CONCEPTS AND INSIGHTS SERIES

Business Organization and Finance

Legal and Economic Principles

Eleventh Edition William A. Klein, John C. Coffee, Jr., and Frank Partnoy

BUSINESS ORGANIZATION AND FINANCE

LEGAL

AND ECONOMIC PRINCIPLES

ELEVENTH EDITION

Ву

WILLIAM A. KLEIN

Maxwell Professor of Law Emeritus

University of California, Los Angeles

JOHN C. CAFPEE JR.

Adolf A. Berle Professor of Law

Columbia University

FRANK PARAMOY

George E. Barrette Professor in Law and Finance University of San Diego

CONCEPTS AND INSIGHTS SERIES®

Foundation Press 2010



This publication was created to provide you with accurate and authoritative information concerning the subject matter covered; however, this publication was not necessarily prepared by persons licensed to practice law in a particular jurisdiction. The publisher is not engaged in rendering legal or other professional advice and this publication is not a substitute for the advice of an attorney. If you require legal or other expert advice, you should seek the services of a competent attorney or other professional.

Nothing contained herein is intended or written to be used for the purposes of 1) avoiding penalties imposed under the federal Internal Revenue Code, or 2) promoting, marketing or recommending to another party any transaction or matter addressed herein.

- © 1980, 1986, 1988, 1990, 1993, 1996, 2000, 2002, 2004 FOUNDATION PRESS
- © 2007 THOMSON REUTERS/FOUNDATION PRESS
- © 2010 By THOMSON REUTERS/FOUNDATION PRESS

195 Broadway, 9th Floor New York, NY 10007 Phone Toll Free 1–877–888–1330 Fax (212) 367–6799 foundation–press.com

Printed in the United States of America

 $\mathbf{ISBN}\ 978\text{--}1\text{--}59941\text{--}449\text{--}2$

Mat #40700668

PREFACE

The principal objective of this book is to explain, in simple terms but not simplistically, (a) the basic economic elements and legal principles, as well as the language, of business organization and finance; (b) the interrelationships between and among the economic elements and legal principles; and (c) the practical importance of a basic understanding of those elements, principles, and interrelationships. While we like to think that the book contains some sophisticated ideas, we have tried to make it understandable for a person with no background whatsoever in business, in accounting, in economics, or in law. As our audience, we have tried to keep in mind a bright young woman or man from a family of musicians, with a college major in English, now entering a law school or a graduate school of business—on the brink of discovering, with great surprise, that the study of business can be interesting and enjoyable, as well as profitable, and that it need not be intimidating. Another important goal was to humanize big business; to overcome a natural tendency to think of corporations, especially those big enough to have become household names, as bloodless entities; to show that the word "corporation" or a name such as "General Motors" is nothing more than a shorthand device for describing a complex set of relationships among people—people with all the human characteristics of the readers and their friends; and to demonstrate that an awareness of this reality is essential to understanding and learning how to deal with this kind of complex socioeconomic organization.

Because the book is intended for a bright but untutored audience, the order in which topics are considered reflects our intuitive sense of the order in which questions might occur to, and need to be answered for, such a reader. To that extent, we have abandoned a potentially more sophisticated logic that would have focused on such fundamental structural issues as control, risk and return, duration (including termination and withdrawal), conflicts of interest, and additional capital needs. We have also followed the traditional format of separating the law of proprietorship (agency), partnership, and corporations, resisting the temptation to demonstrate how each of these can best be seen as a set of legal rules resolving in different ways the underlying structural issues. We assume, however, that a thoughtful reader will ultimately be unable

PREFACE

to avoid recognition and appreciation of that basic theme and its importance to an understanding of business organization.

The final three chapters are concerned with the field known as "corporate finance." At a superficial level, there is a break between these chapters and the three that precede them. Yet there is continuity as well. The various corporate securities (common stock, bonds, etc.) and market instruments (options, margin loans, etc.) that are discussed in Chapter 4 can perhaps best be understood as devices for allocating control, risk, and return and for resolving other issues that are the underlying focal points of the first three chapters. Thus, Chapter 4 represents an effort to provide an understanding not just of the formal characteristics of financial instruments but of their economic function as well. In Chapter 5 the inquiry turns to valuation and considers the question of what difference it might make in the valuation of an enterprise whether control, risk, etc., are allocated one way rather than another. Chapter 5 also reviews some of the recent literature on relationships between managers and shareholders and on financial theory and contains a description of the markets in which securities are issued and traded. Finally, Chapter 6 analyzes the complexities of modern financial markets, and how they affect both the allocation of control, risk, and return, as well as the tensions and conflicts that arise in business relationships. Chapter 6 includes an assessment of the recent financial crisis, as well as the challenges presented by new technologies, structured finance, and derivatives.

