SECOND EDITION

MASCULINE & FEMININE

GENDER ROLES OVER THE LIFE CYCLE



MARIE RICHMOND-ABBOTT

AND FEMININE

GENDER ROLES OVER THE LIFE CYCLE

SECOND EDITION

Marie Richmond-Abbott

Eastern Michigan University

McGraw-Hill, Inc.

New York St. Louis San Francisco Auckland Bogotá Caracas Lisbon London Madrid Mexico Milan Montreal New Delhi Paris San Juan Singapore Sydney Tokyo Toronto Masculine and Feminine: Gender Roles over the Life Cycle

Copyright © 1992, 1983 by McGraw-Hill, Inc. All rights reserved. Printed in the United States of America. Except as permitted under the United States Copyright Act of 1976, no part of this publication may be reproduced or distributed in any form or by any means, or stored in a data base or retrieval system, without the prior written permission of the publisher.

4567890 DOC DOC 909876543

ISBN 0-07-052357-6

This book was set in Palatino by The Clarinda Company. The editors were Phillip A. Butcher and Sylvia Shepard; the production supervisor was Louise Karam. The cover was designed by Wanda Siedlecka. The photo editor was Debra P. Hershkowitz. Project supervision was done by The Total Book. R. R. Donnelley & Sons Company was printer and binder.

Library of Congress Cataloging-in-Publication Data

Richmond-Abbott, Marie.

Masculine and feminine: gender roles over the life cycle / Marie Richmond-Abbott.-2nd ed.

cm.

Includes bibliographical references and index.

ISBN 0-07-052357-6

1. Sex role. 2. Life cycle, Human. I. Title.

HQ1075.R52 1992

305.3—dc20 91-16340

MASCULINE AND FEMININE

GENDER ROLES OVER THE LIFE CYCLE

About the Author

MARIE RICHMOND-ABBOTT is a professor of sociology and women's studies at Eastern Michigan University, where she teaches courses in gender roles and family. Her degrees are from Florida State, the University of Miami, and Duke University. Her publications include books on immigration, adaptation, and family structure among Cubans in the United States and an edited book dealing with the American woman. Recent articles have dealt with genderrole attitudes and behavior in single-parent families and gender roles as they affect life-satisfaction and happiness among the elderly. She is married and has two children.

For Hank, Kim, and Charlie—for the second time

Preface

When I wrote this book, I wanted to do three things that were not being done in gender-role textbooks. The first was to attempt a more equal balance in discussions of masculine- and feminine-stereotyped roles in this society. The second was to present a life cycle perspective of gender roles and show how gender-role socialization continues while gender-role prescriptions change in adult years. The third was to include material on certain groups whose gender roles deviate somewhat from the American cultural norm. I believed that these groups, such as single-parent families, remarried families, and black families, could tell us a great deal about changing roles and the possibilities and probabilities for different kinds of behavior in the future.

While writing the second edition, I realized that the intervening years had changed my focus but that my problems remained the same in many ways. Today there are many gender-role textbooks on the market, and many of them include material on men. I found it very difficult when I wrote the first edition to find quality material about men's roles. The original literature was largely anecdotal, and I had to search through the literature on sports, health, aging, and other areas to find relevant information. While there is more information today, I still do not find the hard base of research that one sees in studies about women's roles. In this edition as well, I have found the material on men localized and sparse, not covering all areas. It is still difficult to discuss the male role in some areas because it is the dominant or normative role. It is difficult to discuss variations from the dominant norm and not just restate what most people already know about cultural stereotypes.

My problems in the second area were different. There is a wealth of information about adult socialization; the problem is sorting through the mounds of data to find what is relevant. In most cases little has changed: Details have been added to the life cycle picture, but the basic framework remains the same.

The objective of including information about various groups that might be in the vanguard of change was in many ways more difficult than before. While there was new information on gay couples, single parents, and the aged, there was very little new research on working-class families and black families.

I had a fourth objective in writing this second edition. In the years since the first edition, I have become more convinced about the overriding importance of institutions which perpetuate stereotypes and control gender-role behavior. While this book still emphasizes socialization over the life cycle, I wanted to show that societies initiate and perpetuate the kinds of socialization they want. Socialization is only a reflection of the larger society. What does it serve women, for example, to be socialized to be achievement-oriented and competitive if they are kept out of sports, academia, and rewarding occupations? Does

it help men to learn to express their emotions and to be nurturant if the corporate world continues to punish that kind of behavior? I want to emphasize that societal values and institutions give us the kind of gender roles we have and that the institutions of society must change if we are to socialize our children in a different manner. Obviously, institutions are established and perpetuated by those who have power. This second edition therefore deals in more detail with the issues of power and control.

