A Summary of The Economic and Tax Relief Reconciliation Act of 2001

to accompany

Personal Finance

0th edition



retirement planning

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The Economic Growth and Tax Relief Reconciliation Act was passed by Congress in late May 2001. The Act is the largest tax cut in two decades and is estimated to cut federal taxes by \$1.35 trillion through 2011. The Act reduces marginal income tax rates, repeals the estate tax and generation-skipping transfer taxes, provides marriage penalty relief, and increases contributions to retirement accounts. However, many of the provision of the Act are scheduled to expire on December 31, 2010.

Highlights of the tax law changes include:

- Tax rates decline from a maximum of 39.6 percent to 35 percent; lowest rate declines to 10 percent from 15 percent.
- Retirement plans: Increased amounts and expanded participation for individual retirement accounts, 401(k) plans, and other pension plans.
- Marriage status deduction and tax rates: No change until 2005
 when standard deduction for married couples gradually
 increases until it is twice the single level in 2009, and the 15
 percent tax bracket gradually enlarged to apply to more of a
 married couple's income instead of the next higher rate.
- Child tax credit \$600 per child (a \$100 increase from 2001), with additional increases to \$1,000 by 2010.
- Education credit programs: new deductions starting in 2002 for education expenses.
- Estate taxes: the exemption gradually increases from \$675,000 to \$3.5 million in 2009. However, in 2011, unless Congress takes further action, taxable amounts and rates for estate taxes will revert to 2001 levels.

Additional tax information available from:

Internal Revenue Service at www.irs.gov Quicken at www.quicken.com/taxes Money Magazine and CNN at www.money.com/taxes Tax Planet at www.taxplanet.com H&R Block at www.hrblock.com

Chapter 4—Planning Your Tax Strategy

Topic (text pages)	2002 Tax Changes
Standard	No change until 2005 when standard
deduction (p. 101)	deduction for married couples gradually increases until it is twice the single level in 2009.
Tax rates (p. 103)	 Tax rates decline from a maximum of 39.6 percent to 35 percent; lowest rate declines to 10 percent from 15 percent. Married couples tax rates: No change until 2005 when the 15 percent tax bracket gradually enlarges to apply to more of a married couple's income instead of the next higher rate.
Tax credit (p. 104)	Child tax credit \$600 per child (a \$100 increase from 2001), with additional increases to \$1,000 by 2010.
Capital gains	Rates gradually reduced through 2006
(pp. 122-123)	(see table below for Chapter 13).
Traditional IRA (p. 122)	Gradually raises the maximum amount that can be contributed to an IRA (both traditional and Roth) from \$2,000 to \$5,000 in 2008. After that, the maximum contrubuted will be adjusted for inflation.
Roth IRA (p. 122)	Creates a Roth 401(k), which takes effect in 2006, allowing got after-tax contributions that grow tax-free.

Topic (text pages)	2002 Tax Changes
Education IRA (pp. 122-123)	Renamed "Education Savings Accounts," contribution limit to increase from \$500 to \$2,000; extended to elementary and secondary-school expenses; income-eligibility limits raised for married couples.
Other Education Savings Options	 Student Loan Deduction: income- eligibility limits raised and 60-month limit on deductibility eliminated in 2002. New College Tax Education: deduction of up to \$3,000 (rising to a maximum of \$4,000) that can be claimed. State-Sponsored College Savings Plan: tax-free treatment starting in 2002 for state-sponsored college savings accounts and prepaid tuition plans.
401(k) Plan (p. 123)	Contribution limits gradually increased from \$10,500 to \$15,000; higher limits for workers age 50 and over.

Chapter 13—Investing Fundamentals

Topic (text pages)	2002 Tax Changes
Capital Gains and	The example assumes that Joe Coit is in
Capital Losses	the 28 percent tax bracket. The Economic
(p. 429)	Growth and Tax Relief Reconciliation Act
	of 2001 lowers the tax rates as noted here:

Calendar Year	28 percent bracket	31 percent bracket	36 percent bracket	39.6 percent bracket
2002-2003	27%	30%	35%	38.6%
2004-2005	26%	29%	34%	37.6%
2006-2010	25%	28%	33%	35%

Chapter 15—Investing in Bonds

Topic (text pages)	2002 Changes
Treasury Bills,	Treasury Bills and Treasury Notes are
Notes, and Bonds	now purchased through Treasury Direct
(p. 493)	with offices in Boston, Minneapolis, and
100	Dallas. Treasury Bills and Treasury Notes
	are no longer sold through Federal
	Reserve Banks or their branches.

Topic (text pages)	2002 Changes
Treasury Bills	Currently, the maturities for Treasury
(p. 494)	Bills are either 13 weeks or 26 weeks.
1	There is no longer a Treasury Bill with a
R	52-week maturity.
Treasury Bonds	The federal government no longer sells
(p. 494)	treasury bonds. They are still available,
	but only in the secondary market where
	they can be bought from an investor who
	owns them.
Tax-equivalent	Instructors may want to use the new,
yield example	lower tax rates described in Chapter 13 to
(p. 497)	illustrate this concept.
685 BM	-
Chapter Summary	Treasury Bills and Treasury Notes are
Objective 4 (p. 506)	now purchased through Treasury Direct
	with office in Boston, Minneapolis, and
	Dallas. Treasury Bills and Treasury Notes
	are no longer sold through Federal
	Reserve Banks or their branches.

