# Contemporary Club Management

Second Edition

Edited by Joe Perdue for the Club Managers Association of America

# CONTEMPORARY CLUB MANAGEMENT

**Second Edition** 

Edited by Joe Perdue, CCM, CHE for the Club Managers Association of America





EDUCATIONAL INSTITUTE

American Hotel & Lodging Association

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### **Preface**

Contemporary club management, second edition, continues to be the product of a close partnership between club industry professionals and hospitality educators. The Club Managers Association of America's certification program for club managers guides the development of the book's content. Hospitality educators provide input from the classroom. CMAA's core club management competencies serve as the foundation for chapter content. Hospitality educators were selected to develop detailed chapter outlines based on these competencies. Authors were chosen for their leadership and proven experience in hospitality education in the area of club management. The overriding goal for this book is to provide both club managers and students of club management a thorough overview of the competency areas needed for success in club management.

The text provides an explanation of the unique aspects of club management. It provides a discussion of what it takes to be successful as a leader in the club industry and covers the various club operational areas. Chapters have been added to the second edition covering training and professional development, golf course maintenance, and entertainment. Extensive revision is provided for all additional chapter content.

Some of the most popular features of the first edition are maintained in the second edition. Case studies outline real-life dilemmas faced by club managers and challenge students to come up with workable and creative solutions. Definitions of key chapter terms are conveniently located at the end of each chapter, along with review questions to help students evaluate their knowledge of the material. An additional reading and Internet site list at the end of each chapter points readers to more information. This text also adds in summaries of recent Master Club Manager research.

Managing a private club requires knowledge, skills, flexibility, vision, diplomacy, stamina, empathy, patience, integrity, common sense, uncommon energy, and—above all—a never-ending dedication to providing extraordinary service to club members each and every day. The hope of everyone who worked on *Contemporary Club Management*, *Second Edition* is that readers will find much that will inform, challenge, and inspire them in its pages.

#### Acknowledgements

A textbook is the result of contributions from many individuals. This book is no exception and in fact is perhaps an extraordinary example of the dedication it takes from so many individuals to turn a book from an idea into a reality.

First, I would like to thank the industry professionals who served on the original task force for the planning of *Contemporary Club Management*. They included

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Next, I would like to thank the authors of the various chapters, who wrote and polished their content. Their hard work and openness to suggestions were greatly appreciated.

Thank you to authors from the first edition who completely revised their material. These include Lawrence Ross, Ph.D., Ray Ferreira, Ph.D., Robert Woods, Ph.D., Kathleen S. Nelson, Ph.D., Ray Schmidgall, Ph.D., and Michael Kasavana, Ph.D. New authors for the second edition include Edward A. Merritt, Ph.D., Cathy Gustafson, Ph.D., Debra Cannon, Ph.D., Susan Hubbard, Ed.D., Martin O'Neil, Ph.D., Jack Ninemeier, Ph.D., Daniel Nelson, CSEP, CMP, Michael Leemhuis, CCM, Kevin Frank, Ph.D., and Paul Wiener, Ph.D.

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And, last but by no means least, thank you to the tremendous team of writers at the Educational Institute: Bridgette Redman, who headed the project and provided an unbelievable dedication to quality and excellence and tireless efforts of working with authors and for truly becoming a "club expert;" Jim Purvis for his dedication in the development of the first edition and providing editing support for the second edition; Jessica Miller for editing and proofing numerous chapters; Dena Meeker, Matthew Haas, and Shannon Cantwell for designing the pages under crunch deadlines, and George Glazer for continued support of development of club management resources.

Joe Perdue, CCM, CHE Academic Advisor, Club Managers Association of America Associate Professor, William F. Harrah College of Hotel Administration, University of Nevada, Las Vegas



Keep this book. You will need it and use it throughout your career.

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Club Tennis Director

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## Part

## General Club Management