

# COMMUNICATION

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# MASTERING COMMUNICATION

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### **Preface**

The twentieth century has been a time of remarkable achievement, but also a period in which we have experienced a substantial number of economic, political, and social problems that deny us full access to the benefits of our expanding knowledge. To bring people's well-being into greater harmony with the possibilities our advances have created will require increasing numbers of well-educated citizens. It will also require that they be able to use their intellectual skills and personal resources in ways that enable them to manage their relationships with others effectively, address significant issues, make important decisions, and influence the thinking and behavior of others. *Mastering Communication* is designed to assist you in understanding and developing the communicative skills necessary for performing these functions.

#### Themes of the Book

Several distinct but related themes informed the writing of this book. Our hope is that each of them, working together, will contribute materially to the goals outlined above.

Communication Skill Building. One of the principal goals of the Introduction to Speech Communication course, and, indeed, one of the principal motivations for you in taking the course, is the acquisition of basic skills across the spectrum of communication settings. *Mastering Communication* introduces and reiterates skill assessment and skill building continually throughout the book so that you finish a particular chapter with a strong sense of your own competencies in a specific area of communication.

Leadership and Social Responsibility. Throughout the text you will see repeated emphasis on the dual themes of leadership and social responsibility. Much of your education focuses on career preparation, but other important aspects of it involve equipping you for broader concerns of social and professional life. The quality of our personal and collective lives depends on our ability to bring leadership to the tasks and situations we continually confront, and to do so in a socially responsible manner. We exercise such leadership through communication.

Cross-cultural Differences in Communication. While communication is a universal fact of life, the forms it takes vary from one society to another, and, within societies, from one group to another. Ethnocentrism—the automatic belief that one's own culture and patterns of behavior are superior to other cultures and patterns of behavior—is a worldview that few of us can, or would wish to maintain. Thus in this text you will discover some interesting surprises about ways in which communication both varies and remains stable throughout cultures.

#### **Features and Pedagogy**

In carrying out our goals and the themes of the book, we have created several special features and pedagogical devices which, we hope, will significantly reinforce and enhance your understanding of the material.

**Self-Assessment Boxes.** Each chapter includes a special boxed feature designed to test your skills in a particular area of communication competence by identifying strengths and weaknesses, and testing comprehension of chapter material. For example, chapter 4's "Testing your doublespeak detection skill," or chapter 5's "Nonverbal skills assessment."

Mastering Communication Skills Boxes. As a follow up to the self-assessment box, Mastering Communication Skills boxes focus on a key aspect of the communication process presented in the chapter and provide a skill-building exercise designed to give you greater confidence as a communicator. For example, chapter 7's "Utilizing conflict management skills," and chapter 16's "Building speech confidence through preparation."

**Focus on Leadership Boxes.** Most of us know that an effective leader must be an adept communicator. But how important is listening to leadership? What kinds of verbal and nonverbal communication skills are crucial to successful leadership? How can you best exercise leadership in group settings? It is to these, and related questions that the *Focus on Leadership* feature is addressed. Found in each chapter, this special boxed feature explores such issues as the need for leaders to be sensitive to sex differences when sending and receiving verbal and nonverbal communication; the role of perception in leadership; and the role of ethics and social responsibility in leadership.

Mastering Communication has a number of other features that will help you in studying, understanding, and applying the material presented.

**Chapter Objectives** identify goals you should master by carefully reading the chapter and completing the exercises. These objectives give you a roadmap to what in the chapter you should understand and be able to do upon completion, as well as another basis for self-assessment.

**Key Terms and Concepts** are identified at the beginning of each chapter to give you a preview of vocabulary that is likely to be new to you. Each of these terms is **boldfaced** in the text where it first appears.

**Chapter Summaries** restate the major ideas presented in the chapter. In some cases you may find it valuable to read the summaries first in order to focus attention on the central ideas and enable you to think ahead as they read the full text of the chapter.

**Chapter Exercises** provide yet another opportunity for basic skill building. Each chapter concludes with four to six exercises that you may carry out by yourself, or in groups.

**Related Readings** are a valuable resource for you in exploring a given topic further. All entries are annotated to give you a brief description of the work cited.

The **Glossary**, found at the end of the text, pulls together all the key terms from every chapter of the book and provides succinct definitions for study and review.

#### Plan of the Book

Mastering Communication is divided into four major parts. Part I focuses on general principles of communication and the critical elements involved. The five chapters comprising this part of the volume address matters related to the nature of communication and its connection to leadership (Chapter 1), perception and communication (Chapter 2), listening (Chapter 3), verbal aspects of communication (Chapter 4), and nonverbal communication (Chapter 5).

In Part II, you will begin to learn how the principles of communication to which you have been introduced in Part I apply in the context of interpersonal interaction. Interpersonal communication, interpersonal relationships, and interviewing are the topics examined in Chapters 6, 7, and 8, respectively.

Part III moves to the arena of group communication, with special attention to problem-solving and decision-making discussion. Chapter 9 introduces you to the subject of group process and then relates it specifically to problem solving and decision making. In Chapter 10, you will learn about the role of leadership in problem-solving and decision-making groups and how you can influence these processes.

The final 8 chapters of the book constitute Part IV and focus on communicating formally in public situations. In studying the materials included, you will learn about audience analysis (Chapter 11), how to choose a subject, purpose, and theme for a speech (Chapter 12), about locating material useful for developing your ideas (Chapter 13), how best to organize your thoughts (Chapter 14), how to use language to your advantage (Chapter 15), how to become more skillful in presenting a speech confidently (Chapter 16), what are the best ways of preparing a speech to inform (Chapter 17), and how to approach the speaking situation when your purpose is to persuade (Chapter 18).

#### Acknowledgements

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# MASTERING COMMUNICATION



## MASTERING COMMUNICATION ESSENTIALS

