

Second Edition

International Marketing

A Global Perspective

Hans Mühlbacher | Lee Dahringer | Helmuth Leihs



International Marketing

A Global Perspective

Hans Mühlbacher Lee Dahringer Helmuth Leihs



INTERNATIONAL THOMSON BUSINESS PRESS $I(T)P^{\circ}$ An International Thomson Publishing Company

International Marketing

Copyright © 1999 International Thomson Business Press



A division of International Thomson Publishing The ITP logo is a trademark under licence

All rights reserved. No part of this work which is copyright may be reproduced or used in any form or by any means – graphic, electronic, or mechanical, including photocopying, recording, taping or information storage and retrieval systems – without the written permission of the Publisher, except in accordance with the provisions of the Copyright Designs and Patents Act 1988.

Whilst the Publisher has taken all reasonable care in the preparation of this book the Publisher makes no representation, express or implied, with regard to the accuracy of the information contained in the book and cannot accept any legal responsibility or liability for any errors or omissions from the book or the consequences thereof.

Products and services that are referred to in this book may be either trademarks and/or registered trademarks of their respective owners. The Publisher/s and Author/s make no claim to these trademarks.

British Library Cataloguing-in-Publication Data A catalogue record for this book is available from the British Library

First edition published 1991 by Addison-Wesley Publishing Company, Inc. Second edition published 1999 by International Thomson Business Press

Typeset by J&L Composition Ltd, Filey, North Yorkshire Cover and text design by Design Deluxe, Bath Printed in Italy by L.E.G.O. Spa, Vincenza

ISBN 1-86152-456-0

International Thomson Business Press Berkshire House 168–173 High Holborn London WC1V 7AA UK

http://www.itbp.com

Each student who embarks on a course in international marketing brings with him or her a rich view of the world and marketing that was acquired within that student's particular domestic culture. Nevertheless, to be successful as an international marketing practitioner, the student must open his or her 'world view' to permit a thorough analysis of opportunities in other cultures. A major goal of the second edition of *International Marketing*, *A Global Perspective* is to broaden the way business students view international markets and marketing in order to encourage such an expanded view.

Most marketing managers view world markets internationally, or multinationally, as a series of discrete markets that do not share many characteristics. Yet worldwide opportunities and challenges presented by recent events—the sweeping changes in Middle and Eastern Europe, the economic integration of the European Union, the increasing liberalization and deregulation of world trade, the growth of markets as well as financial problems in the Asian Pacific area, the economic integration of Latin America, and the economic strength of the North American market—require new marketing management approaches to deal successfully with global competitors and suppliers in global markets. Most important, international marketers require a global perspective to compete successfully.

We do not argue that a marketer should sell the same thing, the same way, everywhere. But a company that believes it *must* overhaul its marketing mix for each separate country market errs as much as one that applies only domestic marketing solutions to international marketing problems.

International Marketing, A Global Perspective discusses the current challenges of international business and the impact of different perspectives of management on business behavior. It illustrates the driving forces of international business in the late 1990s: the limited growth in domestic markets, rapid technological change, increasing global competition, and global access to resources.

Whatever perspective management takes, the leaders of a firm have to answer four fundamental questions: (1) Should the company enter international markets and is it able to conduct international operations? (2) What markets should be served? (3) How much of the firm's resources should we spend for what purpose? (4) How to build and sustain the firm's competitive advantage? This text presents a decision oriented framework to answer those questions.

International Marketing: A Global Perspective is written for the student who is interested in international business and who has completed a principles of marketing course. Thus, some knowledge is assumed on the part of the student, as basic concepts are applied internationally.

PHILOSOPHY

The underlying assertion of this book is that *any firm* – *regardless of size* – *can compete globally*. Success is a function of perspective, opportunity, motivation, knowledge and skills. International opportunities are plentiful. The challenge for today's marketing manager is to identify those opportunities appropriate for the firm, to develop an appropriate marketing strategy, and to

build and sustain competitve advantages in cooperation with other members of the firm as well as external partners.

