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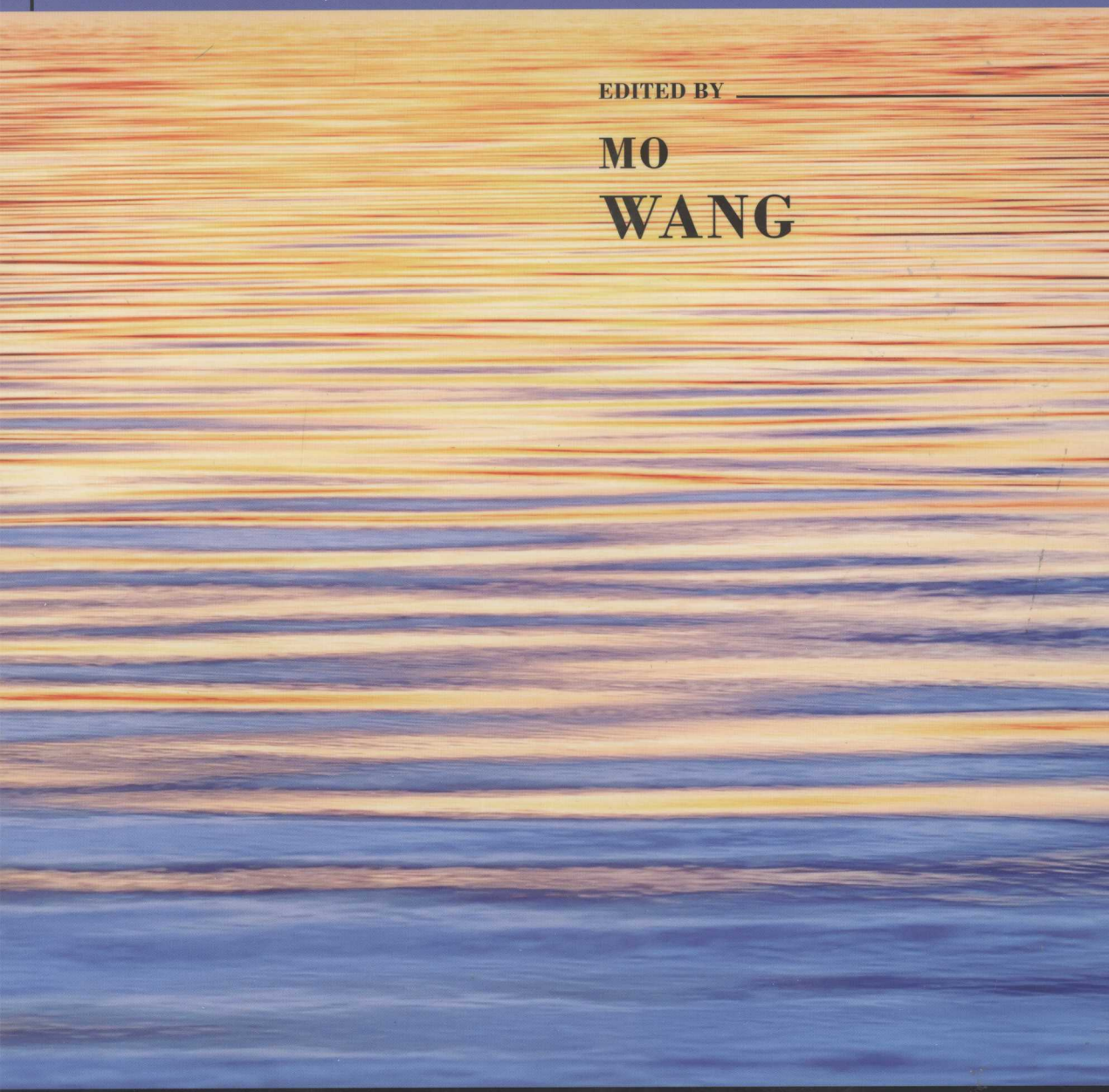

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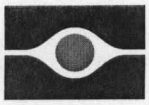
The Oxford Handbook *of* RETIREMENT



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The Oxford Handbook of Retirement

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Published in the United States of America by
Oxford University Press
198 Madison Avenue, New York, NY 10016

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Library of Congress Cataloging-in-Publication Data
The Oxford handbook of retirement / edited by Mo Wang.
p. cm.—(Oxford library of psychology)
ISBN-13: 978–0–19–974652–1
ISBN-10: 0–19–974652–4
1. Retirement. 2. Retirement—Planning. 3. Retirement income. 4. Retirement—United States.
I. Wang, Mo.
HQ1062.O96 2013
306.3'8—dc23
2012015031

9 8 7 6 5 4 3 2 1
Printed in the United States of America
on acid-free paper

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I dedicate this volume to my wife, Jing Zheng, and my daughter, Zoe Wang, who make my life interesting and meaningful.

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The *Oxford Library of Psychology,* a landmark series of handbooks, is published by Oxford University Press, one of the world's oldest and most highly respected publishers, with a tradition of publishing significant books in psychology. The ambitious goal of the *Oxford Library of Psychology* is nothing less than to span a vibrant, wide-ranging field and, in so doing, to fill a clear market need.

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Peter E. Nathan
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Dr. Mo Wang, a tenured Associated Professor at University of Florida, specializes in research and applications in the areas of retirement and older worker employment, occupational health psychology, cross-cultural HR management, leadership, and advanced quantitative methodologies. He has received Academy of Management HR Division Scholarly Achievement Award (2008), Careers Division Best Paper Award (2009), and Erasmus Mundus Scholarship for Work, Organizational, and Personnel Psychology (2009) for his research in these areas. He also received Early Career Achievement Awards from SIOP (2012), Academy of Management's HR Division (2011) and Research Methods Division (2011), and Society for Occupational Health Psychology (co-sponsored by the APA and NIOSH, 2009). He currently serves as an Associate Editor for *Journal of Applied Psychology*. He also serves on the Editorial Boards of *Personnel Psychology, Journal of Management, Organizational Research Methods, Journal of Occupational Health Psychology,* and *Journal of Business and Psychology.* He is the co-director of the Human Resource Research Center at Warrington College of Business Administration in University of Florida.

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