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# Essentials of a Successful Biostatistical Collaboration



**Arul Earnest**



**CRC Press**

Taylor & Francis Group

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**Arul Earnest**

Monash University  
Australia



**CRC Press**

Taylor & Francis Group

Boca Raton London New York

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CRC Press  
Taylor & Francis Group  
6000 Broken Sound Parkway NW, Suite 300  
Boca Raton, FL 33487-2742

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Printed on acid-free paper  
Version Date: 20160808

International Standard Book Number-13: 978-1-4822-2698-0 (Hardback)

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#### Library of Congress Cataloging-in-Publication Data

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Names: Earnest, Arul, author.  
Title: Essentials of a successful biostatistical collaboration / Arul Earnest.  
Description: Boca Raton : Taylor & Francis, 2016. | Series: Chapman & Hall/CRC biostatistics series | Includes bibliographical references and index.  
Identifiers: LCCN 2016014111 | ISBN 9781482226980 (alk. paper)  
Subjects: LCSH: Clinical medicine--Research--Statistical methods. | Sampling (Statistics)  
Classification: LCC R853.S7 E27 2016 | DDC 616.0072/7--dc23  
LC record available at <https://lcn.loc.gov/2016014111>

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Visit the Taylor & Francis Web site at  
<http://www.taylorandfrancis.com>

and the CRC Press Web site at  
<http://www.crcpress.com>

Printed and bound in the United States of America by Publishers Graphics,  
LLC on sustainably sourced paper.

# **Essentials of a Successful Biostatistical Collaboration**

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*I would like to show appreciation to my wife, Josephine, and daughters, Megan and Emma, for their support. I also dedicate the book to my mum, Mariammah, and my late father, Stephen Monickam, for their unfailing belief in the value of education.*



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## *Preface*

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The biostatistics profession is relatively new in the field of medicine. Most biostatisticians learn their tools of the trade through on-job training, and they either pick up the skills on the job through experience gained from a large number of collaborative projects or learn from an experienced mentor if available. Current resources on 'consulting' for biostatisticians is targeted at statistical consulting, which is different from a 'collaboration', and they include resources that provide examples from a diverse range of applications with few medical examples, as they are not specifically targeted at biostatisticians (Daniel, 1969; Demming, 1965; Hahn and Hoerl, 1998), or contain a collection of papers on statistical consulting in diverse areas such as finance, science, medicine and marketing with each study exemplifying a sample of issues, including crossover designs and ethical issues with clinical trials (Hand and Everitt, 1987) and case studies, including battery failure analysis, job promotion discrimination, lost mail analysis and food experiments (J. and Mc Dougall, 2010). A comprehensive resource covering all the aspects of collaboration with clinicians, especially writing for a publication or a grant proposal, oral and written communication and presentation skills, and managing projects and collaborators is currently lacking. Those that endeavour to cover communication aspects, for instance, unfortunately do not cover the technical and methodological aspects, which are equally important in collaboration (Derr, 2000) or focus on writing skills for reports, not publications (J. and Mc Dougall, 2010), the latter being more critical in a collaboration. This book will provide valuable insights for a practising biostatistician on 'hard skills' like methodological concepts revolving around study designs, form and database design, statistical analysis plan (SAP) and sample size calculations and non-methodological 'soft skills', such as how best to communicate with clinicians, as well as the best practices to adopt in terms of project, time and data management, writing skills and managing relationships with collaborators.

A unique aspect of this book is the dissemination of results from a survey among practising biostatisticians from a diverse background of education and working institutions, to gauge their responses on important issues such as problems ever faced in collaborating with clinicians, training on collaboration/consultation skills, frequency of performing selected tasks as a biostatistician, issues to address and important skills to gain in order to enhance greater collaborations and so on. The results of this survey are presented in Chapter 11, and they also provide context upon which many of the other chapters are developed, including communication skills and project management expertise. In the same chapter, we also present 'views

from the other side', that is, qualitative interviews with experienced clinician researchers who have worked with a number of biostatisticians in the past and have published extensively in a range of clinical fields, including infectious disease, rheumatology and psychiatry. Thoughts on how biostatisticians have added value to their research projects, challenges faced in collaborating with biostatisticians and specific knowledge or skill sets that they think biostatisticians should acquire to raise the standard of collaborative input are presented.

