

英汉双解 同义词词典

*An English-Chinese
Dictionary of
Synonyms*

外文出版社

实用工具版

英汉双解同义词词典

编著 蔺红英 张杰

外文出版社

图书在版编目(CIP)数据

英汉双解同义词词典/蔺红英,张杰编. - 北京:外文出版社,1999.8
ISBN 7-119-02438-8

I. 英… II. ①蔺… ②张… III. 英词-同义词-双解词典-英、汉 IV. H313.2

中国版本图书馆 CIP 数据核字(1999)第 29306 号

外文出版社网址:

<http://www.flp.com.cn>

外文出版社电子信箱:

info@flp.com.cn

sales@flp.com.cn

英汉双解同义词词典

编 者 蔺红英 张 杰

责任编辑 刘承忠

封面设计 叶 芜

出版发行 外文出版社

社 址 北京市百万庄大街 24 号

邮政编码 100037

电 话 (010)68320579(总编室)

(010)68329514/68327211(推广发行部)

印 刷 新华出版社印刷厂

经 销 新华书店/外文书店

开 本 大 64 开(100×140 毫米)

字 数 650 千字

印 数 00001-20000 册

印 张 10

版 次 1999 年 8 月第 1 版第 1 次印刷

装 别 平

书 号 ISBN 7-119-02438-8/H·814(外)

定 价 12.80 元

版权所有 侵权必究

编者的话

“Thesaurus”一般译作“同义词辞典”，但是它的含义与汉语的“同义词辞典”有所不同。因为在英语国家，与文字打交道的人通常要备一本 Thesaurus，以供随时查阅，这是因为，Thesaurus 的作用不像中文同义词辞典那样通过提供二三个意思相近、用法亦相同的词语来提高你在遣词造句时的措辞准确度，而是将与某一词条意思相关的大量单词和词组尽数罗列，以便为使用者在各种语境场合下提供丰富而又最恰当的参考用词。

Thesaurus 在英文辞书中是一大种类，各大著名辞书出版商均有自己的 Thesaurus，其中最著名的版本是 Roget's Thesaurus，但 Thesaurus 未被“中国本土化”，我们的读者使用起来终究不甚实用。

有鉴于此，我们特编撰了这本适合中国读者的 Thesaurus，以填补国内这一空白。首先我们为每个人选的英文词条加上中文释义，这就为许多英文初学者使用本辞典提供了方便之门；同时，我们所选用的词条都是中国读者常用的、较容易掌握的单词和词组，而将不常用的、不易掌握的单词和词组放入“同

义词”之列,以大量不常用的“支持”少数常用的,这样,读者在学习英文时,有本书在手,就相当于单词量遽增数倍。经常使用,无疑会扩大词汇量,提高英文阅读能力和写作能力,实属英文学习的得力助手。

1999 年 8 月

编者谨识

目 录

A	a	.....	1
B	b	.....	40
C	c	.....	76
D	d	.....	134
E	e	.....	184
F	f	.....	217
G	g	.....	254
H	h	.....	272
I	i	.....	294
J	j	.....	319
K	k	.....	324
L	l	.....	328
M	m	.....	348
N	n	.....	377
O	o	.....	387
P	p	.....	400

Q	q	.....	445
R	r	.....	449
S	s	.....	484
T	t	.....	557
U	u	.....	590
V	v	.....	602
W	w	.....	609
Y	y	.....	629
Z	z	.....	630

A

abandon v.

- ☞ 抛弃 desert, leave, forsake, jilt, leave in the lurch, maroon, strand, leave behind, scrap.
- ☞ 放弃 renounce, resign, give up, forgo, relinquish, surrender, yield, waive, drop, call it a day, call it quits, throw in the towel, vacate, evacuate, withdraw from, quit.

abandoned adj.

- ☞ 被弃的 deserted, unoccupied, derelict, neglected, forsaken, forlorn, desolate.
- ☞ 堕落的 dissolute, uninhibited, wanton, wicked, licentious.

abandonment n.

- ☞ 抛弃 desertion, neglect.
- ☞ 放弃 renunciation, resignation, relinquishment, surrender, sacrifice, waiver, discontinuation.

abashed adj.

- ☞ 惭愧的 ashamed, humble, embarrassed.
- ☞ 迷惑的 confused, bewildered.

bate v.

