Fifth Edition

THE
USES
OF
THE
UNIVERSITY

CLARK KERR

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2001

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### PREFACE, 2001

### A New Century for Higher Education

I wrote in my Godkin Lectures at Harvard in 1963 that "universities in America are at a hinge of history: while connected with their past, they are swinging in another direction." I thought I knew the direction in which they were then swinging, and history has proved that I was generally correct. I was then looking as far ahead as the end of the twentieth century.

Now we have entered the twenty-first century, and once again I see universities in America at a hinge of history. This time, however, I see the hinge flapping in the winds blowing from many directions—no zephyrs, alas. So I have added a new chapter reviewing how it all looked in 1963 and outlining some of the possibilities for the future as they appear in 2000 with some prescriptions for action. I know that I no longer have the 20/20 vision I had in 1963, but it is still tempting to take a look at what may be coming down the road—a road I see filled with potholes, surrounded by bandits, and leading to no clear ultimate destination.

The fifth edition of *The Uses of the University* thus ends with a new chapter that compares the situations in 1963 and 2000. It is preceded by my original Godkin Lectures in Chapters 1, 2, and 3. Then follow additional essays, which I wrote covering developments at about ten-year intervals for the rest of the twentieth century, and which appeared in successive editions.

Chapter 4, written in 1972, consists of some of my reactions after the student revolts of the 1960s. My lectures in 1963 had become a target for student activists. They did not like the new university world that I described. The students neglected the fact that I also disliked the pathologies of this new world and was their first and prime critic. The "multiversity" became "Clark Kerr's monstrosity." It was even insinuated that I was a "protofascist ideologue." This was then shortened into "fascist" on Berkeley's Sproul Plaza. One might conclude that it is wiser for a university president not to write at all, or to do so only in platitudes. I paid a heavy price for being an honest and realistic commentator.

Written in 1982, Chapter 5 looks back on the decade of attempted academic reforms that followed the student revolts, a period that produced many manifestos but few enduring results. In particular, "participatory democracy" as a method of university governance by activist faculty and students was only a flash in the pan. The major permanent reform was the creation of courses celebrating ethnic, racial, and gender diversities, usually affecting curricula in big universities at or below a one percent level. This experience with academic reform illustrated how radical some professors can be when they look at the external world and how conservative when they look inwardly at themselves—a split personality.

Chapter 6 is the first of three commentaries I added in the 1995 edition. Looking back, I now note their generally pessimis-

tic tone: the demise of "liberal education" for undergraduates, the fractionalization of the campus by fields of study, by ideologies, by gender and ethnic status. At the same time, however, it was clear that the American university had become the supreme research institution in the world. It had taken the place of the German university that had led the world at the end of the nineteenth century and until World War I.

Nineteen sixty-three had been a period of euphoria, of buoyancy; by 1994, when I wrote the essay, the mood was more one of depression, of self doubt. Why this great change in spirit? The flow of resources had been reduced as the rate of economic productivity increases dropped below their historical levels. The federal government had exhausted its vast post-World War II enthusiasm for higher education as shown in support for research and development and student grants and loans.

Rapid increases in student enrollment had slowed, although the predicted "demographic depression" of the 1980s had never materialized.

The academic reform movement had fizzled out. The last great attempt to restore attention to undergraduates and their liberal education—at the University of California at Santa Cruz—was failing, as had the earlier Hutchins experiment at Chicago and the "Red Book" reforms at Harvard. The university community was splintering into a series of contending elements. An economic depression was reducing state support for higher education. "Lead, kindly light" in 1963 had turned into "encircling gloom" by 1994.

I did not realize at the time how great was the change in the mood of academe by the mid-1990s. It had become the worst of all possible worlds. Higher education had entered a depressive state by 1980 and remained there—the Great Academic Depression.

