

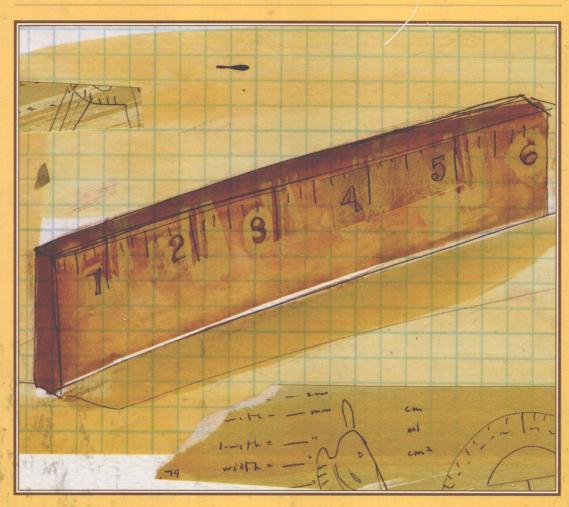
WILEY / JOSSEY-BASS EDUCATION

TOM KUBISZYN GARY BORICH



Educational Testing and Measurement

Classroom Application and Practice





EDUCATIONAL TESTING AND MEASUREMENT

Classroom Application and Practice

TOM KUBISZYN

The University of Texas at Austin

GARY BORICH

The University of Texas at Austin



JOHN WILEY & SONS, INC.

Acquisitions Editor Brad Hanson
Marketing Manager Kevin Molloy
Senior Production Editor Valerie A. Vargas
Senior Designer Harry Nolan
Production Management Services Argosy

This book was set in 10/12 Times Roman by Argosy and printed and bound by R. R. Donnelley & Sons Company. The cover was printed by Phoenix Color Corporation.

This book is printed on acid-free paper.



Copyright 2003 © John Wiley & Sons, Inc. All rights reserved.

No part of this publication may be reproduced, stored in a retrieval system or transmitted in any form or by any means, electronic, mechanical, photocopying, recording, scanning or otherwise, except as permitted under Sections 107 or 108 of the 1976 United States Copyright Act, without either the prior written permission of the Publisher, or authorization through payment of the appropriate per-copy fee to the Copyright Clearance Center, 222 Rosewood Drive, Danvers, MA 01923, (978) 750-8400, fax (978) 750-4470. Requests to the Publisher for permission should be addressed to the Permissions Department, John Wiley & Sons, Inc., 605 Third Avenue, New York, NY 10158-0012, (212) 850-6011, fax (212) 850-6008, E-Mai1: PERMREQ@W1LEY.COM.

To order books please call 1(800)-225-5945.

Library of Congress Cataloging in Publication Data:

Kubiszyn, Tom.

Educational testing and measurement : classroom application and practice / Tom Kubiszyn, Gary Borich.—7th ed. p. cm.

Includes bibliographical references and index.

1. Educational tests and measurements--United States. I. Borich, Gary D. II. Title.

LB3051 .K8 2003

371.26'0973--dc21

2002026733

ISBN 0-471-14977-2 (cloth: alk. paper)

Printed in the United States of America

1098765432

EDUCATIONAL TESTING AND MEASUREMENT

Classroom Application and Practice

PREFACE

Two major developments in classroom testing and measurement explain why we have decided to incorporate substantial additions and revisions to this, the seventh edition of *Educational Testing and Measurement*. These developments were the rapid spread of high-stakes testing to all 50 states and the District of Columbia in the past few years and growing awareness among regular education teachers about their increased responsibility for special education students under the 1997 amendments to the Individuals with Disabilities Act (IDEA–97).

High-stakes test scores are now widely used for student promotion and graduation decisions and for educational accountability purposes, sometimes with substantial school or district incentives and penalties tied to student performance on high-stakes tests. And, with the passage in January 2002 of the "No Child Left Behind Act," we now have a federal mandate that will soon require annual academic assessments of all school children in grades 3–8. This ensures continued and probably increased attention to high-stakes tests in the foreseeable future. Under the IDEA–97 regular education teachers are now required to play a much broader role than in the past in the instruction and assessment of special education students included in regular education classrooms.