Writing a book that attempts to describe the roles of men and women in our culture has other problems. As a woman, it is tempting for me to emphasize the problems of stereotypical women's roles over those of men and to push for change that will help women. I have tried to be evenhanded, but I am aware that I have not succeeded. I can only restate to the reader what I say to my gender-role classes: "To be profemale does not mean that one is antimale." Male-dominated institutions have been my source of information about stereotypes and control of behavior that inhibit the choices of both men and women.

As I wrote this edition, I was aware of another problem that had not been obvious to me a few years earlier: Androgyny may not be a solution to our gender-role problems even in the realm of socialization. For a longer discussion of the issue of androgyny, I refer the reader to Chapter 1. Here I would simply like to say that I hope we can move beyond a state where "masculine and feminine elements are present, accepted and accessible within the individual" to a point where "it suggests a spectrum upon which human beings choose their place without regard to propriety or custom [or their sex]." I hope we can move to a point where all kinds of characteristics will be equally valued and the words "masculine" and "feminine" will have no function when one is referring to traits or behavior.

Obviously, a prerequisite for this is that there cannot be male-dominated or female-dominated institutions but that human values will predominate and all persons will have equal access to high status and positions of power regardless of biological sex. This is obviously an ideal state and not one which is easily attained. To get to this point there will have to be simultaneous changes in socialization, values, and institutions.

One of the major tasks of this book is to document the assertion that traditional gender roles are limiting to human potential and that androgyny or some form of transcendence of gender roles is a healthier and more productive state for the individual and the culture. To that end I have tried to explain the reasons why we are socialized into traditional roles and examine our institutions so that we can see the sources of our oppression.

Chapter 1 introduces the concept of gender roles and examines some of the assumptions about such roles. It also looks at how gender roles combine with biological sex, status, and power. I have attempted to show that cultural roles are deeply embedded in our cultural history and reinforced by societal institutions. Chapter 2 discusses the historical and cross-cultural roots of the different status accorded to each gender. Chapter 3 examines controversial ques-

tions about physical differences and similarities between the genders, with an emphasis on the paucity of differences and the extent of similarity. Chapters 4 and 5 trace the mechanisms by which children are socialized into traditional roles: parents' expectations and behavior, toys and play, books, media, and school. Chapters 6 and 7 describe the adolescent years with their emphasis on establishing a mature individual identity and the convenient but limiting definition of such an identity that traditional roles give the adolescent. I have tried to point out in these chapters the difficulty young people have in deviating from traditional roles; it is difficult for them to establish an identity approved by parents, peers, and the culture, much less to risk charting the unknown territory of self-knowledge and different behavior.

The last section describes various institutions that shape our behaviors with their norms and sanctions. Chapter 8 discusses the American family and how this institution encourages certain gender roles with stereotypes such as "provider" and "child raiser." This chapter also looks at how power relationships and roles have changed in recent years. Chapter 9 discusses current family variations. As we look at dual-career families, single-parent families, homosexual families, black families, working-class families, and the like, we see different definitions of gender roles. These families may be the vanguard of gender-role change in this country. Chapter 10 looks at how religion, science, and medicine shape our norms and control our behaviors. Chapters 11 and 12 describe how the economic and political institutions of our country have reinforced traditional gender roles and examine the changes taking place in institutional structures. Chapter 13 examines the possibilities for moving beyond traditional gender roles in the future.

As I wrote this manuscript, I became more aware of the interconnection between individual socialization and behavior, the constraints of societal institutions, and the pervasive power of cultural values. I am convinced that initiating change in one area without initiating changes in all three is of little use. Since writing the first edition, I have also become a little cynical. As I have delved more into stratification and power issues, I have come to realize how difficult change will be.

At the same time, I am even more convinced of the need to initiate such change, to move beyond stereotyped gender roles as we have known them. If we can free ourselves from the behavior and social roles assigned to us because of biological sex, we will have greatly increased the possibility that each person will be able to realize his or her individual potential.

McGraw-Hill and the author would like to thank the following reviewers for their many helpful comments and suggestions: Jacqueline Boles, Georgia State University; Pat Keith, Iowa State University; Barbara Risman, North Carolina State University; and Joan Spade, Lehigh University.

