

中國企業史叢書

# 郴州卷煙廠創業史

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《中国企业史丛书》（湖南卷）

# 郴州卷烟厂创业史



大地出版社

一九八九年·北京

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## 前 言

经过几个月的搜集和整理工作，《中国企业史丛书》（湖南卷）的首卷本——《郴州卷烟厂创业史》终于和读者见面了。

湖南省近代从第一家企业成立到今天，尤其是新中国成立40年来，企业的发展走过了一条不平坦的道路。它们从无到有，从小到大，从少到多，从弱到强，步步洒满艰苦奋斗的汗水；它们的兴衰荣辱和成败得失，从不同的角度，反映了企业发展的历史轨迹；它们为湖南经济的发展积累了丰富的经验，培养了一大批富有创造精神的企业家和模范人物。通过占有系统的材料，选择有代表性的企业进行剖析，“考论得失，究尽变通”，我们认为，这是做了一件有意义的工作。

“往者可鉴”。回顾过去，特别是党的十一届三中全会以来，中国企业以前所未有的富于生机的雄姿，出现在改革开放的舞台上，用自己的努力写下了各自富有时代特点的篇章。寻求企业成长的主要脉络，探讨企业发展的普遍规律，总结历史的经验教训，这是企业自身发展的迫切要求，也是近年来企业在改革实践中对社会科学理论工作者提出的一个新的研究课题。我们力图运用马克思主义的基本原理，在占有大量史料的基础上，经过去粗取精、去伪存真的创造性劳动，编辑出版一套从不同侧面，翔实地记叙企业发展道路的资料丛书，对企业改革与发展中提出的理论与实践问题进行探索，让人们有机会检视一下我们走过的历程，并从中知沿革、晓得失、见现状，以更好地坚持党的十三大

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所确定的“一个中心、两个基本点”的基本路线，建设有中国特色的社会主义。

建国以来相当长一段时间，人们对史学的研究侧重于宏观的政治、经济和文化等领域，而对微观的企业史的研究则显得比较薄弱。《中国企业史丛书》（湖南卷）在企业史研究方面所作的仅仅是起步的工作，对于开拓史学研究的新领域，也仅仅是个尝试。不消说，错误和疏漏之处，在所难免，我们欢迎读者和史学同行的批评和指教。

《中国企业史丛书》（湖南卷）编委会

一九八九年六月二十日于郴州

# 序 言

朱国祯 张国灿

郴州卷烟厂已经走过了50年坎坷、曲折、艰难而光辉的历程。其前身是湖南烟草股份有限公司，又称长沙华中烟厂，于1939年在长沙城北大王家巷宣告开业，正式创立。在这半个世纪的创业过程中，经历了创建、定型、发展三个阶段。特别是解放以后，在党的领导下，坚持社会主义企业方向和实事求是的科学态度，发扬艰苦奋斗的创业精神，依靠群众，群策群力，不仅培养和造就了一代又一代具有社会主义思想觉悟、业务技术熟练和道德情操高尚的领导干部、专业技术人才队伍和工人队伍，而且使企业规模不断扩大，生产不断发展，经济效益和社会效益不断提高，为祖国的四化大业积累了资金，作出了贡献。现在，已经建设成为全国卷烟行业中屈指可数的现代化骨干企业。

在郴州卷烟厂50周年厂庆到来的前夕，为了回顾企业经济发展的历程，把握经济发展的现状，找出经济发展的规律，激励广大职工发扬优良传统和作风，坚持四项基本原则，沿着改革开放的道路，务实进取，开拓前进，顺利地实现经济发展的预期目标。在中共郴州地委、郴州地区行政公署和主管部门的关心、支持下，承蒙湖南省社会科学院领导和科研人员的真诚合作与鼎力相助，编辑出版了《郴州卷烟厂创业史》。以文字、图片、图表和数字相结合的形式，全面地、历史地反映了50年来郴州卷烟厂政治、经济、文化建设以及改革开放、技术进步、经营管理所取得的巨大成就和发展的概况，为社会各界和全国同行们了解郴州

