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Edited by David Carter

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DAVID E. CARTER

art director SUZANNA M.W.

designers
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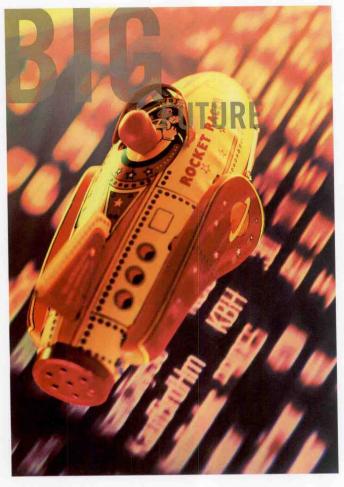
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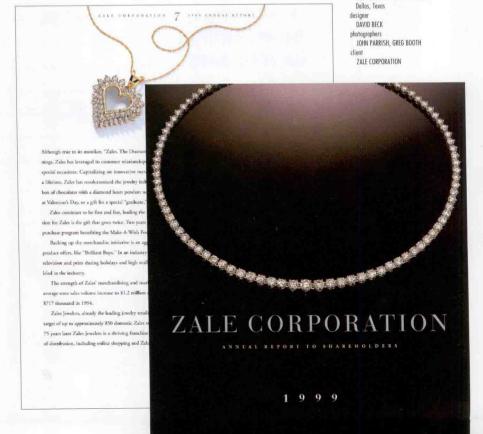
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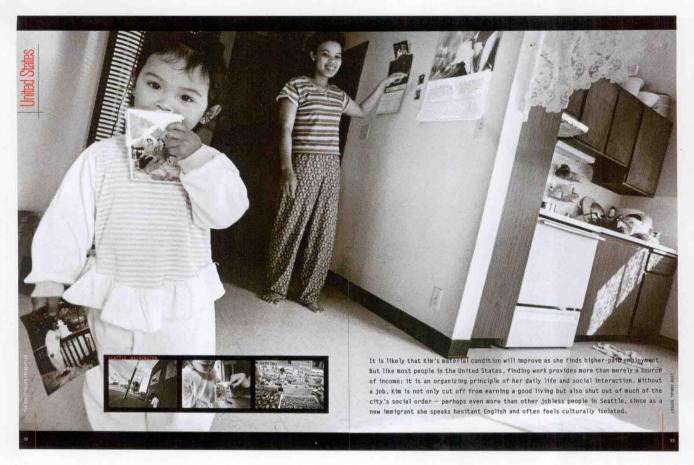


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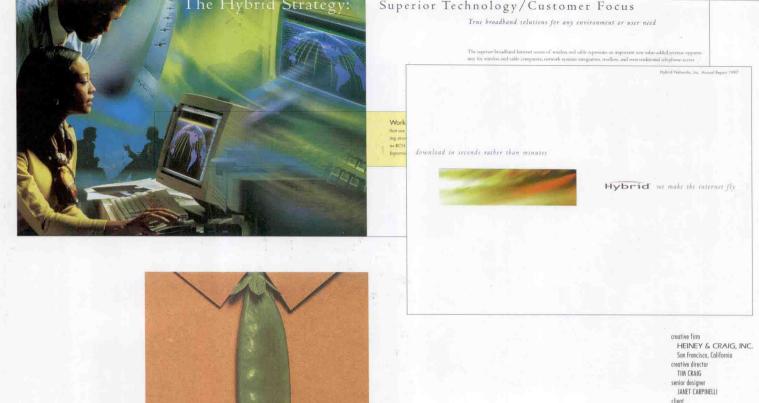
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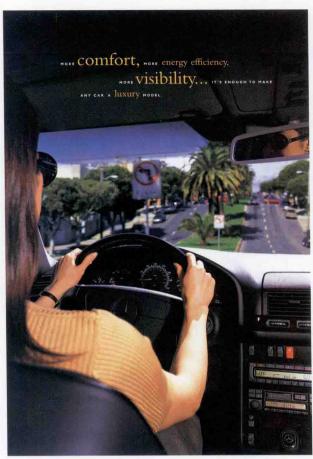


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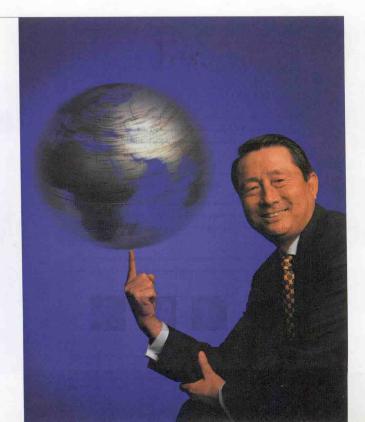
1998 HIGHLIGHTS

