

Martinus Nijhoff Publishers

Peter Nedergaard

European Union Administration: Legitimacy and Efficiency

By Peter Nedergaard

MARTINUS NIJHOFF PUBLISHERS LEIDEN/BOSTON Cover photograph © 2006 European Community

A C.I.P. record for this book is available from the Library of Congress.

Printed on acid-free paper. ISSN 0924-4549 ISBN-13: 978-90-04-15573-2 ISBN-10: 90-04-15573-2

© 2007 Koninklijke Brill NV, Leiden, The Netherlands

Koninklijke Brill NV incorporates the imprints Brill, Hotei Publishers, IDC, Martinus Nijhoff Publishers and VSP.

http://www.brill.nl

All rights reserved. No part of this publication may be reproduced, stored in a retrieval system, or transmitted in any form or by any means, electronic, mechanical, photocopying, microfilming, recording or otherwise, without written permission from the Publisher.

Authorization to photocopy items for internal or personal use is granted by Brill provided that the appropriate fees are paid directly to The Copyright Clearance Center, 222 Rosewood Drive, Suite 910, Danvers MA 01923, USA. Fees are subject to change.

PRINTED AND BOUND IN THE NETHERLANDS.

List of Abbreviations

ACP countries African, Caribbean, and Pacific states.

AD Category of staff, which contains administrators with typically

an academic education.

AST Category of staff in the EU's system, which contains assistant

staff

Benelux Belgium, the Netherlands and Luxembourg.

CAP Common Agricultural Policy.

CFSP Common Foreign and Security Policy.

Coreper Comité des Representatives Permanente; Committee of the

Permanent Representatives.

CREST Crest is a committee for scientific and technical research, which

is composed of high officials selected by the European Union's Member States, states applying for membership, and EEA-

countries.

CSA Comité Speciale Agriculture; Special Committee for Agriculture.

DG General Directorates; Directorate General.

EAGGF European Agricultural Guidance and Guarantee Fund.

EC European Community; now known as the European Union

(EU).

ECB European Central Bank.

ECJ Court of Justice.

EcoFin Economic and Financial Affairs Council.

ECOSOC The Economic and Social Committee, whose main function is

to coordinate the UN's system of activities on the economic,

developmental, and social area.

ECSC European Coal and Steel Community.

EEA European Economic Area. It allows EFTA countries to partici-

pate in the internal market without having to join the EU.

EEC European Economic Community.

EFTA European Free Trade Association, which consists of Norway,

Switzerland, Iceland, and Liechtenstein.

EMCO Employment committee, which pre-negotiates questions of

relevance to employment in advance of considerations in the Council for Ministers for Social and Employment issues. EMU

Economic and Monetary Union

ESC Economic and Social Committee.

ESF European Social Fund.

ERDF European Regional Development Fund. FIFG Financial Instrument for Fisheries Guidance.

EMU Economic and Monetary Union

END French abbreviation for "experts with national attachment".

EPC European Political Cooperation. Formally did the Maastricht

Treaty dissolve EPS.

EU European Union. The European Economic Community (EEC)

got the name EU when the Treaty of Maastricht came into

force.

Euratom European Atomic Energy Community.

European Police Force.

Eurostat The European Unions statistical department.
GAERC General Affairs and External Relations Council.

GNP Gross national product.

JET Joint European Torus.

JHA Justice and Home Affairs.

MEP Member of European Parliament. NATO North Atlantic Treaty Organization.

NGO Non-governmental Organization; i.e. youth, environment, con-

sumer organizations etc.

OECD Organization for Economic Cooperation and Development.

The members are the European and Central Asian countries, the

US, and Canada.

PR Permanent Representations; Representations of the Member

States in Brussels.

SEA The Single European Act.

SCA Special Committee on Agriculture.
SOP Standard Operational Procedure.
TEC Treaty on the European Community.
TEU Treaty on the European Union.

QMV Qualified-majority voting.

UN United Nations.

UNCTAD United Nations Conference on Trade and Development.

WEU West European Union.

