



山东泰山钢铁有限公司

SHANDONG TAISHAN STEEL CO., LTD

中国·山东

SHANDONG CHINA



泰山鋼鐵

TAISHAN STEEL

TAISHAN STEEL

美

忠诚  
高效  
文明

五嶽獨尊

昂頭天外



**钢精神**  
**诚实 合作**  
**创新 拼搏**  
**有序 活泼**





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# 团结实干的公司领导班子

United and pressing forward leader group



王守东 (左四): 董事长 党委书记 总经理

高振民 (左五): 董事 党委成员 副总经理

张继安 (左三): 监事会主席 党委成员 纪委书记

杜跃进 (左六): 董事 党委副书记 工会主席

潘佐生 (左二): 董事 副总经理

王桂勤 (左七): 副总经理

谷桂珍 (左一): 副总经理

周军田 (左八): 副总经理

Wang Shoudong(No.4 on the left): Board Chairman,  
Secretary of the Party,General Manager.  
Gao zhenmin(No.5 on the left): Director,Member of the  
Party,Vice Manager.

Zhang Jian(No.3 on the left): Chairman of the Monitoring  
Committee,Member of the Party,  
Secretary of the Discipline Committee.

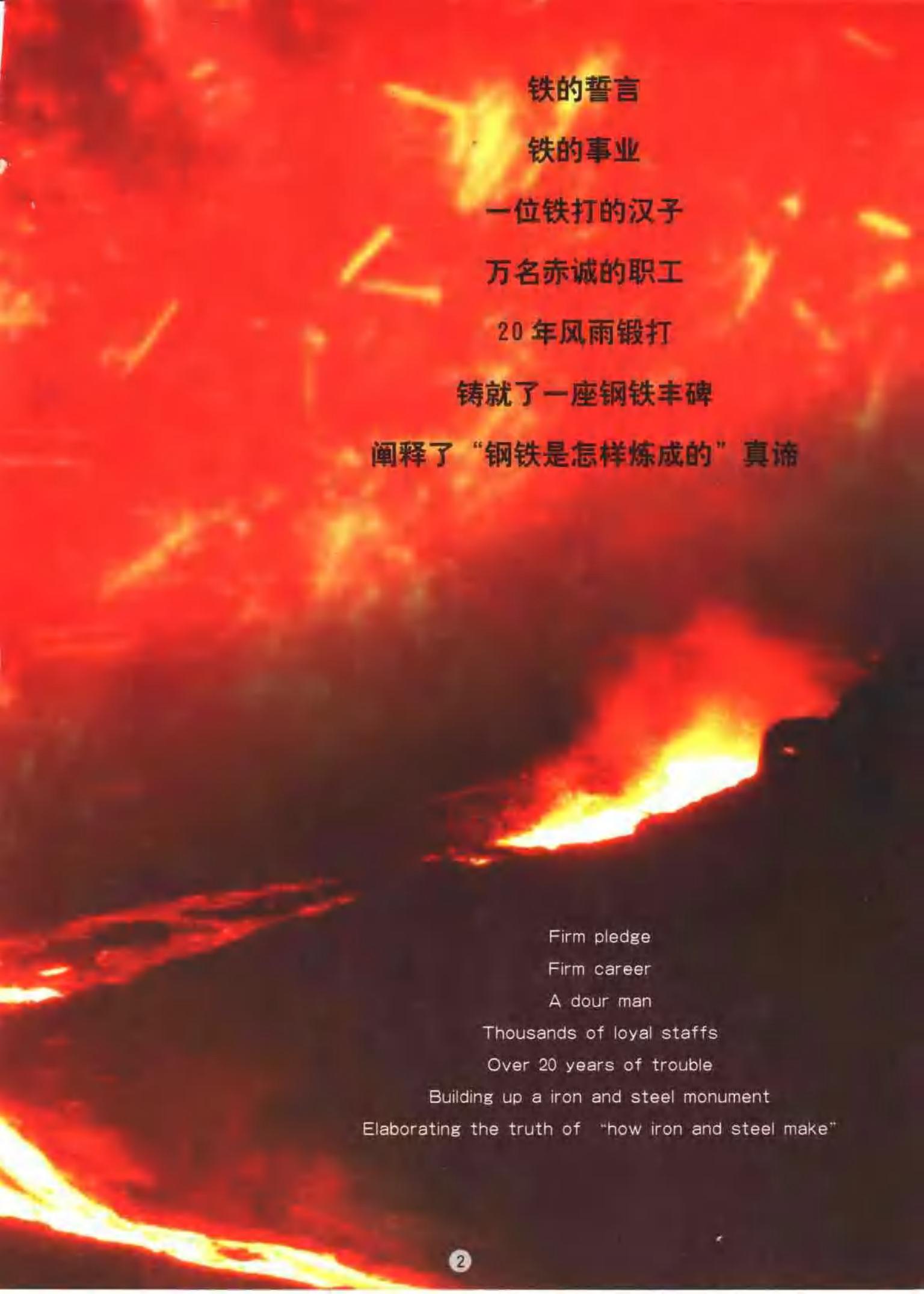
Du Yuejin(No.6 on the left): Director,Vice Secretary of  
the Party,Chairman of the Labour Union.

