Race, Class, and Gender in the United States



Paula S. Rothenberg

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An Integrated Study

SIXTH EDITION

Paula S. Rothenberg

William Paterson University of New Jersey

Worth Publishers

Publisher: Catherine Woods

Executive Editor: Valerie Raymond

Executive Marketing Manager: Renée Altier Production Editor: Margaret Comaskey Production Manager: Barbara Anne Seixas

Art Director and Cover Designer: Barbara Reingold

Interior Designer: Paul Lacy Cover Researcher: Vikii Wong

Cover Art: Magdalena Abakanowicz, 7 Dancing Figures, 2001-02. ©Magdalena

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Composition: TSI Graphics Inc.

Printing and Binding: R. R. Donnelley and Sons

Library of Congress Control Number: 2003105073

ISBN: 0-7167-5515-7

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Printed in the United States of America

First printing 2003

Worth Publishers

41 Madison Avenue New York, NY 10010 www.worthpublishers.com

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Preface

As did its predecessors, this new edition undertakes the study of issues of race, gender, and sexuality within the context of class. Part I of the book introduces these issues by simultaneously examining the ways in which each has been socially constructed and by examining the social construction of difference or hierarchy itself, which underlies all of them. Part II takes an in-depth look at racism, sexism, heterosexism, and class privilege and introduces the concepts of patriarchy and white privilege. Designed both to focus on the similarities and differences between and among these forms of oppression and to emphasize the ways in which they intersect, the structure of this book continually explores the interlocking nature of these systems as they work in combination, affecting virtually every aspect of life in U.S. society today.

One of the greatest impediments to teaching this material to college-age students is the belief held by some that discrimination based on race, gender, sexual orientation, or class is a thing of the past. A surprising number are convinced that unfair treatment, if it ever existed, has largely been eliminated, while another group believes that if unfair treatment exists, it is white people or white men who are currently disadvantaged. Part III of the text, "Discrimination in Everyday Life," speaks directly to this misconception. Using newspaper accounts of individual and institutional discrimination, all new to this edition, this section makes a compelling case for the continuing existence of unfair and unequal treatment based on people's race/ethnicity, class, gender, sexual orientation, or some combination of them. It is guaranteed to produce some lively classroom discussion.

There are new articles in virtually every section of the book, as well as two articles from previous editions that have been reinstated and six articles from the last edition that have been updated by their authors especially for the new edition. New articles include "Disability and the Justification of Inequality in American History" by Douglas C. Baynton; a discussion of aversive racism by John F. Dovidio and Samuel L. Gaertner; "Yes, I Follow Islam, but I'm Not a Terrorist," by Nada El Sawy; and "Masked Racism," by Angela Davis. Among those revised and updated for this edition are Gregory Mantsios's piece on class in America; Holly Sklar's "Imagine a Country"; and the charts and graphs from the National Committee on Pay Equity. This means that, once again, the statistics in this text are as up to date as humanly possible.

xiii

New articles and essays consider the ways in which changing U.S. demographics and recent immigration history have complicated both racial and ethnic categories, as well as the relationships between and among groups within those categories. And several readings compare and contrast the successes and failures of various racial and ethnic groups and their causes. By broadening the consideration of issues of ethnicity and race, this edition reflects some of the ways in which this discourse is changing during the first part of the new century. Additional attention is also paid to examining both white-skin privilege and class privilege and making them more visible to readers who are sometimes reluctant to recognize that the flip side of discrimination is privilege.

Throughout the book, issues of gender are framed in inclusive terms to include attention to the socialization of men and boys as well as that of women and girls. Attention is also paid to some of the ways in which male socialization is related to misogyny and homophobia, and a number of articles make clear that male privilege has its price. On the other hand, a number of articles go beyond "victimology," to present positive accounts of the experiences of individuals and groups as they proudly claim identities that were previously viewed by many as problematic.

Finally, Part VIII, "Making A Difference: Social Activism," the concluding section of the book, has been substantially revised. It now focuses even more concretely on the ways in which people who care about issues of inequality, privilege, and injustice can and are making a difference. Included are articles that talk very specifically about student activism, including the United Students Against Sweatshops campaign and student involvement in the Taco Bell boycott. I think that faculty who use the book will find that this section allows them to end their courses in a very positive way. This is important, because students who study social problems often end up feeling overwhelmed by the extent and severity of those problems. The new articles in the last section leave students with an understanding that ordinary people acting on their principles really can make a difference.