Chapter 7, also written in 1994, continues the discussion of this depression, particularly noting reduced external resources for higher education. It also laments the disintegration of the "guild" status of higher education and the decline of what Henry Rosovsky called professional "civic virtue."<sup>2</sup>

Chapter 8, the last of the commentaries added in the 1995 edition, went on to describe some of the hard choices that seemed to lie ahead, in particular, some that higher education had long faced but for which it had never found satisfactory conclusions. One was how to make better use of resources; another was how higher education might better assist primary and secondary education. However, I ended with a stance of guarded optimism in approaching the future of higher education in the United States, which is where I had started in 1963.

Chapter 9 brings this series of essays to an end. It has gone on so long due to the goodwill and continuing interest of the Harvard University Press and particularly of the editor Aida Donald to whom I dedicate these essays. This chapter sets forth some of the challenges that lie ahead, which dwarf, in their complexity, anything we faced in 1963. I end with what might be called "guarded confusion" but am convinced that new knowledge still makes the world go round and that the university is still its main source.

### PREFACE, 1963

Universities in America are at a hinge of history: while connected with their past, they are swinging in another direction. This volume, based on the 1963 Godkin Lectures, delivered at Harvard University on April 23, 24, and 25, 1963, attempts to describe and to evaluate some of the significant new developments in American higher education. The title, "The Uses of the University," implies a generally optimistic tone, for it is not the *misuses* of the university that will mainly concern us. At the same time, however, it is well to note that in the discussion that follows, analysis should not be confused with approval or description with defense.

Although it is one of our oldest social institutions, the university today finds itself in a quite novel position in society. It faces its new role with few precedents to fall back on, with little but platitudes to mask the nakedness of the change. Instead of platitudes and nostalgic glances backward to what it once was, the university needs a rigorous look at the reality of the world it occupies today.

The basic reality, for the university, is the widespread recognition that new knowledge is the most important factor in economic and social growth. We are just now perceiving that the university's invisible product, knowledge, may be the most powerful single element in our culture, affecting the rise and fall of professions and even of social classes, of regions and even of nations.

Because of this fundamental reality, the university is being called upon to produce knowledge as never before—for civic and regional purposes, for national purposes, and even for no purpose at all beyond the realization that most knowledge eventually comes to serve mankind. And it is also being called upon to transmit knowledge to an unprecedented proportion of the population.

This reality is reshaping the very nature and quality of the university. Old concepts of faculty-student relations, of research, of faculty-administration roles are being changed at a rate without parallel. And this at a time when it seems that an entire generation is pounding at the gates and demanding admission. To the academician, conservative by nature, the sound made by the new generation often resembles the howl of a mob. To the politician, it is a signal to be obeyed. To the administrator, it is a warning that we are in new times and that the decisions we make now will be uncommonly productive—both of good and ill.

Thus the university has come to have a new centrality for all of us, as much for those who never see the ivied halls as for those who pass through them or reside there.

The university has been a remarkably unstudied institution until very recently. Seymour Harris was one of the first of my fellow economists to examine education as one might any other activity of society and to subject it to economic analysis. Today education, including higher education, is being scrutinized in all its aspects. This reflects the increasing recognition of its uses in economic growth, in international competition, in political and social as well as cultural development. One can only wonder whether the university was a better place before people began writing and talking so much about it—before they became so conscious of its uses.



# THE IDEA OF A MULTIVERSITY

The university started as a single community—a community of masters and students. It may even be said to have had a soul in the sense of a central animating principle. Today the large American university is, rather, a whole series of communities and activities held together by a common name, a common governing board, and related purposes. This great transformation is regretted by some, accepted by many, gloried in, as yet, by few. But it should be understood by all.

The university of today can perhaps be understood, in part, by comparing it with what it once was—with the academic cloister of Cardinal Newman, with the research organism of Abraham Flexner. Those are the ideal types from which it has derived, ideal types which still constitute the illusions of some of its inhabitants. The modern American university, however, is not Oxford nor is it Berlin; it is a new type of institution in the world. As a new type of institution, it is not really private and it is not really public; it is neither entirely of the world nor entirely apart from it. It is unique.