WTO World Trade Organisation; WTO is an international organisa-

tion, which deals with trade rules between the Member States. WTO is the successor of General Agreement on Tariffs and

Trade (GATT). There are 141 members of WTO.

Preface

This book addresses a theme which I think is not dealt with in sufficient length in the literature on European integration, namely the European integration process seen through administrative lenses. Of course, a book like this also has to analyse the institutions, policy-making procedures, and the legal context of the European integration process. However, the focus is kept on the implications for the administrative and the administrator's side of the story.

Besides being a book about the administration of Europe, the threads running through the book are the concepts of efficiency and legitimacy. The two concepts are used both to evaluate the functioning of the European administration and to contrast the European administration with the national administrations or civil services of the Member States. At the same, the practical side of the administration of European integration is at the forefront of the book.

In preparing the book I have received much help from many people. About the most important are Sebastian Volkers, the European Commission; Anders Buch Kristensen, former the Permanent Representation of Denmark to the European Union; Morten Espelund, the European Commission; J. Ørstrøm Møller, the Danish Ministry of Foreign Affairs; Emil Kirchner, University of Essex; Morten Kelstrup, Institute of Political Science, University of Copenhagen; Helle Thorning-Schmidt, member of the Danish Parliament; Thomas Horn, Kasper Lindskow, Emilie Ekeberg, and Monica Thurmond.

Last, but not least, this book would never have seen the light if it was not for my wife, Birgitte Olesen.

Orginally, the idea to write this book came from Knud Erik Jørgensen, Institute of Political Science, University of Aarhus, on a night in May 2005 at the European Union Studies Association's conference in Austin, Texas. Thanks for that!

Copenhagen, July 2006

Peter Nedergaard

Contents

List of Tables	ix
List of Figures	хi
List of Boxes	xiii
List of Abbreviations	XV
Preface	xvii
Chapter One. Introduction	1
1.1. Problems	1
1.2. The structure of the book and instructions for reading	2
1.3. Methodological considerations	3
Part I	
Concepts, Theories, and Context of the EU Administration	
Chapter Two. The EU's administration – a political hybrid between a	
national and an international administration	7
2.1. What characterizes an administration?	8
2.2. What characterizes an international administration?	11
2.3. The bureaucrat in the international administration	14
2.4. The influence of the international administration	17
2.5. The surroundings of the international administration	26
Chapter Three: Organizational Theories and the EU administration	29
3.1. Organizational structure of the EU administration	30
3.2. Organizational processes of the EU administration	33
3.3. Organizational culture of the EU administration	35
3.4. Legitimacy of the EU administration	38
3.5. Efficiency of the EU administration	39
3.6. The EU's administration as a 'political bureaucracy'	40
Chapter Four: The EU Administration in Context	43
4.1. The historical context	44
4.2. The legal context: the Treaties	49
4.3. The legal context: the legal acts	52
4.4. The political context: EU's institutions	58

vi Contents

4.5. The political context: EU's decision-making procedures	64
4.6. EU's Context and the implication for the EU Administration	68
Part II	
Administration and Institutions of the European Union	
	70
Chapter Five: Staffing the EU institutions	75
the rest	75
5.2. Recruitment of Eurocrats	79
5.3. Career service	82
5.4. Staff regulations	88
5.5. Salaries	89
Chapter Six: The Commission – Organizational Structure, Processes and	
Culture	93
6.1. The Commission and the Organizational Structure	94
6.1.1. The features of the Commission	94
6.1.2. The President of the Commission	98
6.1.3. The political level: the commissioners	101
6.1.4. Cabinets of commissioners	106
6.1.5. The bureaucratic structure of the Commission	110
6.1.6. Conflicts between different branches of the	
Commission	114
6.1.7. Commission communications	115
6.2. Organizational processes of the Commission	116
6.2.1. Functions of the Commission in the decision-making	
process	116
6.2.2. Executive powers of the Commission	121
6.2.3. Comitology: The EU's system of committees	124
6.2.4. Lobbyism and Eurocrats	131
6.3. The organizational culture of the Commission	133
6.3.1. The nationality of Eurocrats	133
6.3.2. Commission transparency	136
Chapter Seven: The Council of Ministers – Organizational Structure,	120
Processes and Culture	139
7.1. The Organizational structure of the Council of Ministers	141
7.1.1. An outline of the evolution of the Council of Ministers	141
7.1.2. The current structure of the Council of Ministers	142
7.1.3. The Presidency of the Council of Ministers	145
7.1.4. The mode of operation in the Council of Ministers	149
7.1.5. The position of the Council of Ministers	151