This edition of the book—its eleventh over the span of nearly three decades—will be the last to list William A. Klein as an author. Although Professor Klein will be retiring from the book as coauthor with this edition, his indelible imprint will remain. This book was his brainchild and will remain committed to his goal that an introduction to finance could be presented in a simple, direct style that minimized jargon and maximized lucidity. The remaining authors will try and live up to the standard of cogency that he set.

JOHN C. COFFEE, JR. FRANK PARTNOY

June 2010

BUSINESS ORGANIZATION AND FINANCE

LEGAL
AND
ECONOMIC PRINCIPLES

SUMMARY OF CONTENTS

Preface 11 Introduction		
Introduction		
	CHAPTER 1 THE SOLE PROPRIETOR	
I.	Ownership Attributes	5
II.	Owners and Creditors	6
III.	Owners and Ordinary Employees	12
IV.	Owners and Ordinary Employees: Control	14
V.	Organization Within Firms and Across Markets	19
VI.	Owners and Managerial Employees: Control, Risk, and Duration of Relationship	21
VII.	Owners and Managerial Employees: Duty of Care	27
VIII.	Owners and Managerial Employees: Loyalty	32
IX.	Irreducible Divergencies of Interest	40
X.	Avoidance of Conflict	43
XI.	Recapitulation	43
XII.	Speculation on Relationships Among Risk, Return, Control, Duration, and Specificity	45
XIII.	Transfer of Ownership—Purchase Subject to Debt and Op-	10
	tion to Purchase	47
~		
C	HAPTER 2 PARTNERSHIPS AND LIMITED LIABILITY COMPANIES	ľ
I.	Introduction	51
II.	Reasons for Joint Ownership	53
III.	Nature and Significance of "Partnership"	62
IV.	Formation	63
V.	The Entity and Aggregate Concents	68
VI.	The Entity and Aggregate Concepts	
VII.	Fiduciary Obligation	71
VIII.	Fiduciary Obligation	79
IX.	Fiduciary Obligation	79 90
	Fiduciary Obligation Contributions, Accounts, and Returns Control, Agency, and Liability Duration and Transferability	79 90 95
X.	Fiduciary Obligation	79 90
	Fiduciary Obligation Contributions, Accounts, and Returns Control, Agency, and Liability Duration and Transferability	79 90 95
	Fiduciary Obligation Contributions, Accounts, and Returns Control, Agency, and Liability Duration and Transferability Variations CHAPTER 3 CORPORATIONS	79 90 95 100
X.	Fiduciary Obligation Contributions, Accounts, and Returns Control, Agency, and Liability Duration and Transferability Variations CHAPTER 3 CORPORATIONS A Brief Overview	79 90 95
X. I.	Fiduciary Obligation Contributions, Accounts, and Returns Control, Agency, and Liability Duration and Transferability Variations CHAPTER 3 CORPORATIONS	79 90 95 100

SUMMARY OF CONTENTS

IV.	The Basic Structure for Control and Operation	122
V.	Formation	139
VI.	Obligations of Officers and Directors	156
VII.	Corporate Accountability: The Issue of Separation of Owner-ship and Control	177
VIII.	Fundamental Changes: Mergers and Acquisitions	222
IX.	A Slice of Financial History: "Watered Stock" and Its Lessons in Fraud	225
X.	Dividends, Retained Earnings, and Compensation	230
XI.	Additional Capital	234
XII.	The Shareholder as Lender	235
XIII.	Federal Income Tax Considerations	235
	CHAPTER 4 BASIC CORPORATE INVESTMENT	
	DEVICES: ECONOMIC ATTRIBUTES AND FORMAL	
	CHARACTERISTICS	
I.	Introduction	240
II.	Some Definitions	241
III.	Types of Securities: Formal and Functional Characteristics	251
IV.	Financial Alternatives Inside and Outside the Firm	315
(CHAPTER 5 VALUATION, FINANCIAL STRATEGIES,	
	AND CAPITAL MARKETS	
I.	Valuation	320
II.	Leverage and Choice of Capital Structure	343
III.	Capital Structure	352
IV.	Dividend Policy	385
	CHAPTER 6 FINANCIAL MARKETS	
т	Table 1 a Para	400
I. II.	Introduction	402
III.	Rethinking Businses Organizations Using Derivatives	403
III. IV.	The Evolving Nature of Financial Markets	422
V.	Market Efficiency and Behavioral Finance New Regulatory Approaches	$\frac{440}{447}$
		457
INDEX		461

