OF LIFE AND HEALTH INSURANCE

GENE A. MORTON

PRINCIPLES OF LIFE AND HEALTH INSURANCE

Gene A. Morton, FLMI

Edited by Dani L. Long, FLMI

FLMI Insurance Education Program Life Management Institute LOMA

LOMA is an international association founded in 1924. Through education, training, research, and information-sharing, LOMA is dedicated to promoting management excellence in leading life and health insurance companies and other financial institutions. LOMA conducts research on various company operations, including financial planning, human resources, and information management. Among its activities is the sponsorship of the FLMI Insurance Education Program, an educational program intended primarily for home office and branch office employees.

The FLMI Insurance Education Program is comprised of two levels—Level I, "Fundamentals of Life and Health Insurance," and Level II, "Functional Aspects of Life and Health Insurance." Level I is designed to help students achieve a working knowledge of the life and health insurance business. Level II is intended to further the student's career development by providing a more detailed understanding of life and health insurance and related business and management subjects. Upon the completion of Level I, the student is awarded a Certificate. Upon the completion of both levels, the student is designated a Fellow of the Life Management Institute (FLMI) and is awarded a diploma.

Copyright ©1984 LOMA (Life Office Management Association, Inc.)

All rights reserved. This text, or any part thereof, may not be reproduced or transmitted in any form or by any means, electronic or mechanical, including photocopying, recording, storage in an information retrieval system, or otherwise, without the prior written permission of the publisher.

While a great deal of care has been taken to provide accurate, current, and authoritative information in regard to the subject matter covered in this book, the ideas, suggestions, general principles, conclusions, and any other information presented here are for general educational purposes only. This text is sold with the understanding that it is neither designed nor intended to provide the reader with legal, accounting, investment, marketing, or other types of professional business management advice. If legal advice or other expert assistance is required, the services of a competent professional person should be sought.

ISBN 0-915322-58-7

First printing, April 1984 Second printing, October 1984 Third printing, July 1986

Library of Congress Catalog Card Number: 83-83153

Printed in the United States of America

Preface

This text is designed to give the reader a full understanding of the basic principles underlying the life and health insurance industry and to describe the insurance industry's most widely marketed products. Although the book has been written for students taking the introductory course in LOMA's FLMI Insurance Education Program, it is well suited for any learning situation in which there is a need for a base of knowledge in the fundamentals of life and health insurance. A student guide and an instructor's manual have been developed to accompany the book.

Because this book will serve as an introduction to the subject of insurance for many of its readers, jargon and technical language have been kept to a minimum. Each important term (indicated in boldface type) is defined and/or explained in nontechnical language when it is introduced; further, the text contains a comprehensive glossary of insurance terms. For the reader who does not have access to insurance forms, the appendix contains a sample life insurance policy and application blank, and examples of other insurance forms are included within the text.

Industry statistics are cited throughout the text primarily to give the reader a "feel" for the size and the economic impact of the insurance industry in the United States and Canada, as well as to indicate evolving patterns and trends within the industry. Unless otherwise noted, those statistics which are given in the text and accompanying figures have been taken from the 1983 Life Insurance Fact Book (a publication of the American Council of Life Insurance) and the 1983 edition of Canadian Life Insurance Facts (a publication of the Canadian Life and Health Insurance Association).

In developing *Principles of Life and Health Insurance*, I have drawn on the knowledge and experience of many people. I am especially indebted to the following members of the Life Management Institute's Curriculum

iv Preface

Committee, who reviewed and shaped the text in each of its stages, from outline to finished manuscript:

Eric C. Bacon, FLMI, Corporate Vice President, Claims and Policy Service, New York Life Insurance Company-Canadian Head Office

Muriel L. Crawford, J.D., FLMI, CLU, Assistant General Counsel, Washington National Insurance Company

George C. Erickson, FLMI, Manager, Human Resources Department, Iowa Farm Bureau Life Insurance Company

Donald E. Joslin, FLMI, President and CEO, Monitor Life Insurance Company of New York