卷烟厂创业的历史，提供了一本较好的资料书。同时，以此书为礼物，敬献给伟大的中华人民共和国成立四十周年。

纵观郴州卷烟厂的全部历史，首先应该说是一部自力更生，艰苦奋斗的创业史。从这本书里我们清楚地看到：在硝烟战火纷飞、颠沛流离的岁月里，广大职工凭着手工卷烟，提篮叫卖的拼搏精神，争得了立足的一席之地，维持了企业的生存；在企业离开长沙、迁往郴州的日子里，一无厂房，二无宿舍，其困难之多，可想而知。然而，广大职工迎难而上，白手起家建工厂，在山乡小镇立足扎根，开花结果，把工厂办成“湘南一枝花”；当工厂初具规模，资金积累日益雄厚的时候，广大职工不贪图享受，不满足现状，将积累的资金买设备，靠技术改造，不断地发展生产力，为国家作出了越来越大的贡献。郴州卷烟厂的历史又是一部不断改革、锐意进取的发展史。书中所列图表数字给人以启示：党的十一届三中全会之前，由于经济管理体制的种种弊端，旧的思想观念和习惯势力的束缚，广大职工的积极性和创造性未能得到充分的发挥，年产量总是在几万至10来万箱的水平上徘徊。党的十一届三中全会确立了把工作重点转移到社会主义现代化建设上来以后，郴州卷烟厂坚决贯彻执行对内改革，对外开放的一系列方针政策，在企业内部实行一系列改革，充分调动了职工积极性，使企业增添了活力，产量产值和经济效益成倍增长。随着时间的推移，改革的深入，郴州卷烟厂与全国各行各业一样，将随着社会主义有计划的商品经济的发展而腾飞。

郴州卷烟厂胜利地走过了50年的历程，但今后的路还更长，任务更艰巨，竭诚希望全国同行和社会各界，一如既往，给予支持关照；更希望全厂员工，继续发扬艰苦奋斗的光荣传统，弘扬改革进取的创新精神，为企业的兴旺发达，为祖国的四化大业作出新贡献。

1989年6月

## Forward

Zhu Guo Zhen      Zhang Guo Can

For 50 years, Chen zhou Cigarette Factory has under a rugged, bumpy, difficult, and yet brilliant Process. Its Predecessor was Hunan Tobacco limited-liability Company(also called“Changsha Hua zhong Cigarette Factory” ), which was established and started doing business in 1939 at [Big Wangjia street in the north of Changsha City. In the past 50 years, she has experienced three stages; initiating, developing and establishing. After liberation, this factory, under the leadership of the Communist Party, has been moving in the direction of the socialist enterprise, keeping a practical and realistic attitude, carrying forward the pioneering spirit of hard-shrugging, and pooling the wisdom and effort of everyone. Thus, she has not only cultivated batches of leaders, technicians and workers who have socialist consciousness, proficient professional skill and high moral values, but also keeping her scale enlarging, products enriching, benefit raising. Therefore, she has made a contribution of large funds to Four Modernizations of our country. Now, this factory has become one of the most modern enterprises in the cigarette trade of china.



In the time of the 50 th anniversary of the establishing of Chen zhou Cigarette Factory, in order that we look back the process of the economic development of the factory, master the status quo of the economic development, find the laws of the economic development, and encourage all the staff to carry forward the fine traditions and styles, to adhere to the four cardinal principles, and to proceed along the way of the reform and open, so that we can achieve smoothly the expectant goal of the economic development, under the caring for and persisting of Party Committee of ChenZhou prefecture Administrative office of ChenZhou prefecture and other leading offices, in the help and cooperation of the leaders and researchers of the Academy of social sciences of Hunan, *The Creative History of Chen Zhou Cigarette Factory* has been edited and published, which describes entirely and historically the great achievements and the developmental survey of policy, economy, culture, the reform and open, the technical progress, the management and administration in 50 years of the factory in the form of combination of scripts, pictures, charts and numerals. It is a better reference book for the people who want to know the pioneering history of Chen Zhou cigarette Factory. Meanwhile, we see the book as a gift, and present it to the 40th anniversary of the building of the people's Republic of china.

