



The Global Workplace

International and
Comparative
Employment Law
Cases and Materials

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CASES AND MATERIALS

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THE GLOBAL WORKPLACE

With the forces of globalization as a backdrop, this casebook develops labor and employment law in the context of the national laws of nine countries important to the global economy – the United States, Canada, Mexico, the U.K., Germany, France, China, Japan, and India. These national jurisdictions are highlighted by considering international labor standards promulgated by the International Labour Organization as well as the rulings and standards that emerge from two very different regional trade arrangements – the labor side accord to NAFTA and the European Union. Across all these different sources of law, this book considers the law of individual employment, collective labor laws dealing with unionization as well as the laws against discrimination, the laws protecting privacy, and the systems used to resolve labor and employment disputes. This is the first set of law school course materials in English covering international and comparative employment and labor law.

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Roger Blanpain

To Lina and our 22 children and grandchildren

Susan Bisom-Rapp

To Charles, Skylar, and Ezra, my parents, Bob and Marilyn,
and my mother-in-law, Jean

William R. Corbett

To Monica, Brock, and my parents, Bill and Sara

Hilary K. Josephs

To Lew and to the memory of my parents, Joseph and Bernice Kromelow

Michael J. Zimmer

To Margaret, Michael, and Lanier

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The materials are current as of October 2006. The learning process for us, as well as our readers, extends into the future.

Table of Cases

A

- Abrahamsson v. Fogelqvist, C-407/98 (2000), 320
 Adarand Construction v. Pena, 515 U.S. 200, 229 (1995), 128
 Agis v. Howard Johnson Co., 355 N.E. 2d 315 (1976), 104
 Albertson's, Inc. v. Kirkingburg, 527 U.S. 555, 563, n.10, 144 L. Ed. 2d 518, 119 S. Ct. 2162 (1999), 560, 561, 562
 Alexander v. Gardner-Denver Co., 415 U.S. 36 (1974), 206
 American Steel Foundries v. Tri-City Central Trades Council, 257 U.S. 184, 114
 The Amiable Isabella, 6 Wheat. 1 (1821), 545
 Amparo No. 1/96, 242
 Amparo No. 53/99, 243
 Amparo No. 127/2000, 244
 Amparo No. 337/94, 242
 Amparo No. 338/95, 242
 Amparo No. 1124/2000, 244–245
 Atkins v. Virginia, 536 U.S. 304, 317 n.21 (2002), 33

B

- Balbuena v. IDR Realty LLC, et al., No. 19, 2006 N.Y. LEXIS 200 (N.Y. Ct. App. Feb. 21, 2006), 272
 Balco Employees Union v. Union of India (2001), 570–573, 574
 Bammert v. Don's Super Valu, Inc., 646 N.W.2d 365 (Wis. S. Ct. 2002), 93–99, 100, 101, 102, 103, 565
 Bandhua Mukti Morcha v. Union of India, 1984 AIR 802, 1984 SCC(3) 161, 581–587
 Bank of Augusta v. Earle, 13 Pet. 519 (1839), 550
 Bardal v. Globe & Mail Ltd. (1960), 24 D.L.R. (2d) 140 (Ont. H.C.), 163, 164, 166, 168
 Barton v. Investec Sec., Ltd., [2003] ICR 1205, 373, 377, 378, 379, 380, 382, 383, 386, 387, 388, 390, 391
 Betriebsrat der Firma ADS Anker GmbH v. ADS Anker GmbH, C-349/01 (2004), 301

- Bharat Kumar K. Palicha v. State, AIR 1997 Ker. 291, 576
 Bienkowski v. American Airlines, Inc., 851 F.2d 1503, 1506–07 (5th Cir. 1988), 142, 143
 Bilka-Kaufhouse GmbH. V. Von Hartz, C-170/84 (1986), 316, 317
 Bodenheimer v. PPG Indus., Inc., 5 F.3d 955 (5th Cir. 1993), 137
 Bormann v. AT&T Communications, Inc., 875 F.2d 399 (2d Cir. 1989), 555–556
 Bowers v. Hardwick, 478 U.S. 186, 106 S.Ct. 2841, 92 L.Ed.2d 140 (1986), 151
 Bragdon v. Abbott, 524 U.S. 624, 118 S.Ct. 2196, 141 L.Ed.2d 540 (1998), 560
 British Aircraft Corporation Ltd. v. Austin [1978] IRLR 332, 347
 British Airways v. Starmer, No. EAT/0306/05/SM (July 21, 2005), 372, 373
 British Columbia (Public Service Employee Relations Commission) v. BCGSEU, [1999] 3 S.C.R. 3, 187–195, 196, 197
 British Home Stores v. Burchell [1980] ICR 303, 358
 Brockmeyer v. Dun & Bradstreet, 113 Wis.2d 561, 335 N.W. 2d 834 (1983), 94, 95, 96, 97, 98
 Brooks v. NLRB, 348 U.S. 96, 103, 112
 Burlington Industries, Inc. v. Ellerth, 524 U.S. 742 (1998), 148

C

- Canada (Canadian Human Rights Commission) v. Canadian National Railway (“Action Travail des Femmes”), (1985), 20 D.L.R. 668 (F.C.A.), 85 C.L.L.C. 17, 013 (F.C.A.), rev'd [1987] 1 S.C.R. 1114, 40 D.L.R. (4th) 193, 196
 Capital Iron & Steel-Japan Electric Electronics Company v. Chen Jingke—Damages for Breach of Employment Contract, CEILAW, Selected People's Court Cases, Case 115211995036, 507–509