Gerald B. O'Connell, FLMI, Second Vice President, Human Resources, Time Insurance Company

Robert A. Powers, FLMI, CLU, Senior Claim Consultant, Prudential Insurance Company of America

Jacques Turmel, FLMI, Manager, Life Underwriting, Les Coopérants Société Mutuelle d'Assurance-Vie

L. Neal Williams, FLMI, Assistant Secretary, Policyowner Service, Liberty Life Insurance Company

In addition, I would like to thank Christina Marshall, FLMI, Manufacturers Life Insurance Company, Robert A. Marshall, Ph.D., CLU, Florida State University, and Marilyn A. Pageau, FLMI, Sun Life Assurance Company of Canada, for their careful reviews of the final draft of the manuscript.

I would also like to express my sincere appreciation to the following organizations and individuals whose knowledge and skills added substantially to the quality and technical accuracy of selected chapters and other aspects of the text which had their attention: Leonard E. Barnes, Life Insurers Conference; J. Martin Dickler, FSA, MAAA, Health Insurance Association of America; Charles R. Griffith, Provident Life and Accident Insurance Company; Dave Johnson, CLU, Bankers Life of Iowa; Lester L. Long, Jr., CLU, New York Life Insurance Company; William C. Reid, CLU, New York Life Insurance Company; Joel C. Shannon, New York Life Insurance Company; George J. Trapp, New York Life Insurance Company; and William G. Williams, CLU, Provident Mutual Life Insurance Company.

Members of the LOMA staff provided a great deal of editorial help and encouragement. In particular, Katherine C. Milligan, FLMI, Coordinator of the Curriculum Department, spent a considerable amount of time and energy ensuring that the manuscript would become a textbook of high quality suitable for use in the FLMI Program. Kenneth R. HugPreface

gins, FLMI, Brian K. McGreevy, J.D., FLMI, John R. Crane, FLMI, and Lana Ann Sprinkle, FLMI, of the Institute devoted their considerable talents as reviewers and provided assistance during the editing process. Alexa M. Selph was also of great help in ensuring that the text contained as few typos and unclear references as possible. Julius Taré Donovant, of LOMA's graphics department, deserves special thanks for the design of all figures used in this text. Dennis W. Goodwin, FLMI, Coordinator of the Curriculum Department, Ernest L. Martin, Ph.D., FLMI, Manager of the Examinations Department, and William H. Rabel, Ph.D., FLMI, CLU, Vice President and Director of the Life Management Institute, also deserve thanks for their help, guidance, and support.

Finally, my heartfelt thanks go to Dani L. Long, FLMI, who ably directed the work of the reviewers and who, through her editorial and technical knowledge, made an outstanding contribution to the book.

Gene A. Morton

Contents

1.	Insurance and the Insurance Industry 1
	Introduction 1
	Loss and the basic principles of insurance
	The loss must occur by chance
	The loss must be definite
	The loss must be significant
	The rate of loss must be predictable
	The loss must not be catastrophic
	Insurable interest and antiselection
	Insurable interest
	Antiselection
	How the insurance industry began
	Early underwriters
	Early life insurance
	First life insurance companies
	Early health insurance
	Modern life and health insurance companies
	Organization
	Regulation
	Economic and social importance of the industry 16
2.	Pricing Life Insurance
	Early methods of funding life insurance
	Mutual benefit method
	Assessment method
	The funding of modern life insurance
	Rate of mortality

viii Contents

	The interest factor	
	Expenses	
	The level premium system	
	Reserves	
	Dividends	
3.	Basic Types of Life Insurance	37
	Lines and plans of life insurance	-
	Three lines of life insurance	
	Three plans of ordinary life insurance	
	Term life insurance	
	Types of term insurance coverage	
	Renewable and convertible term insurance	
	Whole life insurance	
	The savings element of whole life insurance	
	Premium payment periods	
	Modified whole life policies	
	Endowment insurance	
	Pure endowment	
	Endowment insurance	
4.	Specialized Policies and Supplementary Benefit Riders	55
	Specialized policies 55	
	Universal life	
	Mortgage redemption insurance	
	Credit life insurance	
	Joint life insurance	
	Family insurance	
	Juvenile insurance	
	Family income policies	
	Adjustable life insurance	
	Non-guaranteed premium life insurance	
	Indexed life insurance	
	Variable life insurance	
	Supplementary benefit riders	
	Guaranteed insurability rider	
	Waiver of premium for disability benefit	
	Accidental death benefit	
5.	Meeting Needs for Life Insurance	75
	Needs met by life insurance	
	Personal needs	
	Business needs	