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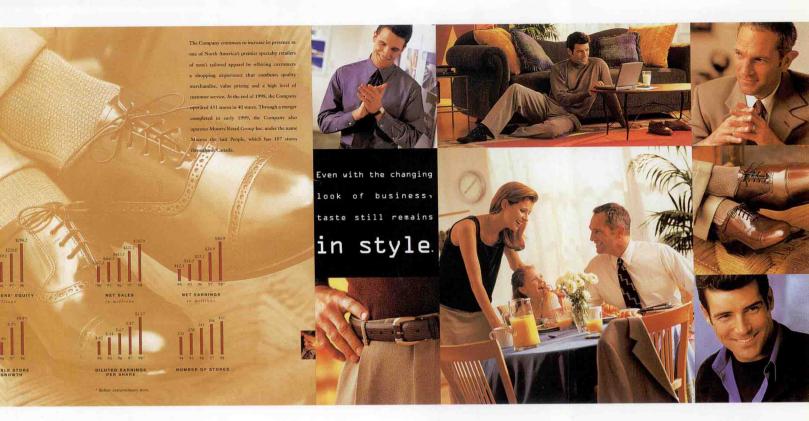
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We need an international correspondent that has an extensive network and can deliver all types of trade-related services, from foreign exchange to better of credia. We must upon high quality: competitive pricing and servall value. Our donestic cliente depend upon us for fast payment and processing of their transactions. Union Bank of California's quality and efficient services make me life easier and our clients happier."

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Business Account Team for Jersey Cra Dan Kenber, Tem Lamb,

Jenny Craig, Inc. is one of the most successful weight management service companies in the world. What truly sets it apart is an emphasis on personal support. Consultants help clients one-on-one to develop a healthy relationship with food, build an active lifestyle, and create a more balanced approach to living.

In turn, Jenny Craig, Inc. relies on expert personal support from ProBusiness to automate its payroll processing and payroll tax filings for more than 2,900 employees at 524 companyowned Centres in the United States.

owned Centres in the united states.

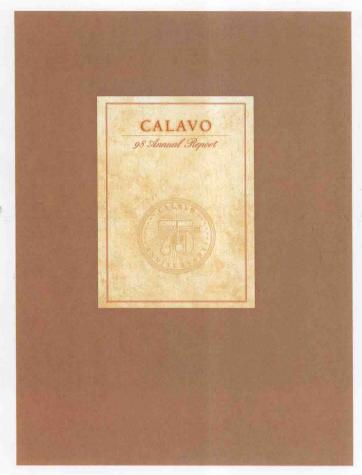
"We've been extremely pleased with the level of service provided by ProBusiness," says Jim Kelly, vice president and CFO for Jenny Craig, Inc. "ProBusiness has enabled us to save time and focus our resources on more strategic initiatives,"

Jamie Filippone, director of finance, has found several tamgible benefits to working with ProBusiness. "One of the challenges that we had in the past was a lack of direct access to our own information," the says. "We were with another payroll grootider, and we shawsy had to go through them to get any type of detailed report. With ProBusiness, we're able to generate detailed reports at the push of a button. Before, it took days to generate these reports—now it takes minutes."

Tenny Craig"

now it takes minutes."
"Working with ProBusiness has been a very positive experience—from the people to the product to the training," says Filippone." If I call them with questions, they get back to me right away. They do quality work. It's always 'How can we do that better? It's been great."

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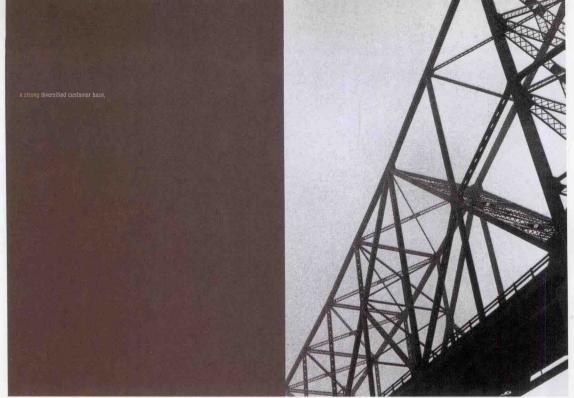
ARNOLD SAKS
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MICHELLE NOVAK