"The Idea of a University" was, perhaps, never so well expressed as by Cardinal Newman when engaged in founding the University of Dublin a little over a century ago. His views reflected the Oxford of his day whence he had come. A university, wrote Cardinal Newman, is "the high protecting power of all knowledge and science, of fact and principle, of inquiry and discovery, of experiment and speculation; it maps out the territory of the intellect, and sees that . . . there is neither encroachment nor surrender on any side." He favored "liberal knowledge," and said that "useful knowledge" was a "deal of trash."

Newman was particularly fighting the ghost of Bacon who some 250 years before had condemned "a kind of adoration of the mind... by means whereof men have withdrawn themselves too much from the contemplation of nature, and the observations of experience, and have tumbled up and down in their own reason and conceits." Bacon believed that knowledge should be for the benefit and use of men, that it should "not be as a courtesan, for pleasure and vanity only, or as a bond-woman, to acquire and gain to her master's use; but as a spouse, for generation, fruit and comfort."

To this Newman replied that "Knowledge is capable of being its own end. Such is the constitution of the human mind, that any kind of knowledge, if it really be such, is its own reward." And in a sharp jab at Bacon he said: "The Philosophy of Utility, you will say, Gentlemen, has at least done its work; and I grant it—it aimed low, but it has fulfilled its aim." Newman felt that other institutions should carry on research, for "If its object were scientific and philosophical discovery, I do not see why a University should have any students"—an observation sardonically echoed by today's students who often think their professors are not interested in them at all but only in research. A University training, said Newman, "aims at raising the intellectual tone of

society, at cultivating the public mind, at purifying the national taste, at supplying true principles to popular enthusiasm and fixed aims to popular aspirations, at giving enlargement and sobriety to the ideas of the age, at facilitating the exercise of political powers, and refining the intercourse of private life." It prepares a man "to fill any post with credit, and to master any subject with facility."

This beautiful world was being shattered forever even as it was being so beautifully portrayed. By 1852, when Newman wrote, the German universities were becoming the new model. The democratic and industrial and scientific revolutions were all well underway in the western world. The gentleman "at home in any society" was soon to be at home in none. Science was beginning to take the place of moral philosophy, research the place of teaching.

"The Idea of a Modern University," to use Flexner's phrase,<sup>3</sup> was already being born. "A University," said Flexner in 1930, "is not outside, but inside the general social fabric of a given era. . . . It is not something apart, something historic, something that yields as little as possible to forces and influences that are more or less new. It is on the contrary . . . an expression of the age, as well as an influence operating upon both present and future."

It was clear by 1930 that "Universities have changed profoundly—and commonly in the direction of the social evolution of which they are part." This evolution had brought departments into universities, and still new departments; institutes and ever more institutes; created vast research libraries; turned the philosopher on his log into a researcher in his laboratory or the library stacks; taken medicine out of the hands of the profession and put it into the hands of the scientists; and much more. Instead of the individual student, there were the needs of society;

instead of Newman's eternal "truths in the natural order," there was discovery of the new; instead of the generalist, there was the specialist. The university became, in the words of Flexner, "an institution consciously devoted to the pursuit of knowledge, the solution of problems, the critical appreciation of achievement and the training of men at a really high level." No longer could a single individual "master any subject"—Newman's universal liberal man was gone forever.

But as Flexner was writing of the "Modern University," it, in turn, was ceasing to exist. The Berlin of Humboldt was being violated just as Berlin had violated the soul of Oxford. The universities were becoming too many things. Flexner himself complained that they were "secondary schools, vocational schools, teacher-training schools, research centers, 'uplift' agencies, businesses—these and other things simultaneously." They engaged in "incredible absurdities," "a host of inconsequential things." They "needlessly cheapened, vulgarized and mechanized themselves." Worst of all, they became "'service stations' for the general public."