- Case C-379/87 Groener v. Minister for Education and the City of Dublin Vocational Educational Committee [1989] ECR 3967, 294
- Castaneda v. Partida, 430 U.S. 482, 499, 97 S.Ct. 1272, 1282, 51 L.Ed.2d 498 (1977), 145
- Centre for Public Interest Litigation v. Union of India (2003), 574
- CGT v. GE Healthcare (Mar. 2, 2006), 437
- Chen Weili v. Lai Guofa—Dispute Arising from Contract for Hire*, CEILAW, Selected People's Court Cases, Case 113312200012, 477, 499–502
- Chinnaiah v. State of Andhra Pradesh (2004), 579
- Circuit City Stores, Inc. v. Adams, 532 U.S. 105 (2001), 206
- City of Yonkers v. Otis Elevator Co., 844 F.2d 42 (2d Cir. 1988), 110
- Cleveland Bd. of Educ. v. LaFleur, 414 U.S. 632, 94 S.Ct. 791, 39 L.Ed.2d 52 (1974), 151
- C.O.J., 7 December 1995, Case C-449/93, ECR, 1995, 4291, 304
- C.O.J., 7 February 1985, H.B.M. Abels v. The Administrative Board of the Bedrijfsvereniging voor de Metaal Industrie en de Electronische Industrie, No. 135/83, ECR, 1985, 519, 308
- C.O.J., 7 May 1998, Clean Car Autoservice GesmbH v. Landeshauptmann von Wien, C-350/96, ECR, 1998, 2512, 293
- C.O.J., 8 June 1982, Commission v. Italy, No. 91/81, ECR, 1982, 2455, 307
- C.O.J., 10 July 1986, No. 235/84, ECR, 1986, 2291, 281
- C.O.J., 11 March 1997, Ayse Süzen v. Zehnacker Gebäudereinigung GmbH Krankenhausservice, C-13/95, ECR, 1997, 1259, 312
- C.O.J., 12 November 1992, A. Watson Rask and K. Christensen v. ISS Kantineservice A/S, No. C-209/91, ECR, 1992, 5755, 310
- C.O.J., 12 October 2004, Wolff & Müller GmbH & Co. KG v José Filipe Pereira Félix, C-60/03, 296, 297
- C.O.J., 13 December 1989, S. Grimaldi v. Fonds des Maladies Professionnelles, No. 322/88, ECR, 1989, 4407, 282
- C.O.J., 14 July 1974, G. Dona v. M. Mantero, No. 13/76, ECR, 1976, 1333, 293
- C.O.J., 15 March 2001, Criminal proceedings against André Mazzoleni and Inter Surveillance Assistance SARL C-165/98, ECR., 2001, 2189, 295, 296, 297
- C.O.J., 17 February 1998, L.J. Grant /South West Trains Ltd., C-249/96, ECR, 1998, 621, 280
- C.O.J., 19 May 1992, S. Redmond Stichting v. H. Bartol and Others, No. C-29/91
- C.O.J., 19 May 1992, S. Redmond Stichting v. H. Bartol and Others, No. C-29/91, op. cit, 310
- C.O.J., 19 November 1991, A. Frankovich and D.Others v. Italian Republic, Nos. C-6/90 and C-9/90, ECR, 1991, 5357, 282
- C.O.J., 28 March 1979, Regina v. V.A. Saunders, No. 175/78, ECR, 1979, 1129, 293
- C.O.J., Bork International A/S, No. 101/87, ECR, 1988, 310
- C.O.J., *Landeshauptstadt Kiel v. Jaeger*, C-151/02, ECR, 2003, 298–299
- Commission v. UK, C-382/92 and 383/92, ECR-I-2435, 1994, 305
- Committee on Freedom of Association, Complaint against the Government of Canada Concerning the Province of Ontario Presented by the Ontario Federation of Labour (OFL) and the Canada Labour Congress (CLC)*, Case No. 2182, Report No. 330 (2003), 83–87
- Communist Party of India v. Bharat Kumar, AIR 1998 SC 184, 576
- Conley v. Gibson, 355 U.S. 41, 45–46, 78 S.Ct. 99, 101–102, 2 L.Ed.2d 80 (1957), 125
- Consolidated Rail Corporation v. Darrone, 465 U.S. 624, 634, 104 S. Ct. 1248, 79 L. Ed. 2d 568 (1984), 560
- Courtaulds Northern Textiles Ltd. v. Andrew [1979] IRLR 84, 347, 348
- Courtaulds Northern Textiles Ltd. v. Andrew [1979] IRLR 84, 344
- Coventry v. U.S. Steel Corp., 856 F.2d 514 (3d Cir. 1988), 556
- Cuddy Chicks Ltd. v. Ontario (Labour Relations Board), [1991] 2 S.C.R. 5, 203

D

- David Taylor & Son, Ltd. v. Barnett, [1953] 1 All E.R. 843 (C.A.), 202
- Defrenne v. Societe Anonyme Belge de Navigation Aerienne Sabena, C-43/75 (1976), 316, 317
- Desert Palace, Inc. v. Costa, 539 U.S. 90, 123 S.Ct. 2148, 156 L.Ed.2d 84 (2003), 137, 138, 139, 140, 143, 144, 320
- Dhaliwal v. Woods Division, 930 F.2d 547 (7th Cir. 1991), 555
- Dietemann v. Time, Inc., 449 F.2d 245, 247–48 (9th Cir. 1971), 154
- Doe v. Belleville, 119 F.3d 563 (7th Cir. 1997), 146
- Doe I v. Unocal Corp.*, 395 F.3d 932 (9th Cir. 2002), 83, 607–614, 615, 616, 617, 618
- Doe I v. Unocal Corp.*, 395 F.3d 978 (9th Cir. 2003), 616
- Doe I v. Wal-Mart Stores, Inc.*, Complaint, No. BC399737 (Sup. Ct. L. A. Country, 2005)

