

# **ABC'S OF SELLING**

**Charles Futrell** *Texas A&M University* 

Second Edition 1989



Homewood, Illinois 60430

#### © RICHARD D. IRWIN, INC., 1985 and 1989

All rights reserved. No part of this publication may be reproduced, stored in a retrieval system, or transmitted, in any form or by any means, electronic, mechanical, photocopying, recording, or otherwise, without the prior written permission of the publisher.

Acquisitions editor: Jeanne M. Teutsch Project editor: Margaret Haywood Production manager: Irene H. Sotiroff Designer: Hunter Graphics Artist: Precision Graphics Compositor: Better Graphics, Inc. Typeface: 10/12 Palatino Printer: R. R. Donnelley & Sons Company

#### Library of Congress Cataloging-in-Publication Data

Futrell, Charles.

ABC's of selling / Charles Futrell.—2nd ed.

p. cm.

Bibliography: p.

Includes index.

ISBN 0-256-06867-4 (pbk.): \$24.95

1. Selling. I. Title.

HF5438.25.F868 1989

658.8'5-dc 19

88-6905

Printed in the United States of America 3 4 5 6 7 8 9 0 DO 5 4 3 2 1 0 9

## The Irwin Series in Marketing

Consulting Editor

Gilbert A. Churchill, Jr. University of Wisconsin, Madison

To my children Amy and Gregory, two of the best salespeople I know

试读结束: 需要全本请在线购买: www.ertongbook.com



### About the Author

Charles Futrell

Charles Futrell is professor of marketing at Texas A&M University. Charles is a salesperson turned professor.

Before beginning his academic career Professor Futrell worked in sales and marketing capacities for eight years with the Colgate-Palmolive Company, Upjohn Company, and Ayerst Laboratories. An excellent classroom teacher, he has written or cowritten seven successful texts for the college and professional audience, and his work in sales and marketing management has appeared in numerous national and international journals.

Dr. Futrell also serves as a frequent reviewer for several academic journals including the Journal of Marketing, the Journal of Marketing Research, and the Journal of Personal Selling and Sales Management. In his fifteen years as a university instructor and teacher for various executive development programs and industrial groups, such as the Bank Marketing Association's banking schools, he has developed numerous innovative instructional materials including computer simulations, computerized classroom materials, and video exercises. This background has resulted in his being used as a frequent speaker, researcher, and consultant to industry.

Professor Futrell enjoys coaching Little League baseball, jogging, photography, and fishing.

### **Preface**

ABC's of Selling presents the essential material for the course on personal selling. It can also be used as a supplement in the sales management course should the instructor wish to thoroughly cover personal selling.

ABC's of Selling is written by a salesperson turned professor. For eight years I worked in sales with Colgate, Upjohn, and Ayerst. As a professor, I have taught selling to thousands of college students, business people, and industry sales personnel, developing and using the strategies, practices, and techniques presented in this text. Further, each year I spend time in fieldwork with sales personnel. In my classes and programs, I stress learning-by-doing examples and exercises, and videotape role-playing of selling situations. This text is the result of these experiences.

ABC's of Selling was conceived as a method of providing ample materials for readers to construct their own sales presentations after studying the text. This allows the instructor the flexibility of focusing on the how-to-sell approach within the classroom. Covering the basic foundations for understanding the concepts and practices of selling in a practical, straightforward, and readable manner, it provides students with a textbook for use in preparing sales presentations and role-playing exercises.

Teacher and student response to the material has been fantastic. This edition has added current examples as well as new selling ideas and techniques, and it introduces you to many new profiled successful salespeople. Those familiar with the earlier edition will still find the features, advantages, and benefits that made the book an effective teaching and learning resource.

Several of our friends profiled in the previous edition have updated their materials for you. As we look back on these people, it is great to see how successful they have been. In a few short years, for example:

- Matt Suffoletto moved from a marketing staff position to manager of U.S. channel operations.
- Sandra Snow was promoted several times and is now in the home office involved in training.

 Bruce Scagel was promoted to manager of sales training for Scott Paper. He is now manager of sales training for M & M—Mars.

