# 以人为本的设计

波捷特公司的设计作品

design on a human scale

Progetto CMR's Architectur



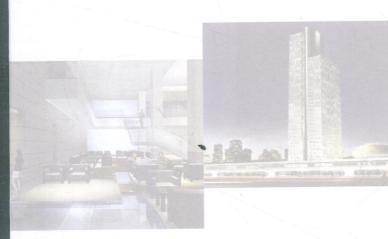


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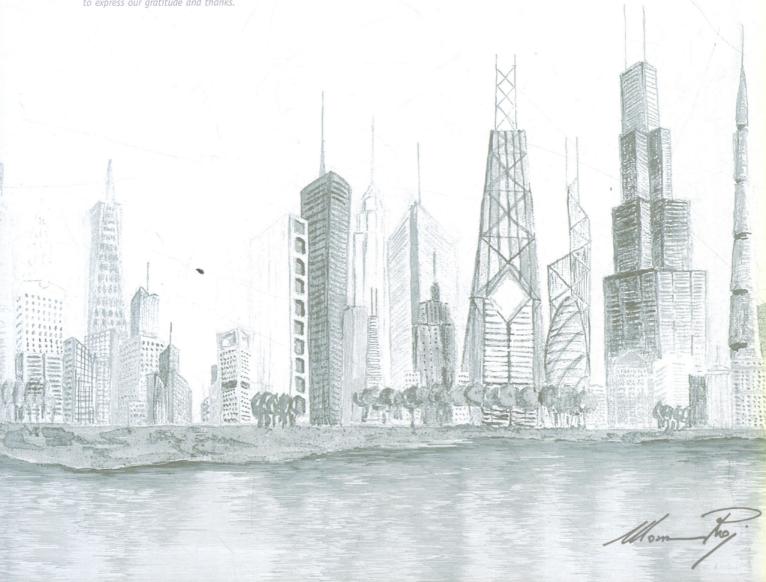
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自1994年波捷特公司诞生以来, 公司的成长得益于这些年来与我们并肩合作的各位 同人的努力和对本公司的热情支持。 我们借此机会表达诚挚的感谢。

The growth of Progetto CMR, since its inception in 1994, is due to the commitment and enthusiasm of all those who have collaborated with us over the years. We take this opportunity to express our gratitude and thanks.



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## 设计项目的价值

### The Value of a Project

全即用能定筑户是结用则须实。 全即用能定统户是结用则须实。 全即用能定统,应不设建用则须实。 一定证证的证据必但是更多的。 一定证证的现在,应不设建用则的范据必但是更多的。 一定证证的现在的现在,应不设建用则须实。 是原必、适知的。 是原必、适知的。 是原必、适知的。 是原必、适知的。 是原必、适知的。 是是原必、适知的。 是是原必、适知的。

要设计一项围绕人的实际需求的建筑项目同样意味着创新作为满情的构思与应用。创新作为满足动态参考条件;价值作为适应社会潜在的经济和结构的变化;激情作为对于所有参与者以及他们的实际需求的关注。

能够证明有效性的永远都是历史与记忆:莱昂纳多·达·芬奇,同时文艺复兴时期的人们发展了了代色的静态观点,期望一个非常现代的焦点对象:即个人的舒适("在选

Massimo Roj's architectural mission is all in his declared intent: to place "Man at the Centre". Progetto CMR is based on the principle that the "container" cannot set the rules for the behaviour or the system of services within it; it is instead the well-being of the user that must dictate the principles upon which the architectural organism is designed, based on the user's actual needs. However, an apparently obvious design principle like the one above must then in practice be able to virtuously combine inexpensiveness and creativity, aesthetics and ethics, helpfulness and dialogue and, obviously, professionalism and commitment. To design an architectural project around the real needs of its users also implies creating innovation, value and passion. Innovation meaning a solution designed to respond to dynamic reference conditions; value as a solution to the possible economic and structural changes of society; passion as the attention to all the players involved and their real and actual needs.