-	FRODUCTION	111
	CHAPTER 1 THE SOLE PROPRIETOR	
	I. OWNERSHIP ATTRIBUTES	
A. B. C.	Proprietorships as Organizations Ownership and Management Nature of Ownership Interest	5 5 5
	II. OWNERS AND CREDITORS	
A. B. C. D. E. F. G.	Liability for Debts; Open Accounts Liability for Debts; Unlimited Liability Nonrecourse Loans Business and Personal Debt Debt and Equity Leverage Potential Equity Attributes of Debt	6 6 7 7 7 8 11
	III. OWNERS AND ORDINARY EMPLOYEES	
A. B. C.	Introduction: Joint Enterprise Versus Purchased Inputs Implied Standard Contracts and Their Appeal Cooperation, Trust, Fairness, and Reputation IV. OWNERS AND ORDINARY EMPLOYEES: CONTROL	12 12 13
A. B. C.	The Servant-Type Agent and the Legal Right to Control The Economic Significance of the Legal Right to Control Vicarious Liability	14 16 19
	VI. OWNERS AND MANAGERIAL EMPLOYEES: CONTROL, RISK, AND DURATION OF RELATIONSHIP	
C. D. E.	Managers' Resemblance to Co-Owners Delegation of Broad Decision-Making Authority Major Versus Minor Decisions Duration of Relationship, Ease of Replacement, and Symbiosis Mode of Compensation, Incentive, Risk, and the Employee's Interest in Control Risk, Control, and Duration of Contract	21 21 22 22 22 23 25
	•	

VII. OWNERS AND MANAGERIAL EMPLOYEES: DUTY OF CARE

A. B. C.	Four Types of Lack of Due Care Contracts Regarding Duty of Care Limiting Scope of Authority	27 29 30
	VIII. OWNERS AND MANAGERIAL EMPLOYEES: LOYALTY	
A. B. C. D. E. F.	Conflict Concerning Information Provided to Owner Loyalty and Conflict Problems and Their Costs Self-Dealing and the Use of Incentives Self-Dealing, Joint Ventures, "Waste," and the Mythical Ideal The Legal Duty of Loyalty Loyalty and Problems of Ambiguity Absolute Barriers to Disloyalty	32 34 35 37 38 39
	IX. IRREDUCIBLE DIVERGENCIES OF INTEREST	
	X. AVOIDANCE OF CONFLICT	
	XI. RECAPITULATION	
	XII. SPECULATION ON RELATIONSHIPS AMONG RISK, RETURN, CONTROL, DURATION, AND SPECIFICITY	
A. B. C. D. E. F.	Risk and Return Risk and Control Duration and Specificity Duration and Control Duration and Risk Risk and Control—Owners and Employees	45 46 46 46 47
2	XIII. TRANSFER OF OWNERSHIP—PURCHASE SUBJECT TO DEBT AND OPTION TO PURCHASE)
A. B. C.	Purchase Subject to Debt Option to Purchase Lease With Option to Purchase	48 48 50
	CHAPTER 2 PARTNERSHIPS AND LIMITED LIABILITY COMPANIES	
	I. INTRODUCTION	
A. B.	Joint Ownership Rules Designed for Small Firms	51 52
	II. REASONS FOR JOINT OWNERSHIP	
A. B.	Joint Ownership Versus Purchased Inputs	53 54

