



# Leadership and Change in Public Sector Organizations

## Beyond Reform

Edited by James D. Ward



Successful change in the public sector can be supported or hindered by political and administrative leadership, individual and group motivation, and the public's perception of the effectiveness of public officials and government structures. But do the very characteristics of public sector organizations present obstacles to successful transformative change? This book assesses the current state of the literature on leadership and change in government and public policy, and introduces the reader to innovative new ways to demonstrate leadership in times of change.

Contributions from accomplished scholars in the field cover the traditional public administration areas of performance and management, as well as the diversity of issues that surround public leadership and change, both domestic and global. Chapters on public sector innovation, performance leadership, governance networks, complexity in disaster management, change initiatives in educational systems and local government, citizen advisory bodies, and gender and race equality, to name but a few, provide important case studies throughout the volume. *Leadership and Change in Public Sector Organizations* will be required reading for upper level undergraduate and graduate courses in public administration/management, leadership, and public policy analysis.

**James D. Ward** teaches in the School of Public Affairs and Administration at Rutgers University, Newark.

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*Edited by James D. Ward*

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**James D. Ward** teaches in the School of Public Affairs and Administration at Rutgers University, Newark.



To Alice





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*James D. Ward, Ph.D.*

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# CONTENTS

<i>Acknowledgments</i>	<i>ix</i>
<i>About the Contributors</i>	<i>x</i>
<i>List of Figures and Tables</i>	<i>xv</i>
1 Introduction: Beyond Reform—Leadership, Change, and the Role of Innovation <i>James D. Ward</i>	1
<b>PART I</b>	
<b>Ecology of Public Sector Innovation and Performance Literature</b>	<b>15</b>
2 Reinventing and Redesigning Local Government <i>James H. Svara</i>	17
3 Innovation and Organizational Survival Research <i>Eleanor D. Glor and Mario A. Rivera</i>	40
<b>PART II</b>	
<b>Governance and New Frontiers in Public Policy</b>	<b>77</b>
4 Cooperative/Collaborative Governance in a Networked Age <i>David K. Hamilton</i>	79



- 5 Chaos Theory, Disaster Policy, and Response:  
Achieving the New Normal 101  
*Gretchen M. Richards*

**PART III**

**Leadership and Change in Governing Systems 133**

- 6 Public Sector Compensation—School District  
Superintendents: Are We Getting Our Monies' Worth? 135  
*Christopher Stream, Ashok E. M. Sudhakar, and Antonio Gutierrez*
- 7 Implementing an Innovative Dream of Change:  
Lessons From Houston Community Colleges 153  
*Susan T. Gooden and Kasey J. Martin*
- 8 Citizen Advisory Bodies: New Wine in Old Bottles? 176  
*Margaret Stout, George W. Dougherty, Jr., and Larkin Dudley*
- 9 Local Government Reform, Convergence, and  
the Hybrid Model 203  
*James D. Ward*

**PART IV**

**Social Justice and Equality 227**

- 10 Support for Gender Equality Duty Strategies  
Among Local Government Officials in Texas 229  
*Thomas Longoria, Darlene Budd, and Lynne L. Manganaro*
- 11 Can Innovative Leadership Improve Community and Police  
Relationships? Lessons Learned From Youngstown, Ohio 247  
*Cryshanna A. Jackson Leftwich*
- 12 Choice Points as a Framework for Decision-Making 273  
*Brandi Blessett and Tia Sherée Gaynor*
- 13 Conclusion: Scenarios and Common Themes in  
Leadership and Change 286  
*James D. Ward*