Chapter 8 addresses one major current gap in the training needs for academic biostatisticians, namely best practices in project management. Topics such as the creation of a project file to keep track of and manage important collaborative projects, guidelines on the naming and organisation of files and folders, database security and confidentiality, ensuring consistency and reproducibility in the statistical analysis, tips for working on multiple collaborations successfully as well as choosing an ideal mentor and working on a successful relationship with the mentor are discussed.

Some biostatisticians work in isolation in their institutions with few or even no colleagues to check with at their workplace, and this book intends to serve as a guide that they can use in their everyday work, and hopefully shorten their learning curve. The book will also be an ideal resource for postgraduate biostatistics and epidemiology students, to prepare them for a career as a collaborating biostatistician in an academic institution/hospital. The ultimate objective is to raise the quality and quantity of collaborative research that biostatisticians are involved in. It has been generally recognised that globally there is a shortage of academic biostatisticians, especially in hospitals, medical schools and research institutions, and this has been attributed to the increased recognition of the contribution statistics has made to all fields of health research, insufficient training opportunities in applied and medical statistics and inadequate supply of capable interest to make a career in this field (Pocock, 1995). In addition to the existing biostatisticians based around the various hospitals and research institutions around the world, the number of new biostatisticians entering the field is thus likely to increase, and this book will serve as a useful resource for them.

In terms of academic level, it is anticipated that this book will appeal to readers with at least a bachelor's degree in a quantitative field, including statistics. Those with a postgraduate degree in biostatistics and epidemiology will also benefit. This book can be used as a teaching module for postgraduate courses such as MSc and PhD in biostatistics, epidemiology and public health. This book is primarily targeted for teaching purposes, and intended for biostatisticians, epidemiologists and any quantitative scientists working in academic institutions/hospitals and who are involved in collaborative research with clinicians or other researchers.

This book should be useful for clinicians who are involved in some form of clinical and health services research and public health work, and who would like to collaborate with a biostatistician. It should serve its purpose

of informing how an effective working relationship can be fostered between the two groups. It is also possible that the book can be used as a didactic teaching tool for clinical research programmes designed for clinicians who are interested in a career in research.

This book is organised along the following framework: the first five chapters provide a summary of the essential methodological and analytical skills that a practising biostatistician needs to have in order to perform his/her roles and functions as a statistical collaborator effectively, particularly within an academic or hospital setting. This is naturally organised with the design of the study presented first (e.g. observational and randomised controlled trial, data collection form and database design, sample size and power calculations) followed by the chapter on SAP. The SAP chapter is exemplified with clinical examples using the Stata statistical software, with an aim towards introducing to readers some of the common statistical techniques encountered in the clinical research setting. This will provide guidance to the biostatistician on the appropriate statistical tests to employ depending on the aims and hypotheses. Although Stata has been used to exemplify the statistical technique and interpretation of the output with the clinical examples provided, the key learning points are applicable to other software as well. This chapter contrasts with current resources that aim to present the use of Stata to analyse selected projects and presents a brief description of the data, model and exercises provided at the end of each chapter (Rabe-Hesketh and Everitt, 2000) and another which is targeted at data analysts with guidelines including those on organising data and performing and reporting analysis using programmes written in Stata (Long, 2009).

Chapters 6 through 9 encompass the non-methodological 'soft skills' required in collaborations, namely effective communication, effective writing, how to successfully manage collaboration, good practices in project management and so on. Chapter 10 highlights the 'how not to', that is, the pitfalls in the design, analysis and presentation of data. This chapter endeavours to provide biostatisticians with knowledge on the critical snares in the various stages of the research collaboration cycle. Once again, the focus here is on health care-related examples and projects relevant for the practising biostatistician, compared to other resources aimed towards the discussion of more general statistical errors in hypothesis testing, modelling and interpretation of reports (Good and Hardin, 2001). The final chapter provides results from a survey among practising biostatisticians as well as interviews with experienced clinicians from a range of medical specialties, gauging their views on the collaboration process. The main objective is to present views from biostatisticians with a wide range of experience and expertise on the collaboration process. Another common thread underlying in all the chapters is the provision of 'questions to ask clinicians', which are useful checklists for biostatisticians to bring to the table when meeting their collaborators. These documents should prove useful when discussing with the collaborator about the study design, sample size calculation or when

deliberating on the SAP. In addition to the many clinical examples used in the book to exemplify statistical and methodological ideas and concepts, the chapters also end off with a real-life collaborative project, where possible. Valuable lessons are then drawn from the use of actual collaborative projects.