APPROACH AND ORGANIZATION

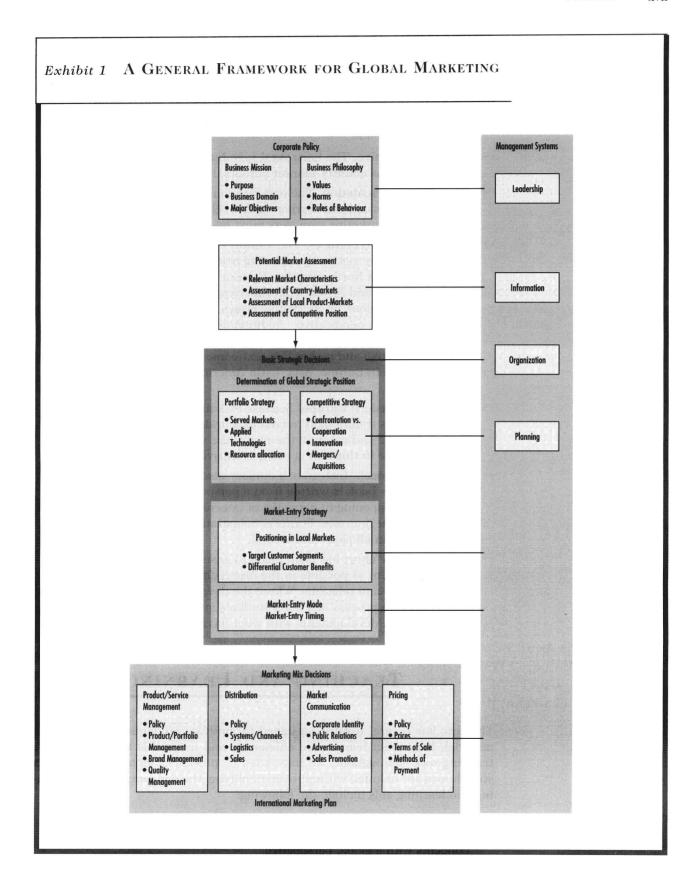
The book's four sections, as illustrated in the Exhibit 1, make the global approach to international marketing accessible to the student.

- Part One deals with the factors motivating a marketing manager to enter international markets.
- Part Two looks at the process of assessing potential markets, then matching market potential with a company's ability to market effectively.
- From that assessment, Part Three takes the student through the process of taking basic strategic decisions that guide the application of marketing tools. Managers must develop a portfolio of markets and technologies, choose a competitive strategy, build an infrastructure of management systems, and determine intended local market positions as well as market-entry modes.
- Part Four then discusses the process of implementing the strategic decisions by **building and sustaining** competitive advantages through product management, distribution and sales, market communication, and price management. The book ends with a discussion of how the results of various analyses and decisions on different hierarchical levels of decision may be summarized into a business plan.

To develop and implement successfully a global marketing perspective, an international marketer must be systematic in dealing with opportunities and threats. This book presents a systematic approach to global marketing decision making. Part Two, for example, which deals with assessing potential markets, addresses the important issues in the same logical order used by a global marketer. While the marketer first examines its business mission and philosophy to determine the relevant market characteristics to be looked at, in a second step it assesses those characteristics in the economic, political and legal, and cultural environments of various country-markets. Then, local product-markets are more closely analyzed in a small group of attractive country-markets. Finally, the firm's potential is evaluated and compared to the market opportunities identified, as well as the potential of important competitors.

WHY YOU SHOULD USE THIS TEXT

The turn of the century promises to be economically, socially, and politically turbulent. Fundamental changes will continue to occur in all parts of the world. Although any textbook can become somewhat outdated through the speed of those changes, *International Marketing*, *A Global Perspective* will remain useful because it provides a structured approach for analyzing



dynamic changes. The student is responsible for remaining current with world affairs. Both the analytical framework, which addresses such issues, and the global marketing perspective in this book will be valid in rapidly changing environments. Perhaps the global approach is necessary, not only to help a firm be aware of changes and their impact, but also to help it adjust successfully to such changes, which is the key to long-term survival.

To support this approach, this text offers several unique features.