Because these developments have generated intense controversy (i.e., especially the rapid spread of high-stakes testing), one of the goals of this revision was to inform instructors and future teachers about these important developments in a balanced and thoughtful way. And, because all future teachers will have to cope with the demands of high-stakes testing and full compliance with IDEA–97, another goal was to provide future teachers with practical information and recommendations they can immediately use in the classroom to prepare themselves and their students for high-stakes testing and the challenges of IDEA–97. Nevertheless, as important as these developments are, the overarching goal of this revision was to remain true to the friendly style, content, order of presentation, and length of past editions of *Educational Testing and Measurement*.

As with all previous editions we have continued to present complex test and measurement content in a friendly, nonintimidating, and unique manner and to relate this content in meaningful ways to important developments in educational measurement and assessment. In completing this revision we have kept our audience—classroom teachers—fully in mind. We have striven to present often abstract and sometimes difficult concepts and procedures in an up-to-date and accurate, but accessible manner. Rather than overwhelm students with jargon and statistical theory, we continue to use a friendly, conversational style to enhance our emphasis on the application of theory. At the same time, we provide sufficient theoretical background to ensure that students will understand the foundations of measurement and avoid an oversimplified approach to measurement. Thus, long-time users of the text should continue to feel comfortable with it.

Past users of the text should have no difficulty recognizing and adapting to this revision. The overall organization has been only slightly modified, and the flexible organization of the text continues to enable instructors to either follow the chapter sequence as is or modify it as needed to meet their particular needs. A new chapter has been added (Chapter 2, High-Stakes Testing), another has been significantly expanded (Chapter 7, Writing Essay and Higher Order Test Items), and several other chapters have been revised and updated to seamlessly integrate the new material on high-stakes testing and IDEA–97 and other developments. To help keep the text's length reasonable the section on planning a schoolwide testing program has been deleted from Chapter 19 since this function has become obsolete in the face of the adoption by all states of state-mandated high-stakes tests. Other changes to the seventh edition are described in more detail next.

Chapter 1 has been revised and updated. It continues to provide up-to-date information on the increasingly important distinction between testing and assessment and new information about a variety of contemporary trends, especially high-stakes testing, the implications of IDEA–97 for regular education teachers, and competency testing for teachers.

Chapter 2 is a new chapter devoted to the high-stakes testing phenomenon. It defines high-stakes testing, traces its history, reviews both sides of the controversy surrounding the use of high-stakes tests, considers the position taken by national measurement associations, and provides future teachers with concrete recommendations they can use to prepare themselves and their students for high-stakes tests.

Chapter 3, which was Chapter 2 in previous editions, has been updated.

Chapter 4, Norm- and Criterion-Referenced Tests and Content Validity Evidence, consolidates Chapters 3 and 4 from previous editions into a single chapter. Several reviewers suggested combining Chapters 3 and 4 into a single chapter because of their brevity. To minimize confusion we have maintained the same topic sequence as in previous editions. Throughout Chapter 4 and in several later chapters we have substituted "validity evidence" for "validity" when appropriate to ensure continuity with language included in the most recent edition of the *Standards for Educational and Psychological Tests* (American Educational Research Association, 1999).

Chapters 5 and 6 also have been updated.

Chapter 7, Writing Essay and Higher Order Test Items, has been substantially revised and expanded. It now includes a wider variety of examples of essay items to help teachers see how they can be used to measure higher order thinking and problem-solving ability. The sections on scoring also have been revised and updated. And, a new section has been added to help teachers assess how well students can organize and access knowledge and another new section provides guidance and many examples to help teachers design and utilize openbook questions and tests.

Chapter 8, Performance-Based Assessment, was Chapter 9 in previous editions.

Chapter 9, Portfolio Assessment, was Chapter 10 in previous editions.

Chapter 10, Administering, Analyzing, and Improving the Test, was Chapter 8 in previous editions.

These chapters were reordered at the recommendation of reviewers who noted that many principles covered in Administering, Analyzing, and Improving the Test applied to performance and portfolio assessments, and not just to objective and essay items. In previous editions this chapter followed the chapters on objective and essay items but preceded the

chapters on performance and portfolio assessments. In this edition this chapter now follows all four chapters devoted to classroom-based assessment-objective items, essay and higher order test items, performance assessments, and portfolio assessments.

