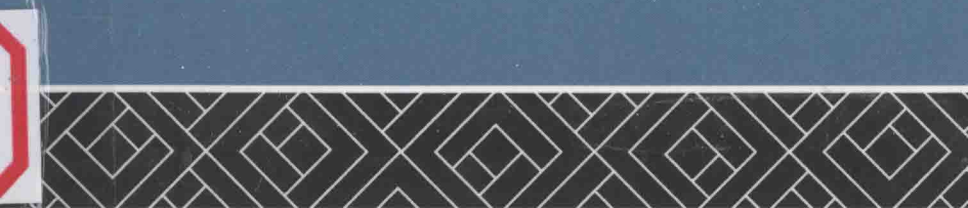


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THE ENTERPRISE AND ITS ENVIRONMENT

A System Theory of
Management Organization



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In this book I include an account of reorganization in other companies than the Calico Mills, also managed by the Sarabhai family. Dr Vikram Sarabhai, a director of the Calico Mills, was their chief executive. I am deeply grateful to him and to all his managers, notably Messrs N. R. Nadkarni, P. V. Kale, and K. N. Taneja of the headquarters staff, and to Messrs K. J. Divetia and S. Ramanathan of Sarabhai Chemicals.

¹ As this book went to press I learned with great regret that Mr Gandhi had died.

² Rice (1958). *Productivity and Social Organization—the Ahmedabad Experiment.*

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PART I

Introduction