Contents	vii
CIDIERCIERO	4.1.1

7.2.	Theo	rganizational processes of the Council of Ministers	153
	7.2.1.	The Council of Ministers as an organ of decision-	
		making	153
	7.2.2.	The Council secretariat	155
	7.2.3.	Coreper	156
	7.2.4.	The working groups of the Council of Ministers	160
	7.2.5.	Organization processes between the levels of the Council of	
		Ministers	163
	7.2.6.	Negotiations and decision-making procedure between the	
		Member States in the Council of Ministers	166
7.3.	Organ	izational culture of the Council of Ministers	174
	7.3.1.	The Secretariat of of the Council of Ministers	174
	7.3.2.	Sessions in the Council of Ministers	175
	7.3.3.	Public access to Council documents	177
	7.3.4.	Esprit de corps in the Council bureaucracy	179
	7.3.5.	Esprit de corps of the Permanent Representations	180
Chapte	er Eigh	t: Perspectives – Efficiency and legitimacy of the	
EÛ :	admini	stration	183
Biblios	graphy		187
			195

List of Tables

Table 4.1.	Legal acts adopted by the Council of Ministers, 1970–2004	55
Table 5.1.	Developments in the number of employees in the EU's	
	institutions (permanent staff)	76
Table 5.2.	Traditional staff categories in the EU	77
Table 5.3.	Categories of staff in percentages and absolute numbers in	
	2004	77
Table 5.4.	Categories of staff before and after the staff reform	79
Table 5.5.	Monthly starting and maximum salary for different	
	categories of staff in the Commission	90
Table 7.1.	Population based voting weights before and after the	
	Treaty of Nice	169
Table 7.2.	Possibilities for establishing coalitions in EU-25	173

List of Figures

Figure 2.1.	Autonomy and merit-based employment	19
Figure 6.1.	Internal contradictions in the Commission's handling	
	of tasks	97
Figure 7.1.	The decision-making levels in the Council of Ministers	165

List of Boxes

Box 2.1.	Formal and societal legitimacy	8
Box 2.2.	The ideal types of bureaucrats in national and international	
	administrations	16
Box 2.3.	Committee of Independent Experts on the quota system of	
	the EU	21
Box 6.1.	Commission Presidents	100
Box 6.2.	Branches of the Commission	112
Box 6.3.	What is the Community Method?	118
Box 6.4.	Where do EU proposals originate?	119
Box 6.5.	Outline of advisory and regulatory committees	128
Box 6.6.	Right of public access to Commission documents	137
Box 7.1.	EU Presidencies, 1973–2020	148
Box 7.2.	Perspectives on the position of the Council of Ministers	152
Box 7.3.	Coreper I and II	158
	The Luxembourg compromise and its background	168
Box 7.5.	Abstract of the meeting in the European Council from 1:20 AM	
	on 11 December 2000	170
Box 7.6.	Edinburgh conclusions on openness and transparency in the	
	Council of Ministers	176

Chapter One

Introduction

1.1. PROBLEMS

The purpose of this book is to contribute to a more thorough understanding of the EU administration. The unique way in which the EU administration is organized is a result of the special character of the European Union. In some regards, it looks most like an ordinary international organization while, in others, it resembles a federal state. The fact that the European Union has both intergovernmental and federal characteristics influences the framework for the Union and the workings of the administration. In the EU administration, the national public servants are in a system that encompasses a range of federal characteristics and, at the same time, are superior in some areas to the national administration or civil service. However, simultaneously, the game of power politics in the EU administration in many ways resembles what is usually seen in a national administration.