Organization and Structure

Individual instructors may wish to modify the order of presentation of readings to conform to their own vision of how this complex and challenging material is best presented. The articles included in the sixth edition provide considerable flexibility in this respect. For example, the Gregory Mantsios article on class that appears in Part II could easily be used early in Part IV to frame the discussion of the economics of race, class, and gender in the United States. The piece by Evelyn Alsultany, "Los Intersticios," in Part V might well be used in conjunction with essays in Parts I and II to illustrate the ways in which identity is constructed and contextualized. Douglas Baynton's essay, "Disability and the Justification of Inequality in American History," can be combined with selections 79 and 80 to provide a mini-unit on disability issues. Articles that focus on male socialization and men's experience might be grouped together for a special section on the social construc-

tion of masculinity. These include the Michael Kimmel essay in Part I, the Allan Johnson piece in Part II, "The Loneliest Athletes" in Part III, and the Don Sabo, Tommi Avicolli, Libby Copeland, June Jordan, and Kate Bornstein pieces in Part V, as well as "White Lies" and "Pulling Train" in Part VII and the Michael Bronski piece in Part VIII.

I continue to place the historical materials in Part VI, fairly late in the book, because I continue to believe that students are more likely to read and digest this material after their interest has been captured by the more contemporary readings. To my mind, this ordering helps students see that history holds answers to perplexing contemporary questions rather than simply providing background for them. Other instructors will undoubtedly prefer to use the historical material earlier. Countless other reorderings will emerge from the contents, depending on each instructor's own vision for the course being taught. I think this flexibility is one of the strong points of a collection that is genuinely interdisciplinary and inclusive.

In this new edition I have tried to continue to enlarge the scope of vision and deepen the analysis that prompted the book in the first place. I have been helped by conversations with faculty and students throughout the country who have shared their experiences in using the text with me. The fact that so many have found the book useful confirms my own belief that these topics are an essential part of a liberal education today. To me, it is unthinkable that students graduating from college in the twenty-first century would fail to grapple with issues of diversity, difference, and inequality in the course of their studies. This book is intended to facilitate that process. To that end, I welcome suggestions and comments from students and faculty and others who use the text. I can be reached at rothenbergp@wpunj.edu.

Acknowledgments

Many people contributed to this book. First, I owe a profound debt to the old 12th Street study group, with whom I first studied black history and first came to understand the centrality of the issue of race. I am also indebted to the group's members, who provided me with a lasting example of what it means to commit one's life to the struggle for justice for all people.

Next, I owe an equally profound debt to my friends and colleagues who are part of the New Jersey Project on Inclusive Scholarship, Curriculum, and Teaching and to friends, colleagues, and students at William Paterson University who have been involved in the various race and gender projects we have carried out for some years now. I have learned a great deal from all of them. I am especially grateful to J. Samuel Jordan and Leslie Agard-Jones: colleagues, teachers, and friends.

Many other people contributed to this new edition by helping me track down articles or information or by discussing various topics with me. In particular I would like to thank Naomi Miller, Steve Shalom, Greg Mantsios, Joan Griscom, Holly Sklar, Judy Baker, Helena Farrell, Kelly Mayhew, Robert Jersen, Carolyn

Jacobson of the National Committee on Pay Equity, and Paula Ettelbrick, formerly Legislative Counsel for the Empire State Pride Agenda. I continue to be grateful to Arlene Hirschfelder and Dennis White of the Association of American Indian Affairs and Marion Saviola of the Center for Independence of the Disabled, New York City, for their help.

I am also grateful to the following reviewers: Ann Baker (George Mason University), Susan Cavin (New York University), Michel Coconis (Grand Valley State University), Elizabeth Cramer (Virginia Commonwealth University), Nandi Crosby (California State University, Chico), David Goldstein-Shirley (University of Washington, Bothell), Laura Y. Liu (Rutgers University), Ann Lucas (San Jose State University), Keith Osajima (University of the Redlands), Ralph Pyle (Michigan State University), Salome Raheim (University of Iowa), Margaret Villanueva (St. Cloud University), and Abby Wilkerson (George Washington University).

