CHOICE AND CHARGE

THE PSYCHOLOGY OF HOLISTIC GROWTH, ADJUSTMENT, AND CREATIVITY

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#### THIRD EDITION

# CHOICE and CHANGE

The Psychology of Holistic Growth, Adjustment, and Creativity

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### CHOICE and CHANGE

For Sally Michaels and Gordon Derner

### Preface

Welcome to Choice and Change, third edition.

This introductory text continues to uphold our original basic objectives. The first is to bring together the major personality theories and research findings of growth psychology so that our readers can gain insights into their own lives. The second objective is to present this material simply, in a language that readers can understand and enjoy.

With each new edition we have confronted even more perplexing questions of priority: Which of the new research findings, methodologies, and trends should we include, and in how much detail? What previous material should we leave out? To what extent should we condense information that has become generally known through the media? In deciding these questions we have been guided by the requirements of a one-semester introductory course and by our determination to avoid an encyclopedic style.

#### **Educational Aids**

The third edition of *Choice and Change* features the following aids:

- · Chapter Highlights on every chapter title page.
- 66 Boxes of Special Features that illustrate, summarize, or expand on the text.
- Excerpts from Therapeutic Sessions, including Gestalt therapy, dream interpretation, peer-support group, child-parent interactions, grief therapy, hypnotherapy, mind games, and directed fantasy.
- Interconnecting Themes (see below), linking chapter to chapter and unit to unit.
- · Applications and Coping Techniques in each chapter.
- · Study Aids at the end of each chapter (summary, key terms, fill-ins).
- · Student Workbook (Study Guide and Workbook by April O'Connell).
- · Instructor's Manual with Tests.

#### Interconnecting Themes

Introductory texts often suffer from a common fault: The individual chapters do not seem to have any relationship to each other. Students learn much better and stay with us more eagerly when we can provide them with a continuity of experience. In this edition we have provided this kind of continuity through our use of several interconnecting themes which are sounded throughout the text:

- · Life-as-process.
- · All of us are persons-in-process.
- · Worldviews and assumptions that underlie theory and practice.
- The holistic approach includes all dimensions of human experiencing: the physical, the cognitive, the emotional/social, and the spiritual.
- · Assuming responsibility for our own lives (taking control).
- Transcending our present limitations: We are not completely determined; we are capable of conscious choice and free will.
- · All experiences are opportunities for growth and creativity.

#### An Overview of the Contents

We indicate below the principal focus of each chapter, and point out the significant changes and additions in this edition.

Part One presents the major personality theories and research findings. Chapter 1 deals with the emergence of the humanistic approach to human growth and evolution, and introduces the interconnecting themes noted above. We have replaced Maslow's original Hierarchy of Needs model with his revised model, which includes cognitive and aesthetic needs. There is also a further clarification of the holistic approach to human experiencing. Chapter 2 examines the human experience in terms of our changing age/stage emotional, social, cognitive, and moral/ethical needs, interests, and values over the life span. Now included is our emerging realization that people are beginning to break out of their age/stage limitations. Chapter 3 focuses on developing self-esteem by discovering and valuing one's individual differences. We have condensed the sections on Erikson and Spranger and have expanded other sections.

Part Two explores aspects of the bodymind/mindbody system. *Chapter* 4 deals with anxiety, its etiology, and the consequent unconscious defending mechanisms. New here are the conflicts described by Kurt Lewin. Pavlov's conditioned neurosis is related to Seligman's "learned helplessness." *Chapter* 5 focuses on the physiological consequences of anxiety and stress; for example, the flight-or-fight syndrome, Selye's GAS, and the life crisis units. New information traces the paradigm shift from the medical model to the holistic model of health. The chapter ends with how to develop psychological and physical hardiness. *Chapter* 6 is a new chapter which focuses on the essen-

tials of classical and operant conditioning. The emphasis is on personal applications such as classroom use of human engineering and how to use the principles of conditioning to increase study skills. The chapter ends with how to manage test anxiety and develop exam-taking skills. *Chapter* 7 now deals strictly with therapeutic approaches to personality integration. An entirely new section on a peer-support group includes an actual transcript of a group session.