Contents

	Marketing the product	
6.	The Policy Contract Is Issued	87
	Types of contracts General requirements for a contract Company requirements	
	The initial premium Selection of risks Policy issue Delivery Buyer's Guide and policy summary	
7.	The Life Insurance Policy	11
	Policy provisions	
	Nonforfeiture benefits Policy loans Reinstatement Misstatement of age Dividends	
	Settlement options Change in type of insurance policy Optional provisions	
8.	Naming and Changing the Beneficiary	31
	Primary and contingent beneficiaries Clarity of designation Preference beneficiary clause	
	The beneficiary of an endowment policy Naming a minor as beneficiary Facility-of-payment clause	
	Special problems: common disasters and	
	short-term survivorship	

X CONTENTS

	United States Canada: provinces other than Quebec Quebec Change of beneficiary procedure Beneficiary named in a will
9.	How the Proceeds Are Distributed
10.	Additional Rights of Policy Ownership
11.	The Proceeds Are Paid
12.	Industrial Life Insurance and the Home Service System

Contents

	Home service market Home service agent
	Products marketed through the home service system195
	Industrial life insurance
	Monthly debit ordinary
	Home service health insurance
	Home bervice nearm mourance
13.	Group Life Insurance
	Regulation and eligible groups
	Group membership requirements
	Group life insurance contracts
	Policy provisions
	Group insurance plans
	Group term insurance
	Group permanent plans
	Accidental death and dismemberment plans
	Group creditor life
	Group life premiums
	Premium amounts
	Experience refunds and dividends
	Group plan administration
14.	
	Medical expense coverage
	Hospital-surgical expense policies
	Major medical policies
	Social insurance supplement policies
	Hospital confinement policies
	Limited coverage policies
	Disability income policies
	Definition of total disability
	Elimination periods
	Disability income benefits
	Income protection policies
	Exclusions
	Underwriting
	Underwriting factors
	Sources of underwriting information
	Risk classifications
	Premiums Individual health insurance contracts
	Policy provisions

15	Group Health Insurance and Alternative Sources of	
10.	Health Insurance Coverage	951
	Group health insurance	
	Coverage Blue Cross and Blue Shield	
	Blue Cross and Blue Shield major medical plans Health maintenance organizations	
	Organization Health Maintenance Organization (HMO) Act of 1973 Government health insurance	
	United States Canada	
	Cost containment	
	Annuities and Retirement Plans Annuities	. 269
App	endix	293
Glos	ssary	317
Inde	ex	343

Insurance and the Insurance Industry

In terms of its age, the modern life insurance business is an infant when compared to many other industries. In terms of its size, however, the industry is among the world's largest. Life insurance products were not widely offered until the 1800s, and health insurance products were not available generally until the early part of this century. Yet, through time, the amount of life insurance in force in the United States and Canada has grown to over \$5 trillion, and health insurance products cover most of the people in both countries.

The primary reason for this tremendous growth lies in the nature and purpose of insurance products. All insurance provides protection against some of the economic consequences of loss. Thus, insurance responds to the need of all persons for security. The insurance industry designs, revises, alters, and updates its insurance policies constantly to meet this need. However, despite these changes, the underlying purpose of these policies remains the same: providing economic protection against financial loss.

