Boos, Sonya Huesman, and Karen Westwood at William Mitchell. At William Mitchell, practicing lawyers teach students to research and write; they are too numerous to mention by name, but we heartily thank them for their insights.

More broadly we thank those who teach legal research around the country who have shared their insights into how students learn and how this book can assist that process. And we thank our students who have been just as insightful over the years!

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We send off our manuscript and then depend on the skills of many other professionals to make it an actual book. We thank in particular Christine Hannan and her team at Aspen, Gretchen Otto of Motto Publishing Services, and Michele Deangelis.

It takes time and considerable energy to write this book. Not surprisingly, our families and friends pay a bit of a price when we are engaged in this project. Thanks for your tolerance—for the eighth time!

A book on legal research depends, of course, on the willingness of legal publishers to permit copying of their materials. Thus we thank the following publishers for permission to use the following exhibits:

xxiv Acknowledgments

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# THE PROCESS OF LEGAL RESEARCH

# SUMMARY OF CONTENTS

| Contents                                    |   | xi    |
|---|---|-------|
| Exhibits                                    |   | XV    |
| Charts and Examples Preface Acknowledgments |   | xix   |
|   |   | xxi   |
|   |   | xxiii |
| CHAPTER 1                                   | Introduction: Literacy in the Law         | 1     |
| CHAPTER 2                                   | Focusing on Your Client's Situation       | 23    |
| CHAPTER 3                                   | Framing Your Legal Research               | 37    |
| CHAPTER 4                                   | Case Law Research                         | 75    |
| CHAPTER 5                                   | Research in Enacted Law                   | 131   |
| CHAPTER 6                                   | Research in Legislative History Materials | 165   |
| Chapter 7                                   | Research in Administrative Materials      | 197   |
| CHAPTER 8                                   | Research in Rules of Procedure            | 229   |
| Chapter 9                                   | International Law and Tribal Law          | 253   |
| Index                                       |   | 260   |

# **CONTENTS**

| Exhibits Charts and Examples Preface Acknowledgments |   | xv<br>xix<br>xxi<br>xxiii |
|--|---|---------------------------|
| CHAPTER 1  | Introduction: Literacy in the Law                                       | 1                         |
|  | The FEAT of Legal Research  | 2                         |
|  | American Legal Sources  | 4                         |
|  | Legal Research Resources  | 6                         |
|  | Work-Flow in Legal Research   | 8                         |
|  | • Planning  | 8                         |
|  | • Searching   | 8                         |
|  | <ul><li> Monitoring</li><li> Stopping</li></ul>                         | 10<br>10                  |
|  | An Illustration   | 10                        |
|  | A Counterpoint: Google Research   | 20                        |
|  | Test Your Understanding   | 22                        |
|  | Reflection Questions  | 22                        |
|  | Your Scenario   | 22                        |
| CHAPTER 2  | Focusing on Your Client's Situation                                     | 23                        |
|  | Study Your Client's Situation   | 24                        |
|  | Gather Information  | 24                        |
|  | <ul> <li>Synthesize Information</li> </ul>                              | 25                        |
|  | Summarize Information   | 25                        |
|  | Develop Your Research Vocabulary  | 26                        |
|  | <ul><li>Generate Research Terms</li><li>Draft Research Issues</li></ul> | 27<br>28                  |
|  | An Illustration   | 29                        |
|  | Test Your Understanding   | 34                        |
|  | Reflection Questions  | 34                        |
|  | Your Scenario   | 34                        |
| CHAPTER 3  | Framing Your Legal Research   | 37                        |
|  | Overview of Commentary Sources  | 39                        |
|  | Encyclopedias and Treatises   | 39                        |
|  | • Skill Set 1. Using Print Finding Tools                                | 41                        |
|  | Skill Set 2. Updating Print Resources                                   | 45                        |