looking through the total history of Chen Zhou

Cigarette Factory, first of all, we should say, that is a history of building through self-reliance and arduous effort. From this book, we will clearly see: in the years of war and drifting, all the staff gained a foothold and preserved the factory by producing cigarette manually and selling it by themselves. At the days after the factory leaving ChangSha for Chen Zhou, there were no planehouses and living quarters. It is very difficult. But all the staff built the factory by themselves against difficulties and had a shanding space in the small town in mountain area. And the factory has changed to "a spray of flower in the south of Hunan". when the factory has certain scales, and funds have increasingly been raised, all the staff did not seek pleasure, and were not satisfied with the existing state of affairs, but paid the attention to buy equipments and take the technical innovation, and continued to develop productive force, make greater and greater contribution to our country. Also the history of Chen Zhou cigarette Factory is a developing history of reform and advance. We can be inspired from the charts and numerals in the book: before the Third Plenary session of the 11th central committee of the Chinese Communist Papy, there were many abuses in the systems of economic management, and many old ideas and forces of habit limiting the people. All the staff couldn't bring their initiative and creativeness

into full play. The gross output of every years fluctuated between several ten thousands and a hundred thousands boxes of cigarettes. After the Third Plenary session of 11th central Committee of the Chinese Communist Party, our Party transfers the work emphasis to the construction of socialist modernization. Chenzhou Cigarette Factory firmly carries out a series of general and specific policies of reforming within the country and opening to alien, and executes a series of reforms within enterprise, and arouses fully the enthusiasm of the staffs, so that enterprise has strengthened living force, that the products and values increases doubly. As time goes on, with the deepening of the reform, Chen Zhou Cigarette Factory will, like other trades of the country, advance at a high speed along with the development of the commodity economy of the socialist plan.

Chenzhou Cigarette Factory has successfully undergone the process of 50 years. But the way to come is longer, the task is more difficult and greater. We hope, with all our heart, that the people of the same trade and other trades will, as always, persist and case for us. Moreover, we hope that all the staff and worker continue to carry forward the glorious traditions of arduous effort and the spirit of blaring new trails of reform and advance, to make new contribution to the enterprise and the modernization of our country.



◀ 微機房一角。



◀ 煙科所技術人員正在對產品進行質量檢測。



▲ 職工在廠職教培訓中心聽課。

► 廠長朱國楨等一行在英國萊格  
烟草機械公司考察。



◀ 來廠洽談貿易的外商在生產  
車間參觀、考察。

▼ 引進的英國MOLINS MK  
9.5型卷接機組。







▲產品在一九九八年首屆中國食品博覽會上，榮獲六塊金牌，職工向柳州人民報喜。



▲部分金牌獲獎證書  
工廠獲得的部分獎杯



▲新建的職工宿舍。



◀廠幼兒園。



◀廠職工文化生活中中心。





▲ 青工業余合唱團在演唱。



▲ 煙廠工人運動員參加郴州市首屆全運會。

▼ 廠老齡體協組織的門球邀請賽。



# 郴州卷煙廠曆任廠長（經理）、書記（部分）



肖哲臣  
(1898-1985)  
原任董事長、  
經理



周建勛  
(1911—1984)  
原任經理



李梅生  
(1921—1984)  
原任公方廠長  
兼支部書記



周錦文  
原任總支書記



王振元  
原任總支書記



楊振初  
(1914—1983)  
原任私方廠長



王國興  
原任廠長兼黨  
委書記



趙明  
原任黨委書記



黨連河  
原任黨委書記



葛慶盛  
原任廠長



程孔任  
原任廠長



李清生  
原任廠長兼黨  
委書記