The key features of this book are as follows:

1. Provides an overview of common functions expected from a collaborating biostatistician
2. Identifies tools and resources that a biostatistician needs to work effectively
3. Uses selected published articles from the author's work with clinicians' to highlight key statistical techniques and learning points
4. Asserts best practices in terms of project management and use of gold standard templates in the design and reporting of studies
5. Presents technical statistical concepts in simpler terms that can be conveyed to clinicians
6. Employs actual interviews with biostatisticians and clinicians from a broad spectrum of medical specialties to convey key learning points regarding collaboration with biostatisticians

In this book, statisticians and biostatisticians have been used interchangeably, and they represent the same potential audience who may benefit from this book. In addition, the book does not intend to cover the wide range of statistical applications in the health care field, as there are already books available that cover specific topics in more detail (Altman, 1991; Armitage et al., 2002; Pocock, 2000). The statistical techniques described in the book are based on the more common clinical examples a biostatistician usually encounters in the hospital setting. Therefore, it is not possible to cover all the statistical techniques, e.g. population health methods, such as statistical process control charts, and survey data analysis, the design and analysis issues related to *in vitro* and *in vivo* experiments, the design and data analysis issues related to omics data and issues related to developing predictive models in this book.

This book was motivated by the author's personal journey as a practising collaborative biostatistician for more than 15 years. Apart from obtaining a degree and two postgraduate degrees from three different countries including the United Kingdom, Australia and Singapore, the author also has experience working in various academic and hospital settings in Australia and Singapore, from which real-life examples described in this book are drawn from. This includes selected examples from more than 125 publications in peer-reviewed medical journals, 2 book chapters, 13 successful grant applications, more than 130 conference proceedings, as well as more than 50 invited talks and presentations that he has been involved in over the past 15 years. The author has also taught in formal courses on

epidemiology, health statistics, multi-variate analysis, grantmanship and statistical software classes. In addition to mentoring statisticians, clinicians in residency programmes and clinician-researchers, he has also taught successive batches of medical students and master's in public health students both in Australia and in Singapore. The author has reviewed numerous grant proposals and protocols while serving as a regular member of local review panel for grants submitted to the National Medical Research Council in Singapore, as well as the Institutional Review Board of the National Healthcare Group.

The author was previously an academic editor of the editorial board of *PLoS ONE*, a non-profit, open-access, online publication that reports on original research from all disciplines within science and medicine, and regularly reviews articles for a number of journals including *Journal of American Medical Association* (JAMA); *BMC Health Services Research*, *Journal of Urban Health*, *Annals of the Academy of Medicine, Singapore*, *Australian Journal of Rural Health*, *International Journal of Infectious Diseases*, *Latin American Applied Research – An International Journal*, and *Medical Journal of Australia*. The reviews have provided useful information that has been presented in this book. He has also been invited to sit in the judging panel in numerous competitions, including the Singapore General Hospital Annual Scientific Meeting, Singapore Health and Biomedical Congress and Pitch for Fund, Medicine Academic Clinical Program at Singapore General Hospital, where he has had the opportunity to critically evaluate various clinical research projects.

From April 2011 to August 2014, the author was the director of the Centre for Quantitative Medicine at the Duke-NUS Graduate Medical School in Singapore. During this time, he was responsible for the organisation and allocation of faculty time to various activities, such as teaching of medical students, clinician research programmes such as the Master of Clinical Investigation, the Khoo Scholars and the Research Development Seminars. During the same period, he also worked with senior clinicians, hospital administrators and chief executive officers from various hospitals and research institutions, to further extend the reach of biostatistical collaborations of the Centre to other health care institutions such as the National Neuroscience Institute and the SingHealth Polyclinics, Singapore. He was also involved in the organisation and successful execution of two workshops designed to help equip biostatisticians with the skills necessary to collaborate successfully with clinicians. Input for this book was also obtained from fellow biostatisticians and clinician collaborators through a structured self-administered survey and qualitative interviews. A number of collaborators (both biostatisticians and clinicians) from the United States, Australia and Singapore have also looked at the draft chapters and provided critical input, and they have been recognised in the 'Acknowledgements' section.



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