Additional thanks to the faculty and students, too numerous to name, at the many colleges and universities where I have lectured during the past several years. Their generous sharing of bibliographies, articles, insights, and questions has enriched this book immeasurably. The same is true of the e-mail I have received from faculty and students around the country who have shared with me their response to the text.

This new edition has benefited greatly from the professional contributions of many people at Worth Publishers. In particular, I would like to thank my editor, Valerie Raymond, for her help and support and other members of the terrific team at Worth for the care and concern they have shown throughout the editorial, production, and promotion process. These include Paul Stenis, Renée Altier, Barbara Seixas, Nancy Walker, and Laura Hanrahan. My thanks also to Margaret Comaskey for her infinite attention to detail and high standards and to Diane Kraut, who carefully gathered the permissions.

Finally, I want to thank my partner, Greg Mantsios, and our now-grown children, Alexi Mantsios and Andrea Mantsios, for their insight, humor, and passion for social justice—all of which have left their mark on this edition.

Paula S. Rothenberg

About the Author

Paula S. Rothenberg is Director of the New Jersey Project on Inclusive Scholarship, Curriculum, and Teaching and a professor at the William Paterson University of New Jersey. She attended the University of Chicago and received her undergraduate degree from New York University, where she also did her graduate work. Rothenberg has lectured and consulted on multicultural and gender issues and curriculum transformation at hundreds of colleges and universities throughout the country. Her articles and essays appear in journals and anthologies across the disciplines, and many have been widely reprinted. Rothenberg is editor of White Privilege: Essential Readings on the Other Side of Racism (Worth, 2002); co-editor of Creating an Inclusive College Curriculum: A Teaching Sourcebook from the New Jersey Project (Teachers College Press, 1996); as well as co-editor of several highly successful college text anthologies, including Feminist Frameworks (McGraw-Hill, 1978, 1984, 1993). Her political memoir, Invisible Privilege: A Memoir About Race, Class, and Gender, was published by the University Press of Kansas in 2000.

Contents

Preface	xiii
About the Author	xvii
Introduction	1
PART I THE SOCIAL CONSTRUCTION OF DIFFERENCE RACE, CLASS, GENDER, AND SEXUALITY	CE:
l Racial Formations Michael Omi and Howard Winant	12
2 The Ethics of Living Jim Crow: An Autobiographical Sketch Richard Wright	22
3 Constructing Race, Creating White Privilege Pem Davidson Buck	31
4 How Jews Became White Folks Karen Brodkin	38
5 "Night to His Day": The Social Construction of Gender Judith Lorber	54
6 The Social Construction of Sexuality Ruth Hubbard	65
7 The Invention of Heterosexuality	69
8 Masculinity as Homophobia Michael S. Kimmel	81
9 Disability and the Justification of Inequality in American History Douglas C. Baynton	93
10 Deconstructing the Underclass Herbert Gans	103
11 Domination and Subordination Jean Baker Miller	110
Suggestions for Further Reading	117

PART II	UNDERSTANDING RACISM, SEXISM, HETEROSEXISM, AND CLASS PRIVILEGE			
	12 Defining Racism: "Can We Talk?" Beverley Daniels Tatum	124		
	13 On the Nature of Contemporary Prejudice John F. Dovidio and Samuel L. Gaertner	132		
	14 Smells Like Racism Rita Chaudhry Sethi	143		
	15 Racial Relations Becoming More Complex across Country Jonathan Tilove	155		
	16 Racism and Sexism Manning Marable	160		
	17 Patriarchy Allan Johnson	165		
	18 Oppression Marilyn Frye	174		
	19 Homophobia as a Weapon of Sexism Suzanne Pharr	178		
	20 White Privilege: Unpacking the Invisible Knapsack Peggy McIntosh	188		
	21 Class in America – 2003 Gregory Mantsios	193		
	Suggestions for Further Reading	207		
PART III	DISCRIMINATION IN EVERYDAY LIFE	209		
	22 The Problem: Discrimination U.S. Commission on Civil Rights	213		
	23 Racial Disparities Seen as Pervasive in Juvenile Justice Fox Butterfield	224		
	24 "White" Names Give Job Seekers an Edge	226		
	25 Equality at Work Remains Elusive Rachel Smolkin	227		
	26 Wal-Martyrs Meg Cox	231		
	27 Sex Bias Cited in Vocational Ed	233		

