Gender and Judging

EDITED BY -

Ulrike Schultz and Gisela Shaw



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GENDER AND JUDGING

Does gender make a difference to the way the judiciary works and should work? Or is gender-blindness a built-in prerequisite of judicial objectivity? If gender does make a difference, how might this be defined? These are the key questions posed in this collection of essays, by some 30 authors, from 15 countries representing all five continents, whose answers draw on various theoretical approaches, including gender, feminist, and sociological theories.

The book's pressing topicality is underlined by the fact that well into the modern era male opposition to women's admission to, and progress within, the judicial profession has been largely based on the argument that their very gender programmes women to show empathy, partiality and gendered prejudice—in short essential qualities running directly counter to the need for judicial objectivity. It took until the last century for women to begin to break down such seemingly insurmountable barriers. And even then, there are a number of countries where even this first step is still waiting to happen. In all of them, there remains a more or less pronounced glass ceiling to women's judicial careers.

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Preface

Compiling a comprehensive international collection of contributions such as this one on the topic of 'Gender and Judging' represents a demanding task. The idea to set up a specific research group on the subject was born early in the new millennium. It was sparked off by the realisation of a striking difference between common law and civil law countries regarding not only women's entry to and career progression within the judiciary, but particularly remarkable, the respective reception of this process. In common law countries (mainly the United States, the United Kingdom, Canada, Australia and New Zealand) the gradual increase in the number of women who made it to judicial office including the higher echelons has been accompanied by considerable media and political attention. By contrast, civil law countries that had actually seen a much earlier and more rapid access of women to such offices and where in countries such as France, Italy and the Netherlands, the share of women by now even exceeds that of men, there has been a marked absence of any real public interest in these developments.

This opens up a fascinating field of study for legal sociology around questions such as: what exactly are the processes that have taken place in the two judicial systems? What are their causes and effects? And what, more generally, can we learn from a comparative study of developments in common and civil law countries? This volume attempts to respond to this challenge.

Our work began with a first special session on 'Gender and Judging' at the 2006 Law and Society Association (LSA) meeting in Baltimore. This has been followed by a number of subsequent events: a conference for women lawyers in April 2007 organised by Beatriz Kohen in Buenos Aires; the large international socio-legal conference in 2007 in Berlin jointly organised by the LSA, the Research Committee on Sociology of Law (RCSL) and various national socio-legal organisations, where our five panels presented a total of 18 papers; the LSA conferences in Montreal (2008), Denver (2009), Chicago (2010) and San Francisco (2011); the RCSL conferences in Milan (2008) and Oñati (2009); the meeting of the RCSL Working Group for the Comparative Study of Legal Professions in Berder, France (2008) and in Paris (2010). All in all, this has added up to some one hundred papers on the subject of 'Gender and Judging', not including those presented at numerous national socio-legal conferences—overwhelming evidence of the topic's profound and lasting interest to socio-legal scholars. In acknowledgment of this, the status of a Collaborative Research Network (CRN) of the LSA was conferred on our research group in 2008.

An international venture of this kind involving contributors from around the world requires a wealth of contacts and is the result of intensive networking. The 'Gender and Judging' project builds on the work of the Women and Gender in the Legal Profession Group. Established in 1994, this group can by now point to a range of publications, most prominently the collection *Women in the World's Legal Professions*. It is a sub-group of the RCSL Working Group on Legal Professions, which, for its part, can look back at a 30-year tradition of collaboration.

Having concluded this comprehensive and complex volume, both editors of *Women in the World's Legal Professions* felt at the time that tackling another one of its kind would be inconceivable. And yet, driven by sheer fascination with the topic and having put together an editorially less demanding (much shorter) study on 'Gender and Judging' in the form of a special issue of the *International Journal of the Legal Profession* (2008),² we decided to bite the bullet and proposed to the increasing number of scholars working in this area the production of a large-scale collection of contributions on the subject.

Work on this volume was finally brought together at a special workshop on 'Gender and Judging' at the International Institute for the Sociology of Law in Oñati, Spain, in June 2009, jointly organised by Ulrike Schultz, Sally Kenney³ and Gisela Shaw. The bulk of the contributions included here originated as papers presented at this meeting.

In all, the book comprises 30 contributions by 32 scholars, of these 28 female and four male. Nineteen countries from the world's five continents, as well as from its two major legal systems—common law and civil law—are represented here. Common law countries included are Australia, Canada, India, Israel, Kenya, South Africa, the United Kingdom and the United States. Respective civil law countries are Argentina, France, Germany, Italy, Japan, the Netherlands, Syria and Switzerland. Additionally, there are contributions on the Philippines and Cambodia. The collection is truly interdisciplinary, its authors including lawyers, sociologists, political scientists, historians, psychologists and philosophers, among them specialists in feminist subjects and researchers with a keen interest in feminist and/or gender studies.

¹ U Schultz and G Shaw (eds) (Oxford, HartPublishing, 2003). Also a special issue of the *International Journal of the Legal Profession* has been edited: *Women in the Legal Profession* (2003) 10(2) *IJLP* and many articles in books and journals have been inspired by the work of the group.

² In 2012, this issue was reproduced by Routledge under the title *Women in the Judiciary*. Five papers on 'Gender and Judging' were compiled and edited by Dermot Feenan in a special issue of *Feminist Legal Studies* (1/XVII, April 2009). Further articles have since been written and will eventually appear in published form.

³ Sally Kenney runs a blog on 'Gender and Judging' which gives details on 120 colleagues who have subscribed to it and where a lively exchange of ideas and information is taking place: genderandjudging.com.

All academic ranks and age groups are represented. There is evidence of some considerable continuity of work given that seven of the authors were also contributors to the volume on *Women in the World's Legal Professions*.

Producing an international collection, especially when, as is the case here, fewer than half of the authors are not native English speakers, requires some hard work on all sides regarding language. In this context it is worth mentioning that occasional idiosyncratic phrasing may actually help to emphasise differences in national writing and citing cultures.

We—editors and authors—would like to acknowledge invaluable help received from various sources: the ILSL offered (for the second time) a venue and structural framework for our crucial final meeting; Malen Gordoa Mendizabal provided generous structural assistance and endless patience, managing to retain her equanimity even at the fifth change in our programme; the IISL and the LSA both lent support to this project; Gunther Gerl helped with expert editorial work. We are grateful to the Center on Women and Public Policy, Hubert H Humphrey Institute of Public Affairs, University of Minnesota, and to the Society of Friends at Fern Universität in Hagen, Germany, for their generous sponsorship of breakfasts and evening meals in Oñati—a not to be underestimated ingredient ensuring fruitful collaboration and communication among the project team. Finally, our thanks go to Richard Hart for accepting this volume for publication in the Oñati series.

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