These are a few examples. Several people moved to opportunities outside of the job they had when previously profiled. Gary Grant, for example, was promoted to marketing director of NCR's U.S. operations and is now in business for himself. Successful salespeople seem to be always on the move, seeking new challenges. It will be interesting to see where our salespeople profiled in this edition will be by our third

As you read the profiles, think about what these people have accomplished in sales—people like the Fingerhuts who left teaching in public schools to create a multimillion dollar company and Jack Pruett who previously drove a Pepsi-Cola delivery truck and now sells \$1 million of jewelry out of a retail store. The people profiled in your book are incredible individuals—individuals who have mixed hard work with sales talent to become successful.

Many features have been included to stimulate interest. Each chapter contains numerous buyer-seller dialogues, actual industry examples, comments from successful salespeople and sales managers, as well as interesting profiles of sales personnel from Fortune 500 companies and smaller businesses. Each company represented by a salesperson profiled in the book selected one of their outstanding salespeople to contribute to the learning of selling practices that can make a successful salesperson. Additionally, selling materials and photographs were provided by numerous companies whose contributions have greatly increased the educational quality of this text.

Further, each chapter provides chapter objectives, key terms, a chapter summary, and review and discussion questions to facilitate understanding. Projects and case problems presented at the end of each chapter have been carefully selected. The text, exercises, projects, and cases have all been classroom tested.

The 14 chapters contained in the text are divided into four parts:

- 1. Selling as a Profession emphasizes the career, rewards, and duties of the professional salesperson and illustrates the importance of the sales function to the organization's success.
- 2. Preparation for Successful Selling presents the background information salespeople use to develop their sales presentations.
- The Dynamics of Selling covers the entire selling process from prospecting to follow-up and is the heart of the text. State-of-the-art selling strategies, practices, and techniques are presented in a how-to fashion.
- 4. Special Selling Topics discusses the importance of the proper use of

Preface xi

managing one's time and sales territory. For this edition, a new chapter was added on the social, ethical, and legal issues in selling.

For the instructor, a large, comprehensive manual accompanies the text to aid in class preparation. Please examine it for additional selling and teaching tips and examples. Also, check with your Irwin sales rep for other possible supplements.

I have had the good fortune to receive excellent assistance in preparing this text from the following outstanding sales instructors: Ames Barber, Adirondack Community College; Milton J. Bergstein, Pennsylvania State University; Norman Cohn, Milwaukee Tech; William H. Crookston, California State University, Northridge; Gary Donnelly, Casper College; Earl Emery, Baker Junior College of Business; Ric Gorno, Cypress College; Deborah Lawe, San Francisco State University; Ken Miller, Kilgore College; Harry Moak, Macomb Community College; Roy Payne, Purdue University; Camille P. Schuster, Virginia Tech; Robert Smith, Illinois State University; Ed Snider, Mesa Community College; William A. Stull, Utah State University; and John Todd, University of Tampa.

À very special thanks goes to the professional sales force who has done so much for the success of this text. Additionally, many of the profiled salespeople made content suggestions which were incorporated throughout the text. They also answered many of the end-of-the-chapter exercises and cases.

For the use of their selling exercises and cases, I am especially grateful to Professors Dick Nordstrom, California State University-Fresno and George Wynn, James Madison University. Additionally, a special thanks goes to Amy Futrell for her excellent editorial work.

Finally, I wish to thank the sales trainers, salespeople, and sales managers who helped teach me the art of selling when I carried the sales bag full time. I hope I have done justice to their great profession of selling.

I hope you learn from and enjoy the text. I enjoyed preparing it for you. Readers are urged to forward their comments on this text to me. I wish you great success in your selling efforts. Remember, it's the salesperson who gets the customer's orders that keeps the wheels of industry turning. America cannot do without you.

Charles Futrell

### **Profiles**

Successful salespeople and sales managers profiled throughout this text greatly added to the educational value of the text and its lively, real-life examples. To these people—thanks!

Michael Bevan-Parbron International of Canada

Terry and Paul Fingerhut—Steamboat Party Sales, Inc., Tupperware

Bill Frost—AT&T Communications

Morgan Jennings—Richard D. Irwin, Inc.

Jim Mobley—General Mills, Inc.

