INFORMATION SYSTEMS MANAGEMENT IN PRACTICE

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INFORMATION SYSTEMS MANAGEMENT IN PRACTICE

This book is dedicated to our parents

Dick and Peggy Canning
and
Ralph and Virginia Sprague
for all their inspiration, guidance, and support.

Preface

This book deals with the management of information technology (IT) as it is being practiced in organizations today. Successfully managing IT has become crucial for several reasons:

- IT is now a strategic asset that is being used to mold competitive strategies and change organizational processes.
- The situations in which organizations are applying IT have increased in complexity, including more interorganizational environments.
- The capabilities of IT and the complexities of using the technologies are also growing at an accelerating rate.
- As IT and its uses become more complex, developing strategies and systems to deliver the technology has become more difficult.

The net result is a growing need for guidance on the issues, strategies, and tactics for managing the use of IT. To partially satisfy this need, universities and colleges have developed courses that focus on the management of IT. Textual material for these courses has been sparse for two particularly troublesome reasons.

First, IT is changing so rapidly that textbook authors, practitioners, researchers, and academics have a difficult time staying current. For example, two major developments stand out. One has been the fast uptake of business uses of the World Wide Web. This dramatic shift appears to be a precursor of a current revolution—wireless handheld computing—which is beginning to change how we all work, live, and play. Thus, while information systems (IS) departments are busily creating an Internet-based platform for their enterprises, they must also be experimenting with another computing platform: small wireless devices.

The second major development is the changes in the business world itself. Terrorism, corporate malfeasance, cybercrime, regional conflicts, and outsourcing are changing how profit and nonprofit enterprises conduct business. As a result, the work of IS organizations and the roles CIOs need to fill are changing as well. Keeping abreast of these business-world changes, and the responses businesses are making to them, is also difficult.

Another reason for the paucity of IT textual material for these courses is that the principles and strategies of effective management are evolving out of the experiences of practicing managers. Merely collecting reports from current literature fails to provide the interaction needed to decipher principles from the lessons learned in practice. Current developments and experiences need interpretation and coalescence to provide the guidance that new and practicing managers need to further develop their knowledge and managerial skills.

CONTRIBUTION OF THIS BOOK

We believe this book makes a major contribution to addressing both of these challenges. One resource for this book is work we have performed for several organizations—Gartner EXP, the Sourcing Interests Group, and the Hawaii International Conference on System Sciences (HICSS), in particular. Our work for these organizations does not merely report current developments and practices; it includes thoughtful interpretation to provide guidance, principles, and strategies for IS executives.

Our objective in this book is to capture the material of most current importance to IS executives and to organize it around a framework that provides guidance for IS organizations. A key element of our writing continues to be examples of actual work in companies. This book includes over 90 case examples.

USE OF THIS BOOK BY PRACTICING MANAGERS AND CONSULTANTS

In the management of IT, this book is useful to several levels of managers:

- To senior business executives who want an overview of the issues and strategies in managing IT, with examples of what other enterprises are doing
- To CIOs who must implement IT as a strategic resource to help their enterprises attain their overall goals and objectives
- To IS managers who are responsible for major technical areas, such as system development, technology planning, and architecture
- To managers of functional units who (1) want to better understand the issues and processes of providing IT support for their areas of responsibility, (2) want to promote the use of IT in their organization, or (3) are now responsible for overseeing the management of IT in their function

We believe that managers of all types will find this book valuable. By focusing on issues and strategies while explaining technical concepts, this book provides an overview of IS management for business executives and managers. By combining the experiences of successful executives this book provides a real-world perspective for all IS managers.

Consultants to executives and managers will also find this book a useful reference for staying up-to-date on important issues in the field.

USE OF THIS BOOK AS A TEXT

Future IS managers who are graduate or undergraduate students will find that this book presents a view of what "the real world" has in store. As a text, it is intended for students who have had at least one IS course.

At the graduate level, it has been used since its first edition in 1986 for the second course, beyond the required IS course. It is especially well suited for the final course in a graduate curriculum on IS management. In addition, as MBA students have become more computer literate, the book has been increasingly used as the text in the MBA IS core course. In both uses, the book gives students conceptual and practical guidelines for dealing with the management of today's IS function.

At the undergraduate level, the book can serve as the text for a course dealing specifically with the management of IT or in the capstone course that summarizes the practice of IS for students about to begin their careers. Most undergraduate majors in IT take entry-level positions in the IS organization and then proceed into management. In the short term, they work with IS managers who are facing the problems and using the principles dealt with in this book.

Although this book has not been aimed at students majoring in other areas, non-IS majors are taking IS courses in increasing numbers to better understand how to work with systems professionals. All the chapters are pertinent to them because the theory is illustrated by real-life case studies, which are easily understood by students in all business disciplines.