- Doe I v. Wal-Mart Stores, Inc., Motion to Dismiss, No. Cvo5-7307 NM (Manx) (CD. C A 2006), 596
- Douds v. Local 1250, 173 F.2d 764 (2d Cir. 1949), 114
- Douglas/Kwantlen Faculty Assn. v. Douglas College, [1990] 3 S.C.R. 570, 202, 203
- Dukes v. Wal-Mart Stores, Inc., 222 F.R.D. 137 (N.D. Cal. 2004), 603
- Dunbar v. Pepsi-Cola Gen. Bottlers of Iowa, Inc., 285 F.Supp.2d 1180, 1197-98 (N.D. Iowa 2003), 140
- Dunmore v. Ontario (Attorney General), [2001] 3 S.C.R. 1016, 172
- Dunnachie v. Kingston Upon Hull City Council, [2004] 3 WLR 310, 355
- E**
- Eastwood v. Magnox Electric, [2004] IRLR 733 (HL), 2004 WL 1476578, 352, 354
- EEOC v. Arabian American Oil, Co., 499 U.S. 244 (1991), 607
- Egan v. Canada, [1995] 2 S.C.R. 513, 186
- Eisenstadt v. Baird, 405 U.S. 438, 92 S.Ct. 1029, 31 L.Ed.2d 349 (1972), 151
- Electromation, Inc., 309 N.L.R.B. 990 (1992), enforced, 35 F.3d 1148 (7th Cir. 1994) 116, 419
- Espinoza v. Farah Manufacturing Co., 414 U.S. 86, 92 (1973), 545, 553
- Estades-Negroni v. Assoc. Corp. of N. Am., 345 F.3d 25, 31 (1st Cir. 2003), 139
- F**
- Farber v. Royal Trust Co., [1997] 1 S.C.R. 846, 162
- FDIC v. Philadelphia Gear Corp., 476 U.S. 426, 437-438, 90 L. Ed. 2d 428, 106 S. Ct. 1931 (1986), 560
- Federal Constitutional Court*, 1 BVR 258/86, November 16, 1993, 425-427
- Federal Constitutional Court*, 1 BVR 779/85, June 26, 1991, 409-412
- Federal Constitutional Court*, 10 Inter Labor, L. Reports 29, May 30, 1990, 399
- Federal Labor Court, 1 ABR 22/94 November 8, 1994, 417
- Federal Labor Court, 1 ABR 85/90, August 20, 1991, 419
- Federal Labor Court, 1 AZR 622/93, Mar. 22, 1994, 415
- Federal Labor Court, 1 AZR 1016/94, June 26, 1995, 415
- Federal Labor Court, 2 AZR 227/92, October 10, 1992, 428
- Federal Labor Court, 2 AZR15/00, Feb. 21, 2001, 400
- Federal Labor Court, 4 AZ R 30/92, September 23, 1992, 424
- Federal Labor Court, 5 AZB 29/96, July 16, 1997, 402
- Federal Labor Court, 5 4ZR 598/90, October 9, 1991, 425
- Federal Labor Court, GS3/85s, November 7, 1989, 419
- Filartiga v. Pena-Irala, 630 F.2d 876 (2d Cir. 1980), 614, 616
- First National Maintenance Corp. v. NLRB, 452 U.S. 666 (1981), 313
- First Scotrail Ltd. v. Griffin, Appeal No. UKEATS/0027/05RN (Mar. 7, 2006), 358
- Forrer v. Sears, Roebuck & Co., 153 N.W. 587 (1967), 222
- Forsyth v. Eton College, Case No. 2702463/03, 357
- Fortino v. Quasar Co., 751 F. Supp. 1306 (N.D.Ill. 1990), 552
- Fortino v. Quasar Co.*, 950 F.2d 389 (7th Cir. 1991), 552-556, 565
- Froelich v. Werbin, 219 Kan. 461, 548 P.2d 482 (1976), 154
- G**
- Garcia v. Elf Atochem North America, 28 F.3d 446 (5th Cir. 1994), 145
- General Dynamics Land Systems, Inc. v. Cline, 540 U.S. 581 (2004), 127
- General Motors of Canada Ltd. v. C.A.W.-Canada, 31 C.L.R.B.R. (2d) 161 (1996), 159
- Gogay v. Hertfordshire County Council [2000] IRLR 703, 354
- Goluszek v. H.P. Smith, 697 F.Supp. 1452 (N.D. Ill.1988), 145
- Goodwin v. United Kingdom, 323, 324
- Google, Inc. and Kai-Fu Lee v. Microsoft Corp., No. C-05-03095 RMW, 2005 U.S. Dist. LEXIS 40678 (N.D. Ca. Oct. 27, 2005), 598
- Gover v. Propertycare Ltd., Appeal No. UKEAT/0458/05/ZT (Nov. 22, 2005), 339
- Grano v. Department of Development of Columbus, 637 F.2d 1073, 1081 (C.A.6 1980), 133
- Grant v. South-West Trains Ltd., C-249/96 (1998), 324
- Grattan Plc v. Kamran Hussain EAT/0802/02/TM, 358
- Gratz v. Bollinger, 539 U.S. 244 (2003), 580
- Gretencord v. Ford Motor Co., 538 F. Supp. 331 (D. Kan. 1982), 155
- Griggs v. Duke Power Co., 401 U.S. 424, 431, (1971), 124