Chapter 18—Retirement Planning

The Economic Growth and Tax Relief Reconciliation Act (the Act) was passed by Congress in late May 2001. The Act is the largest tax cut in two decades and is estimated to cut federal taxes by \$1.35 trillion through 2011. The Act reduces marginal income tax rates, repeals the estate tax (pp. 627 – 628) and generation – skipping transfer taxes (p. 624), provides marriage penalty relief, and increases contributions to retirement accounts. However, as enacted, the entire Act will expire after December 31, 2010. The new law introduces significant changes that affect retirement and estate planning.

Topic (text pages)	2002 Tax Changes
Defined-	The new law increased the contribution
Contribution Plan	limit to the lesser of \$40,000 or 100
(p. 586) •	percent of compensation beginning in
ž.	2002. The old limit was the lesser of
	\$35,000 or 25 percent of income.
Employer Pension	Most employer plans are defined-
Plans (p. 586)	contribution or defined-benefit plans.
8	The new law also increased the
	employee contribution limit for 401(k)
	and other employer –sponsored
	retirement plans. For example, you
	can contribute \$11,000 to your 401(k),
	403(b) and Section 457 plans in 2002.
	As shown in the following table, the
	annual limit increases to \$15,000 by
	2006.

Plan Year	Annual Limit for 401(k), 403(b) and Section 457 plans (for those under age 50)
2002	\$11,000
2003	\$12,000
2004	\$13,000
2005	\$14,000
2006 and after*	\$15,000

^{(*}Indexed for inflation after 2006 in \$500 increments)

Furthermore, if you are 50 or older, you can contribute more than the above limits. This new provision is intended to allow older workers to make up for the lost time and catch up on their contributions. For example, in the 401(k) and 403(b) plans the older workers can contribute from \$12,000 to \$20,000 annually for the plan years 2002 to 2006.

Plan Year	Contribution Limit (Age 50 and
	Older)
2002	\$12,000
2003	14,000
2004	16,000
2005	18,000
2006 and after*	20,000 .

(Indexed for inflation after 2006 in \$500 increments)

Defined-Benefit	The maximum annual dollar limit on
Plan (p. 587)	payments you can receive from a defined-
	benefit plan is increased from \$140,000 in
	2001 to \$160,000. This limit is indexed
	for inflation in \$5,000 increments.
Personal	The two most popular personal retirement
Retirement Plans	plans are individual retirement accounts
(p. 588)	(IRAs) and Keogh accounts:
	 Individual Retirement Accounts
	(IRAs): The new law increased the
	amount of money you can contribute
	each year to IRAs. As shown in the
	following table, the annual
	contribution limit gradually increases
	for both traditional and Roth IRAs
	from \$2,000 in 2001 to \$5,000 in
	2008.
	• As with 401(k) and 403(b) plans, if
20	you are 50 or older, you can contribute
	\$500 more than the regular limits
	starting in 2002. As shown in the
	table below, the amount increases to
	\$1,000 beginning in 2005.
	• To encourage lower-income workers,
	the new law provides a temporary
	credit for contributions to IRAs,
	401(k) and other employer-sponsored
	retirement plans. This credit,

41	
depending on your income, ranges	
from 10 to 50 percent of the	
contribution, and is available from	
2002 to 2006. The maximum annual	
contribution eligible for the credit is	
\$2,000. The credit is available only if	
you Adjusted Gross Income (AGI) is	
\$50,000 or less on a joint return,	
\$37,500 for heads of households and	
\$25,000 for singles.	

Year	IRA Contribution Limit
2001	\$2,000
2002-2004	\$3,000
2005-2007	\$4,000
2008 and after*	\$5,000

(*Indexed for inflation after 2008 in \$500 increments)

Year	Contribution Limits for 50 and Older		
2001	\$2,000		
2002-2004	\$3,500		
2005	\$4,500		
2006-2007	\$5,000		
2008 and thereafter*	\$6,000 '		

^{(*}Adjusted for inflation after 2008 rising in \$500 increments)

This table below summarizes the new law's most important provisions for regular IRAs, Roth IRAs, 401(k), 403(b), and 457 plans.

You will be	,	IRA/ROTH IRA		401(k), 403(b), 457	
allowed to set aside		UNDER 50 YEARS	50 AND ABOVE	UNDER 50	50 AND ABOVE
more in retirement		OLD			[
accounts, raising contribution limits starting this year. Turn 50 by year-end and you get an added boost from special catch-up provisions.	2001	\$2,000	\$2,000	\$10,500*	\$10,500*
	2002	3,000	3,500	11,000	12,000
	2003	3,000	3,500	12,000	14,000
	2004	3,000	3,500	13,000	16,000
	2005	4,000	4,500	14,000	18,000
	2007	4,000	5,000	**	**
e e	2008	5,000	6,000	**	**

*\$8,500 for 457 **Indexed for inflation, rising in \$500 increments.