- ☞ 减少 decrease, reduce.
- ☞ 减弱 moderate, subside.

bbey n.

- ☞ 修道院, 寺院 monastery, priory, friary, convent, nunnery, cloister.

breviate v.

- ☞ 缩写, 略 shorten, cut, abridge, summarize, digest, condense,

compress, reduce, lessen, shrink, contract.

abbreviation n.

- ☞ 缩写, 略语 shortening, abridgement, summarization, summary, synopsis, resume, precis, abstract, digest, compression, reduction, contraction.

abdomen n.

- ☞ 腹部 belly, guts, stomach, tummy, paunch, midriff.

abide v.

- ☞ 容忍 bear, stand, endure, tolerate, put up with, stomach, accept.

- ☞ 停留 remain, last, endure, continue, persist.

abide by

- ☞ 履行 fulfil, discharge, carry out, stand by, hold to, keep to.
- ☞ 遵守 obey, observe, follow, comply with, adhere to, conform to, submit to, go along with, agree to.

ability n.

- ☞ 能力 capability, capacity, faculty, facility, potentiality, power.
- ☞ 才能 skill, dexterity, deftness, adeptness, competence, proficiency, qualification, aptitude, talent, gift, endowment, knack, flair, touch, expertise, know how, genius, forte, strength.

abject adj.

b

c

d

e

f

g

h

i

j

k

l

m

n

o

p

q

r

s

t

u

v

w

x

y

z

☞ 下贱的 contemptible.

☞ 不幸的 miserable.

ablaze *adj.*

☞ 着火的 blazing, flaming, burning, on fire, ignited, lighted, alight.

☞ 激动的 impassioned, passionate, fervent, ardent.

able *adj.*

☞ 能干的 capable, fit, fitted, dexterous, adroit, deft, adept, competent, proficient, qualified, practised, experienced, skilled, accomplished, clever, expert, masterly, skilful, ingenious, talented, gifted, strong.

abnormal *adj.*

☞ 不正常的 odd, strange, singular, peculiar, curious, queer, weird, eccentric, paranormal, unnatural, uncanny, extraordinary, exceptional, unusual, uncommon.

abolish *v.*

☞ 取消 do away with, annul, nullify, invalidate, quash, repeal, rescind, revoke, cancel, obliterate, blot out, suppress, destroy, eliminate, eradicate, get rid of, stamp out, end, put an end to, terminate.

abolition *n.*

☞ 废止 annulment, nullification, invalidation, quashing, repeal, abrogation, cancellation, obliteration, suppression, eradication, extinction, end, ending, termination.

abortion *n.*

☞ 流产, 失败 miscarriage,

termination, frustration, failure, misadventure.

abortive *adj.*

☞ 失败的, 夭折的 failed, unsuccessful, fruitless, unproductive, barren, sterile, vain, idle, futile, useless, ineffective, unavailing.

about *prep.*

☞ 关于 regarding, concerning, relating to, referring to, connected with, concerned with, as regards, with regard to, with reference to.

☞ 接近 close to, near, nearby, beside, adjacent to.

☞ 在……四周 round, around, surrounding, encircling, encompassing, throughout, all over.

adv.

☞ 大约 around, approximately, roughly, in the region of, more or less, almost, nearly, approaching, nearly.

☞ 四处 to and fro, here and there, from place to place.

about *to*

☞ 将要 on the point of, on the verge of, all but, ready to, intending to, preparing to.

above *prep.*

☞ 在……之上 over, higher than, on top of, superior to, in excess of, exceeding, surpassing, beyond, before, prior to.

adv.

☞ 在上(方) overhead, aloft, on high, earlier.

adj.

☞ 上述的 above-mentioned,

above-stated, foregoing,
preceding, previous, earlier,
prior.

abroad *adv.*

在(到)国外 overseas, in
foreign parts, out of the
country, far and wide, widely,
extensively.

广布地, 四播地 at large,
around, about, circulating,
current.

abrupt *adj.*

陡的 sheer, precipitous,
steep, sharp.

唐突的 brusque, curt, terse,
short, brisk, snappy, gruff,
rude, uncivil, impolite, blunt,
direct.

突然的 sudden, unexpected,
unforeseen, surprising, quick,
rapid, swift, hasty, hurried,
precipitate.

absence *n.*

缺席 non-attendance,
nonappearance, truancy, non
existence, absentation.

