Eli Talmor Florin Vasvari international private equity



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# INTERNATIONAL PRIVATE EQUITY

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### Preface

We are ever amazed at the wide range of issues that are covered in private equity. Nearly all business aspects are at the heart of the matter—valuation, accounting and control, strategy, operations, financial structuring, asset allocation, management, entrepreneurship, regulation, and government policy. It is squarely at the crossroads of academia and practice where there is no mercy for just being conceptual or lacking timeliness. This creates challenges—yet great fun—in understanding the subject; in particular, in trying to break down what makes it so effective, fascinating, and perhaps addictive.

The motivation for our book is to provide a comprehensive overview of the main topics in private equity that are relevant to students in graduate programs, investors, other professionals seeking to understand the many facets of private equity, and private equity practitioners wanting a more complete

analysis of this asset class.

The book has grown out of our teaching the "Private equity and venture capital" elective course at London Business School. Over the years the focus of the course has broadened internationally and by subject matter, which is reflected both in the text chapters and the case studies. Working closely with the professional private equity community in London proved particularly valuable in generating first-rate material and direct contributions through chapter co-authorships. Much of that was achieved through the Coller Institute of Private Equity and its Advisory Board. Added value came from our students who provided insights both in the classroom and outside it.

Dwight Poler, Head of Bain Capital in Europe, has been a co-instructor of our private equity course and a great supporter. Dwight's contribution to the book and to private equity education at London

Business School has been immeasurable.

Our thanks go to the private equity partners and corporate executives who agreed to graciously share their time and provide case material such as transaction data and detailed internal memoranda which subjected their firms to our close examination process. We are particularly grateful to Yoram Amiga (SunPower), Ted Berk (Bain Capital), Philippe Costeletos (TPG), Chris Freund (Mekong Capital), Anne Glover (Amadeus), Mounir Guen (MVision), Francesco Santinon (Aberdeen), and the partners at Denham Capital, Investindustrial, Realza Capital, and Swicorp. Our academic colleague Josh Lerner (Harvard Business School) also contributed in case sourcing. In writing the case studies we heavily relied on students who shouldered the burden of gathering data on the arduous projects: Jo Coles, Benjamin Dimson, Michael Geary, Edward Gera, Richard Harvey, Enrique Ho-Fernández, Oriol Juncosa, Ashish Kumar, Norman Lee, Geoff Leffek, Charmian Long, Alberto Pons, Vishal Radhakrishnan, Vijay Sachidanand, Tamara Sakovska, Thibaud Simphal, Andrew Strachan, Richard Turner, Matthias Vandepitte, Lode Van Laere, Adolfo Vinatea, and Ananth Vyas Bhimavarapu.

The text chapters are divided into three main parts which cover fund-level topics, deal-level topics, and early-stage investing. They discuss a wide variety of subjects and that involved teaming up with leading practitioners on each topic: Jim Strang (Jardine Capital), Anthony Cecil (KPMG), Kay Nemoto and John Maloney (Alix Partners), Brenlen Jinkens (Cogent Partners), and Thomas Meyer (EVCA). For some chapters we collaborated with other academics: Oliver Gottschalg (HEC Paris), Christoph Kaserer

(Technical University Munich), and Henry Lahr (University of Cambridge). On other topics we benefited from working with current and past students: Mike Glossop, Sonia Katyal, Anya Kleymenova, Bjoern Koertner, William Lamain, Fardeen Nariman, and Rebecca Zimmerman. Natalie Brawn (Bowmark Capital) provided valuable comments on earlier drafts of chapters.

The Coller Institute of Private Equity provided support in administration and references to industry knowledge. Our colleagues there were a constant source of good advice: Francesca Cornelli who actually

proposed the idea of writing the book, Hans Holmen, and Ann Iveson.

The project was most effectively directed by the Wiley team. Jenny McCall cheerfully led the process from its inception, Gemma Valler and Amy Webster were a pleasure to work with and Neil Shuttlewood handled the editorial process professionally and very efficiently. We owe them all a great deal of thanks.

Last but not least, our families coped with us with patience and understanding through the laboring process. The book is dedicated to them.