- Griswold v. Connecticut, 381 U.S. 479, 486, (1965), 151
- Grutter v. Bollinger, 539 U.S. 306 (2003), 580
- H**
- Harper v. Virgin Net, Ltd., [2005] I.C.R. 921, 2004 WL 343845, 340
- Harris v. Forklift Systems, Inc., 510 U.S. 17, 21 (1993), 145, 146–147
- Hausman v. St. Croix Care Ctr., 214 Wis.2d 655, 571 N.W.2d 393 (1997), 97, 99
- Hazen Paper Co. v. Biggins, 507 U.S. 604 (1993), 132, 137, 321
- Hellmut Marschall v. Land Nordrhein Westfalen, 319, 320
- Hill v. Lockheed-Martin Logistics Mgmt., Inc., 354 F.3d 277 (4th Cir. 2004), 139
- Hinks v. Riva Systems Ltd. (unreported) 22 November 1996, 377
- Hoffman Plastic Compounds, Inc. v. NLRB, 535 U.S. 137 (2002), 2, 24–26, 27, 272
- I**
- I. v. United Kingdom, 323
- ICC v. Parker, 326 U.S. 60, 65 (1945), 560
- Iceland Frozen Foods Ltd. v. Jones 1983 ICR 17, 358
- Igen Ltd. v. Wong, [2005] ICR 931, 2005 WL 353346, 372, 373, 374–391
- ILO International Labour Standards Department, Committee of Experts on the Application of Conventions and Recommendations Individual Observation concerning Convention No. 182, Worst Form of Child Labour, 1999 United States (2003), 32
- Indra Sawhney v. Union of India, 80 AIR 1993 S.C. 477, 580
- The Industrial Tribunals Extension of Jurisdiction (England and Wales) Order 1994, Statutory Instrument 1994 No. 1623, 334
- INS v. National Center for Immigrants' Rights, 502 U.S. 183, 194, and n. 8 (1991), 25
- Inter-American Court of Human Rights, Advisory Opinion OC-18/03, Juridical Condition and Rights of the Undocumented Migrants, ¶136 (Sept. 17, 2003), 27
- International Labor Organization, Committee on Freedom of Association, Complaints against the Government of the United States Presented by the American Federation of Labor (AFL-CIO) and the Congress of Industrial Organizations and the Confederation of Mexican Workers (CTM), Case No. 2227, Report No. 332, ¶ 613 (2003), 27
- International Labor Organization, Committee on Freedom of Association, Complaints against the Government of the United States Presented by the American Federation of Labor and the Congress of Industrial Organizations (AFL-CIO) and the Confederation of Mexican Workers (CTM), Case No. 2227, Report No. 332 (2003), 2
- International Ladies' Garment Workers' Union, AFL-CIO v. NLRB, 366 U.S. 731 (1961), 114, 115, 116
- Int'l Bhd. of Teamsters v. United States, 431 U.S. 324, 335 n.15 (1977), 129
- Irvine v. California, 347 U.S. 128, 129–130 (1954), 564
- Isle of Wight Tourist Board v. Coombes [1976] IRLR 413, 348
- J**
- J. I. Case Co. v. NLRB, 321 U.S. 332, 339, 112
- Jane Doe I v. Wal-Mart Stores, Inc., Case BC339737 (2006), 591–596, 597, 598, 599, 602
- Jeffrey Mfg. Co., 208 N.L.R.B. 78, 83 (1974), 422
- Jenkins v. Kingsgate (Clothing Productions) Ltd., C-96/80 (1981), 316, 317
- Johnson v. Transportation Agency of Santa Clara County, 480 U.S. 616, 640 (1987), 128
- Johnson v. Unisys, [2003] 1 AC 518 (HL), 352, 353, 354
- K**
- Kadic. Karadzic, 70 F.3d 232 (2d Cir. 1995), 615
- Kalanke v. Freie Hansestadt Bremen, C-450/93 (1995), 319, 320
- Kasky v. Nike, Inc., 45 P.3d 243 (Cal. 2002), 606
- K.B. v. National Health Service Pensions Agency and Secretary of State for Health, C-117/01, ECR, 2004, 541 (2004), 322
- Kim v. University of Regina (1990), 74 D.L.R. (4th) 120, 201
- King v. Great Britain–China Centre [1992] ICR 516, 375, 379
- Knight v. American Guard & Alert, Inc., 714 P.2d 788 (Alaska 1986), 152
- Kolovrat v. Oregon, 366 U.S. 187 (1961), 547, 548
- Kono v. Dentsu, Inc., 1707 Hanrei Jiho 87 (March 24, 2000), 529–532, 533
- Kouno v. Company X et al. (1992), 541
- Kreil v. Federal Republic of Germany, C-285/98 (2000), 318
- L**
- Labor Union of Pico Korea, Ltd. v. Pico Products, Inc., No. 90-CV-774, 1991 WL 299121 (N.D.N.Y. Dec. 23, 1991), 599

