

The background of the cover is a photograph of an iceberg floating in the ocean. The top of the iceberg, which is visible above the water, is relatively small and jagged. The much larger portion of the iceberg is submerged below the water's surface, illustrating the concept of hidden risks. The water is a deep blue, and the sky is overcast with grey clouds.

Second Edition

Risk Analysis and Security Countermeasure Selection

Thomas L. Norman
CPP/PSP/CSC

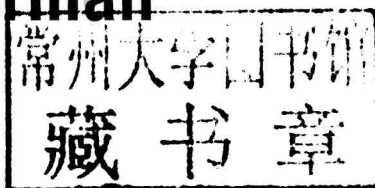


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Second Edition

**Risk Analysis
and Security
Countermeasure
Selection**

Dedication

This book is dedicated to the more than 179 people who lost their lives and over 350 who were injured by 10 terrorists in Mumbai, India. The attack began on November 26, 2008, from land and sea and was finally put down on November 29, 2008. Included in the list of those killed was the chief of Mumbai's Anti-Terror Squad, Hemant Karkare. The attacks were a series of coordinated terrorist attacks carried out across Mumbai, India's largest city. Attack sites included Chhatrapati Shivaji Terminus, the Oberoi Trident Hotel, the Taj Mahal Palace and Tower, the Leopold Café, the Cama Hospital, the Orthodox Jewish-owned Nariman House, the Metro Cinema, and areas outside the Times of India Building at St. Xavier's College. There was also a taxi blast at Vile Parle and an explosion at the Mazagaon Docks in Mumbai's port area.

The ten attackers used simple methods, tactics, and weapons (a moving shooter attack) to kill and injure many people. The attack had been predicted for days. The attack took place during the run-up to the Indian parliamentary election cycle.

Although the attack exposed many shortcomings in the Mumbai public security apparatus, there were also great examples of heroism from these fine people.

This was particularly painful for the community, because it shook the Indian psyche and destroyed the feeling of safety and security that had been painstakingly built over several years since several previous major attacks in Mumbai in 2003.

Based on statements by Ajmal Amir, the only terrorist who was captured alive, this horrible crime was spawned by Lashkar-e-Taiba, a foreign terrorist organization operating from within Pakistan, with training and planning help from Al-Qaeda. Some of the attackers came from Pakistan and hijacked an Indian fishing vessel to avoid waterway security.

The immediate goals of the attack were to destroy the Indian community's faith in their security apparatus; to undermine the existing Indian regime; to destabilize relations between India and Pakistan; to encourage the election of more militant Indian parliamentarians with an eye toward further destabilizing Indo-Pakistan relations; to cause India to put pressure on the moderate Pakistani regime, thus undermining their popularity within Pakistan and leading toward regime change there; and to get Pakistan to move its troops from the western borders, where they had been fighting against the Taliban and Al-Qaeda, to strengthen its eastern border with India in anticipation of clashes there, thus relieving the pressure that both Pakistan and the United States had put on the Taliban and Al-Qaeda. The long-term strategic goals appear to be to create chaos and possibly anarchy inside Pakistan in order to effect regime change and thus pave the way for a Taliban-like regime that would gain access to nuclear weapons for the terrorist organizations for use against India and the West.

(Note: Subsequent to writing this Dedication, the Taliban has indeed commenced a strategic push against the Pakistani regime, which, as I write, is being opposed by a

major operation by the Pakistani military, displacing tens of thousands in the Federally Administered Tribal Areas, the Swat Valley, and Waziristan.)

I had completed a risk assessment for a major Indian firm only 2 months earlier, which predicted that exactly this kind of attack could take place, as my number one concern.

Effective countermeasures exist for this and numerous other types of terrorist attacks. In the case of moving shooter attacks, the countermeasures are focused on deterrence and active intervention using reactive electronic automated protection systems (REAPSs) to contain the attack and the attackers, thus reducing the possible number of victims and rendering the attackers immobile, making them easy targets for rapid action forces. These should be coupled with off-site command and control capabilities for any Tier 1 terrorist target; these move control of the security system away from the terrorists and give it instead to Special Operations Police Units. (REAPSs are described in detail in my second book, *Integrated Security Systems Design*, Butterworth-Heinemann, 2007). REAPS elements should be accompanied by a commissioning regime of the security system that denies the attackers access to it (which they used effectively to counter police and military responders) and provides that resource remotely to the responders and not the attackers.