缺乏 lack, need, want,
deficiency, dearth, scarcity,
unavailability, omission,
vacancy.

absent *adj.*

缺的 missing, not present,
away, out, unavailable, gone,
lacking, truant, wanting.

溜号的 inattentive,
daydreaming, dreamy, faraway,
elsewhere, absentminded,
vacant, vague, distracted,
preoccupied, unaware,
oblivious, unheeding.

absent-minded *adj.*

心不在焉的 forgetful,

scatterbrained, absent,
abstracted, withdrawn,
faraway, distracted,
preoccupied, absorbed,
engrossed, pensive, musing,
dreaming, dreamy, inattentive,
unaware, oblivious,
unconscious, heedless,
unheeding.

absolute *adj.*

完全的 utter, total,
complete, entire, full,
thorough, exhaustive, supreme,
consummate, definitive,
conclusive, final, categorical,
definite, unequivocal.

绝对的 omnipotent,
totalitarian, autocratic,
tyrannical, despotic, dictatorial,
sovereign, unlimited,
unrestricted.

absolutely *adv.*

完全地 utterly, totally, dead,
completely, entirely, fully,
wholly, thoroughly,
exhaustively, perfectly,
supremely, conclusively, finally,
categorically, definitely,
positively, unequivocally.

absorb *v.*

吸收 take in, ingest, drink
in, imbibe, suck up, soak up,
consume, devour, engulf,
digest.

热衷 engross, involve,
fascinate, enthrall, monopolize,
preoccupy.

absorbing *adj.*

吸引人的 interesting,
amusing, entertaining,
diverting, engrossing,
preoccupying, intriguing,

fascinating, captivating,
enthraling, spellbinding.

abstract adj.

☞ 抽象的 non-concrete,
conceptual, intellectual,
hypothetical, theoretical,
unpractical, unrealistic, general,
generalized, indefinite,
metaphysical, philosophical.

n.

☞ 大纲 synopsis, outline,
summary, recapitulation,
resume, precis, epitome,
digest, abridgement,
compression.

v.

☞ 概括 summarize, outline,
precis, digest, condense,
compress, abridge, abbreviate,
shorten.

☞ 转移 extract, remove,
withdraw, isolate, detach,
dissociate, separate.

abstraction *n.*

☞ 概念 idea, notion, concept,
thought, conception, theory,
hypothesis, theorem, formula,
generalization, generality.

☞ 心不在焉 inattention, dream,
dreaminess, absent-mindedness,
distraction, pensiveness,
preoccupation, absorption.

☞ 提炼 extraction, withdrawal,
isolation, separation.

absurd adj.

☞ 荒唐的 ridiculous, ludicrous,
preposterous, fantastic,
incongruous, illogical,
paradoxical, implausible,
untenable, unreasonable,
irrational, nonsensical,
meaningless, senseless.

abundant adj.

☞ 丰富的 plentiful, in plenty,
full, filled, well-supplied,
ample, generous, bountiful,
rich, copious, profuse, lavish,
exuberant, teeming,
overflowing.

abuse *v.*

☞ 滥用 misuse, misapply,
exploit, take advantage of,
oppress, ill-treat, maltreat,
hurt, injure, molest, damage,
spoil, harm.

☞ 辱骂 insult, swear at,
defame, libel, slander, smear,
disparage, malign, revile, scold,
upbraid.

n.

☞ 滥用 misuse, misapplication,
exploitation, imposition,
oppression, wrong, ill-
treatment, maltreatment, hurt,
injury, molestation, damage,
spoiling, harm.

☞ 辱骂 insults, swearing,
cursing, offence, defamation,
libel, slander, disparagement,
reproach, scolding, upbraiding,
tirade.

academic adj.

☞ 学术的 scholarly, erudite,
learned, well-read, studious,
bookish, scholastic, pedagogical.

☞ 理论上的 theoretical,
hypothetical, conjectural,
speculative, notional, abstract,
impractical.

n.