George Morris—The Prudential Insurance Company of America

Vikki Morrison—First Team Walk-In Realty, California

Jack Pruett-Bailey Banks and Biddle

Emmett Reagan—Xerox Corporation

Bruce Scagel—Scott Paper Company

Linda Slaby-Baker—The Quaker Oats Company

Sandra Snow—The Upjohn Company

Matt Suffoletto—International Business Machines IBM

Ed Tucker—Cannon Financial Group, Georgia

### **Contents**

SALESPERSON

I SELLING AS A PROFESSION

	Matt Suffoletto IBM  Why Choose a Sales Career?: A Variety of Sales Jobs Are Available. Freedom of Action: You're on Your Own. Job Challenge Is Always There. Opportunities for Advancement Are Great. You Can Move Quickly into Management. Rewards: The Sky's the Limit. The Salesperson's Activities as a Territorial Manager. Is a Sales Career Right for you?: A Sales Manager's View of the Recruit. Success in Selling—What Does It Take?: Love of Selling. Willingness to Work Hard. Need to Achieve. Have an Optimistic Outlook. Be Knowledgeable. Value Time. Ask Questions and Then Listen to Uncover Customer Needs. Serve Your Customer. The Sales Process Used by Successful Salespeople. Summary of Major Selling Issues. Case  1-1 Linda Baker of Quaker Oats Moves Quickly up the Corporate Sales Ladder, 32	
II PREPARATION FOR 2	SUCCESSFUL SELLING  THE PSYCHOLOGY OF SELLING: WHY PEOPLE BUY	38
	Jim Mobley General Mills Why People Buy—The Black Box Approach. Psychological Influences on Buying: Motivation to Buy Must Be There. Maslow's Need Hierarchy Provides Clues. Economic Needs: The	40

1 THE LIFE AND TIMES OF THE PROFESSIONAL

Most Bang for the Buck. Awareness of Needs: Some Are Unsure. A FABulous Approach to Buyer Need Satisfaction: The Product's Features: So What? The Product's Advantages: Prove

It? The Product's Benefits: Sell It. Order Can Be Important. 试读结束。需要全本请在线购买。 www.ertongbook.com Why Do Producers Buy?: Value Analysis: A Powerful Selling Tool. How to Determine Important Buying Needs—A Key of Success. Your Buyer's Perception. Buyer Perceptions, Attitudes, and Beliefs Are Learned: Example of a Buyer's Misperceptions. The Buyer's Personality Should Be Considered: Self-Concept. Selling Based on Personality. Adapt Your Presentation to the Buyer's Style. You Can Classify Buying Situations: Some Decisions Are Routine. Some Decisions Are Limited. Some Decisions Are Extensive. View Buyers as Decision Makers: Need Arousal. Collection of Information. Information Evaluation. Purchase Decision. Postpurchase. To Buy or Not to Buy—A Choice Decision. Summary of Major Selling Issues.

#### Cases

- 2-1 Economy Ceiling Fans, Inc., 83
- 2-2 McDonald's Ford Dealership, 84
- 2-3 Frank's Drilling Service, 85

## 3 COMMUNICATION AND PERSUASION: IT'S NOT ALL TALK

C. Edward Tucker Cannon Financial Institute

Communication: It Takes Two: Salesperson-Buyer Communication Process Requires Feedback. Nonverbal Communication: Watch for It: Concept of Space. Communication through Appearance and the Handshake. Body Language Gives You Clues. Barriers to Communication. Master Persuasive Communication and You Maintain Control: Feedback Guides Your Presentation. Empathy Puts You in Your Customer's Shoes. Keep It Simple, You Silver-Tongued Devil. Creating Mutual Trust Develops Friendship. Listening Clues You In. Your Attitude Makes the Difference. Proof Statements Make You Believable. Summary of Major Selling Issues.

#### Cases

- 3-1 Skaggs Manufacturing, 112
- 3-2 Lanier Dictaphone (A), 113

### 4 SO, WHAT DO I NEED TO KNOW?

Michael Bevan Parbron International

Where'd You Learn That? Sources of Sales Knowledge. Why Salespeople Require Knowledg: Knowledge Increases Confidence in Salespeople. . . . And in Buyers. Know Your Firm. General Company Information. Know Your Product. A

86

114

Contents

Little Knowledge of Distribution Can Go a Long Way: Conflict and Cooperation in Distribution Channels. Advertising Aids Salespeople: Types of Advertising Differ. Why Spend Money on Advertising? Sales Promotion Generates Sales for You: Point-of-Purchase Displays: Get 'em Out There. Shelf Positioning Is Important to Your Success. Premiums. What's It Worth? Pricing Your Product: Types of Prices. Discounts Lower the Price. Markup Represents Gross Profit: Be Creative in Your Pricing Techniques. Customer Credit: Get 'em to Pay on Time. Know Your Competition, Industry, and Economy. Summary of Major Selling Issues.