- Global perspective. The horizontal search for strategically equivalent segments, across country-market borders, is a predominant theme.
- → Management orientation. The organization of this book introduces students to international marketing through the decisions that international marketing managers must take.
- Authors from two cultures. The authors of the text have extensive experience in international marketing teaching, research, management, and consulting in North America, Eastern and Western Europe, Australia, India, and Africa. This experience has resulted in a truly international outlook on marketing issues, versus the more conventional U.S. or European perspective. Additionally, a host of case studies and examples contributed by colleagues around the world strengthens our global perspective and makes this text come alive to students whether they are based in Europe, Asia, Latin America, North America or Australasia.
- → Middle and Eastern Europe. Because two authors are from Austria, a
 nation that has traditionally served as a bridge between Middle and
 Eastern Europe and much of the rest of the world, the coverage of
 Eastern Europe in this text is more extensive than in other texts.
- → Systemic approach. Instead of a cursory discussion of relationship
 marketing, this book is written from a perspective that conceives
 business as happening in networks of interrelated social units with more
 or less different interests. Forms of cooperation as well as confrontation
 are discussed in all parts of the book.
- ← Current. Every effort has been made to ensure that the material in the text is as current as possible in the discussion of global trends, environments, and relations. Where the developments are faster than the production process of a book students are invited to update and compare latest developments with what has been said in the text.

TEACHING AND LEARNING

The text has several features designed to motivate students' interest in the material, help them learn more efficiently, and make this text an effective teaching tool. Throughout, we have tried to present complex material in a straightforward manner, without oversimplifying the concepts. Various teaching and learning aids include the following:

← International Incident. Every chapter begins with an International Incident, a factual illustration of the chapter's international marketing concepts with a global perspective.

- → Boxes. Discussions in boxed material highlight global approaches to cultural, ethical, strategic, and future issues that affect marketing.
- → Impact on the Marketing Mix. All chapters discussing parts of the marketing mix contain a section which encourages the student to be sensitive to how each element in the international mix affects the others, and to recognize the highly dynamic nature of marketing management.
- ← End-of-Chapter Discussion Questions. These questions provide a way for students to check their comprehension of the key issues discussed in the chapter. Some questions are appropriate for mini-projects, while others will stimulate class discussion. These questions also serve an excellent vehicle for review of the chapter material.
- → Suggested Additional Readings. The readings suggested at the end of each chapter allow the students to go into further details concerning some points of special interest discussed in the chapter.
- ← Cases. Each part of the text concludes with more complex, current cases which allow for management oriented application of the material discussed in that part.
- → Artwork, Photos, and Maps. Each chapter contains artwork, tables, figures, maps or photos that supplement and illustrate the chapter discussion.
- ↔ Supplementary Teaching Material. An instructors' manual, Powerpoint presentation pack and Internet resources are available to lecturers who adopt *International Marketing: A Global Perspective*. These materials are designed to provide assistance to the instructor in several ways:
 - To provide valuable and time-saving support material and resources for the instructor
 - → To make teaching the course using this text even easier
 - To help in the preparation of lectures and discussion sessions with the students

Internet resources to accompany the text can be found in the resources area of the ITBP website at www.itbp.com. The website includes continuously updated support material for lecturers and students including: overviews of each chapter in the book, links to useful international marketing sites on the world wide web and Powerpoint slides to download directly frrom the site.

ACKNOWLEDGMENTS

All textbooks are the result of a team effort. In this case, with parts written on two different continents, it is especially true. We appreciate those educational institutions that provided support and encouragement during the writing and revision of the text: Leopold-Franzens University Innsbruck, Innsbruck, Austria; Ecole Supérieure de Sciences Economiques et Commerciales (ESSEC), Cergy-Pontoise, France; College of Business, Butler University, Indianapolis, Indiana, USA.

Even more important than institutional support is the professional

support, encouragement and input provided by academic colleagues around the world. The authors and the publishers would like to thank the following individuals who helped us to make this edition even bigger and better than the first edition.

Susan Bridgewater Warwick Business School
David Gillingham Dublin Institute of Technolgy
Harald Koerber DATACON
Michael McDermott University of Strathclyde

Anja Moessmer University of Innsbruck
Charles Pahud de Mortanges University of Maastricht

Christian Pinson INSEAD
Milton Pressley University of New Orleans
Stuart Rooks Oxford Brookes University

Economiques et Commerciales (ESSEC)

Ecole Supérieure de Sciences

Bodo Schlegelmilch Vienna University of Economics & Business Administration

Jon Swift Staffordshire University
Jeryl Whitelock University of Salford
Hildegard Wiesehoefer-Climpson University of Derby

Elyette Roux

Van Wood Virginia Commonwealth University

The authors would also like to thank the various people involved in the production and design of the text, Jennifer Pegg, Acquisitions Editor; Jenny Clapham, Developmental Editor; Penny Grose, Production Editor; and Melinda and Nick Welch from Design Deluxe.