As it invariably happens, history and memory can prove helpful: Leonardo's Vitruvian man is "the measure of all things", while the Renaissance man

择面伯西(用在与像观合免触维的,是模可。作此中做不互的的,是模可。作此中做不互的的,是模可。作此中做不互的的,是模可。作此中做不互的。你可以不是,有因的变形,中代者制,,并不是一个,是模可。作此中做不互的。你对不维接触。你对不维接触看的。你是一个,可是可相的数以不产,可更可相间数以不产,可更可相间数的。

expands the static point of view of the project anticipating the crucial theme of individual wellbeing (as Leon Battista Alberti put it in his De re aedificatoria, "In the choice of the environment it is best to mind that it is welcome by its inhabitants from every point of view"). Then came Le Corbusier's Modular, defining parameters that are also applied in the field of design. Today, however, man is merely seen as a consumer of goods and spaces. It is therefore necessary, as can be observed in the work of Progetto CMR, to return to a higher consideration of the user, who cannot avoid confrontation not only with the three dimensions of the physical world, but also with the fourth dimension of time, which becomes a new measure of reference. Italo Calvino wrote: "There is a tendency today in the manner in which culture views the world, emerging at once from various sources: the world, in its many facets, is seen all the more as discrete rather than continuous. I use the term 'discrete' in the mathematical sense, that is, that which is composed by separate parts". The unifying answer of Progetto CMR to this consideration is the result of a complex and committed planning activity, which does not 罗依在他的新人文主义观念中 是这么做的:构思并设计新式的室 内和建筑,使人不再因传统建筑的 等级划分感到压抑,而使他们从中 感受到信心、创造、舒适与对话的 动力。

丹尼洛·普雷莫利

deal with architectural and interior design alone, nor with the sole optimization and management of spaces and people, but with all of these issues as a whole. This complexity is dominated by the active involvement of different professionals with various specializations - architecture, engineering, safety, and well-being - each with their specific knowledge and competences, but all sharing a vision that is unified and strategic, organized and managed. This approach is based on a planning methodology involving different disciplines and considering all of the stages of a project - from the idea to the usage - in exact proportions and within a wider and more complex unitary vision. All of this within an activity that implies shrewd strategic choices, substantial economic commitment, a careful evaluation of risk factors, and a deep understanding of the operation. Massimo Roj, in his neo-humanist vision, has been able to think and design buildings and interiors within which Man is no longer constrained by spaces designed according to traditional hierarchical schemes, but, on the contrary, receives from those essential stimuli for positiveness, creativity, well-being and dialogue. Danilo Premoli

马西莫·罗依 \_ Massimo Roj

# 我们的过去,我们的现在,我们的将来

### How we were... how we are... how we will be!

在1993年7月20日,一件大事改变了我的人生:我女儿瓦伦蒂娜出生了,她是我三个小孩中的第一个(另外两个分别叫安德里亚与罗伯托)。

一个多月之后,在9月3日, 也就是我生日的前一天,我收了司总经理的一封信,在信中,总经 理跟我解释说由于公司正处于一个 困难时期,因为业务量少人因此七 迫削减成本。在这家公司任职七 之后,我必须得找一份新的工作。

在这段煎熬的日子里,一位跟我共事过的朋友安东尼拉对我说: "老马,我们为什么不自己干呢? 我有位朋友在一家跨国公司上班, 他们需要翻新他们的办公室。" 因此,我们同另一位旧日同事开始 寻找我们的第一位客户。

我们的想法就是利用我们在办公室设计领域所积累的成熟经验, 给那个时期萧条的意大利市场提供 一种新的理念:即对办公场所进行 合理化与最优化。 On July 20th, 1993 an incredible event changed my life: the birth of my daughter Valentina, the first of my three children (soon to be followed by Andrea and Roberto).

A few months later, on September 3rd, the day before my birthday, I received a letter from the GM of the company where I was working, explaining that the company was going through a difficult moment and, due to lack of work, was forced to cut costs. Therefore, after seven years, I now had to find a new job. In the midst of this difficult and emotionally testing period, a former colleague and friend, Antonella, said to me, "Massimo, why don't we try to work on our own? I have a friend who works for a multinational company planning to renew their offices". And so the two of us, together with another former colleague, were ready to find our first client.

Our idea was to apply the experience matured in the field of office design, and offer the Italian market, then struck by an economic crisis, something new: the rationalization and optimization of working space. 1994年初,在这些预想基础上,波捷特公司诞生了,这是三位建筑师朋友的共同项目,我们都为着一个共同的目标奋斗:努力设计出新的办公空间,让所有人都能够有更好的工作环境。

在经过数月的压力与希望交织之后,1994年6月终于盼来了第一个任务,一家大型跨国公司——摩根大通给我们提供了证明我们的信念与能力的机会。

这就是梦想……

方法是集成设计!

马尔科是工程师,也是我中学时候的同班同学,他的到来给我们带来了新的经验与技能:技术系统

This was the basis upon which, at the beginning of 1994, Progetto CMR was born: the project of three architects and friends who shared the ambitious goal of designing new spaces allowing everyone to work better. A friend, Edoardo, offered us a place to work, then the first help arrived: a young architect from Turin named Marco.