Contents

Preface		XV11
PART I:	PERSPECTIVES ON GENDER	
1.	Looking at Gender: An Introduction—Sex Roles, Gender Roles, and Power	3
	The Linkage of Sex Roles and Gender Roles 4	
	The Linkage of Gender Roles and Power 5	
	The Content of Gender Roles 5	
	Stereotypes 5	
	Gender Roles Seen in Terms of Opposites 6	
	Masculine Gender Roles and Stereotypes Evaluated More Positively 7	
	Stereotypes as Real and Ideal 7	
	Stereotypes Differ by Class, Race, and Ethnic Background 8	
	Stereotypes Are Changing 9	
	Androgyny 10	
	The Sex/Gender System 11	
	The Sex/Gender System and Stratification 12	
	Stratification and Power 12	
	Power and Powerlessness for Both Sexes 13	
	Essay Questions 14	
	Exercises 14	
	Notes 15	
2.	Status Differences between the Sexes:	
	Where Did It All Begin?	19
	The Origin of Male Dominance: Several Possible Explanations 20	
	Early Humankind, Work Roles, and Power 20	
	Biological Explanations 20	

		Social and Cultural Theories 21	
		A Word about Formal and Informal Power 23	
		Other Influences 23	
		Religious Ideology 23	
		Women in the Middle Ages and Beyond 24	
		Changing Stereotypes 25	
		Women and Men in the United States 26	
		The Persistence of Patriarchy 28	
		Essay Questions 28	
		Exercises 29	
		Notes 29	
	3.	Heredity, Environment, or Both? Similarities	
		and Differences between the Sexes	33
		Problems of Discussing Physical Sex Characteristics 33	
		Gender and Heredity 35	
		Chromosomal Sex 36	
		Hormones and Their Interaction with Chromosomes 38	
		Sex Hormones and Development 39	
		Gender Identity and Gender of Rearing 40	
		Physical Characteristics of Infant Boys and Girls 42	
		Other Physical Characteristics: The Sexes and the Senses 43	
		The Sexes and the Brain 44	
		Possible Differences in Cognitive Abilities 45	
		Intelligence, Creativity, and Styles of Analytic Behavior 48	
		Biological Theories Explaining Sex-Differentiated Cognitive Abilities 49	
		Sex Hormones and Brain Development 50	
		Are There Behavioral Differences? 52	
		Achievement Orientation and Self-Esteem 54	
		Some Cross-Cultural Differences in Behavior 56	
		Essay Questions 58	
		Exercises 59	
		Notes 59	
PART	II:	SOCIALIZATION	
	4.	Early Socialization into Gender Roles	67

Parents and Children 67

Is There a Preference for Boys? 67

91

Parents' Expectations of Children 68 Parents' Treatment of Boys and Girls 69 Parents as Models for Children 70 Toys 71 Games 73 Clothing 74 Some Racial and Ethnic Variations 76 Some Theories of Gender-Role Learning 76 Freudian Theory 76 Social Learning Theory 78 Other Developmental Theories 80 Cognitive Development Theory 81 Gender Schema Theory 83 Summary 84 Essay Questions 85 Exercises 85 Notes 86 5. Early Socialization into Sex Roles: Language, Media, and the Schools Language 91 Sexism in Language Styles of Speech 94 Nonverbal Communication 96 Television 98 Prime Time 98 Soap Operas 99 Comedy Shows 99 Commercials 99 Minorities 100 Why This Portrayal? 100 How Much of an Effect Does Television Have on Children? 100 Gender Roles in Advertising 102 Books 104 Schools 107 The Black Child in School 110 Summary 111 **Essay Questions** 111 Exercises 112

Notes 113

6.	Socialization in the Teenage Years	119
	The Masculine World in High School 121	
	Being Tough 121	
	Being Cool 126	
	Being Good at Something 129	
	The Feminine World in High School 131	
	Sources of Self-Esteem 131	
	Being Popular and Being Nice 134	
	Lack of Control over Outcomes 134	
	Femininity and Future Roles 134	
	Factors Affecting the Self-Esteem and Career Ambitions of Women 135	
	Negative Stereotypes 135	
	General Self-Esteem and Gender-Role Orientation 137	
	New Directions 141	
	A New Emphasis on Sports for Women 141	
	Summary 142	
	Essay Questions 143	
	Exercises 143	
	Notes 144	
7.	The Teenage Years: Friendship, Dating,	
	and Sexuality	153
	Friendship 154	
	Boys' Friendships 154	
	Girls' Friendships 155	
	Dating 155	
	Dating from a Boy's Perspective 156	
	Dating from a Girl's Perspective 157	
	Sexuality 160	
	Changing Bodies 160	
	When Sexuality Means Sex 161	
	Date Rape 163	
	Rape 164	
	Teenage Sexuality 166	
	Contraceptives 167	
	AIDS 169	
	Homosexuality and Homophobia 169	