Pan Zuosheng(No.2 on the left): Director,Vice Manager.

Wang Guiqin(No.7 on the left): Vice Manager.

Gu Guijun(No.1 on the left): Vice Manager.

Zhou Junjian(No.8 on the left): Vice Manager.



铁的誓言

铁的事业

一位铁打的汉子

万名赤诚的职工

20年风雨锻打

铸就了一座钢铁丰碑

阐释了“钢铁是怎样炼成的”真谛

Firm pledge

Firm career

A dour man

Thousands of loyal staffs

Over 20 years of trouble

Building up a iron and steel monument

Elaborating the truth of "how iron and steel make"

# 董事长致辞

Board chairman address



董事长、党委书记、总经理：王守东

Board chairman, secretary of the Party,  
general manager: Wang Shoudong

## 重/点/荣/誉

- 九届、十届全国人大代表  
National Congressman of Ninth & Tenth
- 全国劳动模范  
National Labor Medal
- 全国“五一劳动奖章”获得者  
Winner of "the National May Day Labor Medal"
- 全国优秀党务工作者  
National Excellent Worker of Party Affairs
- 全国优秀经营管理者  
National Excellent Management Governor
- 全国军转干部双先代表  
National Advanced Deputy of Armyman Transferred to Cadre
- 全国优秀思想政治工作者  
Advanced Worker of Shandong Thought & Political
- 享受国务院政府专家特殊津贴  
The Special Expert Subsidy-winner of P.R.C. State Department

王守东：  
我认真阅读了您的来信，十分感动。

您心宽广，您心为人，您心无私，  
您心苦累，您心至诚，您心  
我辈楷模。

祝您身体安康，新春快乐，  
全家幸福！

朋友常先生  
—daoyang

# 矢志不渝

——致力于中国钢铁业昂头天外

“会当凌绝顶，一览众山小”。20年前，我们选择“泰山”为企业冠名，着实经历了一番理智的挑战。20年后，我仍为这一选择而欣慰。因为，泰钢20年的发展历程证明，我们所要的不仅是泰山“五岳独尊”的威名，更是她“昂头天外”的志气。

20年来，泰钢从一片废墟上起步，在各级领导的悉心关怀下，在各界朋友的鼎力帮助下，锐意发展，奋力开拓，困难面前不低头，成绩面前不骄傲，机遇面前不犹豫，始终保持着健康、欢乐、奔腾发展的良好态势。特别是1998年以来，泰钢克服种种困难，不事张扬、默默无闻地进行技术改造和规模扩张，走出了一条以科技打天下、靠诚信闯世界的企业发展之路，规模和实力连续五年连年翻番。目前，泰钢已具备年产铁120万吨、钢160万吨、材50万吨的能力，年创产值18亿元。

泰钢工业园于2003年6月10日经莱芜市委、市政府批准建设，占地面积10.8平方公里，计划投资100亿元人民币，预计2007年建成。届时泰钢将实现钢产量400—500万吨，销售收入250—300亿元、利税25—30亿元；工业园以钢铁生产、板带及板带后续产品深加工为重点，着力建设冷轧、镀锌、镀锡、彩板、焊管金属制品加工等一系列精品项目。

登高望远，极目天舒。与泰山结缘，就要有泰山的胸怀；以泰山冠名，就要有泰山的气度。20年的风雨过后，泰钢人深深明白了一个真理：作为中国钢铁业的一员，只有跳出自我，胸怀全局，才能打造中国的钢铁航母，才能实现中国钢铁事业昂头天外的宏伟目标。泰钢人愿为实现这一目标，广交挚友，不懈努力。

王守东

## INSISTING ON

——Devoting himself to China's iron and steel industry without any regret.

20 years ago we selected the brand "TAISHAN" name our corporation with caution ,today I still feel happy for the selection.