Our first job arrived in June, after months of tensions and hope: a large multinational company, JP Morgan, offered us the opportunity to show what we believed in and what we could do. The past seven years had led me to a clear consideration: due to the impact of organizational changes and technological innovations, the office environment was very complex and constantly developing, therefore needing a multidisciplinary approach: different professionals with different experience, working together as a team.

This was our dream...

Integrated Design our means!

The arrival of Marco, a middle school classmate and now an engineer, brought a new experience and expertise to the group: technological systems' design and the application of Health and Safety 的设计以及健康与安全法规中有关工作环境的规定。

为了控制与确保工作的质量, 其自然结果便是建立组织系统以组 织协调我们的工作,并获得了质量 证明书,让我们成为意大利首批获 得这种证书的设计公司。我们的规 模一直在持续迅速地扩大:超过一 百名的专业人员队伍稳固了波捷特 公司在意大利设计领域中的领先地 罗马和雅典办事处的设立, HOK (全世界三大领先设计公司之 邀请我们加入最重要的欧洲建 筑网络,以及2004年10月中国总部 在北京的设立,还有天津办事处的 设立都证明我们的梦想已经实现, 事实上,我们的成就已远远超出了 我们最初的梦想!

感谢每一位为公司的成长添砖加瓦的人。

马西莫•罗依

legislation in the work environment.

In 1997 the need to develop objects that could help improve the work environment lead to the birth of a fourth department: after Architecture, Engineering, and Health and Safety, there came Industrial Design. Soon afterwards, the need to manage the growing number and complexity of projects lead to the creation of the department of Process Management, dealing with customer service, project management and the direction of works.

In order to control and guarantee the quality of our work, an organizational system was created ultimately leading to a Quality Certification, which we were among the first design firms in Italy to obtain. Our growth has been constant and rapid: over 100 professionals now secure Progetto CMR's place among the leading design companies in Italy. The opening of the Rome and Athens offices, the invitation of HOK (one of the top three design firms in the world) to join the most important European architectural network, and in October 2004 the opening of the Chinese headquarters in Beijing and of the Tianjin office: our dream has already come true, in fact, the reality has gone far beyond the dream!

Many people from different cities and different countries have worked with us; some have married, some have had children, others have left. Everyone has grown and given their own contribution to the growth of the company, bringing different ideas, new abilities and renewed energy to find new solutions and give birth to functional, rational projects that respond to our clients' needs.

Thanks to everyone for all that you have done and what you will do.

Massimo Roj





马西莫・罗依 \_ Massimo Roj

## 以人为本的设计

## Design on a Human Scale

在1994年的时候我有个想法: 去帮助时候我有时期我有个想法: 为开支的公司。波捷特公司管理公司。 被生了,它以确保建筑物管理成的控制作为自身的的。 这些都使采用一个非常清楚的对对。 达到该目的成为可能,最优化设计, 作环空间规划。

In 1994 I had an idea: to reach out to companies trying to contain costs during economic downturns. Progetto CMR was born with the clear intent of designing buildings with lower management costs. This was made possible thanks to a clear methodological approach based on the rationalization and optimization of work environments: Office Space Planning.



空间规划, 一门持续发展的学科

空间规划与其他具有泰勒式逻辑结论、旨在提高生产机构效率的各种发展公司管理学科一同于20世纪30年代在美国诞生。

空间规划的主要目标是在经济 与功能两方面对工作场所进行正确 管理。

自诞生到战后的十几年中,这门学科的第一批信徒,被称作"空间规划者",为这门学科设置了理论基础。

空间规划是建立在对工作所进行的职能与定量分析以及对保证空间合理使用所必要的程序与标准进行确定的基础之上。

但一直到20世纪50年代末,空间规划才得到了文化界的认同,在建筑规划这门更广泛的学科内取得了重要地位,并作为工作场所环境质量的理想改善工具而得到认可。

空间规划的学科基础得以完善的文化背景主要以20世纪60年代的 盎格鲁 - 萨克森进步主义为代表, 盎格鲁 - 萨克森进步主义认为, 工作场所除了主要为生产服务之外, 它还是对个人民主加以确认的一个潜在衡量标尺。

事实上,规划办公空间是基于功能和社会的双重基础,而成为工作场所进步观点的基石,一方面注重工作场所的最高效用,另一方面注重个人的生活质量。

正是办公室工作社会性一面的 出现赋予了这门学科趋同于城市规 划的特性;办公环境几乎达到城市 环境的复杂性。

## Space Planning, a Constantly Evolving Discipline

Space Planning was born in the 1930s in the United States together with other evolved company management disciplines, as a logical consequence of Taylor's economic models aimed at improving the efficiency of productive organizations.