Chapters 11-14 have been updated.

Chapter 15, Validity, has been revised to make it consistent with the approach to the establishment of validity evidence described in the latest edition of the *Standards for Educational and Psychological Tests* (American Educational Research Association, 1999). Rather than considering validity to be a characteristic of a test, the new edition stresses the importance of acquiring evidence of a test's validity for a particular use.

Chapters 16 and 17 have been updated.

Chapter 18, Standardized Tests, has been revised. It continues its extensive treatment of the history, utility, and interpretation of standardized tests, with increased attention paid to the use of both standardized norm-referenced and standardized criterion-referenced tests in high-stakes testing programs.

Chapter 19, Types of Standardized Tests, has been revised and information regarding various standardized tests has been updated. The entire section entitled "Planning a Schoolor District-wide Testing Program" has been deleted because this function has been supplanted by state legislatures and state education agencies with the spread of the high-stakes testing phenomenon.

Chapters 20 and 21 have been revised and updated to better inform regular education teachers about their increased responsibilities for evaluating the educational and behavioral progress of special education students included in their regular education classrooms and curricula under IDEA–97. At the request of reviewers, person-first language (e.g., children with disabilities) has replaced the language previously used to refer to children in special education programs (i.e., special learners). New examples of recently developed or revised behavior rating scales that regular education teachers are increasingly expected to complete are included in Chapter 21. These include scales used to assess medication safety and efficacy for the growing number of pupils taking medications that can affect learning and behavior.

Finally, Chapter 22 also has been revised to reflect the rapid spread of the high-stakes testing phenomenon and the added responsibilities for regular education teachers for compliance with IDEA–97.

Throughout the text we have added references to a variety of contemporary measurement trends, tying these to day-to-day decision making for the classroom teacher. And, we have updated our references, suggested readings, and list of supplemental statistics and measurement texts to include recent articles, chapters, and books that reinforce and expand the changing face of educational measurement in today's classroom.

As with earlier editions, readers will find at the conclusion of each chapter a step-by-step summary in which all important concepts in the chapter are identified for review. Additionally, we have prepared new discussion questions and/or exercises for each new chapter and section. These discussion questions and exercises should help students learn how to apply the concepts presented and, along with the *Instructor's Manual*, should help instructors identify organized activities and assignments that can be integrated into their class presentations. Discussion questions and exercises marked with an asterisk have answers listed in Appendix D.

We have tried to select traditional and contemporary topics and provide examples that help the teacher, especially the beginning teacher, deal with practical, day-to-day issues related to the testing and assessment of students and measuring their behavior. The topics we have chosen, their natural sequences and linkage to the real-life tasks of teachers, the step-by-step summaries of major concepts, and our discussion questions and exercises all work, we believe, to make this text a valuable tool and an important resource for observing, measuring, and understanding life in today's changing classroom.

Tom Kubiszyn Gary Borich

ACKNOWLEDGMENTS

We would like to express our appreciation to the following instructors for their constructive comments on this revision: W. Robert Houston, University of Houston; Alice Corkill, University of Nevada–Las Vegas; Robert Paugh, University of Central Florida; Priscilla J. Hambrick, City University of New York; and Pam Fernstrom, University of North Alabama. Thanks also are owed to Bill Fisk, Clemson University; David E. Tanner, California State University at Fresno; Gregory J. Cizek, University of Toledo; Thomas J. Sheeran, Niagara University; Jonathan A Plucker, Indiana University; Aimin Wang, Miami University; William M. Bechtol, late of Southwest Texas State University; Deborah E. Bennett, Purdue University; Jason Millman, Cornell University; David Payne, University of Georgia; Glen Nicholson, University of Arizona; Carol Mardell-Czudnowski, Northern Illinois University; and James Collins, University of Wyoming, for their constructive comments on earlier revisions. Also, we thank Marty Tombari for his contributions to Chapters 8 and 9 and other examples, illustrations, and test items in this volume and Ann Schulte for her contributions to Chapter 17. Finally, we thank Denise Branley for her revisions to the *Instructor's Manual* and Test Bank.