During 20 years ,Taigang has grown up to a health ,happiness ,flourishing corporation from ruin under the help of leaders and friends. Especially since 1998,Taigang suffer much hardness, adopting technic change and scope expanding, exploit a road of depending credit and science-technic .Now Taigang have the capacity of manufacturing 1.2 million tons of pig iron,1.6 million tons of steel, 500 thousand tons of steel products ,which can making 1.8 billion yuan RMB production valve.

Taigang industry field is approved to building by laiwu committee and local government , covering 10.8 square kilometer of area ,planning to invest 10 billion yuan RMB .It is finished in 2007.Then Taigang can realize 4 —5 million tons of steel ,25—30 billion of selling incomes,2.5—3 billion profit and taxes .Taigang industry lay stress on deep machining iron and steel ,board strip and its after productions. Pay attention to building several such good project as cold rolling galvanization , tinning ,color board and welding pipe etc metal machining.

Over 20 years wind and cloud,people of Taigang get the truth that :it is jumping yourselves you can build Chinese iron &steel flattop ,can realize the large target of developing Chinese iron & steel business .People of Taigang will do their best. to realize this target .

Wang Shoudong

# 公司概况

Brief introduction

山东泰山钢铁有限公司位于素有“钢城煤都”之称的莱芜市西郊，南接济青高速公路，北有自备铁路运输专线，是一家集钢铁冶金、能源电力、机械加工、消防器材、焦炭化工、国际贸易、科研开发、三产服务为一体的国家大型企业。公司下设 17 个分厂，4 个分公司，3 座科研院所，1 座三星级泰山饭店和大型娱乐城。

公司于 2000 年顺利实现股份制改造，建立了现代企业制度。

1998 年以来，在市委市政府的大力支持下，公司董事长、党委书记、总经理王守东带领泰钢人，抓住机遇，大干快上，公司规模、效益迅速膨胀。2002 年实现产值、销售收入 10 亿元，利税 1.32 亿元，进出口业务 2500 万美元，企业总资产 23 亿元；2003 年将实现年产生铁 120 万吨、钢坯 160 万吨、钢材 50 万吨，产值达到 18 亿元，利税双过亿。总投资 6 亿元、年生产能力 100 万吨的热轧中宽带生产线正在建设，投产后可年增产值、销售收入 25 亿元。

目前，总投资 100 多亿元，占地 10 多平方公里的泰钢工业园已按既定目标开工建设，2007 年，将形成 400—500 万吨的钢铁配套生产能力，年产值 250—300 亿元。泰钢工业园以钢铁生产、板带、板带深加工为产品主导方向，届时泰钢将成为华东地区带钢生产及深加工基地。

在企业崛起、发展、壮大过程中，泰钢不仅形成了以“五条姿态”、“泰钢精神”为核心的企业文化，也造就了泰钢人诚实守信的从业品格和投身钢铁事业的创业激情，泰钢全体职工热切期待与您携手合作，共铸中国钢铁事业的辉煌。



Shandong Taishan Iron & Steel Co.,Ltd. lies in the west suburb of Taiwu city, near to Ji-Qing high-speed road in the south, themselves special train transportation live in the north.Taigang is a large corporation including iron & steel metallurgy ,energy electricity ,machining ,fire-fighting device ,coking and chemical .international trading, science research ,the third industry service ,with 17 branch factories ,4 branch company,3 institution,1 three grade taishan restaurant and large amusement center.

In 2000,Taigang realize stock system changed successfully and set modern corporation system.

Since 1998,under the help of local government ,board chairman ,secretary of party, general manager Wang Shoudong lead people of Taigang grasping chances ,development quickly ,the scope and profit of corporation increase widely .The production valve ,selling income, profit and taxed ,import and export business add up to 1 billion yuan ,132 million yuan,25 million yuan separately and the total capital of Taigang have reached 2.3 billion yuan in 2002.In 2003,Taigang plan to manufacture pig iron ,billon and steel products of 1.2 million tons,1.6 million tons,500 thousand tons, production valve reach 1.8 billion yuan,profit and taxes all reach 100 million yuan. The heat rolling middle-wide strip steel project is in the building ,when it comes into practise , Taigang will increase selling income 2.5 billion year.