There are lessons to be learned from every terrorist attack. The chief lesson from the November 2008 Mumbai attacks is that it is of paramount importance to leave physical, electronic, and operations security to knowledgeable antiterrorism professionals and not to technical firms that may understand electronics but which have no expertise in planning antiterrorism measures. This is especially true when many lives depend on the quality of their ill-conceived and hopelessly inadequate recommendations based solely on their modest knowledge. Having a risk analysis performed and countermeasures developed by unqualified firms is a risky affair with dreadful consequences.

We can do better than this.

Preface

When people ask me how long I have been in security consulting, I usually tell them that I have been working in the security industry since before electricity. It has been over 35 years now and as an old guy, I have seen a lot of things. The security industry is simply fascinating. There are few human endeavors that bring together sociology, economics, psychology, technology, architecture, landscaping, project management, engineering, critical thinking game theory, and logic into one big bowl of soup. I love this industry.

I have watched the industry grow and mature from a general lack of awareness of security, on the part of most of the public and corporate management, to a current state where there is a heightened sense of security among many public and private sectors. Governments have always been aware of security, as they are prone to trying to protect themselves against all kinds of threats. Since September 11, 2001, I have seen a fundamental shift in security awareness that is refreshing, startling, and concerning all at the same time.

I see a desire to look at security as more of a business unit, in a more professional and methodical way (that is good). There is also a tendency to treat every facility as a potential terrorist target, often wasting the organization's resources on facilities that terrorists have no history of targeting and which do not fit the strategic objectives of any known terrorist organization (not so good). My kudos go to the New York City Police Department for their important work in this area.

Most organizations today want a risk analysis before committing resources to solutions (also good). However, the industry is now fraught with "consultants" who have little if any formal training or education and who often propose their company's products or services as the obvious solution. Oddly, a single organization can go to several different security vendors (dogs, guards, systems, investigators) and get answers from each vendor—which is that it is the specific vendor's products or services that the organization needs the most. This is not consulting. This is predatory behavior by self-interested vendors, which is above the interests of their clients. This is also not a display of any functioning concern for the lives of the people who dwell in the organization's buildings. Uniquely, these firms who employ "consultants" with little or no real knowledge about risk almost always charge little or nothing for their consulting efforts, and it is easily worth the cost (little or nothing).

This is sad and unfortunate and I think almost criminal, as people's lives and livelihoods are at great risk when poor risk analysis is employed. These organizations would not hire a physician, accountant, structural engineer, or architect without credentials, yet they will often hire anyone who has the word "consultant" on his or her business card, with no check of qualifications whatsoever.

Risk analysis is heady stuff. A good risk analysis is a marvelous thing. It enlightens, it informs, it educates, and it illuminates the vague into the clear. It helps management organize its thinking into clear and obvious action, properly prioritized, with precious

organizational resources spent on the least-cost, most-effective solutions. Poor risk analysis results in vague programs with no clear direction or purpose and no metrics for measurement. What other business unit could operate in such darkness?

I have read many books on risk analysis, but I have never read one “risk analysis” book that teaches the process of analysis.* All these books talk about security principles. Most discuss methodologies. Some teach how to conduct interviews and surveys and write reports. I have not read one that teaches analytical skills. Perhaps there is one, but I have not seen it. I think a book on risk analysis should leave the reader understanding what analysis is and what it is not, and teach the ideas, principles, elements, and process.

There are many software tools to assist in risk analysis, but only a few are analytical in nature. Most are checklists that leave a sense of protection while actually offering little insight into risk. Some of the software tools create vast lists that are impressive in weight but do not categorize, sort, or present the data in any meaningful way. Others are so scant that they can hardly be called tools at all. Still, they present themselves in the market as useful tools.

There are also a number of approved risk analysis methodologies. I have used many models (including the Central Intelligence Agency model) promoted by the U.S. Armed Forces, the U.S. Department of State, the Department of Justice, the Federal Emergency Management Agency, and the Department of Homeland Security (DHS), and models created by Sandia National Laboratories, along with others. There are methodologies that are particular to specific industries—water departments, high-rise office buildings, oil/gas/chemical facilities, pipelines, railroads, bridges, government buildings, prisons, and so forth. The DHS has an evolving list of approved methodologies that apply to various types of facilities and industries, all of which are valuable.

It can be confusing for an aspiring security practitioner to try and understand all of these ideas and to master even some of all the software tools and methodologies. So how is one to wade through all this and find the way? I have used both the great and small in my long career. I have read hundreds of security books, used software tools that cost thousands of dollars, and used tools that were free. I have found all somewhat useful and have learned much from each experience.