☞ 学者 professor, don, master,
fellow, lecturer, tutor, student,
scholar, man of letters, pedant.

accelerate *v.*

加速 quicken, speed, speed up, pick up speed, step up, expedite, hurry, hasten, precipitate, stimulate, facilitate, advance, further, promote, forward.

accent *n.*

口音 pronunciation, enunciation, articulation, brogue, twang, tone, pitch, intonation, inflection, accentuation.

accept *v.*

认可 acknowledge, recognize, admit, allow, approve, agree to, consent to, take on, adopt.
忍受 tolerate, put up with, stand, bear, abide, face up to, yield to.
接受 take, receive, obtain, acquire, gain, secure.

acceptable *adj.*

令人满意的 satisfactory, tolerable, moderate, passable, adequate, all right, ok, so-so, unexceptionable, admissible, suitable, conventional, correct, desirable, pleasant, gratifying, welcome.

access *n.*

进入(接近)许可、方法 admission, admittance, entry, entering, entrance, gateway, door, key, approach, passage, road, path, course.

accessible *adj.*

可接近的 reachable, get-at-able, attainable, achievable, possible, obtainable, available, on hand, ready, handy, convenient, near, nearby.

accident *n.*

偶然 chance, hazard, fortuity, luck, fortune, fate, serendipity, contingency, fluke.
厄运 misfortune, mischance, misadventure, mishap, casualty, blow, calamity, disaster.
事故 collision, crash, pile-up.

accidental *adj.*

意外的 unintentional, unintended, inadvertent, unplanned, uncalculated, unexpected, unforeseen, unlooked-for.

acclaim *v.*

称赞 praise, commend, extol, exalt, honour, hail, salute, welcome, applaud, clap.

n.

喝彩 acclamation, praise, commendation, homage, tribute, eulogy, exaltation, honour, welcome, approbation, approval, applause, ovation, clapping.

accommodate *v.*

供住宿 lodge, board, put up, house, shelter.
帮助 oblige, help, assist, aid, serve, provide, supply, comply, conform.
适应 adapt, accustom, acclimatize, adjust, modify, fit, harmonize, reconcile, settle, compose.

accommodating *adj.*

肯通融的, 亲切的 obliging, indulgent, helpful, co-operative, willing, kind, considerate, unselfish, sympathetic, friendly, hospitable.

accompany v.

- ☞ 陪伴 escort, attend, convoy, chaperon, usher, conduct, follow.
- ☞ 与……同时发生 coexist, coincide, belong to, go with, complement, supplement.

accomplish v.

- ☞ 实现 achieve, attain, do, perform, carry out, execute, fulfil, discharge, finish, complete, conclude, consummate, realize, effect, bring about, engineer, produce, obtain.

accomplished adj.

- ☞ 娴熟的, 多才多艺的 skilled, professional, practised, proficient, gifted, talented, skilful, adroit, adept, expert, masterly, consummate, polished, cultivated.

accomplishment n.

- ☞ 技能 skill, art, aptitude, faculty, ability, capability, proficiency, gift, talent, forte.
- ☞ 成就 exploit, feat, deed, stroke, triumph.
- ☞ 完成 achievement, attainment, doing, performance, carrying out, execution, fulfilment, discharge, finishing, completion, conclusion, consummation, perfection, realization, fruition, production.

accord v.

- ☞ 与……符合 agree, concur, harmonize, match, conform, correspond, suit.
- ☞ 给与(某人) give, tender, grant, allow, bestow, endow, confer.

n.

- ☞ 协调 accordance, agreement, assent, unanimity, concert, unity, correspondence, conformity, harmony.

according to

- ☞ 依据 in accordance with, in keeping with, in conformity with, in line with, consistent with, commensurate with, in proportion to, in relation to, after, in the light of, in the manner of, after the manner of.

accordingly adv.

- ☞ 因此 in accordance, in accord with, correspondingly, so, as a result, consequently, in consequence, therefore, thus, hence.

account n.

- ☞ 帐目, 计算 ledger, book, books, register, inventory, statement, invoice, bill, tab, charge, reckoning, computation, tally, score, balance.
- ☞ 记述 narrative, story, tale, chronicle, history, memoir, record, statement, report, communique, write-up, version, portrayal, sketch, description, presentation, explanation.

account for

- ☞ 解释 explain, elucidate, illuminate, clear up, rationalize, justify, vindicate, answer for.

accountable adj.

- ☞ 为……负有责任 answerable, responsible, liable, amenable, obliged, bound.

accumulate v.