PREFACE	xv	
ACKNOWLEDGMENTS		xix

PART I International Marketing – Motivation and Process

1 The Challenge of Globalization 3

Learning Objectives 3

Chapter Outline 3

International Incident: Europe's Competitive Position in the Second Half of the 1990s 4

Globalization of Trade 4

• Historical Development 4 • Trade Liberalization 7 •

STRATEGY BOX • Hyundai goes it alone 9

Future Issues Box • Worldwide Free Trade 11

• Economic Integration 12 •

ETHICS Box • 200 Million Children as Work Slaves 23

CULTURE BOX • 'Domino's Survives India's Food Fight' 24

Driving Forces of International Business 25

• Theoretical Explanations 25 • Stimuli for International Business 28 •

Summary 36 Additional readings 37 Discussion questions 37 Notes 37

2 International Marketing Strategy – The Key To Success 39

Learning Objectives 39

Chapter Outline 39

International Incident: Defend or Expand? 40

Business Response to the Challenge 40

 \bullet Perspectives of International Business 41 \bullet Major Decisions 42 \bullet

Future Issues Box • Return to a Regional Business Perspective 43

ETHICS BOX • Acting with Integrity 48

• Business Environments 50 • Marketing Orientation 54 •

International Marketing 56

• Multinational Marketing 56 • Global Marketing 57 •

STRATEGY BOX • Experience Curve Effects through

Acquisitions 59

• Standardization vs. Adaptation 62 •

CULTURE BOX • Gifts versus Bribery in the Gulf States 66

The International Marketing Decision Process 73

Potential Market Assessment 75 • Basic Strategic
 Decisions 75 • Building and Sustaining the Global
 Position 76 •

Summary 77
Additional Reading 78
Discussion Questions 78
Notes 78

PART II Potential Market Assessment 79

3 The Economic Environment 83

Learning Objectives 83

Chapter Outline 83

International Incident: Blast From the Past 84

Assessing the Economic Environment 85

Bases of Economic Wealth 87

• Population 87 • Natural Environment 94 • Technological Resources 98 •

Future Issues Box • Beyond Computers: A Look at the Cutting Edge 100

CULTURE BOX • Remains of the Old Business Culture 102

• Economic System 103 •

STRATEGY BOX • Private Enterprise in Central Europe 108

Indicators of Economic Wealth 112

• National Product 112 •

ETHICS BOX • 'Opportunities' to Avoid 115

• Balance of Payments 117 • Exchange Rate 118 • Foreign Investment Ratio 121 •

Economic Viability Profiles 124

Summary 125
Discussion Questions 126
Additional Reading 126
Notes 126

4 Political and Legal Environment 129

Learning Objectives 129

Chapter Outline 129

International Incident: Beeg Mek and Ketoflio Fry 130

Analysing the Political and Legal Environment 131

The Political System 133

• Polical System Stability 133 •

Major Political Objectives 136

Future Issues Box • The Asian Technological Offensive 139
Strategy Box • Central European Media 140