C.	Control Follows Risk	56
D.	Restatement—An Extreme Case	56
E.	Other Equity-Type Forms of Investment	58
F.	Summary	59
G.	The Element of Personal Services	59
H.	Combining Capital and Services	60
11.	Combining Capital and Scr 12005	
	III. NATURE AND SIGNIFICANCE OF "PARTNERSHIP"	
A.	Nature	62
B.	Significance	63
	IV. FORMATION	
A.	Creation Without Formality	63
В.	The "Silent Partner"	63
Б. С.		64
	Implied Terms	
D.	Tailor–Made Provisions	65
Ε.	"Spoiling the Deal"	66
F.	The Partnership Agreement as a Drafting Challenge	67
	V. THE ENTITY AND AGGREGATE CONCEPTS	
A.	Reification and the Entity-Aggregate Distinction	68
В.	Who Cares?	69
$\mathbf{C}.$	An Illustration	70
	VI. FIDUCIARY OBLIGATION	
		71
A.	Fiduciary Obligation—A Legal Duty of Fairness	71
В.	Illustration: The Scope-of-Business Problem	73
C .	Economic and Other Effects	75
D.		
_	Promoters—Drafting Around the Rule	76
E.	Promoters—Drafting Around the Rule Summary	
E.		76
E. A.	Summary VII. CONTRIBUTIONS, ACCOUNTS, AND RETURNS	76
	Summary VII. CONTRIBUTIONS, ACCOUNTS, AND RETURNS Capital Accounts	76 78 79
A.	VII. CONTRIBUTIONS, ACCOUNTS, AND RETURNS Capital Accounts Draw	76 78 79 81
A. B. C.	Summary VII. CONTRIBUTIONS, ACCOUNTS, AND RETURNS Capital Accounts Draw Capital Accounts and Value of a Partner's Interest	76 78 79 81 83
A. B.	VII. CONTRIBUTIONS, ACCOUNTS, AND RETURNS Capital Accounts Draw	76 78 79 81
A. B. C. D.	VII. CONTRIBUTIONS, ACCOUNTS, AND RETURNS Capital Accounts Draw Capital Accounts and Value of a Partner's Interest Additional Capital	76 78 79 81 83 84
A. B. C. D. E.	VII. CONTRIBUTIONS, ACCOUNTS, AND RETURNS Capital Accounts Draw Capital Accounts and Value of a Partner's Interest Additional Capital Debt Held by, and Salaries Paid to, Partners VIII. CONTROL, AGENCY, AND LIABILITY	76 78 79 81 83 84 89
A. B. C. D. E.	VII. CONTRIBUTIONS, ACCOUNTS, AND RETURNS Capital Accounts Draw Capital Accounts and Value of a Partner's Interest Additional Capital Debt Held by, and Salaries Paid to, Partners VIII. CONTROL, AGENCY, AND LIABILITY Introduction	76 78 79 81 83 84 89
A. B. C. D. E.	VII. CONTRIBUTIONS, ACCOUNTS, AND RETURNS Capital Accounts Draw Capital Accounts and Value of a Partner's Interest Additional Capital Debt Held by, and Salaries Paid to, Partners VIII. CONTROL, AGENCY, AND LIABILITY Introduction Control	76 78 79 81 83 84 89
A. B. C. D. E.	VII. CONTRIBUTIONS, ACCOUNTS, AND RETURNS Capital Accounts Draw Capital Accounts and Value of a Partner's Interest Additional Capital Debt Held by, and Salaries Paid to, Partners VIII. CONTROL, AGENCY, AND LIABILITY Introduction	76 78 79 81 83 84 89

IX. DURATION AND TRANSFERABILITY

A.	Terminology	95
B.	Dissociation at Will	95
C.	Providing for Continuity	97
D.	Transferability	99
	X. VARIATIONS	
A.	Limited Partnerships	100
B.	Limited Liability Companies	102
C.	Limited Liability Partnerships	104
D.	Mining Partnerships	105
	CHAPTER 3 CORPORATIONS	
	I. A BRIEF OVERVIEW	
A.	Preliminary Observations	106
B.	The Important Characteristics	
C.	Variations: Closely Held, Intermediate, and Start-Up Corporations	110
	II. THE DEVELOPMENT OF THE AMERICAN BUSINESS	
	CORPORATION: A HISTORICAL OVERVIEW	
	III. THE REIFICATION ILLUSION	
A.	"Decomposing" the Corporation	117
B.	Illustrations	
	IV. THE BASIC STRUCTURE FOR CONTROL AND OPERATION	
A.	Introduction	122
B.	Shareholders	
C.	Directors	
D.	Officers	137
	V. FORMATION	
A.	The Formal Process	139
B.	Amendment	141
C.	Negotiations at the Formation Stage	
D.	Duration and Transferability	144
E.	Limited Liability and its Exceptions	
F.	Choice of Law	150
G.	Purposes, Powers, and Ultra Vires	155
	VI. OBLIGATIONS OF OFFICERS AND DIRECTORS	
A.	Duty of Care	156
B.	Duty of Loyalty	162
C.	Duties Regarding Information: Rule 10b–5	170