Essay Questions 173 Exercises 174 Notes 175

PART III: SOCIETAL INSTITUTIONS, NORMS, AND CONTROL

8. The Family Over the Life Cycle

181

Staying Single 182

Influences of Longer Singlehood on Gender-Role Behavior 184

Living Together 185

Love and Marriage 186

American Marriages: A Myth of Equality 186

Differences in Power 187

Decision Making and Division of Labor 189

Why the Difference between Decision Making and

Division of Labor? 192

The "His" Marriage 193

The "Her" Marriage 194

The Shock Theory of Marriage 195

What Is the Solution to Problems in the "Her" Marriage? 198

Changing the Values Implied in Different Kinds of Work 200

Gender Roles and Marital Satisfaction 201

The Transition to Parenthood 202

Opting Not to Have Children 202

Having Fewer Children 203

Parenthood and Crisis 205

The Middle-Aged Family 207

A Changing Orientation to Masculine and Feminine Behavior 207

Men in the Middle Years 207

Women in the Middle Years 209

Older Men and Women 211

The Stigma of the Elderly and Gender Roles 211

Androgyny and the Elderly 212

The Older Family 213

Summary 214

Essay Questions 214

Exercises 215

Notes 216

em	ents				
9.	Diversity in American Families				
	Dual-Career Families 227				
	Patterns of Accommodation 230				
	Commuter Marriages 231				
	Benefits and Burdens 231				
	Single-Parent Families 231				
	Divorce 233				
	Single Parenthood 233				
	Special Problems 234				
	Gender-Role Attitudes 236				
	Effect on Children 237				
	Remarriage 238				
	Gay Relationships and Families 240				
	Blue-Collar Families 242				
	Special Problems 243				
	Friendship 244				
	Sex 245				
	Women's Work and Men's Work 246				
	Violence in the Family 248				
	Changes in Blue-Collar Families 249				
	Blue-Collar Women and the Women's Movement 249				
	Black Families 250				
	Demographic Approaches 250				
	The Situation of Black Men 251				
	The Situation of Black Women 252				
	Black Matriarchy: Myth or Reality? 253				
	Division of Labor 253				
	Companionship and the Black Marriage 254				
	Marital Satisfaction 254				
	The Extended Family: Support System or Deterrent to				
	Upward Mobility? 255 The Violent Femily, 256				
	The Violent Family 256 The Epitome of Male Dominance: Wife Abuse 256				
	,				
	Legal, Economic, and Social Systems Encouraging Abuse 258 Characteristics of Abusers 259				
	Summary 261				

Essay Questions 261

Exercises 262 Notes 263 227

10.	Religion and Science: Two Institutions That Enforce Stereotypes through Belief Systems	275
	Religion 275	
	Early Religious Ideology 276	
	Judeo-Christian Religion and Male-Dominated Society 277	
	Eastern Religions 279	
	Later Development of Religious Doctrine 280	
	The Protestant Reformation 281	
	Feminism and Religion 282	
	The New Feminist Theology 284	
	Science 286	
	Medicine 287	
	Defining Illness 287	
	Invasive Surgery 289	
	Beliefs about Women's Sexuality and Reproductive Cycle 289	
		91
	Fertility and Birth Control 292	
	Birth Control 292	
	Abortion 293	
	Summary 297	
	Essay Questions 297	
	Notes 298	
11.	The Marketplace: Men's and Women's	
	Roles at Work	303
	Men's Roles at Work: Occupational Success	
	and Masculinity 303	
	The Blue-Collar Worker 306	
	The Man in the Grey Flannel Suit 307	
	Work and Family 307	
	Work and Health 308	
	Work and Leisure 309	
	Changing Norms? 309	
	Women Wage Earners 310	
	Historical Perspectives on Women's Work in This Country 310	
	Why Women Entered the Paid Labor Force 312	

The Present Picture: Problems of Working Women 312

Possible Reasons for Inequities 313

Myths That Justify Discrimination 318

Sex as a Status Characteristic 319

Women in Blue-Collar Jobs 320

Black Women in the Labor Force 322

Issues of Equality for Men and Women Workers 323

Legislation 323

The 1980s and Affirmative Action 324

Comparable Worth 325

Sexual Harassment 327

Other Important Work Issues 330

Summary 332

The Future: Women, Men, and Work 332

Essay Questions 334

Exercises 334

Notes 335

12. The Polling Place: Law, the Women's and Men's Movements, Political Elites, and Bloc Voting 343

Women, Men, and the Law 343

Family Law 344

Laws Dealing with Sexuality and Sexual Violence 345

Work Laws and Protective Legislation 346

Gender Neutrality or Special Circumstances:

A Theoretical Debate 347

The Proposed Equal Rights Amendment 349

Current Issues of Concern to Women 350

The Women's Movement 352

The Current Movement 354

Liberal versus Radical Feminism 355

The National Organization for Women 356

The International Scene 357

Black Feminism 358

The Future 360

The Men's Movement 361

Men's Studies 364

Women and Men in Political Elites 364

The Courts Today 366

Men and Women as Voters 367

The Growing Women's Vote 367

The Gender Gap 368

Will the Gender Gap Continue in the Future? 371