(Source: *BusinessWeek*, January 28, 2002, p. 111.)

Rollover IRA	The new law makes retirement savings		
(p. 591)	more portable, permitting workers to roll		
	money between 401(k)s, 403(b)s, and		
<u> </u>	governmental 457s. That's especially		
	good now for those with a 457. Before,		
	you could not even transfer savings into an IRA when you left a job. You can now		
	also roll regular deductible IRA savings		
	into a 401(k). Beginning in 2003,		
	employers can help workers set up IRAs		
	at the workplace. Better yet, in 2006		
i .	employers may be able to offer Roth-style		

	401(1-)		
	401(k)s or 403(b)s. You can then split		
	contributions between a regular 401(k)		
	and one similar to a Roth.		
Education IRA	The Education IRA, renamed the		
(p. 591)	Coverdell Education Savings Account		
	after the late Senator Paul Coverdell, has		
	also been enhanced. You can now give		
	\$2,000 a year to each child—up from		
	\$500—for the Education IRA. These		
	accounts grow tax-free and can be		
	invested any way you choose. Coverdells		
	can now be used for elementary and		
	secondary school costs, including books,		
	tuition, and tutoring. And more families		
	can set up Coverdells, thanks to higher		
	income limits. A married couple can		
	contribute the full \$2,000 if its AGI is		
	\$190,000 or less, up from \$160,000 in		
	2001.		
Simplified Employee	The new tax package did not forget the		
Pension Plans – IRA	self-employed. If you have a SEP or a		
(SEP-IRA) (p. 593)	profit-sharing Keogh plan, you can		
	contribute up to \$40,000. A glitch in		
	another part of the law limits deduction to		
	15 percent of first \$200,000 in self-		
	employment, or \$30,000, but Congress is		
	expected to correct that. (Business Week,		
	January 28, 2002, p. 111).		
Keogh Plans (p. 594)	All self-employed individuals can		
-	establish Keogh plans. The maximum		
	annual tax deduction in 2001 was the		
	lesser of \$35,000 (\$40,000 in 2002) or 15		
	percent of net self-employment income		
	not in excess of \$170,000 (\$200,000 in		
i	2002). As stated earlier, if you have a		
	defined-benefit Keogh, the annual payout		
	rises from \$140,000 to \$160,000.		

pter 19—Estate Planning

The Economic Growth and Tax Relief Reconciliation Act of 2001 brought important changes to the federal estate, gift, generation-skipping transfer taxes (GST), including a potential one-year repeal of the estate and GST taxes after 2009. However, the elimination of these taxes will be brief unless Congress considers legislation to permanently remove estate and GST taxes. As the Act stands now, all of its provisions will be repealed as of December 31, 2010. Consequently, the estate, gift, and GST tax provisions in effect in 2001 will become the law once again on January 1, 2011—unless Congress takes intervening action.

Topic (text pages)	2002 Tax Changes
Estate planning (pp. 620-631)	 Many changes in the estate, gift, and generation-skipping transfer taxes will be phased in gradually during this decade. For example, the amount exempt from estate tax will rise to \$1.09 million in 2002. The amount exempt from GST tax, which was \$1.06 million in 2001, will be adjusted for inflation in 2002 and 2003. Both exemptions (estate tax and GST tax) will increase to \$1.5 million in 2004, to \$2.0 million in 2006, and to \$3.5 million in 2009. Even though estate and GST taxes are repealed in 2010, note that the gift tax is not scheduled to be repealed. The Table below summarizes the important provisions pertaining to estate planning.

-	ESTATE TAX LAW CHANGES				
Tax Year	Highest Estate Tax Rate (%)	Gift Exemption (Million)	Estate Exemption Unified or Credit Amount (Million)	GST Tax Exemption (Million) \$	Notes
2001	55	0.675	0.675	0.675	
2002	50	1.00	1.00	1.00* *Adjusted annually for inflation.	Estate tax exemption is raised to \$1 million; top estate tax is cut to 50 percent
2003	49	1.00	1.00	1.00*	Top estate tax is cut to 49 percent
2004	48	1.00	1.50	1.50	Estate tax exemption rises to \$1.5 million, top estate tax rate is cut to 48 percent
2005	47	1.00	1.50	1.50	Top estate tax is cut to 47 percent
2006	46	1.00	2.00	2.00	Exemption rises to \$2 million; top rate declines to 46 percent
2007	45	1.00	2.00	2.00	Top rate declines to 45 percent
2008	4	1.00	2.00	2.00	No change
2009	45	1.00	3.50	3.50	Exemption rises to \$3.5 million
2010	0	1.00	Repeal	Repeal	Estate tax is completely repealed
2011		1.00	1.00	1.00	The new tax law "sunsets" and all changes revert to before the new tax law, unless Congress amends the new law by this time

The gift tax will not be repealed. Instead, the new law creates a \$1 million lifetime gift tax exclusion, starting in 2002. In 2010, the maximum gift tax rate will be 35 percent, which will be the top individual tax rate that year. Individuals are still allowed to give up to \$10,000 annually to any person without paying a gift tax.



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