International Trade Policy 140

• Export/Import Policy 141 • Investment Policy 144 • Trade Sanctions 148 •

The Legal Environment 149

• International Business Law 149 •

CULTURE BOX • Flirting with Danger 151

Regulation of Competition 155 • Regulations
 Concerning the Marketing Mix 156 •

ETHICS BOX • Mining Kids On-Line for Information 159

'Managing' the Political and Legal Environment 163

Assessing Political Risk 163 • Management Decisions
 163 •

Summary 166
Discussion Questions 167
Additional Readings 167
Notes 167

5 The Cultural Environment 169

Learning Objectives 169 Chapter Outline 169

International Incident: Give Me More 170

The Influence of Culture on International Marketing 170

• A Definition of Culture 171 • Consumer Culture 172 •

Culture Box • Confucian Confusion 172

• Business Culture 178 •

ETHICS BOX • What is Corruption? 188

Analysing the Cultural Environment 189

• Determination of Relevant Factors of Influence 189 • Values and Norms 190 •

Future Issues Box • Clash Between Asian and Central European Work Ethics 194

STRATEGY BOX • Of greens and American beans 197

 Communication 200
 Aesthetics 206
 Social Organization 207

'Managing' the Cultural Environment 209

• Adapting to Cultural Differences 209 • Marketing's Influence on Culture 210 •

Summary 211
Discussion Questions 211
Additional Reading 212
Notes 212

6 International Marketing Intelligence 215

Learning Objectives 215 Chapter Outline 215

International Incident: New Products for Asia 216

The International Market Research Process 217

Defining the Research Problem 218

• The Research Question 220 • Unit of Analysis 221 •

STRATEGY BOX • Global Marketing Research by the Nissan Motor Company Ltd 222

• Timing 223 • Organization 223 • Preliminary Budget 224 •

Assessing Information Needs and Availability 224

• Dimensions of the Research Problem 225 • Information Available Within the Firm 225 • Information from Outside Sources 227 •

Designing and Conducting the Research 229

• Secondary Research 229 • Primary Research 235 •

ETHICS BOX • The ICC/ESOMAR International Code of Marketing and Social Research Practice 242

Culture Box • Cultural Problems with Survey Instruments 245

• Sampling 246 • Analytical Plan 248 • Research Budget and Schedule 249 • Selecting a Research Agency 249 •

Interpretation and Presentation of Results 254

• Interpretation 254 •

Future Issues Box • Marketing Research in Fast Developing Countries 255

• Presentation 256 •

Summary 257
Discussion Questions 258
Additional Reading 258
Notes 258

7 Potential Market Assessment: Determination of Attractive Markets 261

Learning Objectives 261

Chapter Outline 261

International Incident: Hirschmann GmbH 262

The Process of Potential Market Assessment 262

Assessment of Country-Markets 264

Potential Assessment Criteria 264
 Assessment Criteria Concerning the Macro-Environment 264

Culture Box • Culture Clash 268

Future Issues Box • One America 270

STRATEGY BOX • The War Goes On 272

ETHICS BOX • The Short March to Great Wealth 278

Assessment Criteria Concerning the Operating
 Environment 284 • Choice of Market Assessment Criteria
 290 • Determination of Attractive Country Markets 292 •
 Future Market Attractiveness 294 • The Most Attractive
 Markets 297 •

Summary 297 Discussion Questions 298 Additional Readings 298 Notes 298

8 Potential Market Assessment: The Firm's Competitive Position 301

Learning Objective 301

Chapter Outlines 301

International Incident: Grohe Water Technology 302

Assessing Potential Success in International Markets 303 Success Factors in International Marketing 303

General Factors of Influence on International Marketing
 Success 303 • Determination of Success Factors 310 •

Competitor Analysis 319

• Structure of the Competitive Environment 319 • Assessment of Corporate Policy 322 •

STRATEGY BOX • The Corporate Policy of Asea Brown (ABB) 323

• Assessment of Corporate Strategy 323 •

FUTURE ISSUES BOX • On Your Mark, Get Set – Phone! 326

• Assessment of Management Systems 327 • Assessment of Operations 329 •

ETHICS Box • The Wade System for Judging Sources of Information 332

• Competitor Information Sources 333 •

Internal Analysis 333

• Corporate Policy 333 • Corporate Strategy 335 • Management Systems 335 •

Culture Box • The Myth of Japanese Management Style 339

• Operations 340 •

Determination of Distinctive Competencies 344

Profile of Strengths and Weaknesses 344
 Comparison of Profiles of Strengths and Weaknesses 346

Summary 347
Discussion Questions 347
Additional Readings 348
Notes 348

Case Study • FASTI 349

Part III: Basic Strategic Decisions 357

9 The Global Strategic Position 361

Learning Objectives 361

Chapter Outline 361

International Incident: The Global Chip Payoff 362

Defining the Global Strategic Position 362

Determination of Competitive Advantages 364

- Company-Specific Competitive Advantages 365 Global Portfolio Strategy 366
- Basic Strategic Options 366 Choice of Markets 370 Competitive Strategy 377