Essentially, an insurance policy is a contract—a legally enforceable agreement—under which the insurance company agrees to pay a certain amount of money, called the policy benefit, when specific losses occur, provided the insurer receives a specified amount of money, called the premium. In this way, the risk, or chance, of economic loss is transferred to the insurance company. This text will be concerned primarily with the kinds of insurance which provide protection from the economic losses resulting from death, disability (because of accident or sickness), and old age. These kinds of insurance are, respectively, life insurance, health insurance, and annuities, and they may be designed to cover individuals or members of groups. Figure 1–1 illustrates the percentage of life insurance companies' business attributable to each of these kinds of insurance.

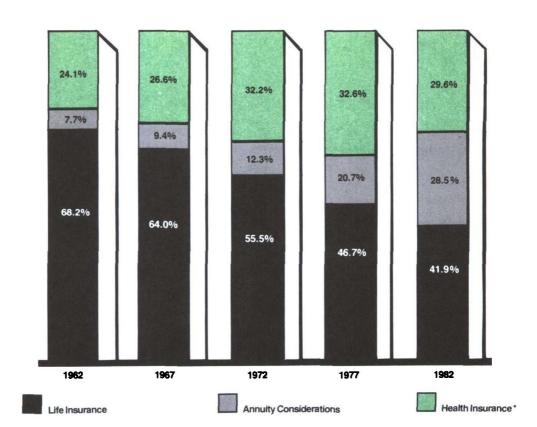


FIGURE 1-1
Distribution of premium income of United States life insurance companies

Life insurance provides a specified sum of money if the person who is insured dies while the policy is in effect. Health insurance pays specified benefits if the person who is insured becomes sick or has an accident. Health insurance can take two forms, medical expense coverage and disability income coverage. Medical expense coverage provides for payment of hospital, surgical, and doctor bills and related medical expenses to the extent specified in the policy. Disability income coverage provides for payment of a specified income benefit while the person who is insured is unable to work because of disability. An annuity provides a series of benefit payments for either a specified period or for the lifetime of the person receiving the benefit.

Although this text will concentrate on life insurance, health insurance, and annuities, these are not the only kinds of insurance available. Property and liability insurance are two other major kinds of insurance. **Property insurance** provides a benefit should covered property be damaged or lost

^{*}Includes some premiums for Workers' Compensation and some premiums for auto and other liability insurance.

because of fire, theft, accident, or other cause described in the policy. *Liability insurance* provides a benefit payable on behalf of a covered party who is held legally responsible (liable) for harming others or their property. Both property and liability policies place limits on the amount of the benefit that the company will pay.

Automobile insurance policies often include both property and liability coverage. Suppose, for example, that you are driving a car which is covered by an automobile policy and you accidentally crash through your neighbor's front door. The damage to your neighbor's home will be paid by your policy's liability coverage; the money to repair your car will come from your policy's property coverage. This example, of course, does not cover all the types of property and liability insurance on the market today, but it provides instead an indication of the nature of such coverage.

LOSS AND THE BASIC PRINCIPLES OF INSURANCE

All insurance products are designed according to certain basic principles which apply to the concept of economic loss. In order for a potential loss situation to be considered insurable, it must have certain characteristics:

- 1. The loss must occur by chance.
- 2. The loss must be definite.
- 3. The loss must be significant.
- 4. The rate of loss must be predictable.
- 5. The loss must not be catastrophic to the insurer.

These five basic principles form the foundation for the business of insurance, much as the rules of physics form the foundation for airplane design. A potential loss which does not have these characteristics generally is not considered an *insurable* loss unless the lack of one or more characteristics can be compensated for in some way.

The Loss Must Occur by Chance

In order for any potential loss to be insurable, the element of chance must be present. The loss should be caused by either an unexpected event or by an event which is not intentionally caused by the person covered by the insurance. For example, people cannot generally control whether they will become disabled and unable to work because of accident or sickness; hence, insurance companies can offer disability income policies to provide economic protection against financial losses caused by such chance events. When this principle of loss is applied in its strictest sense to life insurance, an apparent problem arises: death is *certain* to occur. However, the *timing* of an individual's death is normally out of the control of the individual.