#### Cases

4-1 Claire Cosmetics, 149

4-2 McBath Feminine Apparel, 150

#### III THE DYNAMICS OF SELLING

152

154

xvii

#### 5 PROSPECTING—THE LIFEBLOOD OF SELLING

Vikki Morrison FirstTeam Walk-In Realty

The Sales Process Has 10 Steps. Steps before the Sales Presentation. Prospecting—Lifeblood of Selling: Where to Find Prospects. Who Makes the Industrial Buying Decision? Who Should I Talk To?: Planning a Prospective Strategy. Prospecting Methods. What Is the Best Prospecting Method? Obtaining the Sales Interview: The Benefits of Appointment Making. Summary of Major Selling Issues.

#### Cases

5-1 Lanier Dictaphone (B), 180

5-2 Micro-Office Electronics System, 180

#### 6 PLANNING THE SALES CALL IS A MUST!

182

#### Bill Frost AT&T

Customer Sales Planning—The Preapproach: Reasons for Planning the Sales Call. Elements of Sales Call Planning. The Prospect's Mental Steps: Attention. Interest. Desire. Conviction. Purchase or Action. Overview of the Sales Process. Summary of Major Selling Issues.

#### Cases

6-1 Ms. Hansen's Mental Steps in Buying Your Product, 197

6-2 Machinery Lubricants, Inc., 198

## 7 CAREFULLY SELECT WHICH SALES PRESENTATION METHOD TO USE

200

Emmett Reagan, Senior Training Analyst, Xerox Corporation

The Right to Approach. Sales Presentation Methods—Select One Carefully: Memorized Sales Presentation. The Formula Presentation. The Need-Satisfaction Presentation. The Problem-Solution Presentation. Which Is the Best Presentation Method? Select the Presentation Method, Then the Approach. Summary of Major Selling Issues.

#### Cases

7-1 Cascade Soap Company, 219
7-2 A Retail Sales Presentation, 219

#### 8 BEGIN YOUR PRESENTATION STRATEGICALLY

222

Jack Pruett Bailey Banks & Biddle

The Approach—Opening the Sales Presentation: Your Attitude during the Approach. The First Impression of You Is Critical to Success. The Situational Approach. Openings with Statements. Demonstration Openings. Opening with Questions. The Use of Questions Results in Sales Success: The Direct Question. The Nondirective Question. The Rephrasing Question. The Redirect Question. Three Rules for Using Questions. He Is Still Not Listening? You Need to Be Flexible in Your Approach. Summary of Major Selling Issues.

#### Cases

8-1 The Thompson Company, 251

8-2 The Copy Corporation, 252

8-3 Electronic Office Security Corporation, 253

## 9 ELEMENTS OF MAKING A GREAT PRESENTATION

256

Linda M. Slaby-Baker Quaker Oats

The Purpose of the Presentation. Three Essential Steps within the Presentation. The Sales Presentation Mix: Persuasive Communications. Participation Is Essential to Success. Proof Statements Build Believability. The Visual Presentation—Show and Tell. Visual Aids Help Tell the Story. Dramatization Improves Your Chances. Demonstrations Prove It!: Reasons for Using Visual Aids, Dramatics, and Demonstrations.

Contents xix

Guidelines for Using Visual Aids, Dramatics, and Demonstrations. The Trial Close—A Major Step in the Sales Presentation: Sell Sequence. The Ideal Presentation. Be Prepared for Presentation Difficulties: How to Handle Interruptions. Should You Discuss Your Competition? Be Professional. When the Presentation Takes Place. Diagnose the Prospect to Determine Your Sales Presentation. Summary of Major Selling Issues.