- ☞ 积累 gather, assemble, collect, amass, aggregate,

accumulate, accrue, grow,
increase, multiply, build up,
pile up, hoard, stockpile.

accurate *adj.*

准确的 correct, right,
unerring, precise, exact, well-
directed, spot-on, faultless,
perfect, sound, authentic,
factual, nice, true, truthful,
veracious, just, proper, close,
faithful, well-judged, careful,
rigorous, scrupulous,
meticulous, strict, minute.

accusation *n.*

控告 charge, allegation,
impeachment, recrimination,
complaint, incrimination.

accuse *v.*

控告 charge, indict, impugn,
denounce, arraign, impeach,
cite, allege, attribute, impute,
blame, censure, recriminate,
incriminate, criminate, inform
against.

accustomed *adj.*

习惯于…… used, in the
habit of, given to, confirmed,
seasoned, hardened, inured,
disciplined, trained, adapted,
acclimatized, acquainted,
familiar, wonted, habitual.

ache *v.*

痛 hurt, be sore, pain,
suffer, agonize, throb, pound,
twinge, smart, sting.

渴望 yearn, long, pine,
hanker, desire, crave, hunger,
thirst, itch.

n.

疼痛 pain, hurt, soreness,
suffering, anguish, agony,
throb, throbbing, pounding,

pang, twinge, smarting,
stinging.

achieve *v.*

取得 accomplish, attain,
reach, get, obtain, acquire,
procure, gain, earn, win,
succeed, manage, do, perform,
carry out.

achievement *n.*

成就 act, deed, exploit, feat,
effort.
实现 accomplishment,
attainment, acquirement,
performance.

acid *adj.*

酸的 sour, bitter, tart,
vinegary, sharp, pungent,
acerbic, caustic, corrosive,
stinging.

acknowledge *v.*

致意,招呼 greet, address,
notice, recognize.
承认 admit, confess, own up
to, declare, recognize, accept,
grant, allow, concede.
收悉 answer, reply to,
respond to, confirm.

acknowledged *adj.*

获认同的 recognized,
accepted, approved, accredited,
declared, professed, attested,
avowed, confirmed.

acknowledgement *n.*

承认 admission, confession,
declaration, profession,
recognition, acceptance.
收悉 answer, reply, response, w
reaction, affirmation.
致谢 gratitude, thanks,
appreciation, tribute.

acquaint *v.*

- 使……熟悉 accustom, familiarize, tell, notify, advise, inform, brief, enlighten.

acquaintance *n.*

- 了解, 熟悉 awareness, knowledge, understanding, experience, familiarity, intimacy, relationship, association, fellowship, companionship.
熟人 friend, companion, colleague, associate, contact.

acquire *v.*

- 获得 buy, purchase, procure, appropriate, obtain, get, receive, collect, pick up, gather, net, gain, secure, earn, win, achieve, attain, realize.

acquisition *n.*

- 获得 purchase, buy, procurement, appropriation, gain, securing, achievement, attainment, accession, takeover, property, possession.

acrid *adj.*

- 尖刻的 pungent, sharp, stinging, acid, burning, caustic, acerbic, biting, cutting, incisive, trenchant, sarcastic, sardonic, bitter.

act *n.*

- 行为 deed, action, undertaking, enterprise, operation, manoeuvre, move, step, doing, execution, accomplishment, achievement, exploit, feat, stroke.
法令 law, statute, ordinance, edict, decree, resolution, measure, bill.
v.
行动 behave, conduct, exert,

make, work, function, operate, do, execute, carry out.

- 假扮 pretend, feign, put on, assume, simulate, mimic, imitate, impersonate, portray, represent, mime, play, perform, snact.

act on

- 作用 affect, influence, alter, modify, change, transform.

action *n.*

- 行动 act, move, deed, exploit, feat, activity, liveliness, spirit, energy, vigour, power, force, exercise, exertion, work, functioning, operation, mechanism, movement, motion.

- 诉讼 litigation, lawsuit, suit, case, prosecution.

- 战斗 warfare, battle, conflict, combat, fight, fray, engagement, skirmish, clash.

activate *v.*

- 激活 start, initiate, trigger, set off, fire, switch on, set in motion, mobilize, propel, move, stir, rouse, arouse, stimulate, motivate, prompt, animate, energize, impel.

active *adj.*

- 积极的 busy, occupied, on the go, industrious, diligent, hard working, forceful, spirited, vital, forward, enterprising, enthusiastic, devoted, engaged, involved, committed, militant, activist.
活跃的 agile, nimble, sprightly, light-footed, quick, alert, animated, lively, energetic, vigorous.