- Lanning v. Southeastern Pennsylvania Transportation Authority, 181 F.3d 478 (3d Cir. 1999), 197
- Lanning v. Southeastern Pennsylvania Transportation Authority, 308 F.3d 286 (3d Cir. 2002), 197
- Lavigne v. Ontario Public Service Employees' Union, [1991] 2 S.C.R. 211, 182
- The Law Society v. Bahl [2003] IRLR 640, 382, 386
- The Law Society v. Bahl [2004] IRLR 799, 382
- Lawrence v. Texas, 539 U.S. 558, 572-77 (2003), 33
- Lewen v. Denda, Case C-333/97 (1999), 300
- Lewis v. Motorworld Garages Ltd. [1985] IRLR 465, 344
- Lewis v. Motorworld Garages Ltd. [1986] ICR 157, 351
- L'Exuyer v. Aéroports de Montréal, (2003) 233 F.T.R. 234, 207
- Linden Lumber Div., Summer & Co. v. NLRB, 419 U.S. 301 (1974), 117
- Linskey v. Heidelberg Eastern, Inc., 470 F. Supp. 1181 (E.D.N.Y. 1979), 554
- Liu Jianfa v. Shanghai Otis Elevator Company—Unfair Dismissal, CEILAW, Selected People's Court Cases, Case 115211996037, 503-506
- Logan v. Commissioners of Customs and Excise [2004] IRLR 63, 344
- London Borough of Waltham Forest v. Omilaju [2004] EWCA Civ 1493, 350
- Louis v. E. Baton Rouge Parish Sch. Bd., 303 F. Supp.2d 799, 801-04 (M.D.La.2003), 138, 140
- Lucent Technologies v. SA ESCOTA, Cour d'Appel d'Aix-en-Provence, No. 2006-170 3/13/06, 461
- Luedtke v. Nabors Alaska Drilling, Inc., 768 P.2d 1123 (Alaska 1989), 149-155
- M**
- Machttinger v. HOJ Industries Ltd., [1992] 1 S.C.R. 986, 164, 165, 169
- MacNamara v. Korean Air Lines, 863 F.2d 1135 (3d Cir. 1988), 554
- Malik v. Bank of Credit & Commerce International SA [1997] IRLR / [1997] ICR 606, 346, 347, 349, 351
- Maria Paz Merino Gómez v. Continental Industrias del Caucho SA, Case C-342/01 (E.C.J. Mar. 18, 2004), 369
- Martin v. Lancehawk Ltd. UKEAT/0525/03/ILB, 389
- Mason v. The Governing Body of Ward End Primary School, Appeal No. UKEAT/0433/05/ZT (Apr. 12, 2006), 339
- Matvia v. Bald Head Island Management, Inc., 259 F.3d 261 (2001), 148
- Maximov v. United States, 373 U.S. 49 (1963), 545
- McDonald v. Santa Fe Trail Transportation Co., 427 U.S. 273 (1976), 124-126, 127, 553
- McDonnell Douglas Corp. v. Green, 411 U.S. 792 (1973), 125, 126, 131, 133, 136, 137, 138, 140, 143, 144, 391
- McKinley v. B.C. Telephone Co., [2001] 2 S.C.R. 161,
- McLain v. Boise Cascade Corp., 271 Or. 549, 533 P.2d 343 (1975), 154
- McWilliams v. Fairfax County Board of Supervisors, 72 F.3d 1191 (C.A.4 1996), 146
- Medlock v. Ortho Biotech, Inc., 164 F.3d 545, 553 (10th Cir.1999), 138
- Mehta v. State of Tamil Nadu, AIR 1997 S.C. 699, 567
- Merckx v. Ford Motor Company Belgium SA, C-171/94, C-172/94 (1996), 311-312
- Meritor Savings Bank, FSB v. Vinson, 477 U.S. 57, 64 (1986), 145, 146, 147, 541
- Metropolis Theatre Co. v. Chicago, 228 U.S. 61 (1913), 572
- Mitford v. de LaSala, 666 P.2d 1000 (Alaska 1983), 152
- Mooney v. Aramco Serv. Co., 54 F.3d 1207, 1216-17 & n. 11 (5th Cir. 1995), 138, 139, 140
- Moore v. British Columbia (1988), 50 D.L.R. (4th) 29, 203
- Moores v. Bude-Stratton Town Council [2000] IRLR 676, 347
- Morey v. Doud, 354 U.S. 457 (1957), 572
- Morgan v. South Bend Community School Corp., 797 F.2d 471 (7th Cir. 1991), 555
- Morrow v. Safeway Stores plc [2002] IRLR 9, 345, 346, 349
- Murphy v. Bord Telecom Eireann, C-157/86 (1988), 316
- N**
- Nagarajan v. London Regional Transport [2000] 1 AC 501, 382
- NAO Submission No. 2001-01, 271, 272
- NAO Submission No. 9701, 20
- NAO Submission No. 9803, 272
- NAO Submission No. 940003, 269
- National Westminster Bank Case 782
- Roudouhevrei 23 (July 15, 2000), 537-540
- Nelson v. Carillion Services Ltd. [2003] ICR 1256, 379
- Neocel v. Spaeter, Cass. Soc., Oct. 2, 2001, Bull. Civ. No. 291, 460
- New Brunswick v. O'Leary, [1995] 2 S.C.R. 967, 199, 205, 206