#### Cases

9-1 Dyno Electro Cart Company, 295

9-2 Fresh Mouth: Selling a New Mouthwash, 296

9-3 Major Oil, Inc., 300

### 10 WELCOME YOUR PROSPECT'S OBJECTIONS

Bruce Scagel M&M—Mars

Welcome Objections! When Do Prospects Object? Who Is the Toughest Prospect? What Are Objections? Objections and the Sales Process. Four Major Categories of Objections: The Hidden Objection. The Stalling Objection. The No-Need Objection. The Money Objection. Handle Objections as They Arise. Techniques for Meeting Objections: Don't Be Afraid to Pass Up an Objection. Rephrase an Objection as a Question. Forestalling Objections Is Sometimes Necessary. Send It Back with the Boomerang Method. Ask Questions to Smoke Out Objections. Direct Denial Should Be Used Tactfully. Anticipating Objections Comes with Experience. Compensation or Counterbalance Method. Let a Third Party Answer. Basic Points to Consider in Meeting Objections: Anticipate Objections. Consider Objections as Opportunities. Be Positive. Understand Objections. After Meeting the Objection-What to Do?: First, Use a Trial Close. Move Back into Your Presentation. Move to Close Your Sale. If You Cannot Overcome the Objection. Summary of Major Selling Issues.

#### Cases

10-1 Handy Dan, 343

10-2 Ace Building Supplies, 343

10-3 Your Price Is Too High, 344

10-4 Electric Generator Corporation (B), 344

10-5 Vacuum Cleaner Inc., 345

### 11 CLOSE, CLOSE, CLOSE

348

304

When Should I Pop the Question? Reading Buying Signals. What Makes a Good Closer?: Ask for the Order and Shut Up! Get the Order and Get Out! How Many Times Should You Close? Closing under Fire. Difficulties with Closing. Essentials of Closing Sales. Twelve Steps to a Successful Closing. Prepare Several Closing Techniques: The Alternnative Choice Close Is an Old Favorite. The Assumptive Close. The Compliment Close Inflates the Ego. The Summary of Benefits Close Is Most Popular. The Continuous-Yes Close Generates Positive Responses. The Minor-Points Close Is Not Threatening. The T-Account or Balance Sheet Close Was Ben Franklin's Favorite. The Standing-Room-Only Close Gets Action. The Probability Close. Prepare a Multiple Close Sequence. Close Based on the Situation. Research Reinforces Book's Sales Success Strategies: Keys to Improved Selling. Summary of Major Selling Issues.

#### Cases

11-1 Skaggs Omega, 379

11-2 Central Hardware Supply, 380

## 12 WINNING IN THE LONG RUN: BUILDING A RELATIONSHIP THROUGH SERVICE

Morgan Jennings Richard D. Irwin, Inc.

Super Salespeople Discuss Service: *Turn Follow-Up and Service into a Sale*. Account Penetration Is a Secret to Success. Service Can Keep Your Customers. You Lose a Customer—Keep on Trucking! Increasing Your Customer's Sales. When You Do Not Make the Sale. Return Goods Make You a Hero. Handle Complaints Fairly. Build a Professional Reputation. Do's and Don'ts for Industrial Salespeople. Summary of Major Selling Issues.

#### Cases

12-1 California Adhesives Corporation, 404

12-2 Sport Shoe Corporation, 404

#### IV SPECIAL SELLING TOPICS

406

382

## 13 TIME AND TERRITORY MANAGEMENT IS A KEY TO SUCCESS

408

Terry and Paul Fingerhut Steamboat Party Sales, Inc. (Tupperware)

Contents xxi

What Is a Sales Territory?: Why Establish Sales Territories? Why Sales Territories May Not Be Developed Elements of Time in Territory Management: Salesperson's Sales Quota. Account Analysis. Develop Account Objectives and Sales Quotas. Territory-Time Allocation. Customer Sales Planning. Scheduling and Routing. Using the Telephone for Territorial Coverage. Territory and Customer Evaluation. Summary of Major Selling Issues.

Case

13-1 Your Selling Day: A Time and Territory Game, 433

## 14 SOCIAL, ETHICAL, AND LEGAL ISSUES IN SELLING

436

Sandra Snow The Upjohn Company

The Social Responsibility of Business: Why Assume Social Responsibilities? How Managers View Ethics. Ethics in Dealing with Salespeople: Level of Sales Pressure. Decisions Affecting Territory. To Tell the Truth? Employee Rights. Are These Socially Responsible Actions? Salespeople's Ethics in Dealing with Their Employers: Misusing Company Assets. Moonlighting. Cheating. Affecting Fellow Salespeople. Ethics in Dealing with Customers: Bribes. Misrepresentation. Price Discrimination. Tie-In Sales. Exclusive Dealership. Sales Restrictions. What to Do? Summary of Major Selling Issues.

Cases

14-1 Fancy Frozen Foods, 458 14-2 Sports Togs, Inc., 459

NOTES	463
INDEX	467