Even Harvard. "It is clear," calculated Flexner, "that of Harvard's total expenditures not more than one-eighth is devoted to the *central* university disciplines at the level at which a university ought to be conducted." He wondered: "Who has forced Harvard into this false path? No one. It does as it pleases; and this sort of thing pleases." It obviously did not please Flexner. He wanted Harvard to disown the Graduate School of Business and let it become, if it had to survive at all, the "Boston School of Business." He would also have banished all Schools of Journalism and Home Economics, football, correspondence courses, and much else.

It was not only Harvard and other American universities, but

also London. Flexner asked "in what sense the University of London is a university at all." It was only "a federation."

By 1930, American universities had moved a long way from Flexner's "Modern University" where "The heart of a university is a graduate school of arts and sciences, the solidly professional schools (mainly, in America, medicine and law) and certain research institutes." They were becoming less and less like a "genuine university," by which Flexner meant "an organism, characterized by highness and definiteness of aim, unity of spirit and purpose." The "Modern University" was as nearly dead in 1930 when Flexner wrote about it as the old Oxford was in 1852 when Newman idealized it. History moves faster than the observer's pen. Neither the ancient classics and theology nor the German philosophers and scientists could set the tone for the really modern university—the multiversity.

"The Idea of a Multiversity" has no bard to sing its praises; no prophet to proclaim its vision; no guardian to protect its sanctity. It has its critics, its detractors, its transgressors. It also has its barkers selling its wares to all who will listen—and many do. But it also has its reality rooted in the logic of history. It is an imperative rather than a reasoned choice among elegant alternatives.

President Nathan Pusey wrote in his latest annual report to the members of the Harvard Board of Overseers that the average date of graduation of the present Board members was 1924; and much has happened to Harvard since 1924. Half of the buildings are new. The faculty has grown five-fold, the budget nearly fifteen-fold. "One can find almost anywhere one looks similar examples of the effect wrought in the curriculum and in the nature of the contemporary university by widening international awareness, advancing knowledge, and increasingly sophisticated

methods of research. . . . Asia and Africa, radio telescopes, masers and lasers and devices for interplanetary exploration unimagined in 1924—these and other developments have effected such enormous changes in the intellectual orientation and aspiration of the contemporary university as to have made the university we knew as students now seem a strangely underdeveloped, indeed a very simple and an almost unconcerned kind of institution. And the pace of change continues."<sup>4</sup>

Not only at Harvard. The University of California last year had operating expenditures from all sources of nearly half a billion dollars, with almost another 100 million for construction; a total employment of over 40,000 people, more than IBM and in a far greater variety of endeavors; operations in over a hundred locations, counting campuses, experiment stations, agricultural and urban extension centers, and projects abroad involving more than fifty countries; nearly 10,000 courses in its catalogues; some form of contact with nearly every industry, nearly every level of government, nearly every person in its region. Vast amounts of expensive equipment were serviced and maintained. Over 4,000 babies were born in its hospitals. It is the world's largest purveyor of white mice. It will soon have the world's largest primate colony. It will soon also have 100,000 students-30,000 of them at the graduate level; yet much less than one third of its expenditures are directly related to teaching. It already has nearly 200,000 students in extension courses-including one out of every three lawyers and one out of every six doctors in the state. And Harvard and California are illustrative of many more.

Newman's "Idea of a University" still has its devotees—chiefly the humanists and the generalists and the undergraduates. Flexner's "Idea of a Modern University" still has its supporters—chiefly the scientists and the specialists and the graduate students. "The Idea of a Multiversity" has its practitioners—chiefly the administrators, who now number many of the faculty among them, and the leadership groups in society at large. The controversies are still around in the faculty clubs and the student coffee houses; and the models of Oxford and Berlin and modern Harvard all animate segments of what was once a "community of masters and students" with a single vision of its nature and purpose. These several competing visions of true purpose, each relating to a different layer of history, a different web of forces, cause much of the malaise in the university communities of today. The university is so many things to so many different people that it must, of necessity, be partially at war with itself.