client

VF CORPORATION

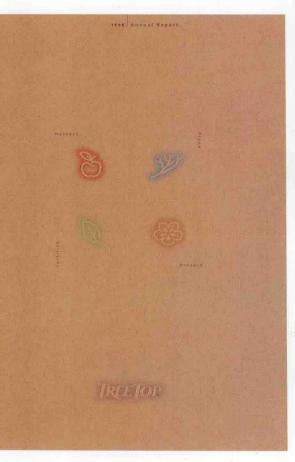


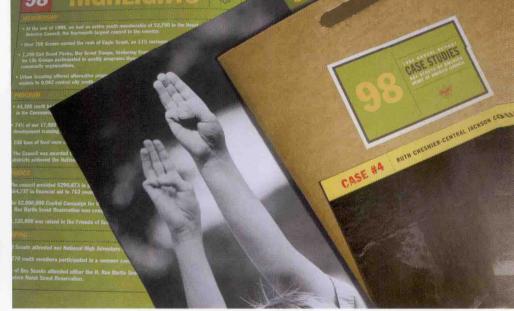


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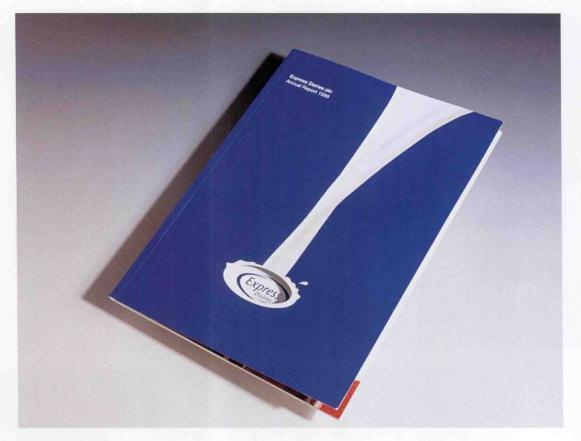




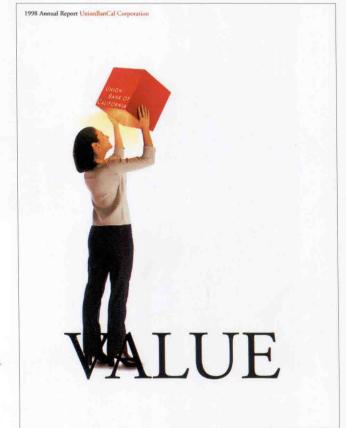
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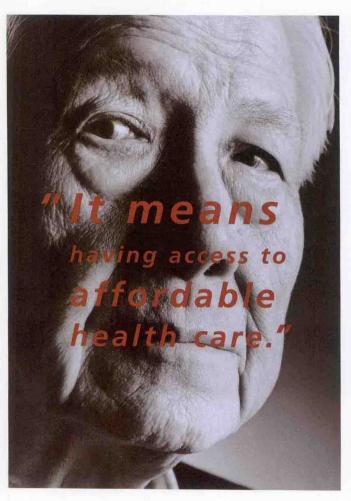
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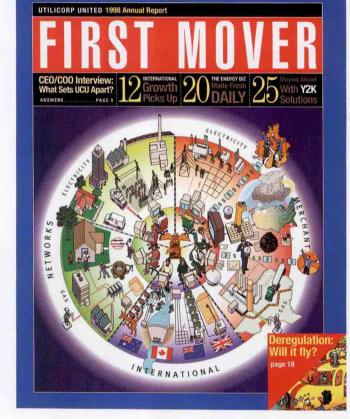
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KERRY LEIMER, MARIANNE LI
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JEFF CORWIN, TYLER BOLEY
copywriters
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creative directors

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art director

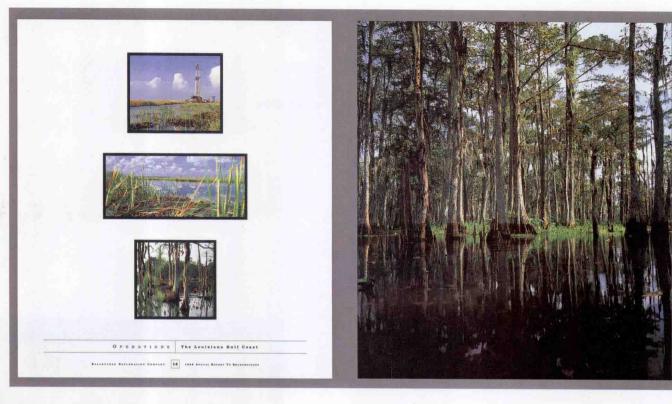
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designer

