

PERSONNEL REPORT

Employee Averages By Job Category and Shift

New Procedures and Facilities

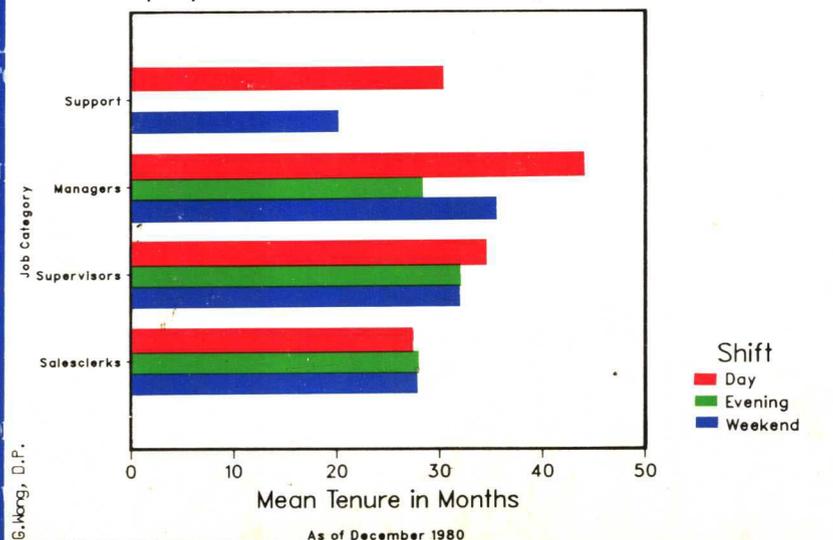
for Releases 7-9

JOB CATEGORY	SHIFT	AGE	TENURE IN COMPANY (Months)	TENURE IN GRADE (Months)	ANNUAL SALARY	NUMBER OF EMPLOYEES
SALESCLERKS	DAY	39	27	22	12338	88
	EVENING	38	28	24	12773	37
	WEEKEND	38	22	22	12468	45
FOR JOB CATEGORY					12467	170
SUPERVISORS	DAY	39	28	22	19020	23
	EVENING	40	32	24	19638	13
	WEEKEND	41	32	24	18467	18
FOR JOB CATEGORY		40	33	36	18821	54
MANAGERS	DAY	42	28	22	21950	10
	EVENING	42	28	22	21950	6
	WEEKEND	45	37	33	31950	6
FOR JOB CATEGORY		41	37	32	32305	22
SUPPORT STAFF	DAY	29	30	20	9250.0	16
	EVENING	30	29	20	9250.0	2
	WEEKEND	29	29	20	9250.0	18
FOR JOB CATEGORY						

CHICAGO HOME FURNISHING COMPANY, Product Division

JOB CATEGORY	SHIFT	TENURE IN GRADE (Months)	ANNUAL SALARY	NUMBER OF EMPLOYEES
Support	Day	18	16004	14
	Evening	22	16105	35
	Weekend	32	18821	27
Managers	Day	27	16435	29
	Evening	26	16881	105
	Weekend	26	13165	33
Supervisors	Day	24	14130	41
	Evening	24	14130	41
	Weekend	24	14403	32
FOR JOB CATEGORY				

CHICAGO HOME FURNISHING
Employee Tenure - Sales Department



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New Procedures and Facilities for Releases 7-9

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Preface

The SPSS® Batch System has been substantially extended and refined since Release 6, the version documented in *SPSS, Second Edition* (McGraw-Hill, 1975). In Releases 7 and 8 four new statistical procedures and a report generator were added, and full communication was established between the batch system and the SCSS™ Conversational System. Release 9 contains three new statistical procedures and an option for device-independent graphics.

Several existing facilities have been substantially or completely rewritten, and most have been modified to offer new options, improved accuracy, or improved performance. A few such changes will affect control decks set up under Release 6: see Appendix A.

NEW FACILITIES

The following procedures were added in Release 7 or 8:

- **REPORT:** Flexible formatting and labeling for case listings and aggregate statistics.
- **SURVIVAL:** Life tables, graphs of survival functions, and comparisons of survival functions between groups.
- **NPAR TESTS:** Fourteen nonparametric tests.
- **MULT RESPONSE:** Frequency distributions and crosstabulations of multiple-response variables.
- **RELIABILITY:** Analysis of additive scales plus repeated measures and two-way factorial ANOVA.
- **GET SCSS/SAVE SCSS:** Facilities for using or creating SCSS Conversational System masterfiles.

New procedures in Release 9:

- **MANOVA:** A general linear models procedure.
- **BOX JENKINS:** Identification, estimation, and forecasting for univariate time series.
- **NEW REGRESSION:** Multiple regression analysis with extensive facilities for residual analysis.
- **SPSS® GRAPHICS:** Procedures for generating pie charts, bar graphs, and line plots.

MAJOR REVISIONS

The following are some of the more significant changes made to facilities documented in *SPSS, Second Edition*:

- **DATA SELECTION AND MODIFICATION:** New capabilities include production of exact-size and reproducible random samples, normal or uniform distributions of random numbers, a date function, handling of constants in **DO REPEAT**, and a lag facility.
- **SORT CASES:** Entirely rewritten for Release 8, **SORT CASES** can group cases and define subfiles automatically and can be used before any procedure.
- **DISCRIMINANT:** Release 8 **DISCRIMINANT** is an entirely new subprogram. The specifications in *SPSS, Second Edition*, are fully implemented, with several additions.
- **EXTENDED INPUT FORMAT FACILITY:** Additional format items beyond those included in standard FORTRAN formats permit reading files which contain binary, packed decimal, zoned decimal, or floating point data.

Many of those changes were made in Release 7; all are available in both Release 8 and Release 9.

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Other SPSS Inc. Titles from McGraw-Hill Book Company:

SPSS, Second Edition
SPSS Primer
SPSS Pocket Guide, Release 9
SPSS-11: The SPSS® Batch System for the DEC PDP-11®
SCSS: A Guide to the SCSS™ Conversational System
User's Manual for IDA
Conversational Statistics

Please contact the Marketing Department of SPSS Inc. for information about the SPSS Batch System, the SPSS-11 System, the SCSS Conversational System, and the IDA Interactive Data Analysis and Forecasting System.

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