

International Labour and Employment Compliance Handbook

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Edited by Salvador del Rey and Robert J. Mignin

Labour and Employment Compliance in the Republic of Korea

Christopher Mandel
Soojung Lee
Brendon Carr



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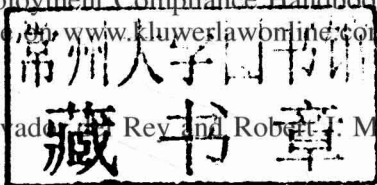
International Bar Association

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Grouped into two divisions – the Legal Practice Division and the Public and Professional Interest Division – the IBA covers all practice areas and professional interests, providing members with access to leading experts and up-to-date information. Through the various committees of the divisions, the IBA enables an interchange of information and views among its members as to laws, practices and professional responsibilities relating to the practice of business law around the globe. Additionally, the IBA's high-quality publications and world-class conferences provide unrivalled professional development and network-building opportunities for international legal practitioners and professional associates.

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INTERNATIONAL BAR ASSOCIATION

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The International Bar Association Global Employment Institute (IBA GEI) was formed in early 2010 for the purpose of developing for multinationals and worldwide institutions a global and strategic approach to the main legal issues in the human resources and human capital fields.

Drawing on the resources and expertise of the IBA membership, the IBA GEI will provide a unique contribution in the field of employment, discrimination and immigration law, on a diverse range of global issues, to private and public organizations throughout the world. This is designed to enhance the management, performance and productivity of these organizations and help achieve best practice in their human capital and management functions from a strategic perspective.

The IBA GEI will become the leading voice and authority on global HR issues by virtue of having a number of the world's leading labour and employment practitioners in its ranks, and the support and resource of the world's largest association of international lawyers.

Further information

International Bar Association, 4th Floor, 10 St Bride Street, London EC4A 4AD, United Kingdom, Tel: +44 (0)20 7842 0090, Fax: +44 (0)20 7842 0091, E-mail: member@int-bar.org, www.ibanet.org

About the International Labour and Employment Compliance Handbook

From 1976 through 1988, the International Bar Association and Kluwer Law International published the groundbreaking International Handbook on Contracts of Employment. This Handbook provided one of the first global overviews of the law of the employment relationship.

Since publishing the first edition, globalization of business has created an increased demand for knowledge of labor and employment laws throughout the world. Therefore, along with Kluwer, we decided to publish an updated Handbook which we have titled the International Labour and Employment Compliance Handbook.

This new Handbook is intended to be a practical guide by providing a general overview of key labor and employment issues in multiple jurisdictions. Each chapter is written so that it is easy to understand by lawyers and non-lawyers alike. Each country author has also followed a standard outline to assist readers in analysing employment issues in each country.

For the first edition of this new Handbook, we have included nineteen (19) different countries. In future editions, we will add new countries.

This Handbook would not have been possible without the help and assistance of many people. Most importantly, the individual country authors are all distinguished legal practitioners who spent considerable time drafting and revising their chapters to meet difficult deadlines. We thank each of them. Our friends at Kluwer, especially Ewa Szkatula, have done a wonderful job in keeping the editors and the authors on schedule. We are also indebted to Ginny Faber who has helped edit each chapter. Finally, we want to also express our gratitude to Elisabet Calzada and Sandra Peris of Cuatrecasas, Gonçalves Pereira, and Meagan C. LeGear and Rhonda Jones of Baker & McKenzie LLP in Chicago for their valuable assistance in the coordination and organization of each of the chapters. Our warmest thanks to each of them.

ABOUT THE INTERNATIONAL LABOUR AND EMPLOYMENT COMPLIANCE HANDBOOK

We hope this Handbook will be a helpful and useful resource. We look forward to input and suggestions for future editions of the Handbook.

The Editors

Salvador del Rey Guanter
Robert J. Mignin

March 2013

AUTHORS

Sang Wook Cho

Sang Wook Cho is a partner at Yulchon, where he has practiced law for over fifteen years and currently serves as the vice-chair of its Labor and Employment team. Mr. Cho advises numerous leading domestic companies, as well as foreign businesses including major multinationals, with respect to all manner of employment & labor issues, including disciplinary actions and dismissals; collective bargaining and workplace organizing; issues relating to part-time and fixed-term employees, and temporary dispatched workers; discrimination and harassment; and large-scale redundancies.

Mr. Cho is also deeply involved in Yulchon's labor-and-employment litigation practice, where he is an integral part of Yulchon's team responsible for formulating the most effective responses by employers to all manner of employee and workforce claims. Mr. Cho received his LL.B. from Seoul National University in 1994, graduated from the Judicial Research and Training Institute of the Supreme Court of Korea in 1998, and received his LL.M. degree from Cornell University School of Law in 2004. He is licensed to practice in the Republic of Korea and the State of New York, and speaks both Korean and English.

Brendon Carr

Brendon Carr's practice focuses on labor and employment law, emphasizing senior executive termination matters, internal investigations, workforce restructuring and integration consequent to mergers and acquisitions. He is a senior foreign attorney with nearly two decades' continuous experience as a foreign legal consultant in Seoul since 1997, and is perennially noted as a leading practitioner of Korean employment law. Mr. Carr is a graduate of the University of Washington School of Law in Seattle, where he was a member and Comments Editor of the Pacific Rim Law & Policy Journal, and is a member of the Washington State Bar Association. He is fluent in Korean and Mandarin Chinese. Prior to becoming an attorney, Mr Carr served as a Chinese cryptologic linguist in the Naval Security Group stationed in Korea,

REPUBLIC OF KOREA

where he held a Top Secret security clearance and pushed a mop much more frequently than he originally imagined.

ADDRESS

Yulchon LLC
The Textile Center Building, 12F
518 Teheran-ro, Gangnam-gu
Seoul 135-713, Korea

Tel: +82-2-528-5837

Mob: +82-10-8788-0750

E-mail: bcarr@yulchon.com

Web: <http://www.yulchon.com>

Soojung Lee

Soojung Lee is a senior foreign attorney who primarily focuses on labor and employment practice, corporate governance and corporate compliance matters. As a native Korean speaker, Ms Lee has extensive legal and business experience in both the Korean and U.S. legal markets. Ms Lee is a graduate of Yonsei University, and Loyola Law School in Los Angeles, where she was a member of St. Thomas More Society and an Article Editor of Loyola of Los Angeles Law Review. Before joining Yulchon LLC, Ms Lee practiced law in the Los Angeles office of Sonnenschein Nath & Rosenthal LLP and with Shin & Kim in Korea. She also gained public sector experience while working at the Constitutional Court of Korea as an aide to the Secretary General.

ADDRESS

Yulchon LLC
The Textile Center Building, 12F
518 Teheran-ro, Gangnam-gu
Seoul 135-713, Korea

Tel: +82-2-528-5246

E-mail: slee@yulchon.com

Web: <http://www.yulchon.com>

Christopher Mandel

Christopher Mandel is a New York licensed foreign attorney at Yulchon. Mr Mandel graduated magna cum laude from the University of Pennsylvania Law School, and worked as an associate in the New York office of Sullivan & Cromwell LLP, focusing primarily on mergers and acquisitions and

REPUBLIC OF KOREA

securities matters. He clerked for the Honorable William H. Yohn, Jr of the United States District Court for the Eastern District of Pennsylvania.

ADDRESS

Yulchon LLC
The Textile Center Building, 12F
518 Teheran-ro, Gangnam-gu
Seoul 135-713, Korea

Tel: +82-2-528-5040

E-mail: cmandel@yulchon.com

Web: <<http://www.yulchon.com>>

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