Therefore, although the event being insured—death—is a certain event rather than a chance event, the timing of that event usually does occur by chance.

The Loss Must Be Definite

An insurable loss must be definite in terms of *time* and *amount*. An insurer must be able to determine *when* to pay a benefit and *how much* the benefit should be. Death, disability, and old age are generally identifiable conditions. The amount of economic loss resulting from these conditions can, however, be subject to interpretation.

Insurers use two types of contracts to define the amount of the benefit that will be due-valued contracts and contracts of indemnity. A valued contract is one in which the amount of the benefit is set in advance. In life insurance, the amount of the death benefit is specified in the policy. For example, if a woman buys a \$50,000 insurance policy on her life, the \$50,000 death benefit is listed in the policy. The amount of this stated benefit is called the face amount or face value of the policy because this amount is generally listed on the face, or first, page of a life insurance policy.

A **contract of indemnity** is one in which the amount of the benefit is based on the actual amount of financial loss as determined at the time of loss. The contract states that the amount of the benefit is equal to the amount of the financial loss or the maximum amount stated in the policy, whichever is *less*. Hence, the policyowner cannot submit a **claim**—that is, a request for payment under the terms of the policy—for an amount which is higher than the actual amount of the financial loss.

Many hospital expense policies pay a benefit based on the actual cost of an individual's hospitalization and, as such, are contracts of indemnity. For example, if a man buys a hospital expense policy, the policy will state the maximum amount payable to cover his expenses while he is hospitalized. If his actual expenses while he is hospitalized are less than that maximum amount, the insurance company will not pay him the stated maximum; instead, the insurance company will pay him a sum based on the actual amount of his hospital bill.

The Loss Must Be Significant

People lose things with frustrating regularity. Pens, umbrellas, and sunglasses are all too often not where we know we left them. Such losses are not apt to be very significant financially. Replacing a pen does not cause financial hardship to most people. These types of losses are *not* normally insured; the administrative expense of paying benefits when such a small loss occurs would drive the cost for such insurance protection so high in

relation to the amount of the potential loss that most people would find the protection uneconomical.

On the other hand, some types of losses would cause financial hardship to most people. For example, if an employed person were to be injured in an accident which resulted in that person's being unable to work for a year, the resulting income loss would be significant. Hence, this type of loss is insurable.

The Rate of Loss Must Be Predictable

To provide a benefit in case of a specific loss, an insurer must be able to predict the probable rate of loss, or loss rate. The *loss rate* is the number and timing of losses that will occur in a given group of insureds while the coverage is in force. An insurer must be able to predict this loss rate in order to determine the proper premium amount to charge each policyowner to ensure that adequate funds are on hand to pay claims as they become due.

However, from an individual's viewpoint, losses which may be suffered are not predictable; through the ages, people have tried crystal balls, tarot cards, and tea leaves in an attempt to predict an individual's future. Neither an individual nor an insurance company can determine in advance when a specific person will die, become disabled, or need hospitalization. However, it is possible to predict with a high degree of accuracy the number of people in a given large group who will die or become disabled or need hospitalization during a given period of time.

These predictions of future losses are based on the concept that events which seem to occur at random actually follow a pattern. When the pattern is identified through observation of the past, the likelihood that a given event will occur, called the **probability** of the event, can be determined.

An important concept in determining this probability is the *law of large numbers*. According to the law of large numbers, the larger the number of observations made of a particular event, the more likely it will be that the observed results produce an estimate of the "true" probability of the event's occurring. For example, if you toss an ordinary coin, there is a 50-50 probability that it will land with the heads side up; this is a calculable probability. Two or even a dozen tosses might not give the result of an equal number of heads and tails. If you tossed the coin 1,000 times, though, you could expect a count of approximately 500 heads and 500 tails to occur. The more often you toss the coin, the closer you will come to observing an equal number of heads and tails, and the closer your findings will be to the "true" probability.

The law of large numbers is applied to insurance company predictions of probable future losses. An insurance company collects specific information about a large number of people so that the insurance company can