ETHICS BOX • Levi's Global Sourcing Guidelines 378

• Foundations of Successful Competition 381•

Future Issues Box • Management's Responsibility for the Natural Environment 384

Culture Box • Relationship Building for Success in Third World Markets 386

- Confrontation 386 Innovation 388 Acquisition 393
- Cooperation 394 •

STRATEGY BOX • Abar Ipsen Industries Hunting for Growth in the Pacific Rim 395

Resource Allocation 398

Global Strategic Position 403

Summary 404
Discussion Questions 405
Additional Reading 405
Notes 406

10 Management Systems for International Marketing 407

Learning Objectives 407

Chapter Outline 407

International Incident: Reinventing Unilever 408

The Role of Management Systems in International Marketing 409

• Goals 410 • Factors of Influence 410 •

Organization 411

• International Marketing Manager 411 • International Marketing Department 412 • National Subsidiary Structure 412 • International Division Structure 414 • Global Structures 414 •

Information System 421

Strategy Box • Citibank's Organizational Transition Process in Europe 422

- Organizing for Marketing Research 423
 Information Gathering 424
 Information Processing and Storage 426
- Information Dissemination 427 •

Future Issues Box • International Information Systems Integration at HILTI 428

Planning System 429

• Centralized versus Adaptive Planning 429 • Time Perspective 431 • Precision and Formalization 432 • Control 432

Leadership System 433

ETHICS BOX • Blind Ambition 434

CULTURE BOX • Clash of Cultures 435

• Role Models 435 • Reinforcement 436 • Human-Resources Development 436 • Conflict Resolution 436 •

Shaping the International Management Systems 438

• Managing Change 438 • Balancing the Firm's Management Systems 439 •

Summary 442
Discussion Questions 443
Additional Reading 433
Notes 433

11 The Market-Entry Strategy 445

Learning Objectives 445

Chapter Outline 445

International Incident: In the Empire of the Tiger 446

The Development of a Market-Entry Strategy 446

Position in Local Markets 454

• Selection of Target Customer Segments 451 • Selection of Differential Benefits 452 • Position Statement 452 •

Determination of Local Market-Entry Modes 454

• Market-Entry Modes 456 •

Future Issues Box • Consultation and Offers via the Internet 457

internet 437

Culture Box • 'Sponsors' in Saudi Arabia 460

ETHICS BOX • Weihai Toush on Pollution 468

• Evaluation Criteria 469 •

STRATEGY BOX • Ceberus 474

• The Decision Process 477 •

Summary 479

Additional Readings 480

Discussion Questions 481

Notes 481

Case Study • HIRSH Watch Straps Japan 482

Case Study • HILTI Corporation (A&B) 492

Case Study • CEAC - China 501

Case Study • BAD Hofgastein 524

PART IV: Building and Sustaining the Global Position 547

12 International Product and Services Management: Product Policy Decisions 551

Learning Objectives 551

Chapter Outline 551

International Incident: Bongrain: Adapting the Product to

Local Tastes 552

International Product Decisions 552

International Customers 555

• Driving Forces 555 • Decision-Making Process 555 • Product Usage 556 •

The Total Product 558

• Level of Customer Integration 559 • Material and Immaterial Results 561 • The Product System 562 •

International Product Policy 563

• Product Positioning 564 •

CULTURE BOX • Citibank Blitzes Asia 567

STRATEGY BOX • Tea for Taro 568

• Brand Concept 572 • Quality Guidelines 576 • Product Portfolio 578 •

ETHICS BOX • Unilever Environment Report:

The Policy 579

Future Issues Box • A Killer Commute, Nasty Gamma Rays, But What a View! 579

• Management Responsibilities 580 •

Summary 581
Discussion Questions 582
Additional Reading 582
Notes 582

13 International Total Product Management: Product Management Processes 585

Learning Objectives 585

Chapter Outline 585

International Incident: CK: One 586

Product Management Processes 586

Product Portfolio Management 587

Future Issues Box • Delivering Value to the Customer in the 'Market Space' 591

• International Product Innovation 594 •

ETHICS BOX • Spying, Stealing, Copying 596

Quality Management 600

• Customer Satisfaction 600 • Quality Assurance 601 • Quality Signalling 605 •

Brand Management 610

• Choice of Brand Name 611 •

STRATEGY BOX • Nestlé Brand Building Machine 613

Culture Box • The Challenge of Finding International Brand Names 614

Brand Protection 614 • Packaging 617 •
 Consistency of International Brand Management 619 •