How did the multiversity happen? No man created it; in fact, no man visualized it. It has been a long time coming about and it has a long way to go. What is its history? How is it governed? What is life like within it? What is its justification? Does it have a future?

## The Strands of History

The multiversity draws on many strands of history. To the extent that its origins can be identified, they can be traced to the Greeks. But there were several traditions even then. Plato had his Academy devoted to truth largely for its own sake, but also truth for the philosophers who were to be kings. The Sophists, whom Plato detested so much that he gave them an evil aura persisting to this day, had their schools too. These schools taught rhetoric and other useful skills—they were more interested in attainable success in life than they were in the unattainable truth. The Pythagoreans were concerned, among other things, with mathematics and astronomy. The modern academician likes to trace his intellectual forebears to the groves of Academe; but the

modern university with its professional schools and scientific institutes might look equally to the Sophists and the Pythagoreans. The humanists, the professionals, and the scientists all have their roots in ancient times. The "Two Cultures" or the "Three Cultures" are almost as old as culture itself.

Despite its Greek precursors, however, the university is, as Hastings Rashdall wrote, "a distinctly medieval institution." In the Middle Ages it developed many of the features that prevail today—a name and a central location, masters with a degree of autonomy, students, a system of lectures, a procedure for examinations and degrees, and even an administrative structure with its "faculties." Salerno in medicine, Bologna in law, and Paris in theology and philosophy were the great pacesetters. The university came to be a center for the professions, for the study of the classics, for theological and philosophical disputes. Oxford and Cambridge, growing out of Paris, developed in their distinctive ways with their particular emphasis on the residential college instead of the separate faculties as the primary unit.

By the end of the eighteenth century the European universities had long since become oligarchies, rigid in their subject matter, centers of reaction in their societies—opposed, in large part, to the Reformation, unsympathetic to the spirit of creativity of the Renaissance, antagonistic to the new science. There was something almost splendid in their disdain for contemporary events. They stood like castles without windows, profoundly introverted. But the tides of change can cut very deep. In France the universities were swept away by the Revolution, as they almost had been in England at the time of Cromwell.

It was in Germany that the rebirth of the university took place. Halle had dropped teaching exclusively in Latin in 1693; Göttingen had started the teaching of history in 1736; but it was the establishment of Berlin by Wilhelm von Humboldt in 1809 from his vantage point in the Prussian Ministry that was the dramatic

event. The emphasis was on philosophy and science, on research, on graduate instruction, on the freedom of professors and students (Lehrfreiheit and Lernfreiheit). The department was created, and the institute. The professor was established as a great figure within and without the university. The Berlin plan spread rapidly throughout Germany, which was then entering a period of industrialization and intense nationalism following the shock of the defeat at the hands of Napoleon. The university carried with it two great new forces: science and nationalism. It is true that the German university system later bogged down through its uncritical reliance on the great professional figure who ruled for life over his department and institute, and that it could be subverted by Hitler because of its total dependence on the state. But this does not vitiate the fact that the German university in the nineteenth century was one of the vigorous new institutions in the world.

In 1809 when Berlin was founded, the United States already had a number of colleges developed on the model of the colleges at Oxford and Cambridge. They concentrated on Calvinism for the would-be preacher and classics for the young gentleman. Benjamin Franklin had had other ideas for the University of Pennsylvania, then the College of Philadelphia, in the 1750's.6 Reflecting Locke, he wanted "a more useful culture of young minds." He was interested in training people for agriculture and commerce; in exploring science. Education should "serve mankind." These ideas were not to take root for another century. Drawing on the French Enlightenment, Jefferson started the University of Virginia with a broad curriculum including mathematics and science, and with the electives that Eliot was to make so famous at Harvard half a century later. He put great emphasis on a library-an almost revolutionary idea at the time. Again the application of the ideas was to be long delayed.