Part Three focuses on interpersonal relationships. Chapter 8 embraces the joys and enigmas of love, sex, and marriage. Here we focus on what makes for long-term satisfactory marriages. New also are the sections on how to make quarreling a constructive process and how to maintain psychological intimacy (the romance factor). Chapter 9 is a completely new chapter on parenting. Theory and research with special applications for parentchild interaction are offered in the areas of play, art, language development, and children's literature. The chapter ends with Thomas Gordon's theory of parent effectiveness training (PET) along with an actual transcript of such an approach. Chapter 10 deals with vocational choice and career development as a lifelong process. This chapter now includes job burnout, the humanistic approach to "people management," and a profile of the creative manager.

Part Four has been expanded and elaborated. Chapter 11 is concerned with the big crises of everyday living: death, serious illness, and divorce. For the first time we examine the effects of the death of a child, abortion and its aftermath, the issues of passive and active euthanasia, and mediation as an alternative to the adversarial approach of the divorce court. Chapter 12 deals with seriously dysfunctional behaviors. In addition to the psychoses, we now include the addictive and eating disorders. The chapter opens with the many possible models of dysfunctional behavior (demonic, legal, behavioral, sociocultural, medical, statistical/descriptive, and humanistic), and ends with step-by-step suggestions for overcoming a common addiction. Chapter 13 discusses consciousness and altered states with the thrust that ASCs are a more common experience than is generally perceived. Evervday examples of ASCs include dreaming, day-dreaming, meditation, and prayer. Induced ASCs may be brought about by hypnosis, drugs, directed fantasy, and mind games. A section on lucid dreaming is new. Also we have brought back the Gestalt approach to dream interpretation as well as some Jungian directed mind games. The chapter ends with the observation that any creative achievement, whether in science, in business, or in the arts, must by definition be the result of an ASC. Chapter 14 focuses on highly integrated and self-actualizing persons. We now include the classic studies in social psychology by psychologists Asch, Milgram, Zimbardo, and Adorno. The subjects of their research studies (who represent the conformist, the obedient person, the deindividuated person, and the authoritarian person) are contrasted with the highly individuated person described by Maslow, Rogers, Jung, Adler, Fromm, May, and Frankl.

#### A few final words . . . .

The philosophy of *Choice and Change* continues to be this: People are not completely determined. No matter how difficult or painful our experiences, no matter what cards we have been dealt by the circumstances of our birth, we are—all of us—capable of transcending our present difficulties and life style. Every one of us has the power to make conscious choices and creative changes in our lives. *All* experiences are opportunities for growth—the grist for our continuing process of personality integration and human becoming.

If we are, each of us, pilgrims and companions in this journey of life, journeying sometimes together and sometimes separately, we hope that *Choice and Change* may serve as a reference map for at least a portion of the way.

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#### ON PROCESS

The inner process is the inner reality. Reality is not a state of being but is always in the process of becoming. Thus reality is process and process is an evolvement of change. The inner reality or process is the core of all change, the center of every becoming. . . . It is not only the center process but represents the whole process.

—JUNG YUNG LEE, Patterns of Inner Process, 1976

Life itself is a process of growth that starts with the growth of the body and its organs, moves through the development of motor skills, the acquisition of knowledge, the extension of relationships, and ends in the summation of experience that we call wisdom. These aspects of growth overlap, since life and growth take place in a natural, cultural and social environment. And though the growth process is continuous, it is never even. There are periods of leveling off when the assimilation of experience occurs, preparing the organism for a new ascent. Each ascent leads to a new high or summit and creates what we call a peak experience. Each peak experience, in turn, must be integrated into the personality for new growth to occur and for the individual to end in a state of wisdom.

—ALEXANDER LOWEN, Bioenergetics, 1975

Clients seem to move toward more openly being a process, a fluidity, a changing. They are not disturbed to find that they are not the same from day to day, that they do not always hold the same feelings toward a given experience or person, that they are not always consistent. They are in flux, and seem more content to continue in this flowing current. The striving for conclusions and end states seems to diminish. . . . They begin to appreciate [themselves] as a fluid process.

-CARL R. ROGERS, On Becoming a Person, 1961

What I am really interested in is the new kind of education which we must develop which moves toward fostering the new kind of human being that we need, the process person, the creative person, the improvising person, the self-trusting, courageous person, the autonomous person.

