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## Man-Machine Simulation Models

Psychosocial and Performance Interaction



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### Man-Machine Simulation Models

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Man-Machine Simulation Models
Arthur I. Siegel and J. Jay Wolf

To:

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and

Adele, Aron, Judith

# PREFACE

The contemporary field of systems engineering has exhibited an increasing need for comparative evaluation of alternatives early in the research and evaluation phase. As the complexity and sophistication of systems increase, the rise in cost and time needed for their implementation makes more imperative the earliest possible prediction of their efficiency, thus enabling an early evaluation of modifications or alternative proposed systems.

A considerable body of applied techniques, useful in attacking these general alternative selection problems, has been developed in recent years by systems engineers. The large majority of the applications of these techniques, to date, have dealt only with equipment configuration and performance—with the underlying assumption that personnel were available or could readily be trained to control, operate, and maintain the equipment. Stated alternatively, the emphasis has been on selection of an optimum equipment system since man's capabilities seldom limited overall performance. This situation has begun to change in certain advanced equipment systems. "The missing or weak link in the planning of many expensive systems," admits de Sola Pool (1964) "is the prediction of human behavior." Fogel (1963) summarized the changing situation as follows:

"In the more recent past, however, increasing equipment complexity and environmental requirements have made it necessary for the designer to reach for the handbook to determine relevant data so that the human operator will "fit" the designed machine. We are presently faced with problems which require considerable understanding of the man and the machine so that both may be "married" in such a way that each one's attributes compensate for the other's deficiencies."

"Man-Machine Simulation Models" abstracts and presents the results of 10 years of research and digital experimentation conducted by Applied

#### viii Preface

Psychological Services, Inc. The work was directed toward the development of quantitative techniques for alternative system evaluation when personnel performance and interpersonnel relationships are conceded to be of importance to total system effectiveness—in fact, possibly the limiting aspect of system capabilities. It is a goal of the models described to predict system efficiency levels under various conditions that affect the performance of the man-machine system involved.

The initial impetus to the program was provided by the Office of Naval Research, Department of the Navy, in January 1958. This initial work yielded the two man-machine model described in the early chapters. Later, also under Office of Naval Research sponsorship, the techniques developed in the earlier work were amplified and applied to the development of a more sophisticated group-interactive simulation model which is described in later chapters.

Wayne, Pennsylvania May 1969 ARTHUR I. SIEGEL J. JAY WOLF

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At Applied Psychological Services a host of persons provided invaluable assistance in a variety of ways. These persons included William Helsel, Gordon Bright, Richard O'Connor, Roland Desilets, Mary Knight, and James Andreas, who programmed the various models and who also contributed by insuring consistency between the various computational analysis and the equipment selected. Dr. Robert Smith, Mr. William Miehle, Mr. Ralph T. Sorenson, Mr. Richard S. Lanterman, and Mr. David Barcik contributed significantly to laboratory experimentation conducted for model validation, to the development of some of the psychosocial interactive digital simulation model concepts, and to field data collection and analysis. Mrs. Estelle Siegel served as program administrative officer throughout. She has somehow survived our spelling and performed the typing of the various project reports and the various drafts of this manuscript.

We acknowledge the substantial contributions of these persons and our indebtedness to them.

A. I. S. J. J. W.

### CONTENTS

I. MODELING AND SIMULATION	1
Models 3	
Attributes of Simulation Models 4	
Scope 5	
When Simulation is Appropriate 7	
II. LOGIC OF UNITARY OR DUAL	OPERATOR
SIMULATION MODEL 9	
Scope 9	
Background 9	
Introduction to Model 10	
Purpose of Model 11	
Overview of Model 11	
Input Data 13	
Parameters and Initial Conditions 16	
The Simulation Sequence 20	
Waiting and Idling 20	
Urgency and Stress 20	
Team Cohesiveness 22	
Cyclic Subtasks 23	
Subtask Execution Time 23	
Subtask Success and Failure 25	
Goal Aspiration 26	
Decisions and Special Subtasks 28	
Decision Subtasks 28	
Multiple Action Subtasks 29	
No-Stress Runs 29	
Emergency Situations 30	
Recording the Results 30	

### III. RESULTS OF APPLICATION OF UNITARY OR DUAL OPERATOR SIMULATION MODEL 36

Carrier Landing 36
Missile Launching 40
Discussion of Landing and Launching 41
Inflight Refueling 42
Air Intercept 46
Conclusions 50

### IV. GROUP SIMULATION—QUALITATIVE AND CONCEPTUAL CONSIDERATIONS 52

52 Scope Overview of Model 52 Major Variables in Small-Group Theory 54 Summary of Small-Group Variables 55 Norms and Goals—Orientation 55 Orientation of the Individual 58 Orientational Mix and Interdependence Crew Orientation 58 Action Unit Orientation 59 Cohesiveness 60 Mission Orientation Pressure and Reinforcement 60 Communication Network 62 **Environmental Stress** Leadership, Roles, and Status 63 Group and Crew Size Task Performance and Personality 63 Social-Cultural Characteristics

