

INTERNATIONAL LABOUR ORGANIZATION (ILO)

SECOND EDITION

JEAN-MICHEL SERVAIS
VALÉRIE VAN GOETHEM

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Second Edition

**Jean-Michel Servais
Valérie Van Goethem**

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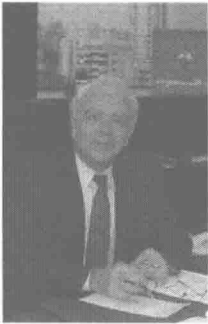
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He joined the International Labour Office (ILO) in Geneva on an external competition (1972). In particular, he was Deputy Director of the ILO Office for Asia and the Pacific in Bangkok, and Director of Operations of the ILO Regional Office for the Arab States in Beirut. He retired from the ILO in 2005.

He was elected Secretary-General and later Honorary President of the International Society for Labour Law and Social Security. He is a member of the International Industrial Relations Association. A visiting professor at the Faculty of Law of the University of Liège (1993–2015) and Gerona (Spain) since 2006, he has given courses and lectures at various universities and other institutions in a number of countries. He is also the author of numerous books and articles in the field of international and comparative labour law and industrial relations. They have been published in French, English, Spanish, German, Portuguese, Japanese, Russian, Bulgarian and Greek.

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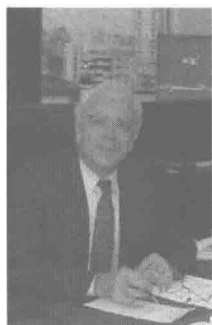
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List of Abbreviations

BYBIL	The British Year Book of International Law
CEB	The United Nations System Chief Executives Board for Coordination
CFA ILO	Governing Body Freedom of Association Committee
DANIDA	Danish International Development Agency
<i>Dr Soc.</i>	<i>Droit social</i>
DWCP	Decent Work Country Programme
EBRD	European Bank for Reconstruction and Development
ECOSOC	United Nations Economic and Social Council
EU	European Union
FAO	Food and Agriculture Organization of the United Nations
GB	Governing Body of the International Labour Office
IBRD	International Bank for Reconstruction and Development
ICAO	International Civil Aviation Organization
ICEM	Intergovernmental Committee for European Migration
ICJ	International Court of Justice
ICM	Intergovernmental Committee for Migration
ICSC	International Civil Service Commission
IFAD	International Fund for Agricultural Development
IFC	International Finance Corporation
ILC	International Labour Conference
ILO	International Labour Organization International Labour Office
ILR	International Labour Review
IMF	International Monetary Fund
IOE	International Organization of Employers