28	EEOC Files Sexual Harassment Suit against Denny's	235	
29	Anti-Muslim Crimes Jump after Sept. 11 in Jersey and U.S. <i>Brian Donohue</i>	237	
30	Asian American Journalists Association Objects to Syndicated Cartoonist's Use of Racist Stereotypes of Asians		
31	EEOC Sues Arizona Diner for National Origin Bias against Navajos and Other Native Americans U.S. Equal Employment Opportunity Commission	240	
32	Poll Finds Latinos Are Objects of Negative Perceptions Michael A. Fletcher	242	
33	Injured Laborers File \$66M Suit: Suing Men Charged in Bias Attacks, 7 Groups Robert M. Kessler	244	
34	Store Staff Sue Bosses over Abuse Rudy Larini	246	
35	The Loneliest Athletes	248	
36	Attacks on Gays Upset Los Angeles Suburb Charlie LeDuff	25(
37	When Bias Hits Golf, All Eyes on Tiger Paul Vitello	252	
38	America's Impossible Dream: A House	254	
39	Minority Health Care Found Lacking Tony Pugh	256	
40	Study Finds the Nation's Public School Districts Are Resegregating by Race Jay Lindsay	257	
41	Colleges Out of Reach for Low-Income Students Albert B. Crenshaw	259	
42	Are America's Schools Leaving Latinas Behind? AAUW	261	
43	The All-Boy Network: Public Affairs Shows Reflect Shortage of Women in Power Howard Kurtz	264	
44	Despite Some Progress, Minorities Remain an Unseen Presence Matt Zoller Seitz	266	
45	Students Defend Icon That Offends Sam McManis	269	
46	The Baby Boy Pay Off Richard Morin	271	
	Suggestions for Further Reading	272	

PART IV	THE ECONOMICS OF RACE, CLASS, AND GENDER IN THE UNITED STATES		
	47 Imagine a Country—2003 Holly Sklar	276	
	48 Number of People Living in Poverty Increases in U.S. Robert Pear	286	
	49 CEOs: New Century, Same Story	289	
	50 Still at the Periphery: The Economic Status of African Americans <i>Julianne Malveaux</i>	291	
	51 Being Black, Living in the Red: Wealth Matters Dalton Conley	297	
	52 The Sons Also Rise Paul Krugman	305	
	53 The Wage Gap National Committee on Pay Equity	307	
	54 Her Next Step? Growing Numbers of American Women Face Retirement Financially Insecure Albert B. Crenshaw	316	
	55 Billionaire's Ex-Wife Wants \$4,400 a Day to Raise Daughter <i>David Rohde</i>	320	
	56 The Education of Jessica Rivera Kim Phillips-Fein	322	
	57 What Scholars Can Tell Politicians about the Poor Katherine S. Newman	325	
	Suggestions for Further Reading	330	
PART V	MANY VOICES, MANY LIVES: SOME CONSEQUENCES OF RACIAL,		
	GENDER, AND CLASS INEQUALITY	333	
	58 Census 2000 Shows America's Diversity	336	
	59 America 2000: A Map of the Mix	338	
	60 Then Came the War Yuri Kochiyama	340	

61	Yellow Frank Wu	348
62	Asian American? Sonia Shah	35]
63	Suicide Note Janice Mirikitani	354
64	TV Arabs Jack G. Shaheen	356
65	Yes, I Follow Islam, but I'm Not a Terrorist Nada El Sawy	358
66	The Myth of the Latin Woman: I Just Met a Girl Named Maria Judith Ortiz Cofer	360
67	Los Intersticios Evelyn Alsultany	365
68	The Circuit Francisco Jiménez	367
69	What I Learned about Jews Joe Wood	37]
70	Pigskin, Patriarchy, and Pain Don Sabo	377
71	He Defies You Still: The Memoirs of a Sissy <i>Tommi Avicolli</i>	381
72	With No Immediate Cause Ntozake Shange	387
73	Requiem for the Champ June Jordan	389
74	School Shootings and White Denial Tim Wise	393
75	Out of the Closet but Not Out of Middle School Libby Copeland	397
76	Her Son/Daughter Kate Bornstein	401
77	More and More Young Women Choose Surgical "Perfection" Ann Gerhart	403
78	Finding My Eye-Dentity Olivia Chung	408
79	The Case of Sharon Kowalski and Karen Thompson: Ableism, Heterosexism, and Sexism <i>Joan L. Griscom</i>	410
80	Lame Joyce Davies	419
81	A Farewell Wish: That Women Will Be Heard Judy Mann	420
82	C.P. Ellis Studs Terkel	423
	Suggestions for Further Reading	437

