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# **Butterworths Hong Kong Discrimination Law Handbook**

**Sex Discrimination Ordinance (Cap 480)**  
性別歧視條例（第480章）

**Disability Discrimination Ordinance (Cap 487)**  
殘疾歧視條例（第487章）

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家庭崗位歧視條例（第527章）

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## PUBLISHER'S INTRODUCTION

This Handbook aims to make available in a convenient and up to date form the consolidated text of three anti-discrimination Ordinances: Sex Discrimination Ordinance (Cap 480), Disability Discrimination Ordinance (Cap 487) and Family Status Discrimination Ordinance (Cap 527). These Ordinances relate to discrimination on the grounds of sex, marital status, pregnancy, disability and family status in Hong Kong.

An extract of the relevant sections and subsidiary legislation of the District Court Ordinance (Cap 336) is also included for ease of reference.

This Handbook provides section by section annotations covering significant judicial decisions, rules of court, definitions of words and phrases, discussions on practical aspects, contentious issues, and other authoritative materials.

The legislation printed is currently in force (taking into account all amendments and repeals) with cross-references to subsidiary legislation and to tables, fees and forms where necessary.

This edition of *Discrimination Law Handbook* will be an invaluable source of reference for practitioners, employers, human resources managers, advertisers and all others who are engaged or interested in the administration of discrimination law in Hong Kong.

While this Handbook does not claim to be an exhaustive reference, it is hoped that it may prevent the need for unnecessary labour and research. The Publisher has taken all care and effort to ensure that the legislative provisions reproduced in this Handbook are accurate and up-to-date, but takes no responsibility for any inaccuracies or omissions contained therein or for any advice, action or inaction based thereon.

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