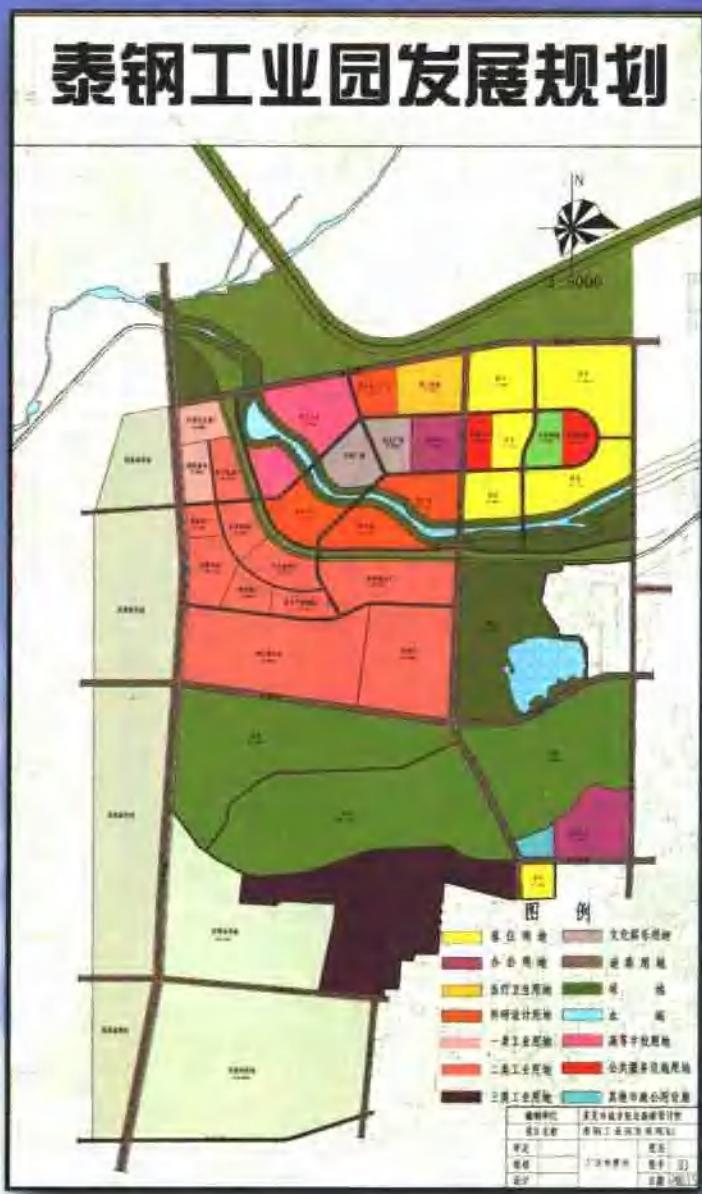
Now,The Taigang industry field have building according their plan,In 2007,Taigang will form the capacity of 4-5 million tons of iron & steel ,2.5-3 billion production valve per year ,leading the main direction of iron & steel producing,board strip and its after products. By then, Taigang will become the base of strip steel and deep machining around east China.



# 地理位置

Location





# 领导关怀

Leader thought



江泽民接见全国劳模时与王守东亲切握手

Jiang Zemin shakes hand with Wang Shoudong, while interviewing national labor model.



姜春云与王守东亲切握手

Jiang Churiyun shakes hands with Wang Shoudong friendly.



李春亭来公司视察

Li Chunting inspects Taigang.



在山东省群英会上，吴官正与王守东在一起

Wu Guanzheng is together with Wang Shoudong in Shandong province "hero meeting".



韩寓群来公司视察

Han Yuqun inspects Taigang.



莱芜市委书记李玉妹参加泰钢 50 万吨轧钢投产剪彩后参观生产现场

Laiwu city secretary Li Yumei attendances the cutting ribbon ceremony and visits the factory.



澳大利亚客商来公司考察合作项目

Australian trader visit Taigang to review cooperation project.



公司与外商签订合作项目

Signing cooperation contract with foreign trader.



意大利专家来公司交流

Italy expert have intercommunication with Wang Shoudong



印度客商来公司洽谈业务

Indian traders talk with Wang Shoudong about project.



公司领导与外商合影留念

Taigang leaders take picture with foreign guests.



巴基斯坦商界人士来公司洽谈合作项目

Pakistan traders talk with Wang Shoudong about cooperation contract

# 公司组织构架

Framework of Taigang



山东泰山钢铁有限公司

董事会

董事长董事

总经理

监事会

监事会主席

监事

干啥爱啥，干啥像啥，聚精会神。  
——泰钢作风

Doing things and liking it, doing things as it be and doing things with  
your hearts.

—Taigang's style