活动中的 in operation,
functioning, working, running.

activity n.

活跃 liveliness, life,
activeness, action, motion,
movement, commotion, bustle,
hustle, industry, labour,
exertion, exercise.

活动 occupation, job, work,
act, deed, project, scheme,
task, venture, enterprise,
endeavour, undertaking,
pursuit, hobby, pastime,
interest.

actor n.

演员 actress, play-actor,
comedian, tragedian, ham,
player, performer, artist,
impersonator, mime.

actual adj.

真正的 real, existent,
substantial, tangible, material,
physical, concrete, positive,
definite, absolute, certain,
unquestionable, indisputable,
confirmed, verified, factual,
truthful, true, genuine,
legitimate, bona fide, authentic,
realistic.

actually adv.

实际上 in fact, as a matter of
fact, as it happens, in truth, in
reality, really, truly, indeed,
absolutely.

adapt v.

使适应(配), 改编 alter,
change, qualify, modify, adjust,
convert, remodel, customize,
fit, tailor, fashion, shape,
harmonize, match, suit,
conform, comply, prepare,
familiarize, acclimatize.

adaptation n.

适应(配), 改编 alteration,
change, shift, transformation,
modification, adjustment,
accommodation, conversion,
remodelling, reworking,
reshaping, refitting, revision,
variation, version.

add v.

附加, 添加 append, annex,
affix, attach, tack on, join,
combine, supplement, augment.

add up

相加 add, sum up, tot up,
total, tally, count (up),
reckon, compute.

总计达 amount, come to,
constitute, include.

addicted adj.

上瘾的 dependent, hooked,
obsessed, absorbed, devoted,
dedicated, fond, inclined,
disposed, accustomed.

addiction n.

上瘾 dependence, craving,
habit, obsession.

addition n.

加法; 增加 adding,
annexation, accession,
extension, enlargement,
increasing, increase, gain.
附加 adjunct, supplement,
additive, addendum, appendix,
appendage, accessory,
attachment, extra, increment.

in addition

此外 additionally, too, also,
as well, besides, moreover,
further, furthermore, over and
above.

additional adj.

附加的 added, extra, supplementary, spare, more, further, increased, other, new, fresh.

address *n.*

住址 residence, dwelling, abode, house, home, lodging, direction, inscription, whereabouts, location, situation, place.

致辞 speech, talk, lecture, sermon, discourse, dissertation.

说话, 演讲 lecture, speak to, talk to, greet, salute, hail, invoke, accost, approach, buttonhole.

adept *adj.*

老练, 擅长 skilled, accomplished, expert, masterly, experienced, versed, practised, polished, proficient, able, adroit, deft, nimble.

adequate *adj.*

足够的 enough, sufficient, commensurate, requisite, suitable, fit, able, competent, capable, serviceable, fit, able, competent, capable, acceptable, satisfactory.

adhere *v.*

粘着, 附着 stick, glue, paste, cement, fix, fasten, attach, join, link, combine, coalesce, cohere, hold, cling, cleave to.

追随, 遵守 observe, follow, abide by, comply with, fulfil, obey, keep, heed, respect, stand by.

adhesive *adj.*

有粘性的 sticky, tacky, self-adhesive, gummed, gummy,

gluey, adherent, adhering, sticking, clinging, holding, attaching, cohesive.

n.

粘着剂 glue, gum, paste, cement.

adjust *v.*

调节 modify, change, adapt, alter, convert, dispose, shape, remodel, fit, accommodate, suit, measure, rectify, regulate, balance, temper, tune, fine-tune, fix, set, arrange, compose, settle, square.

使……适应 accustom, habituate, acclimatize, reconcile, harmonize, conform.

adjustment *n.*

调节 modification, change, adaptation, alteration, conversion, remodelling, shaping, fitting, accommodation, rectification, regulation, tuning, fixing, setting, arranging, arrangement, ordering, settlement.

administer *v.*

给予 give, provide, supply, distribute, dole out, dispense, measure out, mete out, execute, impose apply.

管理 govern, rule, lead, head, preside over, officiate, manage, run, organize, direct, conduct, control, regulate, superintend, supervise, oversee.

administration *n.*

管理 administering, governing, ruling, leadership, management, execution, running, organization, direction,