### V. THE GROUP SIMULATION MODEL—QUANTITATIVE CONSIDERATIONS 64

Brief Overview 64
Symbols and Limits 70
Detailed Model Logic 70
Mission Data 71
Equipment Data 72
Personnel Data 73
Parameters 74

Formulation of a Crew 76
Indentification of Individual Characteristics 77
Cross-training Specialties 77
Orientation 78
Initial Proficiency Values 79
Pay Level 79
Crew Morale and Cohesiveness 80
Current Day's Workload 81
Selection of Work Group 82
Communications Efficiency 86
Efficiency Due to Proficiency 90
Action Unit Execution Time 90
Real Time 92
Psychosocial Efficiency 93
Environmental Efficiency 95
Total Efficiency 99
Performance Adequacy 99
Modification of Orientation after Success 100
Modification of Orientation after Failure 102
Increase in Proficiency 102
Simulation of Subsequent Action Units 103
A Day's Work Is Done 103
Crew Promotions 104
Morale and Cohesiveness 104
Sickness 104
Crew Efficiency 105
Summary Results 106
When the Mission Is Over 106
Other Crews 107
VI. TESTS OF GROUP SIMULATION MODEL 109
The Hypothetical System Simulated 109
Personnel 110
Parameters and Constants 110
Mission Data 114
Runs Performed 114
Crew Efficiency 116
Efficiency Increases 117
Productive Time 117

Constants 74

Work Completed

119

#### xiv Contents

Completion of Nonessential Action Units 120 Action Unit Failures Crew Morale 123 Cohesiveness and Orientations 125 Sickness 127 Overtime 127 VII. 128 PREDICTIVE VALIDITY SIMULATION Mission and System Simulated 128 The Mission 129 Input Data 129 Objects of Tests 130 **Crew Composition Determination** 130 Criterion Development Crew Proficiency Crew Efficiency 133 Action Units Performed Unsatisfactorily 134 Hours Worked 135 Ignored or Postponed Action Units 135 Orientation 136 Crew Efficiency 138 Productive Time 139 Completion of Nonessential Action Units 140 Crew Morale and Cohesiveness Final Words 140 145 REFERENCES 147 APPENDIX A 149 APPENDIX B 172 APPENDIX C

175

**INDEX** 

### I

# MODELING AND SIMULATION

It is now becoming commonplace in scientific and business communities to predict gross outcomes of complex operations and event sequences in man-machine systems with the aid of the digital computer. The important features, characteristics, and outcomes of many systems, both real and planned, have been digitally reproduced by a process called "digital simulation." This method is proving to be a valuable aid to managers and analysts in such diverse disciplines as transportation, economics, international relations, population study, military operations, and logistics. The purpose of the technique is to provide quantitative estimates of the performance, efficiency, effectiveness, or "value" of systems or approaches so considered.

An example of the use of this technique is the simulation of a production plant to which a series of tasks is assigned. Here the computer is given data on the plant's resources—that is, the number of machines of each type, the number of men of each trade who can operate the machines, and the types of tasks to which they can be assigned. The computer is also given the workload that is to be processed through the plant during the time period to be simulated. This workload includes the work backlog at the beginning of the simulation and the tasks that are generated by a variety of means during the simulated period. Finally, the system operation rules are represented by a computer program of coded instructions. The program determines and controls such features as work-order priorities, overtime assignments, and methods for calculating how much, how fast, and how well the men and machines work when assigned to tasks in various combinations. Using all these data the computer processes the tasks sequentially in accordance with system operation rules by assigning them "on paper" (that is, in memory) to individual machines as if the tasks were actually routed from one machine to another. As part of the processing the computer maintains

#### 2 Modeling and Simulation

records of interest such as how often a task must be delayed because of a need to wait for each machine, how the workload is distributed among the men, and the size of the backlog as a function of time and trade. These are summarized into totals, averages, and distributions which provide numerical measures of labor and machine utilization efficiency for determining how well the system performs its functions.

It is clear from this brief example that a rather thorough analysis of the total man-machine system and its assigned job must be made in preparation for simulation. Stated in terms applicable to digital simulation in general the total job is reduced to a list of events that may be initiated, performed, and terminated with stated frequencies and in specified sequences by preselected events or conditions. The resources of men and equipments that are available to accomplish the job are itemized. Their capabilities, limitations, and behavior are described numerically. These data together with selected parameter values stating general limiting conditions (for example, total time allotted and working-hour limits) are placed on some computer input media such as punched cards or magnetic tape. A computer program is developed that dictates the logic as well as the storage, arithmetic, and recording operation sequence according to the simulation rules. Only after all of these tasks have been completed can the computer accomplish the simulation by operating on the data in accordance with the programmed logic and produce tabular, textual, and/or graphic results for study and analysis.