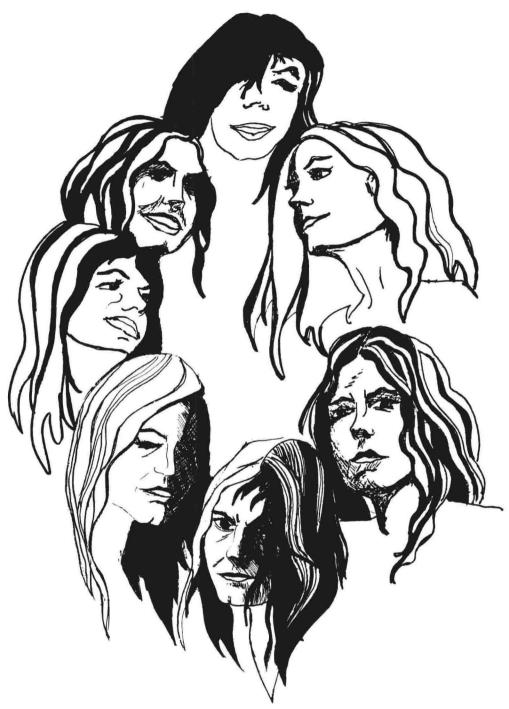
-ABRAHAM H. MASLOW, The Farther Reaches of Human Nature, 1976

When life is viewed as an ongoing process, each movement and each event becomes a potential experience of positive learning and growth.

-Kenneth R. Pelletier, Holistic Medicine, 1980

In the human soul, there are only processes . . . .

—HENRI BERGSON, Philosophers of Process, 1965



In the growth approach to personality integration, all emotions are considered as potentially growth-producing, including joy, sadness, anger, indifference, and depression. Even occasional "maladjustment" can be understood as part of the growth process.

### Contents in Brief

#### PREFACE, xix

#### One Knowing Ourselves: A Look at the Process

- 1 INTRODUCTION TO GROWTH PSYCHOLOGY: PERSONS ALWAYS IN PROCESS, 1
- 2 LIFE-SPAN: THE EXPANDING CYCLES OF OUR LIVES, 29
- 3 SELF-CONCEPT/SELF-ESTEEM: VALUING OUR INDIVIDUAL DIFFERENCES, 75

#### Two The Bodymind/Mindbody: An Ecological System

- 4 ANXIETY OVERLOAD: CAUSES, COMPLICATIONS, AND COPING STRATEGIES, 105
- 5 HEALTH AND ILLNESS: A HOLISTIC APPROACH TO STRESS, 137
- 6 CONDITIONING, LEARNING, AND REMEMBERING: APPLICATIONS TO STUDY METHODS AND TEST ANXIETY, 171
- 7 PSYCHOTHERAPY: THE MANY TYPES AND THEIR APPLICATIONS, 199

#### Three The Social/Emotional Context of Life with Others

- 8 PEOPLE LIVING TOGETHER: LOVE, SEX, AND MARRIAGE, 235
- 9 PEOPLE GROWING TOGETHER: OUR PARENTS, OUR CHILDREN, OURSELVES, 265

PEOPLE WORKING TOGETHER: VOCATIONAL CHOICE, CAREER 10 DEVELOPMENT, AND MANAGMENT SKILLS, 295

#### Toward Ever Higher Levels of Personality Integration Four

- CENTERING OURSELVES: TRANSCENDING PERSONAL 11 CRISES, 321
- 12 ABNORMAL PSYCHOLOGY: TRYING TO FUNCTION IN DYSFUNCTIONAL WAYS, 347
- ALTERED STATES OF CONSCIOUSNESS: DREAMING, HYPNOSIS, 13 ARTISTIC CREATIVITY, AND SCIENTIFIC BREAKTHROUGH, 377
- TOWARD HIGHER LEVELS OF PERSONALITY INTEGRATION: 14 THE CHOICE IS ALWAYS OURS, 417

GLOSSARY, 451

BIBLIOGRAPHY, 465

INDEX, 473

#### **Contents**

PREFACE, xix

#### One Knowing Ourselves: A Look at the Process

### 1 INTRODUCTION TO GROWTH PSYCHOLOGY: PERSONS ALWAYS IN PROCESS, 1

Psychology: The Age-Old Study and the Ever-New Science, 2
Historical Worldviews, Assumptions, and Models of Human Nature, 3
Historical Worldviews, 3 Historical Assumptions, 4 Historical Models of Human Nature, 4 Limitations of Historical Paradigms, 5

The Scientific Approach to the Study of Human Nature, 7 Mechanistic Approaches to Psychological Theory, 8

Humanistic Psychology: The Emergence of the Growth Model, 9
Gordon Allport: Human Becoming, 9
The Myth of "Mental Illness": Thomas Szasz, 11
The Myth of "Mental Health," 11
Abraham Maslow: Higher Human Needs and Values, 12