- Newport News Shipbuilding & Dry Dock Co. v. EEOC, 462 U.S. 669, 682 (1983), 145
- Nicholas v. Allstate Ins. Co., 765 So. 2d 1017 (La. 1992), 103
- Nike, Inc. v. Kasky, 123 S.Ct. 2554 (2003), 606
- Nissan Motors, Inc. v. Nakamoto (1981), 528
- NLRB v. General Motors Corp., 373 U.S. 734 (1963), 246
- NLRB v. Gissel Packing Co., 395 U.S. 575 (1969), 174
- NLRB v. *Mackay Radio & Telegraph Co.*, 304 U.S. 333 (1938), 119–121, 122
- NLRB v. Pennsylvania Greyhound Lines, 303 U.S. 261, 267, 112
- North West Thames Regional Health Authority v. Noone [1988] ICR 813, 376
- O**
- O'Connor v. Consolidated Coin, 517 U.S. 308, 313 (1996), 140–141
- O.J., 15 June 1988, P. Bork International A/S in liquidation and others v. Foreningen of Arbejdsledere i Danmark, acting on behalf of Birger E. Peterson, and Junckers Industries A/S, No. 101/87, ECR, 1988, 3057 ???, 308
- Oncale v. Sundowner Offshore Services, Inc., 83 F.3d 118 (5th Cir. 1996), 145
- Oncale v. *Sundowner Offshore Services, Inc.*, 523 U.S. 75 (1998), 144–147, 148
- Ontario Public Service Employees Union v. Seneca College of Applied Arts & Technology, Docket C43274, May 4, 2006, 206
- Ontario v. Simpson Sears, [1985] 2 S.C.R. 536, 195
- P**
- P v. S, C-13/94 (1996), 324
- Palasota v. Haggart Clothing Co., 342 F.3d 569 (5th Cir. 2003), 137, 141, 143
- Parry Sound (District) Social Services Administration Board v. Ontario Public Service Employees Union, Local 324, [2003] 2 S.C.R. 157, 195, 207
- Pena v. Am. Meat Packing Corp., 362 F.3d 418, 421 (7th Cir. 2004), 107
- Phillipe K. v. *Cathnet-Science*, 458–460, 461
- Pilon v. Peugeot Canada Ltd. (1980), 114 D.L.R. (3d) 378 (Ont. H.C.), 161
- Pilon v. University of Minnesota, 710 F.2d 466 (8th Cir. 1983), 556
- Polkey v. AE Dayton Services Ltd. [1988] AC 344, 339
- Pollock v. Williams, 322 U.S. 4 (1944), 611
- Post Office v. Roberts [1980] IRLR 347, 347
- Prairie Micro-Tech Inc. HL, 176
- Price Waterhouse v. Hopkins, 490 U.S. 228, (1989), 137, 138, 139, 140, 143
- Prosecutor v. Furundzija, IT-95-17/1 T (Dec. 10, 1998), 612, 613
- Prosecutor v. Musema, ICTR-96-13-T (Jan. 27, 2000), 612, 613
- Prosecutor v. Tadic, ICTY-94-1, ¶ 688 (May 7, 1997), 612, 613
- Public Report of Review of NAO Submission No.* 9702, 259–271
- Pugh v. Attica, 259 F.3d 619 (7th Cir. 2001), 131
- R**
- R. v. Advance Cutting & Coring, [2001] 3 S.C.R. 209, 183
- Rachid v. Jack in the Box, Inc.*, 376 F.3d 305 (5th Cir. 2004), 135–143, 144
- Raytheon Co. v. Hernandez*, 540 U.S. 44 (2003), 129–134
- Re Ontario Council of Regents for Colleges of Applied Arts & Technology and Ontario Public Service Employees Union (1986), 24 L.A.C. (3d) 144, 203
- Reeves v. Sanderson Plumbing Products, Inc., 530 U.S. 133, 143 (2000), 131, 137
- Reference Re Public Service Employee Relations Act (Alta.), [1987] 1 S.C.R. 313, 165
- Reference re Public Service Relations Act (Alta.) [1987], 87 C.L.L.C. 14, 021 (S.C.C.), 172
- Report of the Commission of Inquiry appointed under article 26 of the Constitution of the International Labour Organization to examine the observance by Myanmar of the Forced Labour Convention*, 1930 (No. 29), 75–81
- Report of the Committee set up to examine the representation made by the Senegal Teachers' Single and Democratic Trade Union (SUDES) under article 24 of the ILO Constitution alleging non-observance by Senegal of the Abolition of Forced Labour Convention*, 1957 (No. 105), 70–73
- Rhys-Harper v. Relaxion Group plc [2003] ICR 867, 378
- Riley v. American Family Mutual Ins. Co., 881 F.2d 368 (7th Cir. 1989), 556
- Rishel v. Nationwide Mut. Ins. Co., 297 F.Supp.2d 854, 865 (M.D.N.C.2003), 140
- Robinson v. Crompton Parkinson [1978] IRLR 61, 348
- Roe v. Wade, 410 U.S. 113 (1973), 151
- Roper v. Simmons*, 543 U.S. 551 (2005), 33–36, 616
- Roquet v. Arthur Andersen LLP*, 398 F.3d 585 (7th Cir. 2005), 105–110
- Russell v. McKinney Hosp. Venture, 235 F.3d 219, 229 (5th Cir. 2000), 143