## **Abbreviations**

ABS	Asset-Backed Security	CPA	Certified Public Accountant
ACA	Angel Capital Association	CVC	Corporate Venture Capital
ADB	Asian Development Bank	DCF	Discounted Cash Flow
ADIA	Abu Dhabi Investment Authority	DD	Due Diligence
AICPA	American Institute of Certified Public	DFI	Development Finance Institution
	Accountants	DSCR	Debt Service Coverage Ratio
AIFM	Alternative Investment Fund Manager	DVPI	Distributed Value to Paid-In ratio
AIM	Alternative Investment Market	EBAN	European Business Angel Network
ARPU	Average Revenue Per User	EBIT	Earnings Before Interest and Taxes
ASB	Accounting Standards Board	EBITA	Earnings Before Interest, Taxes, and
ASCRI	Asociación Española de Entidades de		Amortization
	Capital Riesgo (Spanish Venture Capital	<b>EBITDA</b>	Earnings Before Interest, Taxes,
	Association)		Depreciation, and Amortization
ASEAN	Association of Southeast Asian Nations	ECB	European Central Bank
ATN	Access Technology Now	ECF	Enterprise Capital Fund
BBAA	British Business Angels Association	EGFP	Early Growth Funding Program
BCC	Blank Check Company	EIB	European Investment Bank
BDC	Business Development Company	EIS	Enterprise Investment Scheme
BEE	Black Economic Empowerment	<b>EMPEA</b>	Emerging Markets Private Equity
BIMBO	Buy-In Management Buy-Out		Association
BIS	Business Innovation and Skills	EPC	Engineering Procurement and Construction
BRIC	Brazil, Russia, India, and China	ERISA	Employee Retirement Income Security Act
BVCA	British Private Equity and Venture Capital	ESOP	Employee Stock Ownership Plan
	Association	ETF	Exchange-Traded Funds
CAGR	Compound Annual Growth Rate	EURIBOR	Euro Interbank Offered Rate
CalPERS	California Public Employees' Retirement	EV	Enterprise Value
	System	EVCA	European Private Equity and Venture
CAPM	Capital Asset Pricing Model		Capital Association
CalSTRS	California State Teachers' Retirement	FCF	Free Cash Flow
	System	FFT	Fund for Technological Fund
CDIF	China Direct Investment Fund	FMCG	Fast-Moving Consumer Goods
CDO	Collateralized Debt Obligation	FPCR	Fonds de Promotion pour le Capital Risque
CEE	Central and Eastern Europe	FPP	Full Potential Program
CfE UK	Capital for Enterprise UK	FRSSE	Financial Reporting Standards for Smaller
CFO	Collateralized Fund Obligation		Entities
CIC	China Investment Corporation	FSA	Financial Services Authority
CIP	Carried Interest Partner	G&A	General and Administrative
CIS	Commonwealth of Independent States	G7	Group of Seven
CLO	Collateralized Loan Obligation	GAAP	Generally Accepted Accounting Principles
CNMV	Comisión Nacional del Mercado de Valores	GCC	Gulf Cooperation Council
COC	Cash-On-Cash return	GDP	Gross Domestic Product
COGS	Cost of Goods Sold	GLPEI	Global Listed Private Equity Index

GPS General Partner Share  GPS General Partner's Share  HCMC Ho Chi Minh City  HNWI High-NetWorth Individual  HoSE Ho Chi Minh City Stock Exchange  HPSU High-Networth Individual  HoSE Ho Chi Minh City Stock Exchange  HPSU High-Networth Individual  HOSE Ho Chi Minh City Stock Exchange  HPSU High-Networth Individual  HOSE Ho Chi Minh City Stock Exchange  HPSU High-Networth Individual  HOSE HO Chi Minh City Stock Exchange  HPSU High-Networth Individual  HOSE HO Chi Minh City Stock Exchange  HPSU High-Networth Individual  HOSE HO International Accounting Standards Board International Accounting Standards Board International Consumer Products  IF Internality Flawless  II.P International Consumer Products  II.P International Financial Accounting  Standards  II.P International Limited Partners Association  II.PEI International Limited Partners Association  II.PEI International Limited Partners Association  II.PEI International Private Equity Index International Private Equity and Venture  IPO Initial Public Offering  IRR Internal Rate of Return  ISCR Internal Secret Coverage Ratio  ISCR International Private Equity and Venture  RVPI Regional Venture Capital Fund  RVPI Residual Valua to Paid-In ratio  Sociedad Anónima  SAMA Saudi Arabian Monetary Agency  SBIC Small Business Investment Company  SBIC Small Business Investment Company  SBIC Small Business Investment Company  SBIC Small Business Fervice  LPC Low-Cost Country  LIROR London Interbank Offered Rate  LPC Limited Partner  LPA Limited Partner  LPA Limited Partner  LPA Limited Partner  MBI Management Buy-Out  MRA Mergers and Acquisitions  MBI Management Buy-Out  MRA Mergers and Acquisitions  MBI Management Buy-Out  MRA Modified Internal Rate of Return  MPD Minimum Monthly Paymen  MPD Minim	CD	C In	OFFIN	0.00
HCMC Ho Chi Minh City HNWI High-Net-Worth Individual HOSE Ho Chi Minh City Stock Exchange HPSU High-Potential StartUp HR Human Resources HR Human				
HNSU   High-Net-Worth Individual   P/E   Price to Earnings   Profit Before Tax			OTECF	
HoSE			D/E	
HPSU         High-Potential StartUp         PDI         Personal Disposable Income           HR         Human Resources         PE         Private Equity           IASB         International Accounting Standards Board         PIK         Payment In Kind           ICB         Industry Classification Benchmark         PIPE         Private Investments in Public Equity           ICP         International Consumer Products         PPB         Property Plant and Equipment           IF         International Financial Accounting         PSERS         Property Plant and Equipment           IFR         International Financial Accounting         PSERS         Property Plant and Equipment           IFR         International Financial Accounting         PSERS         Property Plant and Equipment           IFR         International Financial Accounting         PSERS         Property Plant and Equipment           IFR         International Financial Accounting         PSERS         Property Plant and Equipment           IFR         International Financial Accounting         PSERS         Property Plant and Equipment           ILPA         Instructional Private Equity and Venture Ryl         PRI         Property Plant and Equipment           ILPE         International Listed Private Equity and Venture         RVC         Regonal Venture Capital Invasitaly				
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SEC   Small Business Loan Guarantee				
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		and Development	WTO	

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## To Zippy, Dahlia, Yael, and Lauren To Albert and Mirela

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## Overview and fund-level analysis

## Overview and fund-level analysis

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