The real line of development for the modern American univer-

sity began with Professor George Ticknor at Harvard in 1825. He tried to reform Harvard on the model of Göttingen where he had studied, and found that reforming Harvard must wait for an Eliot with forty years and the powers of the presidency at his disposal. Yale at the time was the great center of reaction—its famous faculty report of 1828 was a ringing proclamation to do nothing, or at least nothing that had not always been done at Yale or by God.<sup>7</sup> Francis Wayland at Brown in the 1850's made a great fight for the German system, including a program of electives, as did Henry Tappan at Michigan—both without success.

Then the breakthrough came. Daniel Coit Gilman, disenchanted with the then grim prospects at California, became the first president of the new university of Johns Hopkins in 1876. The institution began as a graduate school with an emphasis on research. For Flexner, Gilman was the great hero-figure-and Johns Hopkins "the most stimulating influence that higher education in America had ever known." Charles W. Eliot at Harvard followed the Gilman breakthrough and Harvard during his period (1869 to 1909) placed great emphasis on the graduate school, the professional school, and research—it became a university. But Eliot made his own particular contribution by establishing the elective system permitting students to choose their own courses of study. Others quickly followed-Andrew Dickson White at Cornell, James B. Angell at Michigan, Frederick Barnard at Columbia, William W. Folwell at Minnesota, David Starr Jordan at Stanford, William Rainey Harper at Chicago, Charles K. Adams at Wisconsin, Benjamin Ide Wheeler at California. The state universities, just then expanding, followed the Hopkins idea. Yale and Princeton trailed behind.

The Hopkins idea brought with it the graduate school with exceptionally high academic standards in what was still a rather new and raw civilization; the renovation of professional educa-

tion, particularly in medicine; the establishment of the preeminent influence of the department; the creation of research institutes and centers, of university presses and learned journals and the "academic ladder"; and also the great proliferation of courses. If students were to be free to choose their courses (one aspect of the Lernfreiheit of the early nineteenth-century German university), then professors were free to offer their wares (as Lehrfreiheit, the other great slogan of the developing German universities of a century and a half ago, essentially assured). The elective system, however, came more to serve the professors than the students for whom it was first intended, for it meant that the curriculum was no longer controlled by educational policy as the Yale faculty in 1828 had insisted that it should be. Each professor had his own interests, each professor wanted the status of having his own special course, each professor got his own course—and university catalogues came to include 3,000 or more of them. There was, of course, as a result of the new research, more knowledge to spread over the 3,000 courses; otherwise the situation would have been impossible. In any event, freedom for the student to choose became freedom for the professor to invent; and the professor's love of specialization has become the student's hate of fragmentation. A kind of bizarre version of academic laissez-faire has emerged. The student, unlike Adam Smith's idealized buyer, must consume—usually at the rate of fifteen hours a week. The modern university was born.

Along with the Hopkins experiment came the land grant movement—and these two influences turned out to be more compatible than might at first appear. The one was Prussian, the other American; one elitist, the other democratic; one academically pure, the other sullied by contact with the soil and the machine. The one looked to Kant and Hegel, the other to Franklin, Jefferson, and Lincoln. But they both served an industrializing nation and they both did it through research and the training of technical competence. Two strands of history were woven together in the modern American university. Michigan became a German-style university and Harvard a land grant type of institution, without the land.