- RWDSU Local 558 v. Pepsi-Cola Canada Beverages (West) Ltd., [2002], 208 D.L.R. (4th) 385 (S.C.C.), 184
- RWDSU Local 558 v. Pepsi-Cola Canada Beverages (West) Ltd., [2002] 1 S.C.R. 156, 183
- RWDSU Local 580 v. Dolphin Delivery Ltd., [1986] 2 S.C.R. 573, 184
- S**
- Sainsbury's Supermarket v. Hitt [2003] IRLR 23, 358
- Sandstad v. CB Richard Ellis, Inc., 309 F.3d 893, 897 (5th Cir. 2002), 138
- Saskatchewan Indian Gaming Authority Inc. and C.A.W.-Canada, (2002) 84 C.L.R.B.R. (2d) 233, 175-181
- Senogles v. Security Benefit Life Ins. Co., 217 Kan. 438, 536 P.2d 1358 (1975), 154
- Shamoon v. Chief Constable of the RUC [2003] IRLR 285, 382
- Shioda v. Kochi Broadcasting Company, 268 Rodo Hanrei (January 31, 1977), 534-540
- SIMAP v. Conselleria de Sanidad y Consumo de la Generalidad Valenciana, C-303/98 (1998), 299
- Sime v. Imperial College London, Appeal No. UKEAT/0875/04/CK (April 20, 2005), 338, 340, 341-350, 351
- Sinclair Roche v. Temperly [2004] IRLR 763, 350
- Singleton v. Wulff, 428 U.S. 106, 96 S.Ct. 2868, 49 L.Ed.2d 826 (1976), 552
- Sirdar v. The Army Board and Secretary of State for Defence, C-273/97 (1999), 318
- Sistok v. Northwestern Tel. Sys., Inc., 189 Mont. 82, 615 P.2d 176, 182 (1980), 154
- Slaight Communications Inc. v. Davidson, [1989] 1 S.C.R. 1038, 165
- Smith v. City of Jackson, Miss., 351 F.3d 183, 188-190 (5th Cir. 2003), 139
- Societe La Louisiane/Societe Les Carlines v. Daniel Alzas, Cour de Cassation, Arrêt No. 877-FS-P+B, 3/5/02, 438, 441, 457
- Société Nikon France c/ Monsieur O., 439-440, 447-448, 460, 461
- Sosa v. Alvarez-Machain, 542 U.S. 692 (2004), 616, 617
- Spieß v. C. Itoh & Co., 643 F.2d 353 (5th Cir. 1981), vacated on other grounds, 457 U.S. 1128 (1982), 545, 554
- St. Anne Nackawic Pulp & Paper Co. v. Canadian Paper Workers Union, Local 219 (1982), 142 D.L.R. (3d) 678, 200
- St. Anne Nackawic Pulp & Paper Co. v. Canadian Paper Workers Union, Local 219, [1986] 1 S.C.R. 704, 200, 201, 203
- St. Mary's Honor Center v. Hicks, 509 U.S. 502 (1993), 320
- Stanford v. Kentucky, 492 U.S. 361, 109 S.Ct. 2969, 106 L.Ed.2d 306 (1989), 33
- Stegall v. Citadel Broad. Co., 350 F.3d 1061, 1066-67 (9th Cir. 2003), 138
- Strauch v. Am. College of Surgeons, 301 F.Supp.2d 839, 844 (N.D.Ill.2004), 139
- Sumitomo Shoji America Inc. v. Avagliano, 457 U.S. 176 (1982), 544-552, 554, 564
- Sumitomo Shoji America Inc. v. Avagliano, 473 F.Supp. 506 (S.D.N.Y. 1979), 544
- Sumitomo Shoji America Inc. v. Avagliano, 638 F.2d 552 (2d Cir. 1981), 545, 550
- Sure-Tan v. NLRB, 467 U.S. 883 (1984), 25, 26
- Surrey County Council v. Henderson, Appeal No. UKEAT/0326/05/ZT (Nov. 23, 2005), 340
- Susie Radin Ltd. v. GMB and others [2004] IRLR 400, 366
- Sutton v. United Air Lines, Inc., 527 U.S. 471, 479 (1999), 560, 562, 563
- T**
- Taylor v. Gordon Flesch Co., 793 F.2d 858 (7th Cir. 1986), 555, 556
- Teamsters v. United States, 431 U.S. 324 (1977), 132, 196
- Tesco Stores Ltd. v. Pryke, Appeal No. UKEAT/0576/05/DM (May 10, 2006), 357
- Texas Dept. of Community Affairs v. Burdine, 450 U.S. 248, 252, n. 5 (1981), 133
- Thomas v. State of Indiana, 910 F.2d 1413 (7th Cir. 1990), 552
- Thompson v. Proviso Township High Sch. Dist. 209, No. 01-C-5743, 2003 WL 21638808 (N.D.Ill. July 10, 2003), 139
- Timekeeping Systems, Inc., 323 N.L.R.B. 244 (1997), 118
- Tokyo Oxygen Gas Company v. Shimazaki (1979), 538
- Toronto Electric Commissioners v. Snider, [1925] 2 D.L.R. 5, A.C. 396, 1 W.W.R. 785 (U.K.P.C.), 158-159, 171
- Toyota Motor Manufacturing, Kentucky, Inc. v. Williams, 224 F.3d 843 (6th Cir. 2000), 563
- Toyota Motor Manufacturing, Kentucky, Inc. v. Williams, 523 U.S. 970 (2001), 559
- Toyota Motor Manufacturing, Kentucky, Inc. v. Williams, 534 U.S. 184 (2002) 543, 556-564, 565
- Travelers Cas. & Sur. Co. of Am. v. Baptist Health Sys., 313 F.3d 295, 297 (5th Cir. 2002), 136
- Trop v. Dulles, 356 U.S. 86, 100-101 (1958), 34

U

- UEAPME v. Council, T-135/96 (1996), 283
 United Kingdom v. Council, Case C-84/94, 1996
 E.C.R. 1-5755, 299
 United States v. Arthur Andersen, LLP, 374 F.3d
 281 (5th Cir. 2004), 106
 United Steelworkers of America v. Weber, 443
 U.S. 193, 208 (1979), 128
 URBSFA v. *Bosman*, C-415/93, ECR, 1995, 4921,
 289–293, 294

V

- Voice v. Construction & General Workers'
 Union, Local 92, [2004] 1 S.C.R. 609, 206
 Vorvis v. Insurance Corporation of British
 Columbia, [1989] 1 S.C.R. 1085, 161, 162, 167
 Vriend v. Alberta, [1998] 1 S.C.R. 493, 186

W

- Wainwright v. Vancouver Shipyards Co. (1987),
 38 D.L.R. (4th) 760 (B.C.C.A.), 202
 Wal-Mart [1997] O.L.R.B. Rep. Jan./Feb. 141,
 174
 Wallace v. *United Grain Growers Ltd.*, [1997] 3
 S.C.R. 701, 160–168, 169, 170, 171, 198
 Wallace v. *United Grain Growers Ltd.*, Manitoba
 Court of Queen's Bench (1993), 87 Man. R.,
 (2d) 161, 160
 Watson v. Michigan Industrial Holdings, Inc., 311
 F.3d 765, 108

- Weber v. Ontario Hydro*, [1995] 2 S.C.R. 928,
 199–205, 206, 207
 Webster v. Brunel University (6th Cir. 2002), 380,
 381
 West v. Nabors Drilling USA, Inc., 330 F.3d 379,
 383–85 (5th Cir. 2003), 137
 Western Excavating (ECC) Ltd. v. Sharp [1978] 1
 QB 761, 350
 Western Excavating (EEC) Ltd. v. Sharp [1978]
 ICR 221, 344
 Wickes v. Olympic Airways, 745 F.2d 363 (6th
 Cir. 1984), 554
 Wilson & National Union of Journalists v. The
 United Kingdom, [2002] IRLR 568, 35 Euro.
 Ct. H.R. 20 (2002), 361
 Woods v. W. M. Car Services (Peterborough) Ltd.
 [1981] ICR 666, 344, 347, 351
 Workmen of Meenakshi Mills Ltd. v. Meenakshi
 Mills Ltd. (1991), 574
 Wrightson v. Pizza Hut of America, 99 F.3d 138
 (C.A.4 1996), 146
 Wygant v. Jackson Bd. Of Educ., 476 U.S. 267
 (1986), 128
 Wyvill v. United Cos. Life Ins. Co., 212 F.3d 296,
 302 (5th Cir. 2000), 142