The primary goal of Space Planning was to enable the correct economic and functional management of working spaces. From the first years since its inception until the post-war period, the first architects who adopted this approach – subsequently known as Space Planners - set the theoretical foundations of the discipline: Space Planning was to be based on the functional and quantitative analysis of work and the definition of procedures and standards aimed at quaranteeing the rational use of space.

Yet it was only towards the end of the 1950s that Space Planning gained a cultural identity, achieving a crucial role in the architectural planning field and characterizing itself as the ideal tool to improve the environmental quality of working spaces.

The cultural background against which the theoretical foundations of Space Planning were fine-tuned is the Anglo-Saxon Progressivism of the 1960s, according to which the working space, whilst primarily intended for production, was also a potential dimension for the democratic affirmation of the individual.

Indeed, Office Space Planning, based on this double functional and sociological foundation, became a comerstone of the progressive view of the workplace, focusing both on the optimization of space usage and on the quality of life of the individuals within. It is indeed the sociological side of office work that determines the discipline's similarity with urban planning: in other words, the office environment reaches a complexity comparable to that of a city. The most prominent examples of office space

上文所述的过程可视为设计经验的逐步积累或通过办公空间规划逐渐获得的一种城市规划的文化理论:从城市这个宏观体系到办公场所这个微观体系,各个区域都成为人类相互交往的场所。

工作规模的扩展使空间规划大 大充实了其方法论基础,使其成为 生产单位对人类关系进行社会管理 的一种战略工具。

新的建筑物 / 城市不再只是融合功能与社会规划的一个成功典范,而是回到成为全球交流体系中的一个因素。

现代信息技术使每个工作场所

architecture from the 1960s and 1970s highlight this conscious methodological tension towards city planning. The emphasis on the distribution of work and socialization areas, the design of paths and communication flows, the aggregation of individual and collective working areas all bear witness to the similarity between the two disciplines. In this context the office becomes a forum for social interaction, structured into meeting areas, private rooms, and service and reception areas. In fact, it is the correct (and sometimes visionary) planning of interactions that brings about the most significant experiences of this period.

This process can be considered a gradual focusing of design experience, whereby the cultural heritage of city planning is progressively acquired by Space Planning: from the urban macro-system to the office micro-system, locations invariably become forums for human interaction.

The increase in size allows space planning to enrich its methodological foundations, becoming a strategic tool for productive organization and the social management of human relations.

The formidable development of information technology and communication systems has progressively and radically transformed life on the planet since the early 1980s, with an equally striking effect on work environments. The new information and communication systems have changed the mechanisms that govern the functioning of organizations, transforming their very temporal dimension. This change has affected large multinationals as well as small suburban firms, single freelancers as well as public administration departments, both national and local. Space and time have entered a new paradigm structured by technological systems, where relationships occur at times and in places that are significantly different and innovative.

The new building/city is no longer just a successful example of functional and social planning onto itself, but becomes part of a global communication system. Modern information technology allows for the

都能实现完全的虚拟化,同时对日常的生活与办公提出了新的课题。

办公空间规划以其多年发组之型的成功,更重要的力力,更重要的主动,将到划入中,为引入性化,是可以为为,为引入性化。是可以为为,是可以为为,是可以为为,是可以为为,是可以为为,是可以为为,是可以为为。是要为,强调"以人为本"的理念。

complete virtualization of working spaces whilst posing new questions to everyday life and office work.

In the past decade, Space Planning further evolved, now focusing on relational systems brought about by modern information and communication technologies. It started dealing with completely new spatial units (call centers, cyber cafés, office sharing and so on), constantly evolving work practices, absolutely flexible parameters of spatial use, but most importantly it faced the emergence of urban life, with the spasmodic growth of the world's metropolises and the explosion of urban conglomerates in the Far East.

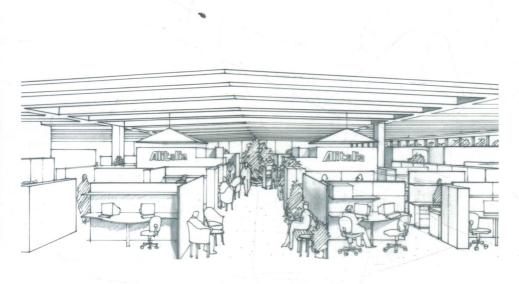
Office Space Planning has become a component of urban planning, enriching it with a successfully tested, multi-year experience that, most importantly, is still substantially anchored to a neo-humanistic vision of living spaces: the humanization of cities is based on the humanization of the workplace. In this dimension, the civic aspect of the discipline can be fully understood, with its tension towards the quality of life: an element that remains its essential anthropocentric foundation.