At the end of each chapter are three types of questions and exercises to reinforce the material in the text.

- Review questions are based directly on the material in the chapter, allowing the reader to assess comprehension of the chapter's key principles, topics, and ideas.
- Discussion questions are based on a few topics in the chapter for which there is a legitimate basis for a difference of opinion. These questions focus discussion on these issues when the book is used in a seminar or classroom setting.
- Exercises provide an opportunity for the reader to put some of the concepts and ideas into practice on a small scale. In particular, one exercise in each chapter requires a student, or a team of students, to visit a local company and discover how the ideas in the chapter are being implemented in that company.

THE INSTRUCTOR'S GUIDE

We accompany this seventh edition with an Instructor's Guide, originally prepared by Jerry McBride of Marist College in Poughkeepsie, New York. Again, Jerry supplies the all-important critical questions in the guide. The purposes of the guide are (1) to help instructors prepare a strategy and outline for conducting an advanced systems course using this text and (2) to provide support materials and techniques to enhance the course.

We believe there are six approaches for using this text. The six course modes are:

- 1. A lecture-based course
- A seminar-based course
- 3. A directed study course
- 4. An independent study course
- An action research course
- 6. An Internet-based course

In the Instructor's Guide, Jerry suggests some interesting resources to use in these approaches. For example, he explains how he has used a computer-based simulation game to help his students understand the consequences of their actions as they try to introduce technology innovation into an organization.

The Instructor's Guide includes:

- Outlines for the six course approaches
- An expanded outline of each chapter
- Answers to the review questions in each chapter
- Study notes for the Part Discussion Cases
- A listing of case studies appropriate for each chapter
- An Image Library of all the figures in the text
- Suggestions on how to conduct site visit exercises
- Several sample syllabi
- An approach to using simulation software
- Critical questions for each chapter and how to create them
- A PowerPoint presentation for each chapter by Michael Matthew. (See Web site description below.)
- Test Item File in Microsoft Word. (See Web site description below.)

These critical questions deserve a short explanation. Like the discussion questions in the text, critical questions are designed to stimulate critical thinking and discussion among students. In the Instructor's Guide, we present critical questions for each chapter, as well as an explanation of how Jerry has helped his students create them, thereby stimulating their critical thinking.

A course in IS management can be exciting—to teach and to take. We have provided the Instructor's Guide to make this one of those exciting courses.

WEB SITE: WWW.PRENHALL.COM/MCNURLIN

The Web site for this text, provided by Prentice Hall, houses the Instructor's Guide, the Test Item File in Word, TestGen and TestGen in WebCT/BlackBoard-ready files, and the Image Library in a secure area for faculty download only. PowerPoint slides are available in the student area of the Web site. In addition, other items relevant to this text can be found at www.cal.net/~mcnurlin.

FORMAT AND CONTENTS

This book is divided into five major parts, each dealing with a major portion of the field of IT. Chapter 1 precedes Part I because it serves as the framework around which the rest of the book is built. It traces the growing importance of IS management and presents a conceptual model to show the key areas, how they fit together, and the principal issues for executives in each area. It also presents a very interesting longitudinal case example of how these ideas have been implemented in a company over the lifetime of this book—since 1986. In a nutshell, it presents a 19-year historical view of the evolution of IS management.

Part I deals with *leadership issues*, including the top IS jobs, strategic uses of IT, and approaches to systems planning. Part II treats the all-important issues in *managing*

the essential technologies, including distributed systems, telecommunications, information resources, and operations. Part III deals with managing system development; its evolution continues to present management with important, yet risky, challenges. Part IV explores systems for supporting decision making, collaboration, and knowledge work. Part V concludes the book and discusses the challenges ahead. At the end of Parts I through IV is a Part Discussion Case, which is meant to give students an openended case with real-life quandaries that require decisions. These cases are intended to elicit creative thinking and class discussion.

Throughout the book, our objectives have been to keep the material practical, to give examples, and to derive guidance for today's and tomorrow's IS executives based on the experiences of others. To that end, chapters are sprinkled with company examples. These are not so much case studies that require solutions or recommendations; rather, they are case examples of how companies have put some of the ideas in a chapter into practice.

ACKNOWLEDGMENTS

We wish to acknowledge the contribution of Richard G. Canning, Barbara's father. His insight and foresight originally made this book possible in 1986. In the early 1960s, he recognized the data processing executive's need for case studies, practical research findings, and thoughtful analysis. Through publishing and editing *EDP Analyzer* from 1963 until his retirement in 1986, Dick Canning devoted a major portion of his professional career to that purpose. His legacy continues in this book.

We also wish to thank the organizations that have allowed us to draw on work we performed for them—Gartner EXP, the Sourcing Interests Group, and HICSS in particular.

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Barbara Canning McNurlin Ralph H. Sprague, Jr. July 2004

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