Years ago, when I first began consulting, I was confronted by various client accounting departments demanding that specific information be presented with my invoices. I found this time-consuming, confounding, and downright unproductive to collect all these data and present them to each client according to their specific procedures. In many ways, the DHS-approved list of methodologies is much like that. All methodologies require much of the same information, presented in much the same way, but with slight variations in data collection, processing, and presentation.

I solved my accounting dilemma by looking at the worst case of what every client was asking for (including my most demanding client, an agency of the U.S. government), and then I developed a time-keeping and accounting system that presented all the information they asked for, every time, for every invoice. I never received one complaint from any of my clients after that. As a result, my efficiency immediately increased, because I no longer had to keep different time and expense records for each client. I spent less time doing more. It was an important lesson that has served me well in my career. Do the best for everyone, and one can do more for everyone with much less effort than creating a unique

* There is one book on “vulnerability” that does teach analysis: *Vulnerability Assessment of Physical Protection Systems* by Mary Lynn Garcia¹. Mary Lynn Garcia is a light in the wilderness.

program for each. It is the commoditization of data services to the best advantage for stakeholders and clients, as well as the consultant.

Over the years, I have developed a process of risk analysis (not itself an actual methodology) that is scientific, methodical, extensively thorough, and one that I believe fits the requirements of every methodology approved by the DHS. Where most analysts consider perhaps a hundred points of analysis, this process considers many thousands. This process takes into account every requirement of every major risk analysis methodology and pretty much fulfills the requirements of them all. Thus, in one single approach, one can easily move from reviewing water facilities to liquefied natural gas terminals, to retail malls, to airports, to hotels, to office towers, and to entire cities. Over the years, I have developed a reputation as a consultant who produces astonishingly complete reports at highly competitive rates. I have been asked to teach this approach by other colleagues and have been pleased to do so. Even though most consultants diligently try to conceal their methods, I have always believed in teaching. After my second book, *Integrated Security Systems Design* (Butterworth-Heinemann, 2007), which taught security-system design in a new, thorough, and comprehensible way, I received many requests from colleagues to write another book to present risk analysis in the same way.

This approach is both thorough and fast and can produce results that can usually fit the requirements of almost every major risk analysis methodology. In the same amount of time that others take to create mediocre work, you can easily produce a risk analysis that is unbelievably comprehensive. This methodology also produces the holy grail of budgeting. That is, it creates budgets that are prioritized by relative effectiveness and relative risk. It creates budgets that allow management to clearly see what and how to prioritize the organization's assets in the most effective way. You can also do this. By reading this book, you will learn what many security practitioners for many years thought was impossible—to produce a risk analysis that accurately estimates and presents the risks of all threats and budgets that are supported by both effectiveness and cost-effectiveness calculations.

This book provides insight into threat actors of all types that is unavailable from any other single source. It is organized in a way that conveys meaning, not just information. You will learn more from this book than from any other book on the subject of risk analysis, including, and most importantly, how to actually perform risk analysis, a subject that one would think would be the keystone of every book on the subject but which for a number of reasons is simply missing from virtually every other risk analysis book.

This book will open your eyes not only to risk analysis, but most likely to a whole new way of thinking.

Now, begin reading. Begin learning the amazing art of critical thinking and how to apply it to the very important task of risk analysis. Then, get ready to create the most comprehensive and easy-to-understand risk assessments you ever thought possible.

REFERENCE

1. Garcia, M. L. 2005. *Vulnerability Assessment of Physical Protection Systems*. Butterworth-Heinemann, Oxford.

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For each of those above, I am humbled by their encouragement and kindness, without whom this book would never have been written.

Author

Thomas L. Norman, CPP/PSP/CSC, is an internationally acclaimed security risk management consultant with experience in the United States, the Middle East, Europe, Africa, and Asia. As the author of the industry reference manual on integrated security system design, and with more than 35 years of experience in design, construction management, and commissioning, Mr. Norman is one of the industry's leading design consultants, worldwide. Mr. Norman has developed formulas and detailed processes that are used by the entire security industry to calculate the effectiveness of security programs and security program elements and also overall security program cost-effectiveness. Mr. Norman has authored five books and coauthored two others (for the American Institute of Architects; *Security Planning and Design: A Guide for Architects and Building Owners*; *Integrated Security Systems Design*, first and second editions; *Risk Analysis and Security Countermeasures Selection*, first and second editions; the latest ASIS International Physical Security Professional (PSP) certification study materials; and *Electronic Access Control*. Mr. Norman's works have been quoted and referenced by organizations such as the Cato Institute, National Broadcasting Company (NBC), and Security Management.

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