The Tenets (Assumptions) of Growth Psychology, 13

We Are Always Persons-in-Process, 13
 We Focus on the Situational Aspects of a Person's Experience, 16
 At Times It Is Appropriate to Feel "Overstressed," "Depressed," Even "Irrational," 16
 Growth Psychologists Emphasize the Unique Differences Among Us, 18
 Growth Psychologists Affirm the Primacy of the Individual to Take Responsibility for His or Her Life, to Make Creative Choices, and Even to Make "Mistakes," 18
 Growth Psychologists Emphasize the Humanistic and Holistic Dimensions of Human Experiencing, 19
 Growth Psychologists Emphasize the Process of Living: The Means Rather than the Ends, 20
 We Affirm the Individual's Conscious Choice and Creative Change, 21

Applications and Coping Techniques, 21

### 2 LIFE SPAN: THE EXPANDING CYCLES OF OUR LIVES, 29

The Qualitative Changes Throughout Our Life Span, 30

Sigmund Freud: New Assumptions About Human Personality, 30

The Five Age/Stages of Freud's Psychosexual Development of the Child, 33 Fixations and Neuroses, 38 Summarizing Freud's Influence: The Man Who Changed the Twentieth Century, 39

Carl Jung and the Second Half of Life, 40

The Four Age/Stages, 41

Arnold vanGennep: The Rites of Passage, 44

Erik Erikson: The Psychosocial Development of the Person, 47

Daniel Levinson: The Anatomy of the Life Cycle, 52

Breaking Out of the Age/Stage Cycle, 53

Jean Piaget: The Cognitive Development of the Child, 55

Four Stages of Cognitive Development, 55 A Thumbnail Critique of Piagetian The-

ory, 59

The Moral Evolution of the Child: Also a Developmental Process, 60

Sigmund Freud: Morality Is the Socialization of the Libidinal Drive, 61 The Hartshorne and May Studies: Morality Is Developmental and Situational, 61 Piaget: The Moral Reasoning of a Child, 62 Lawrence Kohlberg: Six Stages of Moral Development, 64

Applications and Coping Techniques, 66

### 3 SELF-CONCEPT/SELF-ESTEEM: VALUING OUR INDIVIDUAL DIFFERENCES, 75

Commonalities of Science and Individual Variation, 76

Freud's Search for General Principles, 76

Alfred Adler: The Individuality of One's Life Style, 77

The Inferiority-Superiority Complex, 77 Compensation and Overcompensation, 78 Positive Life-Style Patternings: The Development of Social Feeling and Character, 78

Carl Jung: Type Psychology, 80

Introversion versus Extroversion, 80 Jung's Four Functions: Sensing/Intuiting/Thinking/Feeling, 81 Applications of Jung's Type Psychology, 83

Eduard Spranger: Types of Men-Six "Orientations," 85

The Theoretical Orientation, 85 The Economic Orientation, 85 The Political Orientation, 87 The Social Orientation, 87 The Aesthetic Orientation, 88 The Religious Orientation, 88 We Are All Mixtures, Most Likely, 89

William Sheldon: Somatotypes, 89

Mesomorphs, Endomorphs, and Ectomorphs, 99

Are We Born Psychologically As Well As Biologically Different? 91

Long-lasting Infant Temperaments: Thomas, Chess, and Birch, 91 Personality Traits

Seem to Cluster, 92 The "Twin Studies": When Genetics Are Constant and Environment Varies, 94 Daniel Freedman: Surprising Racial Differences, 96

Left-Brain/Right-Brain Individuals, 97 Applications and Coping Techniques, 99

#### Two The Bodymind/Mindbody: An Ecological System

### 4 ANXIETY OVERLOAD: CAUSES, COMPLICATIONS, AND COPING STRATEGIES, 105

Our Defense Systems Help Us to Survive, 106 Symptoms of Anxiety, 107

The Etiology of Anxiety and Defense Mechanisms, 108

Otto Rank: The Birth Trauma, 109 Ronald Laing: Rebirthing Therapy, 109 Frederick Leboyer: Gentle Birth, 110 Genetic Factors, 111 Environmental Influences in Early Childhood: The Psychodynamic View, 111 Children Who Have Been Abused, 112 Babies Without Adequate Mothering, 113