The land grant movement brought schools of agriculture and engineering (in Germany relegated to the *Technische Hochschulen*), of home economics and business administration; opened the doors of universities to the children of farmers and workers, as well as of the middle and upper classes; introduced agricultural experiment stations and service bureaus. Allan Nevins in commenting on the Morrill Act of 1862 said: "The law annexed wide neglected areas to the domain of instruction. Widening the gates of opportunity, it made democracy freer, more adaptable and more kinetic."8

A major new departure in the land grant movement came before World War I when the land grant universities extended their activities beyond their campus boundaries. "The Wisconsin Idea" came to flower under the progressivism of the first Roosevelt and the first La Follette. The University of Wisconsin, particularly during the presidency of Charles Van Hise (1903 to 1918), entered the legislative halls in Madison with reform programs, supported the trade union movement through John R. Commons, developed agricultural and urban extension as never before. The university served the whole state. Other state universities did likewise. Even private universities, like Chicago and Columbia, developed important extension programs.

New contacts with the community were created. University athletics became, particularly in the 1920's, a form of public entertainment, which is not unknown even in the 1960's, even in the Ivy League. Once started, university spectator sports could not be killed even by the worst of teams or the best of deemphasis; and few universities seriously sought after either.

A counterrevolution against these developments was occasionally waged. A. Lawrence Lowell at Harvard (1909 to 1934) emphasized the undergraduate houses and concentration of course work, as against the graduate work and electives of Eliot. It is a commentary not just on Harvard but also on the modern American university that Eliot and Lowell could look in opposite directions and the same institution could follow them both and glory in it. Universities have a unique capacity for riding off in all directions and still staying in the same place, as Harvard has so decisively demonstrated. At Chicago, long after Lowell, Robert M. Hutchins tried to take the university back to Cardinal Newman, to Thomas Aquinas, and to Plato and Aristotle. He succeeded in reviving the philosophic dialogue he loves so well and practices so expertly; but Chicago went on being a modern American university.

Out of the counterreformation, however, came a great new emphasis on student life—particularly undergraduate. Earnest attempts were made to create American counterparts of Oxford and Cambridge; residence halls, student unions, intramural playfields, undergraduate libraries, counseling centers sprang up in many places during the thirties, forties, and fifties. This was a long way from the pure German model, which had provided the student with only the professor and the classroom, and which had led Tappan to abolish dormitories at Michigan. British influence was back, as it was also with the introduction of honors programs, tutorials, independent study.

Out of all these fragments, experiments, and conflicts a kind of unlikely consensus has been reached. Undergraduate life seeks to follow the British, who have done the best with it, and an historical line that goes back to Plato; the humanists often find their sympathies here. Graduate life and research follow the Germans, who once did best with them, and an historical line that goes back to Pythagoras; the scientists lend their support to

all this. The "lesser" professions (lesser than law and medicine) and the service activities follow the American pattern, since the Americans have been best at them, and an historical line that goes back to the Sophists; the social scientists are most likely to be sympathetic. Lowell found his greatest interest in the first, Eliot in the second, and James Bryant Conant (1934 to 1954) in the third line of development and in the synthesis. The resulting combination does not seem plausible but it has given America a remarkably effective educational institution. A university anywhere can aim no higher than to be as British as possible for the sake of the undergraduates, as German as possible for the sake of the graduates and the research personnel, as American as possible for the sake of the public at large—and as confused as possible for the sake of the preservation of the whole uneasy balance.

### The Governance of the Multiversity

The multiversity is an inconsistent institution. It is not one community but several—the community of the undergraduate and the community of the graduate; the community of the humanist, the community of the social scientist, and the community of the scientist; the communities of the professional schools; the community of all the nonacademic personnel; the community of the administrators. Its edges are fuzzy—it reaches out to alumni, legislators, farmers, businessmen, who are all related to one or more of these internal communities. As an institution, it looks far into the past and far into the future, and is often at odds with the present. It serves society almost slavishly—a society it also criticizes, sometimes unmercifully. Devoted to equality of opportunity, it is itself a class society. A community, like the medieval communities of masters and students, should have common in-

terests; in the multiversity, they are quite varied, even conflicting. A community should have a soul, a single animating principle; the multiversity has several—some of them quite good, although there is much debate on which souls really deserve salvation.