PART VI	HOW IT HAPPENED: RACE AND GENDER ISSUES IN U.S. LAW	435
	83 Indian Tribes: A Continuing Quest for Survival U.S. Commission on Human Rights	444
	84 An Act for the Better Ordering and Governing of Negroes and Slaves, South Carolina 1712	449
	85 The "Three-Fifths Compromise": The United States Constitution, Article I, Section 2	454
	86 An Act Prohibiting the Teaching of Slaves to Read	455
	87 Declaration of Sentiments and Resolutions, Seneca Falls Convention, 1848	456
	88 The Anti-Suffragists: Selected Papers, 1852–1887	460
	89 People v. Hall, 1854	465
	90 Dred Scot v. Sandford, 1857	467
	91 The Emancipation Proclamation Abraham Lincoln	471
	92 United States Constitution: Thirteenth (1865), Fourteenth (1868), and Fifteenth (1870) Amendments	473
	93 The Black Codes W.E.B. Du Bois	474
	94 Bradwell v. Illinois, 1873	482
	95 Minor v. Happersett, 1875	485
	96 California Constitution, 1876	485
	97 Elk v. Wilkins, November 3, 1884	486
	98 Plessy v. Ferguson, 1896	488
	99 United States Constitution: Nineteenth Amendment (1920)	491
	100 Korematsu v. United States, 1944	491
	101 Brown v. Board of Education of Topeka, 1954	496
	102 Roe v. Wade, 1973	501
	103 The Equal Rights Amendment (Defeated)	501
	104 Bower v. Hardwick, 1986	502
	105 Lesbian and Gay Rights in Historical Perspective Paula L. Ettelbrick	505
	Suggestions for Further Reading	509

PART VII		INTAINING RACE, CLASS, AND NDER HIERARCHIES: SOCIAL CONTROL	511
	106	Where Bias Begins: The Truth about Stereotypes Annie Murphy Paul	516
	107	Anti-Gay Stereotypes Richard D. Mohr	522
		White Lies Maurice Berger	529
	109	Am I Thin Enough Yet? Sharlene Hesse-Biber	532
	110	Pulling Train Peggy R. Sanday	540
	111	Sex and Race: The Analogy of Social Control William Chafe	546
	112	Media Magic: Making Class Invisible Gregory Mantsios	560
	113	Masked Racism: Reflections on the Prison Industrial Complex Angela Davis	569
	114	Blaming the Victim William Ryan	574
	115	Language, Culture, and Reality Donaldo Macedo and Lillia I. Bartolome	584
		Suggestions for Further Reading	593
PART VIII:	MA	KING A DIFFERENCE: SOCIAL ACTIVISM	595
	116	Interrupting the Cycle of Oppression: The Role of Allies as Agents of Change Andrea Ayvazian	598
	117	Combatting Intentional Bigotry and Inadvertently Racist Acts Fletcher A. Blanchard	605
	118	Confronting Anti-Gay Violence Michael Bronski	609
	119	Rice Shirts Make More Than Fashion Statement Ron Nissimov	612
	120	Sweats and Tears: A Protest Is Sweeping U.S. Campuses to End the Use of Sweatshops to Produce College-Endorsed Clothes Simon Birch	614
	121	United Students Against Sweatshops	616

122	Students Spend Spring Break Protesting Taco Bell Michael Critzon	618
123	Narrowing the Income Gap between Rich and Poor <i>Michael Hout and Samuel R. Lucas</i>	620
124	A Clean Sweep: The SEIU's Organizing Drive for Janitors Shows How Unionization Can Raise Wages Harold Meyerson	625
125	Recipe for Organizing Francis Calpotura	632
126	Child of the Americas Aurora Levins Morales	636
	Suggestions for Further Reading	637
	Index	639