Y

- Ye Shenghua v. Wuhan Transportation
 Information Center, 486
 Younger v. Harris, 401 U.S. 37 (1971), 552

Table of Statutes

Canada

Alberta Public Service Employee Relations Act, 165
 Alberta Public Service Relations Act, 172
 British North America Act of 1867, 158
 Canada Act, 157
 Charter of Rights and Freedoms, 159, 172, 182, 183, 186, 199, 200, 202, 203, 204, 205
 § 1, 159
 § 2, 159
 § 2(d), 172
 § 7, 199
 § 8, 199
 § 15, 186
 Colleges Collective Bargaining Act, 86
 Constitution, 157
 Constitution Act
 § 91, 159
 § 92, 159
 Schedule B, 159
 Education Act, 86
 Employment Insurance Act, 185
 Fire Protection and Prevention Act, 1997, 86
 Industrial Disputes Investigation Act of 1907, 159, 171
 Labour Code, 204
 § 2, 159
 Labour Relations Amendment Act, 1995, 85
 Labour Relations Amendment Act, 2000, 84, 85, 86
 § 63, 88
 § 63.1, 84, 85, 86, 87, 88

Ontario, Bill 144, 1st Session, 38th Legislature, 54
 Elizabeth II, 2005, 88
 Ontario Human Rights Code, 195
 Ontario Labour Relations Act, 87
 c. L.2, 199
 c. L.2, § 45(1), 200, 201, 203, 204, 205
 Order in Council 1003 (P.C. 1003), 171

Personal Information Protection and Electronic Documents Act (PIPEDA), 197, 198, 207
 Police Services Act, 86
 Provincial Schools Negotiations Act, 86
 Public Service Act, 86

China

Constitution of 1954, 473
 Constitution of 1975, 473
 Constitution of 1982, 464, 465, 468, 469, 473, 481, 516
 Article 5, 467, 469
 Article 6, 467
 Article 7, 467
 Article 9, 467–468
 Article 10, 468, 519
 Article 11, 468
 Article 31, 519
 Article 42, 469
 Article 48, 470
 Article 57, 480
 Article 62(3), 480
 Article 67(1), 480
 Article 67(2), 480
 Preamble, 465–467, 468, 521
 Economic Contract Law, 487
 General Principles of Civil Law, 487, 501, 502
 Article 44, 506

Implementing Measures, Article 5, 505

Labor Law, 480, 481, 483, 484, 485, 487, 488–499,
502, 503, 506, 512, 513, 514, 515, 541

Article 2, 501

Article 4, 509

Article 13, 470

Article 17, 508

Article 19, 506

Article 21, 506

Article 22, 479

Article 25, 484

Article 26(ii), 506, 534

Article 27, 485

Article 30, 515

Article 36, 484

Article 38, 484

Article 46, 484

Article 48, 470, 484

Article 48–49, 480

Article 49, 484

Article 52–57, 503

Article 56, 516

Article 70–76, 470, 479

Article 98, 506

Article 99, 477, 484

Article 102, 479, 484

Labor Management Regulations for

Chinese–Foreign Joint Ventures, Article 2,
505

Labor Union Law, 513

Law for the Protection of Women's Rights and
Interests, 484

Law of Civil Procedure, Article 153(1)(i), 502, 505

Law on State Functionaries, 502

Ministry of Labor, Provisional Measures for
Worker's Compensation in Enterprises,
Article 14, 499

Ministry of Labor and State Bureau of Personnel
Records, Regulations Concerning the
Management of Personnel Files of State
Enterprise Workers and Staff, 473

1986 Contract Employment Regulations, 482, 483

1992 Women's Protection Law, 471

Provisional Regulations for the Resolution of
Labor Disputes in Enterprises, 486

Regulations for the Resolution of Labor Disputes
in Enterprises, 486–487

Article 2, 485, 508

Article 39, 485

Trade Union Law, 468–469, 506, 515, 516, 517

European Community/European Union

Amsterdam Treaty, 276, 278, 285, 315, 324, 332
Article 13, 377

Charter of Fundamental Rights, 284, 435

Community Charter of Fundamental Social
Rights of Workers, 284

Constitution, 277

Convention for the Protection of Human Rights
and Fundamental Freedoms, 280, 323, 324,
392

Article 8, 440, 441, 459

Article 11, 290, 361, 362

Article 12, 323, 324

Declaration of Basic Social Rights of Workers, 282

Directive 75/117/EC (Equal Treatment), 315, 322,
323, 324, 371, 425

Directive 75/129/EC, 306

Directive 76/207/EC, 316, 317, 318, 319, 423

Article 1, 317

Article 1(1), 318

Article 2, 317

Article 2(1), 317, 318, 319

Article 2(2), 318

Article 2(3), 317, 318

Article 2(4), 318, 319

Directive 77/187/EC, 281, 307, 311, 312, 359

Article 1(1), 312

Article 3(1), 311

Article 4(1), 312

Directive 79/7/EC, 316

Directive 86/378/EC, 316

Directive 91/533/EC, 398

Directive 92/56/EC, 306, 307

Directive 93/104/EC (Working Time), 297, 298,
299, 367

Article 6, 299

Article 17(2), subparagraph 2.1(c)(i), 299

Article 18, 368

Directive 94/45/EC (Works Council), 281, 301,
303, 361, 453

Directive 95/46/EC (Privacy), 325, 326, 328

Article 1(1), 325

Article 1(2), 325

Article 2, 328

Article 2(a), 326

Article 2(b), 326

Article 4, 326

Article 4(1), 326

Article 6, 326

Article 7, 327, 329

Article 7(a), 328

Article 8(1), 327

Article 8(2)(a), 328