The multiversity is a name. This means a great deal more than it sounds as though it might. The name of the institution stands for a certain standard of performance, a certain degree of respect, a certain historical legacy, a characteristic quality of spirit. This is of the utmost importance to faculty and to students, to the government agencies and the industries with which the institution deals. Protection and enhancement of the prestige of the name are central to the multiversity. How good is its reputation, what John J. Corson calls its "institutional character"?9

Flexner thought of a university as an "organism." In an organism, the parts and the whole are inextricably bound together. Not so the multiversity—many parts can be added and subtracted with little effect on the whole or even little notice taken or any blood spilled. It is more a mechanism—a series of processes producing a series of results—a mechanism held together by administrative rules and powered by money.

Hutchins once described the modern university as a series of separate schools and departments held together by a central heating system. In an area where heating is less important and the automobile more, I have sometimes thought of it as a series of individual faculty entrepreneurs held together by a common grievance over parking.

It is, also, a system of government like a city, or a city state: the city state of the multiversity. It may be inconsistent but it must be governed—not as the guild it once was, but as a complex entity with greatly fractionalized power. There are several competitors for this power.

The students. The students had all the power once; that was

in Bologna. Their guilds ran the university and dominated the masters. And the students were tougher on the masters than the masters have ever been on the students. The Bologna pattern had an impact on Salamanca and Spain generally and then in Latin America, where students to this day are usually found in the top governing councils. Their impact is generally more to lower than to raise academic standards although there are exceptions such as Buenos Aires after Peron under the leadership of Risieri Frondizi. Students also involve the university as an institution in the national political controversies of the moment.

Jefferson tried a system of student self-government in the 1820's but quickly abandoned it when all the professors tendered their resignations. He favored self-government by both students and faculty, but never discovered how both could have it at the same time—nor has anybody else. Although José Ortega y Gasset, in addressing the student federation at the University of Madrid, was willing to turn over the entire "mission of the university" to the students, he neglected to comment on faculty reaction.<sup>10</sup>

As part of the "Wisconsin idea" before World War I, there was quite a wave of creation of student governments. They found their power in the area of extracurricular activities, where it has remained. Their extracurricular programs helped broaden student life in such diverse fields as debating, theatrical productions, literary magazines.

Students do have considerable strictly academic influence, however, quite beyond that with which they are usually credited. The system of electives gives them a chance to help determine in which areas and disciplines a university will grow. Their choices, as consumers, guide university expansion and contraction, and this process is far superior to a more rigid guild system of producer determination as in medicine where quotas are traditional. Also students, by their patronage, designate the university teachers. The faculty may, in fact, appoint the faculty, but within this faculty group the students choose the real teachers. In a large university a quarter of the faculty may be selected by the students to do half or more of the actual teaching; the students also "select" ten percent or more to do almost none at all.

The faculty. The guilds of masters organized and ran the University of Paris, and later they did the same at Oxford and Cambridge. Faculty control at Oxford and Cambridge, through the colleges, has remained stronger than anywhere else over the centuries, but even there it has been greatly diminished in recent times.

In the United States, the first great grant of power to the faculty of a major university was at Yale when Jeremiah Day was president (1817 to 1846). It was during the Day regime that the Yale faculty report of 1828 was issued. Harvard has had, by contrast, as McGeorge Bundy has said in his inimitable style, "a tradition of quite high-handed and centralized executive behavior—and it has not suffered, in balance, as a consequence." 11

Faculties generally in the United States and the British Commonwealth, some earlier and some later, have achieved authority over admissions, approval of courses, examinations, and granting of degrees—all handled in a rather routine fashion from the point of view of the faculty as a whole. They have also achieved considerable influence over faculty appointments and academic freedom, which are not handled routinely. Faculty control and influence in these areas are essential to the proper conduct of academic life. Once the elective system was established, educational policy became less important to the faculty, although, as at Harvard under Lowell, the elective system was modified to call for general rules on concentration and distribution of work. Since Harvard adopted its program for general education in