工作场所必须应对不断的变化 和新技术。

该专家小组必须着眼于最终用户舒适方面的问题,将"人"视为各种环境(无论是工作、娱乐,还是生活环境)设计与管理的中心。

尽管新人文观念支持着城市和 建筑的发展,所应用的专业态度却 是最为不统一的。建筑师的能力是 要将该过程中所涉及的所有技能和 经验都集中体现出来。



#### The Office Today

Working spaces have to deal with the recurring themes of constant change and new technologies.

Outsourcing, down-sizing, knowledge management, desk sharing are but some of the emerging operational models that affect the reorganization of a company, aimed at greater efficiency and inevitable flexibility. These processes must allow for the development of different activities: closed spaces, which allow for greater concentration and guarantee discretion; open spaces to promote interaction and team work; and undifferentiated spaces for dialogue and interaction when the sharing of knowledge is required. In fact, this approach is based on the belief that shared knowledge is the true wealth of contemporary age.

In order to plan a new environment as complex as this, it is necessary that the project manager coordinate a working team composed of space planners, experts in technological systems, architects, interior designers and structural engineers; based on the complexity of the project, other experts may be called upon such as security experts, facility managers, information systems designers, ergonomists, environmental psychologists and workplace doctors. The task force thus created must focus their efforts on the health and well-being of the final users, taking Man as the central object of the design and management of the environment, being it a working, recreational or living one.

The neo-humanisticvision supporting the development of cities and architecture is paradoxically coupled with a professional attitude whereby the architect must be able to epitomize all of the components and experiences involved in the process.



1940

1950



1960

1970



团队协作 teamwork



舒适的地方 comfortable places



形象 image



上班去 going to work

当代城市是种种强烈矛盾与社会文化压力的滋生地。它是对人类未来以及记忆与历史根源位置的标志,是对人类控制其自身发展能力的一种公正反映。

尽管如此,还从来没有过哪个时代像当今时代这样具有如此的高水平建筑,能创造出如此众多"漂亮"、"精良",既高贵又高效的办公特征来。

随着时间的推移,房地产行业对这些发展推动力的反应已集中在提高环境质量上,尽管生产体系制度存在严重滞后,有些地方抵制的 可建筑一直存在着扭曲的理解(艺术或商品,却没有这种干预)。

Contemporary cities are characterized by fierce contradictions and socio-cultural tensions. They are, simultaneously, a vision of the future of humanity and a place with memory and historical roots, an impartial mirror of man's ability to manage its development. Their architecture bears witness to their history, culture and innovative tensions; their scenery reflects the aspirations, ideas and personality of their inhabitants. In this complex urban scenario, office buildings play an increasingly intriguing role: they are modern offices that have rapidly acquired the status of monuments of their time, a synthesis of the lives within them and the urban symbolisms they carry. This mix of elements often results in rather unattractive buildings; yet in spite of that, in no other time as the contemporary age has highlevel architecture produced such a large number of office buildings that are both aesthetically pleasant and efficient. This evolutionary drive in designers, builders and investors alike was determined by a series of factors: the impact of technology, new social requirements, greater environmental awareness, the emergence of new concepts such as marketing strategies that are also based on the architectural image. A composite drive that crosses continents and cultures, characterized by varying degrees of development, yet able to distinguish itself as a propulsive drive favored by the modern globalization of finance and information.

The reaction of the construction industry to this evolutionary drive has focused over time on improving environmental quality, often in spite of the significant backwardness of the production system, and despite the endemic resistance to the introduction of planning methods and the persistence of a distorted idea of architecture (art or commodity, without mediation).

然而某些因素似乎决定了这种 趋势,包括:过多的老式建筑,通 常不适应现代需求:能源问题的过 分紧张,尤其在有生态意识与充分 立法的文化与地理环境中;以及信 息技术对机构所形成的改革冲击。

第二个因素与能源问题相关, 因此必须在国际社会对降临于地球上的紧急环境事故逐渐承认的过程 中进行考虑。

从《京都议定书》(1997年) 到《欧洲规则》(2002年),有关 降低建筑物能源消耗的问题已不容 再忽视。

在意大利,为执行2002/91/ CE规则而于2005年8月18日所颁布的192号政府法令标志着工程项目的环境意识发生了根本转变。

最后,第三个决定性因素是指在过去十年中对社会变革产生最重要影响的一种现象:因信息技术的推广而实现的重大变化,这个变化的主要特征就是信息与交流技术的广泛使用。

信息技术使工作方法、组织模 式、人与人之间的交流、公司之间