Once prepared for automatic processing, a mission simulation can be repeated a number of times with variations in the load to be processed, the resources available, the decision logic to be implemented, the manning complement, speeds of equipment, level of equipment automation, and the changes of work-processing rules. It should be noted that the simulation technique does not purport to find the "best" solution to any problem; rather, it demonstrates the consequences of a particular set of input conditions and decision rules applied to a process. The simulation of a variety of conditions may facilitate predevelopment evaluation of complex systems or the effects of changes in existing equipments. Consequently digital simulation can be used to select among alternative system proposals. It is also possible that such a tradeoff analysis would facilitate discovery of potential difficulties such as equipment or personnel overloading which analytic treatment alone would not disclose. The digital approach to simulation and predevelopment system test can produce a host of system planning information not provided by other techniques.

#### MODELS

Despite the variety of current uses to which the word is put, it may accurately be said that this general technique, which has been described briefly, may be termed computer "modeling." Today the much-bandied term "model" has been so broadly defined as to incorporate virtually any form of abstraction used to represent concrete phenomena. Thus English and English (1958) under definition 4 state that a model is

". . . a description of a set of data in terms of a symbol or symbols, and the manipulation of the symbols according to the rules of the system. The resulting transformations are translated back into the language of the data, and the relationships discovered by the manipulations are compared with the empirical facts."

From this definition a theory and a model would seem to be interchangeable to the extent that both are symbolic. Chapanis (1961), and the present authors, would prefer a more stringent definition such that a model, serving as it does as an analogy, would be a representation or likeness ". . . of certain aspects of complex events, structures, or systems made by using symbols or objects that in some way resemble the thing being modeled." The "theory of relativity," then, would not be a model; yet Freud's "hydraulic model" of psychic forces depicted as impinging on consciousness or Descartes' mechanistic analogy of blood flow would seem to answer this criterion. Chapanis' companion distinction between "replica models" (for example, a wind tunnel), which resemble in a physical way the thing being modeled, and "symbolic models," which abstractedly represent the modeled event, aids in classifying models.

Another classification of models that helps to place computer simulation in its proper perspective is the view presented by Sayre and Crosson (1963). They consider three distinct ways in which an "object" might be modeled: (a) replication, (b) formalization, and (c) simulation. The first class includes physical reproductions, facsimiles, test models, duplications, and dummies. In the second category of formal models both the components of the system modeled and the interconnections among them are represented by symbols that can be manipulated according to the provisions of a formal discipline such as logic or mathematics. The result in this case is an analytic solution to a set of general equations. Models which fall into the third category are those whose equations or rules do not admit analytic solution in general form but that nevertheless produce numerical values given sufficient computing capacity and time. This latter class has been made practical in the recent past by

### 4 Modeling and Simulation

the widespread availability and decreasing cost of high-speed electronic calculating equipment. It is to this category that the attention of a wide variety of recent model development has been focused and to which the present work is directed. For a definition of computer simulation model, per se, Martin (1968) proposes, "A logical-mathematical representation of a concept, system, or operation programmed for solution on a high-speed electronic computer."

The primary goal of all three types of models is, of course, the same—to produce the essence of the object modeled faster, at lesser cost, or with greater convenience than could be achieved with the object or system itself. The selection of the simulation model, in particular, to represent systems involving human behavior is a natural one. It is acknowledged that the assignment of a specific type of model to human-performance description is difficult, especially when the definition must be mathematical in nature. Human behavior with its associated idiosyncrasies is complex. This complexity along with the interactions among behavioral elements makes for large computational requirements. For this reason computer modeling seems quite useful for the simulation of human performance.

#### ATTRIBUTES OF SIMULATION MODELS

There are two primary qualities that it is hoped any predictive model, including simulation models, would possess. First, it is desired that the model will be sufficiently general to enable simulation of a reasonably wide class of systems and missions. With this property a relatively few different models would be required, lowering the developmental, programming, documentation, and test costs involved in modeling. However, in the present state of model development it must be stated, in candor, that relatively little attention has been paid to this desiratum. Generally one finds a variety of models developed, each one to simulate some specific situation: for example, the population projection of a country or the medical conditions of postnuclear attack. Yet within any individual model early attempts are being made to generalize at least within a given subject matter.

In an attempt to achieve this first quality of generality the development of a simulation model has been an evolutionary process. Sometimes it is only after a model has been used that additional desirable features are recognized. Improvements in the statistical processes involved, representation of variables, presentation format, numerical techniques, and operational utilization have often become evident through use and study. It also frequently happens that new features must be added to incor-