	VII. CORPORATE ACCOUNTABILITY: THE ISSUE OF SEPARATION OF OWNERSHIP AND CONTROL	
А. В.	Implications of the Separation of Ownership and Control The Mechanisms of Corporate Accountability	178 188
	VIII. FUNDAMENTAL CHANGES: MERGERS AND ACQUISITIONS	
	IX. A SLICE OF FINANCIAL HISTORY: "WATERED STOCK" AND ITS LESSONS IN FRAUD	,
	X. DIVIDENDS, RETAINED EARNINGS, AND COMPENSATION	
Α.	Dividends	230
В. С.	Retained Earnings and Capital Gain Compensation for Services	
	XI. ADDITIONAL CAPITAL	200
	XII. THE SHAREHOLDER AS LENDER	
	XIII. FEDERAL INCOME TAX CONSIDERATIONS	
A.	Formation	238
В.	Substituted Attributes	236
C.	The Corporation as a Taxable Entity	237
D.	Losses	238
Ε.	"S" Corporations	239
	CHAPTER 4 BASIC CORPORATE INVESTMENT DEVICES: ECONOMIC ATTRIBUTES AND FORMAL CHARACTERISTICS	
	I. INTRODUCTION	
	II. SOME DEFINITIONS	
A.	Expected Return	242
В.	Risk and Uncertainty	243
C.	Yield	245
D.	Risk Premium	246
E.	Risk Aversion	248
F.	Compensation for Volatility Risk	249
	III. TYPES OF SECURITIES: FORMAL AND FUNCTIONAL CHARACTERISTICS	
A. B	Bonds, Debentures, and Notes	251
к	Sharog of L'ommon Stools	000

C.	Interests Derived From Common Stock	
D. E.	Other Forms of Investment	
F.	Miscellaneous Devices and Hedging	
г.		010
	IV. FINANCIAL ALTERNATIVES INSIDE AND OUTSIDE THE FIRM	
	CHAPTER 5 VALUATION, FINANCIAL STRATEGIES, AND CAPITAL MARKETS	
	I. VALUATION	
A.	The Interest Rate	320
В.	Market Price	
C.	Discounted Present Value	
D.	The Discount Rate	
E.	Allowing for Risk: Two Methods	
	II. LEVERAGE AND CHOICE OF CAPITAL STRUCTURE	
A.	Introduction	343
В.	Pure Leverage Effect	344
C.	Leverage and Risk	
D.	Some Variations	
E.	Spurious Leverage	
F.	Leverage and Wealth	
	III. CAPITAL STRUCTURE	
A.	Introduction	352
В.	A Hypothetical Corporation in a Simplified World	
C.	The Advantage of Unbundling	
D.	The Net Income Perspective	
E.	How Much Leverage?	
F.	Another View: Homemade Leverage	356
G.	Extending the Argument: Arbitrage	
H.	Another Perspective: The One–Owner Corporation	
I.	Unleveraging	
J.	The Real World	
K.	Tax Effects	
L.	Monitoring Problems	373
M.	Managerialism	377
N.	Asymmetric Information and Signaling	380
O.	Another Perspective: Extreme Leverage	382
	IV. DIVIDEND POLICY	
A.	Constraints	385
В.	The Conventional View	386

C.	Separation of the Investment Decision and the Dividend Decision	395
D.	Redemption	398
	CHAPTER 6 FINANCIAL MARKETS	
	I. INTRODUCTION	
	II. RETHINKING BUSINESS ORGANIZATIONS USING DERIVATIVES	
A. B. C. D. E.	Categories and Uses of Derivatives Options Forwards Hybrids Structured Finance	
	III. THE EVOLVING NATURE OF FINANCIAL MARKETS	
A. B.	Exchange and Over-the-Counter Markets	
	IV. MARKET EFFICIENCY AND BEHAVIORAL FINANCE	
	V. NEW REGULATORY APPROACHES	
A. B. C.	Globalization and Foreign Competition Disclosure and Accounting Harmonization Deregulation	448
	BLE OF CASESEX	457 461

INTRODUCTION

We begin with an overview describing briefly (a) the *people*, or *participants*, involved in business ventures, categorized according to their economic roles, (b) the business *issues* with which they should be concerned (the economic *elements* of their relationship) and the constraints on their ability to achieve their goals, and (c) the *legal rules and devices* that are used to achieve their organizational or contractual objectives.

