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■ DEBORAH L. RHODE ■ AMANDA K. PACKEL



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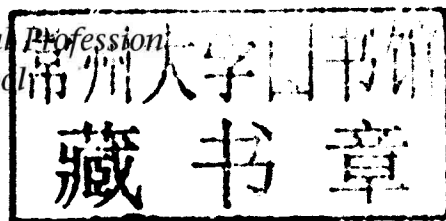
**LEAL LAW,  
POLICY, AND  
MANAGEMENT**

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Published by Wolters Kluwer Law & Business in New York.

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Frederick, MD 21705

Printed in the United States of America.

1 2 3 4 5 6 7 8 9 0

ISBN 978-1-4548-0217-4

### **Library of Congress Cataloging-in-Publication Data**

Rhode, Deborah L.

Leadership : law, policy, and management / Deborah L. Rhode, Amanda K. Packel. — 1st ed.

p. cm. — (Aspen elective series)

Includes bibliographical references.

ISBN 978-1-4548-0217-4 (perfectbound : alk. paper)

1. Executives. 2. Leadership. 3. Social responsibility of business. I. Packel, Amanda K. II. Title.

HD38.2.R47 2011

658.4'092 — dc22

2011009908

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**For Christine and Gus**

## ACKNOWLEDGEMENTS

This book grows out of research and teaching supported by Stanford Law School's Center on the Legal Profession. We are deeply grateful for the support provided for this and other Center projects from Stanford Law School Dean Larry Kramer, and from Stanford University President John Hennessy and Provost John Etchemendy. We also owe great debts to Columbia Law School Professor Philip Bobbitt, who co-taught with Deborah Rhode one of the first Leadership courses, and whose insights inspired much of what is best in this collection. Our gratitude for research assistance goes to Columbia law students Katherine Scully and Vivek Mohan, to Stanford Law School students Ashley Hannebrink, Stephanie Lake, Erin Michelle Mohan and, and to the staff of Stanford Law Library, particularly Paul Lomio, Sonia Moss, Rich Porter, Rachel Samberg, Sergio Stone, George Vizvary, Erika Wayne, George Wilson, and Sarah Wilson. Suzanne Peterson at Stanford Law School gave invaluable assistance in preparing the manuscript. We are also indebted to John Devins, Doug Gallaher, and Carol McGeehan at Aspen Publishers.

The book is dedicated to Christine Rhode and Gus Araya, who have taught us so much about leadership, and so much else.

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