CONTENTS

AN INTRODUCTION TO

CONTEMPORARY EDUCATIONAL TESTING AND

CHAPTER 1

MEASUREMENT 1

Tests Are Only Tools 1
Tests Are Not Infallible 2
Testing: Part of Assessment 2
Testing and Assessment Skills: Vital to Teachers 4
Recent History in Educational Measurement 5
Current Trends in Educational Measurement 6
"High-Stakes" Testing 6
1997 Amendments to the Individuals with Disabilities
Education Act (IDEA–97) 9
Performance and Portfolio Assessment 10
Education Reform and the Global Economy 11
Competency Testing for Teachers 12
Increased Interest from Professional Groups 12
Effects on the Classroom Teacher 13
About the Text 16
What If You're "No Good in Math"? 16
Summary 17
For Discussion 18
CHAPTER 2 HIGH-STAKES TESTING 19
High-Stakes Tests Are Only Tools 20
What Is High-Stakes Testing and Why Does It
Matter? 21
Promotion and Graduation Decisions Affect
Students 22
Principal and Teacher Incentives Are Linked to

Effects on Property Values, Business Decisions, and

Is There Really a High-Stakes Testing Backlash? 33

What Do National Organizations Say about High-Stakes

Performance 23

The History of High-Stakes Testing 24

The High-Stakes Testing Backlash 32

Standards-Based Reform 25

Politics 23

Education Reform 24

Tests? 35

How Can a Teacher Use the 12 Conditions? 37 Helping Students (and Yourself) Prepare for High-Stakes Tests 38 Focus on the Task, Not Your Feelings about It 39 Inform Students and Parents about the Importance of the Test 39 Teach Test-Taking Skills as Part of Regular Instruction 40 As the Test Day Approaches Respond to Student Questions Openly and Directly 42 Take Advantage of Whatever Preparation Materials Are Available 42 Summary 43 For Discussion 44 **CHAPTER 3** THE PURPOSE OF TESTING 45 Testing, Accountability, and the Classroom Teacher 46 Types of Educational Decisions 47

AERA's 12 Conditions That High-Stakes Testing

Programs Should Meet 35

CHAPTER 4 NORM- AND CRITERION-REFERENCED TESTS AND CONTENT VALIDITY EVIDENCE 57

Defining Norm-Referenced and Criterion-Referenced

"Pinching" in the Classroom 52

What to Measure 54
How to Measure 54
Written Tests 54
Summary 56
For Discussion 56

Tests 57
Comparing Norm-Referenced and Criterion-Referenced
Tests 61
Differences in the Construction of Norm-Referenced and
Criterion-Referenced Tests 62

NRTs, CRTs, and Language, Cultural, and Social

Sensitivity 63
NRTs, CRTs, and Validity Evidence 64

A Three-Stage Model of Classroom Measurement 66
Why Use Objectives? Why Not Just Write Test Items? 67
Where Do Goals Come From? 69
Are There Different Kinds of Goals and Objectives? 71
How Can Instructional Objectives Make a Teacher's Job Easier? 74
Summary 75
For Discussion 76

CHAPTER 5 MEASURING LEARNING OUTCOMES 78

Writing Instructional Objectives 78 Identifying Learning Outcomes 78 Identifying Observable and Directly Measurable Learning Outcomes 79 Stating Conditions 80 Stating Criterion Levels 81 Keeping It Simple and Straightforward 82 Matching Test Items to Instructional Objectives Taxonomy of Educational Objectives Cognitive Domain Affective Domain The Psychomotor Domain The Test Blueprint 91 Content Outline Categories 93 Number of Items Functions 94 Summary 96 For Practice

CHAPTER 6 WRITING OBJECTIVE TEST ITEMS 98

Which Format? 98
True—False Items 99
Suggestions for Writing True—False Items 102
Matching Items 103
Suggestions for Writing Matching Items 106
Multiple-Choice Items 107
Higher Level Multiple-Choice Questions 112
Suggestions for Writing Multiple-Choice Items 116
Completion Items 116
Suggestions for Writing Completion or Supply
Items 119
Gender and Racial Bias in Test Items 120
Guidelines for Writing Test Items 120
Advantages and Disadvantages of Different