The Learning-Theory Approach: Anxiety as a Conditioned Response, 114

Ivan Pavlov: Conditioned Neurosis in Dogs, 114

Ivan Pavlov: Conditioned Neurosis in Dogs, 114

John Watson: Conditioning Anxiety in an Infant, 114

Martin Seligman's Learned Helplessness, 116

Albert Bandura: Social Learning Theory, 116

As We Get Older: The Conflict Between Our Ideal and Actual Self-Concepts, 117

Our Unconscious Defending Mechanisms, 118

Repression versus Suppression versus Simple Forgetting, 118 How Can We Know When We Are Defending Ourselves? 119 Defending by Attack: Physical and Ver-Defending by Withdrawal: Regression, Fantasy, Flight-intobal Aggression, 119 Failure, 121 Defending by Physiological Anesthesia: Alcohol, Narcotics, "Pill Popping," 122 Defending by Rationalization: Sour Grapes, Sweet Lemons, Insula-Defending by Manipulative Behaviors: Berne, Perls, Shostrum, 124 tion, 123 Defending by Distortion: Projection, Scapegoating, and Reaction Formation, 126 Some of the Healthier Defenses: Substitution and Sublimation, 127 The Anxiety of Conscious Conflict, 128

Is There Any Right Way to Be? 129 Applications and Coping Techniques, 131

### 5 HEALTH AND ILLNESS: A HOLISTIC APPROACH TO STRESS, 137

The Bodymind and the Mindbody, 139

Historical Models About Disease, 139 The Doctrine of Specific Etiology or Germ Theory, 139

The Psychosomatic Approach to Disease: From Mesmer to Freud, 140

The Clinical Approach: Headaches, Ulcers, Asthma, Hay Fever, the Common Cold, 141

The Statistical Approach: Cancer, the Heart Diseases, and Hypertension,

143 The Experimental Approach: Voodoo, Laboratory Ulcers, and the Executive Monkey, 145

The Bodymind Responds to Stress, 147

Our Biological Reactions to Emergency: The Flight-or-Fight Syndrome, 147 Our Biological Response to Prolonged Stress: The General Adaptation Syndrome, 148 The Effects of Life Changes and Life Crises on Health, 149

A Return to Holistic Health Care, 151

A Patient Heals Himself: The Famous Norman Cousins Case, 152 Personality Style of Psychological/Physical Hardiness, 152 Psychological Health Can Be Learned, 153 Toward a New Model of Health, 154

Working with the Body to Promote a Greater Level of Mindbody Health, 155 Wilhelm Reich: Breaking Through Our Bodily Armor, 155 Alexander Lowen: The Bioenergetic Approach, 158 Edmund Jacobson: Progressive Relaxation, 158 Massage, 159 Yoga, 160

Developing Conscious Control of Our Physiological Responses, 161
Biofeedback, 161 The Simonton Technique of Visualization, 162

Do Body-Quieting Therapies Really Work? 163

The Sympathetic and Parasympathetic Aspects of the Autonomic System, 164

From a Pathological Model to a Health Model, 164 Applications and Coping Techniques, 165

## 6 CONDITIONING, LEARNING, AND REMEMBERING: APPLICATIONS TO STUDY METHODS AND TEST ANXIETY, 171

Learning versus Innate Behavior, 173

Classical Conditioning: A Change in Our Response Sets, 173

Basic Elements of Classical Conditioning, 173 How to Use Classical Conditioning to Become a Better Student, 175

Operant Conditioning: We Also Learn Through Our Exploratory Behaviors, 176
Basic Elements of Operant Conditioning, 176
How to Use Operant Conditioning to Become a Better Student, 179

Techniques for Better Remembering, 182

Three Types of Memory: Sensory, Short-Term, Long-Term, 183 Ebbinghaus's Curve of Forgetting, 183 Distributed versus Massed Practice, 185 Use Motor Learning: It Is Highly Resistant to Extinction, 186 The Multisensory Approach, 186

Learning to Take Exams: Managing Test Anxiety, 187

A Little Anxiety Is Energy-Rousing: The Inverted U-Curve of Motivation, 188 Do Not Sit in the Middle or the Back of the Class When Taking a Test, 188 Eat Moderately Before the Exam, 190 Take Account of the Zeigarnik Effect, 190 Prepare for an Essay Exam Ahead of Time, 191 Order of Exam Question Answering, 191 Handling the Tip-of-the-Tongue Phenomenon, 192 When You Have No Other Clue and Are Just Guessing, 192 Students Tend to Change More Right Answers to Wrong Than Wrong to Right, 193

xii Contents