JENNIFER JAHDE

client

UTILICORP UNITED



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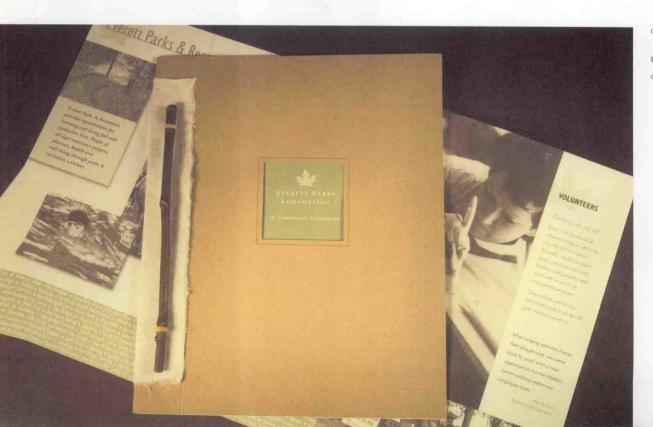
designer

BRANDON MURPHY
photographer

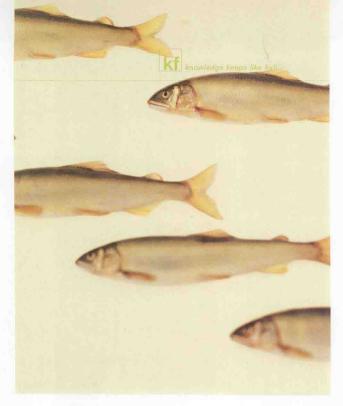
JAY ROUSQUICH

client

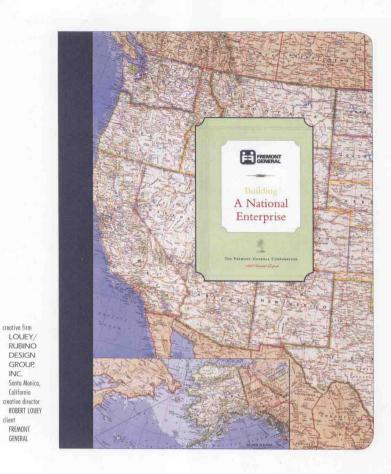
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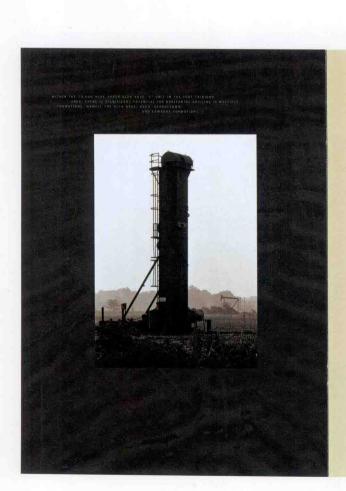


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DIAMOND TECHNOLOGY—JULIA POTTER





the productivity of the new structure is expected to exceed that of the Point Pedernales
Field, where the wells initially averaged production rates of 2,300 barrels of oil per day.

SHIP SHOAL AREA Official Lauritians In the April 1992 acquisition, Bellewsher acquired working interests ranging from 10-20% in right producing blocks in the Ship Shoal Area, covering three fields in 125 feet of water. In the fourth quarter 1997, production from these fields accounted for 8% of total Company production.

In April 1997, Bellverther also acquired 65 square miles of a 3-D seismic survey covering the area and participated in the drilling of two successful development wells which had initial production rates net to the Company's interest of 1.7 MMef of gas per day and 309 barrels of oil per day.

In September 1997, the operator commenced a two well workover program to be followed by a two well development drilling program on a block in which Bellwether has a 29% working interest, Initial production rates from these four wells, if successful, could reach 50 MMef of gas per day.

In August 1997, pursuant to a contractual right, Bellwether acquired a 1956 working interest in an adjacent undeveloped block with attractive exploration potential from the operator of the area.

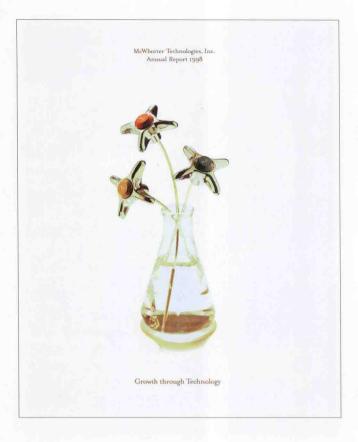
Bellwether anticipairs that an annual eight to ten well program of workovers, development drilling and exploratory drilling can be sustained on these nine blocks for the next three to four years.

FORT TRINIDAD AREA Houston and Medison Counties. Texas Bellwether acquired its interests in the Fort Trinidad Area through the Hampton Resources acquisition that was completed in February 1995,

The Dexter Waterflood Unit, in which Bellwether has a 48% working interest, has

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