Objective-Item Formats 122

Summary 124

For Practice 124

CHAPTER 7 WRITING ESSAY AND HIGHER ORDER TEST ITEMS 126

What Is an Essay Item? 127 Essay Items Should Measure Complex Cognitive Skills or Processes 127 Essay Items Should Structure the Student's Response 127 Types of Essays: Extended or Restricted Response 129 Examples of Restricted-Response Essays 130 When Should Restricted-Response Essays Be Considered Pros and Cons of Essay Items 132 Advantages of the Essay Item 132 Disadvantages of the Essay Item 132 Suggestions for Writing Essay Items 133 Scoring Essay Questions 135 Well-Written Items Enhance Essay Scoring Ease and Reliability 135 Essay Scoring Criteria, or Rubrics 136 Scoring Extended-Response and Higher Level Ouestions 136 General Essay Scoring Suggestions 141 Assessing Knowledge Organization 142 Open-Book Questions and Exams 144 Some Open-Book Techniques 147 Guidelines for Planning an Open-Book Exam 150 Summary 151 For Practice 153

CHAPTER 8 PERFORMANCE-BASED ASSESSMENT 154

Performance Tests Can Assess Processes and Products
Performance Tests Can Be Embedded in Lessons
Performance Tests Can Assess Affective and Social
Skills 157
Developing Performance Tests for Your Learners
Step 1: Deciding What to Test 158
Step 2: Designing the Assessment Context 162
Step 3: Specifying the Scoring Rubrics 164
Step 4: Specifying Testing Constraints 170
A Final Word 171
Summary 172
For Discussion and Practice 173

Performance Tests: Direct Measures of Competence 154

CHAPTER 9 PORTFOLIO ASSESSMENT 174 The List 237 The Simple Frequency Distribution 238 Rationale for the Portfolio 175 The Grouped Frequency Distribution 238 Ensuring Validity of the Portfolio 175 Steps in Constructing a Grouped Frequency Summary 189 Distribution 240 For Practice 190 Graphing Data 243 The Bar Graph, or Histogram 244 CHAPTER 10 ADMINISTERING, ANALYZING, The Frequency Polygon 244 AND IMPROVING THE WRITTEN TEST 191 The Smooth Curve 246 Assembling the Test 191 Measures of Central Tendency 250 Packaging the Test 192 The Mean 251 Reproducing the Test 194 The Median 252 Administering the Test 194 The Mode 256 Scoring the Test 196 The Measures of Central Tendency in Various Analyzing the Test 197 Distributions 258 Quantitative Item Analysis Summary 259 Qualitative Item Analysis 204 For Practice 261 Item Analysis Modifications for the Criterion-Referenced Test 205 CHAPTER 13 VARIABILITY, THE NORMAL Debriefing 209 DISTRIBUTION, AND CONVERTED SCORES 263 Debriefing Guidelines 210 The Process of Evaluating Classroom Achievement 211 The Range 263 Summary 213 The Semi-Interquartile Range (SIQR) 264 For Practice 214 The Standard Deviation 265 The Deviation Score Method for Computing the Standard Deviation 269 CHAPTER 11 MARKS AND MARKING SYSTEMS 215 The Raw Score Method for Computing the Standard What Is the Purpose of a Mark? 215 Deviation 270 Why Be Concerned about Marking? The Normal Distribution 272 What Should a Mark Reflect? 216 Properties of the Normal Distribution 273 Marking Systems 217 Converted Scores 277 Types of Comparisons 217 z-Scores 280 Which System Should You Choose? 221 T-Scores 284 Types of Symbols 222 Summary 285 Combining and Weighting the Components of a Mark 223 For Practice 285 Who Is the Better Teacher? 224 Combining Grades from Quizzes, Tests, Papers, CHAPTER 14 CORRELATION 287 Homework, Etc., into a Single Mark 225 Practical Approaches to Equating before Weighting in the The Correlation Coefficient 288 Busy Classroom 229 Strength of a Correlation 289 Front-end Equating Direction of a Correlation 289 Back-end Equating 229 Scatterplots 290 Summary 233 Where Does r Come From? 292 For Practice 233 Causality 293 Other Interpretive Cautions 295 CHAPTER 12 SUMMARIZING DATA AND Summary 297 MEASURES OF CENTRAL TENDENCY 235 For Practice 298