I. PARTICIPANTS

The central figures in business organization are the owners and managerial employees, but lenders may also play an important role (for example, by imposing limitations on an owner's freedom to hire or fire a manager or to expand the business), and often it is important to consider relationships with suppliers, customers, franchisees, and other people who may affect the way the business operates.

An owner has what is called an equity or residual interest in the business. Consider, by analogy, a person, Pamela, who buys a house, for use as her personal residence, using \$25,000 of her own money, plus \$75,000 borrowed from a bank, to pay the total purchase price of \$100,000. The bank has a fixed claim for periodic interest payments and for ultimate repayment of the \$75,000. The bank is sometimes said to hold the debt interest or debt claim in the house and Pamela the equity. Pamela's equity gives her a residual claim because when the house is sold and the debt must be paid (or assumed by the new buyer), Pamela receives whatever is left of the total sale price. For example, if the house is sold for \$90,000, then, assuming none of the \$75,000 debt has previously been paid off, Pamela will wind up with \$15,000; if the house is sold for \$120,000, she will wind up with \$45,000. If Pamela were to rent the house to a tenant, she would receive the rent payments (barring misfortune) and would retain whatever is left of these amounts after paying the loan interest, taxes, and other expenses; that is, she would retain the residual. The holder of a residual claim is subject to greater risk of gain or loss than is the holder of a fixed claim. (These ideas are examined more fully in Chapter 1, Sec. II(F).)

Like the owner of a house, the owner of a business has a residual claim in the cash flows that it generates. The owner of a business will also have *control*—that is, the right to decide how the business is operated. The control of an owner may, however, be limited by agreement with a lender or other participant or by the practical necessity of delegating decision-making power to managerial employees.

There may, of course, be more than one owner of a business. Indeed, much of what is interesting and important about business organization is the set of relationships among owners.

The categories of owner, employee, and lender are useful ideal types, but one of the goals of this book is to show how they may merge with one another—how they form the ends of a spectrum along which one can move by varying the terms of the agreements among them. Thus, an ideal-type owner has the full residual claim and full control. An idealtype employee has a fixed claim, to a salary, and is obligated to follow the directions (accede to the control) of the owner. But part or all of the employee's compensation may be a bonus based on profits, which is a residual-type claim that moves the employee along the spectrum in the direction of ownership. An employee with this kind of residual claim may bargain for the right to hire and fire all subordinate employees. thereby gaining a degree of control that moves her or him even closer to the status of an owner. Similarly, a lender may bargain for the right not only to fixed interest payments but also to some portion of any gain on the sale of the business and may have the right to veto the selection of key managerial employees. Moreover, the greater the amount of the debt in relationship to the total value of the business, the greater the risk to the lender and the further the lender moves along the spectrum from lender to owner.

II. BARGAIN ELEMENTS AND CONSTRAINTS

A. Bargain Elements

In business relationships, the fundamental bargain elements, which people in business may refer to as the basic "deal points," can be described by four general concepts or terms: (a) risk of loss, (b) return, (c) control, and (d) duration. These elements are interrelated, so the person with the greatest risk of loss generally will have control, the importance of control increases as duration increases, etc. (See Chapter 1, Sec. XII.)

Risk of loss refers to the allocation among the participants of losses from the investment in or operation of the business. If the business fails, who pays, or bears the burden of, debts, who is entitled to what portion of any remaining assets, etc.?

Return refers to salaries, interest, and other fixed claims, and to shares of the residual (the profit). Division of the residual presents some of the most interesting possibilities. For example, partners A and B might agree to split profits equally or they might agree that A will receive the first \$10,000, that they will split the next \$30,000 equally, and that B will receive 75 percent and A will receive 25 percent of all profits above \$40,000. They might agree to pay some share of profits to a manager. They might grant to a lender an option to convert its fixed claim into some share of the residual (with, perhaps, a corresponding