The book is fundamentally written with a wish to provide answers to both how 'federal relations' and 'confederal relations' affect the organization of the European Union seen from the perspective of the public servant. How and to what extent is the EU organized as 'federalist' or 'confederalist', and what is the significance for the legitimacy and effectiveness of the administration? These are the questions that are sought answered in this book.

In answering these questions, the primary focus is on the decision-making process. What is meant by decision-making process is the process that begins with the preparatory work on a case or an initiative and ends with a final decision being made. The focus is, in other words, primarily on the political-administrative upstream process as opposed to the downstream process in which the decisions are implemented.

The implementation, or downstream perspective, that is the other important part of the purpose of the administration is only included to the extent that it contributes to the understanding of the political decision-making process in the institutions and administration of the European Union. The basis for this line of demarcation of the analysis is both a result of practical concerns, such as the number of pages allowed in a book, and the author's personal interests and preferred theoretical approaches.

1.2. The structure of the book and instructions for reading

The book is divided in two main parts. Part I provides general characteristics of the cooperation in the European Union as well as its historical origins, and it presents a range of concepts and theoretical elements which are used in the analysis of the administration of the EU. Chapter 2 in part 1 discusses the position of the EU administration as a hybrid between international organizations such as the UN and national administrations such as the French or the British. A range of concepts is presented which is useful when one wishes to categorize and compare the EU administration with other forms of administrations. In addition, the influence of the surroundings and the Eurocrats (a term used for officials in the European Commission) in the hybrid administration of the EU is discussed.

Chapter 3 deals with theories and concepts that are relevant for the analysis of the EU administration in an organizational perspective and an integration perspective. Furthermore, the importance of organizational structures, organizational processes and organizational cultures as well as legitimacy and efficiency is discussed.

Chapter 4 briefly touches upon the historical development and context of the EU as it is seen from both a legal and political perspective. In the legal perspective, the focus is on the effect of the treaty basis of the EU and the legal acts used in administrative and political decision-making. In the political perspective, the focus is on the institutional division of power between the EU and the Member State and between the institutions at the EU level.

Part II analyses the EU administration in its historical context and hybrid character using the concepts and theoretical elements presented in part I. The question that the analysis ultimately seeks to answer is how the special character of the EU administration influences the legitimacy and efficiency of the EU. Parts II begins with an overall analysis of the working conditions for the Eurocrats (chapter 5). Afterwards, the administration in the Commission (chapter 6) and the Council (chapter 7) is analysed from a structural, procedural and cultural perspective.

Finally, some perspectives are drawn in chapter 8.

Introduction 3

1.3. METHODOLOGICAL CONSIDERATIONS

The aim of the book is to provide an empirically founded and theoretically framed analysis of how decisions are made in the EU from the perspective of the officials. Accordingly, great weight has been attached to gathering information and data from relevant and reliable sources. The area of research is characterized by an almost endless stream of new literature and new documents of greater or smaller significance to the mission of the book. An important task is, in this regard, to discover what leads to real changes and what does not.

The book is also based on interviews. The interviews are so-called exemplifying or representative interviews in which the chosen respondents are expected to provide knowledge of entire fields of actors. One might question whether the statements of individuals are expected to provide insights that are representative and allow for generalisations. This question can only be answered by double-checking the information provided by interviews using alternative sources such as written material. In the cases where double-checking has not been possible, interviews have only been used as sources when they have appeared credible and thoroughly consistent.

Last, but not least, a note on terminology about the concept of EU administrations. The concept of the EU administration may be defined in a broader and narrower sense. In the former case, the EU administration may be regarded as all administrations that participate in the decision-making process of the European Union, i.e. national and all supranational administrative units of the EU. The EU's administration in the narrow sense of the word is the administration in Brussels that is permanently employed by the Commission.

In this book, the latter definition (the EU's administration) is used when it comes to the Commission's administration. The other administrations at the EU level are the General Secretariat of the Council of Ministers and the relatively small administrations of the European Parliament and the Court of Justice, as well as all aspects of the Member States' administrations participating in EU's decision-making process. When I include these institutions of the European Union administration in my analysis, I use the term the EU administration.



Part I

Concepts, Theories, and Context of the EU administration