Contents

|           | Periodicals: Law Reviews and A.L.R. Annotations  • Skill Set 3. Using External Finding Tools  • Skill Set 4. Key-Word Searching in a Full-Text, Online Database Restatements of the Law and Jury Instructions Practice Guides Summary of Commentary Research Plan Your Research in Legal Authorities Test Your Understanding  • Reflection Questions  • Your Scenario   | 49<br>51<br>52<br>60<br>68<br>68<br>72<br>73<br>73   |
|-----------|---|--|
| Chapter 4 | Case Law Research   | 75   |
|           | Litigated Disputes, Judicial Decisions, and Guidance for Your Client  • Litigated Disputes and Judicial Decisions  • Guidance for Your Client  The Common Law System  • Whose Law Governs?  • Which Decisions Matter Most?  Overview of Case Law Research Options  The Classic Approach: the West Reporter System in Print  • Understanding the West System  • Using the West System  The Major Commercial Online Services: Westlaw and LexisNexis  • Westlaw  • LexisNexis  The Alternative Commercial Online Services  Court Resources  Summary  Test Your Understanding  • Reflection Questions  • Your Scenario | 78<br>78<br>82<br>84<br>84<br>86<br>88<br>89<br>94<br>97<br>97<br>107<br>122<br>126<br>128<br>129<br>129 |
| CHAPTER 5 | Research in Enacted Law   | 131  |
|           | The Statutory System  • Legislative Process  • Statutory Texts and Guidance for Your Client  • Statutory Interpretation  Overview of Statutory Research Options  Unannotated Official Codes  Annotated Codes in Print  Commercial Online Research in Statutes  Newly Enacted Laws and Session Laws  Summary of Statutory Research  Constitutions  Charters and Ordinances  Test Your Understanding  • Reflection Questions  • Your Scenario   | 133<br>133<br>135<br>138<br>140<br>141<br>142<br>150<br>155<br>159<br>160<br>161<br>163<br>163           |

Contents

| CHAPTER 6 | RESEARCH IN LEGISLATIVE HISTORY MATERIALS                | 165        |
|-----------|--|------------|
|           | Overview of Legislative History Materials                | 167        |
|           | • The legislative Process                                | 167        |
|           | Legislative history Materials                            | 169        |
|           | Overview of Options for Researching Legislative History  | 179        |
|           | Statutory Codes  | 179        |
|           | United States Code Congressional and Administrative News | 1.00       |
|           | (U.S.C.C.A.N.)   | 180        |
|           | Compiled Legislative Histories                           | 182        |
|           | THOMAS, a Government Website Commercial Online Services  | 183<br>185 |
|           | ProQuest Congressional                                   | 185        |
|           | LexisNexis and Westlaw                                   | 185        |
|           | HeinOnline   | 189        |
|           | Summary of Legislative History Research                  | 191        |
|           | Options for Researching Pending Legislation              | 193        |
|           | Test Your Understanding                                  | 193        |
|           | Reflection Questions                                     | 193        |
|           | Your Scenario  | 196        |
| Chapter 7 | Research in Administrative Materials                     | 197        |
|           |  |            |
|           | Rules and Regulations  • Connections to Statutes         | 199<br>199 |
|           | • The Rulemaking Process                                 | 200        |
|           | Researching the Regulation Itself                        | 200        |
|           | Updating the Regulation                                  | 207        |
|           | Researching the Regulation's History and Statutory basis | 211        |
|           | • Summary  | 214        |
|           | Decisions and Orders                                     | 215        |
|           | Parallels to Case Law                                    | 215        |
|           | Case Adjudication Procedures                             | 215        |
|           | Researching Agency Decisions                             | 224        |
|           | • Summary  | 225        |
|           | Non-legislative Rules and Other Guidance Materials       | 225        |
|           | Loose-leaf Services                                      | 226        |
|           | Test Your Understanding                                  | 226        |
|           | <ul> <li>Reflection Questions</li> </ul>                 | 226        |
|           | Your Scenario  | 228        |
| CHAPTER 8 | RESEARCH IN RULES OF PROCEDURE                           | 229        |
|           | Procedural Law   | 231        |
|           | Overview of Procedural Research Options                  | 237        |
|           | Deskbooks  | 237        |
|           | Court Websites   | 238        |
|           | Commentary   | 238        |
|           | Annotated Rules  | 242        |
|           | Case Law   | 245        |
|           | Summary of Research in Rules of Procedure                | 246        |
|           | Rules of Professional Responsibility                     | 247        |

|           | <ul> <li>Understanding Professional Responsibility Rules</li> <li>Researching Rules of Professional Responsibility</li> <li>Test Your Understanding</li> <li>Reflection Questions</li> <li>Your Scenario</li> </ul>   | 247<br>248<br>251<br>251<br>251   |
|-----------|---|---|
| Chapter 9 | International Law and Tribal Law  | 253   |
|           | Legal Research in Public International Law A. Foreign Law B. Public International Law 1. Treaties and Conventions 2. Customary International Law 3. Decisions by Courts and Arbitration Panels 4. UN Materials 5. Commentary and General Principles C. Private International Law Legal Research in Tribal Law A. Federal Indian Law B. Tribal Law | 253<br>253<br>254<br>255<br>258<br>260<br>262<br>263<br>264<br>265<br>266 |
| Index     |   | 269   |