# LABOUR LAW IN CHILE

SECOND EDITION

EMILIO MORGADO-VALENZUELA



## Labour Law in Chile

### Second Edition

## Emilio Morgado-Valenzuela

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To my brother Hugo Morgado-Valenzuela and Angela Beleño, and to my friend Alberto Salinas-Stolze, for their valuable help.

## List of Abbreviations

AA Arbitration Award AD Average Duration

AFP Previsional Funds' Administrator

ATU Agricultural Trade Union
CA Collective Agreement
CC Collective Contract
CLP Chilean Pesos

CUT Unique Trade Union Central
CUT Unitarian Trade Union Central

D. Decree

DFL Decree with Force of Law

EU European Union

ETU Enterprise Trade Union
FTA Free Trade Agreements
IETU Inter Enterprise Trade Union
ILO International Labour Office

ILO International Labour Organization
IMM Monthly Minimum Income
IPC Consumer Price Index
ITU Industrial Trade Union

IWTU Independent Workers' Trade Union

L. Law

LD Law Decree
LC Labour Code
LD Labour Directorate
LI Labour Inspectorate

LO Lock-out

MTPS Ministry of Labour and Social Prevention OAS Organization of the American States

PTU Professional Trade Union

SENCE National Service of Training and Employment

TU Trade union

TUM Trade union members

TWTU Temporary Workers' Trade Union

## List of Abbreviations

UF Economic Promotion Indicator

USD United States Dollars
UTA Annual Tax Unit Indicator
UTM Monthly Tax Unit Indicator

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