CHAPTER 15

Why Evaluate Tests? 299

VALIDITY 299

What Are Statistics? 235

Why Use Statistics? 236
Tabulating Frequency Data

237

XIV CONTENTS

Types of Validity Evidence 299
Content Validity 300
Criterion-Related Validity 300
Construct Validity 302
What Have We Been Saying? A Review 303
Interpreting Validity Coefficients 305
Content Validity Evidence 305
Concurrent and Predictive Validity Evidence 305
Summary 309
For Practice 309

CHAPTER 16 RELIABILITY 311

Methods of Estimating Reliability
Test–Retest or Stability 311
Alternate Forms or Equivalence 313
Internal Consistency 313
Interpreting Reliability Coefficients 316
Summary 319
For Practice 320

CHAPTER 17 ACCURACY AND ERROR 321

Error—What Is It? 321
The Standard Error of Measurement 323
Using the Standard Error of Measurement 324
More Applications 327
Standard Deviation or Standard Error of Measurement? 330
Why All the Fuss about Error? 330
Error within Test Takers 330
Error within the Test 331
Error in Test Administration 331
Error in Scoring 332
Sources of Error Influencing Various Reliability

Coefficients 332
Test-Retest 332
Alternate Forms 333
Internal Consistency 333
Band Interpretation 335
Steps: Band Interpretation 336
A Final Word 339
Summary 340
For Practice 341

CHAPTER 18 STANDARDIZED TESTS 343

What Is a Standardized Test? 343

Do Test Stimuli, Administration, and Scoring Have to

Be Standardized? 345

Standardized Testing: Effects of Accommodations and Alternative Assessments 345 Uses of Standardized Achievement Tests 346 Will Performance and Portfolio Assessment Make Standardized Tests Obsolete? 347 Administering Standardized Tests 348 Types of Scores Offered for Standardized Achievement Tests 350 Grade Equivalents 350 Age Equivalents 351 Percentile Ranks 352 Standard Scores 352 Interpreting Standardized Tests: Test and Student Factors 354 Test-Related Factors 354 Student-Related Factors 361 Aptitude-Achievement Discrepancies 365 Interpreting Standardized Tests: Parent-Teacher Conferences and Educational Decision Making An Example: Pressure to Change an Educational Placement 369 A Second Example: Pressure from the Opposite Direction 373 Interpreting Standardized Tests: Score Reports from the Publishers 376 The Press-on Label 377 A Criterion-Referenced Skills Analysis or Mastery Report 380 An Individual Performance Profile 381 Other Publisher Reports and Services 382 Summary 383 For Practice 385

CHAPTER 19 TYPES OF STANDARDIZED TESTS 387

Standardized Achievement Tests 387
Achievement Test Batteries, or Survey Batteries 388
Single-Subject Achievement Tests 390
Diagnostic Achievement Tests 390
Standardized Academic Aptitude Tests 391
The History of Academic Aptitude Testing 391
Stability of IQ Scores 392
What Do IQ Tests Predict? 393
Individually Administered Academic Aptitude Tests 394
Group Administered Academic Aptitude Tests 394
Standardized Personality Assessment Instruments 395
What Is Personality? 395
Objective Personality Tests 397
Projective Personality Tests 398

Summary 398
For Discussion 399

CHAPTER 20 TESTING AND ASSESSING CHILDREN
WITH SPECIAL NEEDS IN THE REGULAR
CLASSROOM 400

A Brief History of Special Education 403
P.L. 94-142 and the Individuals with Disabilities
Education Act 403
Section 504 of the Rehabilitation Act 404

Special Education Service Delivery: An Evolution 404
Service Delivery Setting 405

Determining Eligibility for Services 407

Disability Categories to Developmental Delays 408

IDEA–97 and the Classroom Teacher 409

Testing or Assessment? 409
Child Identification 410

Individual Assessment 412

Individual Educational Plan (IEP) Development 415

Individualized Instruction 418

Reviewing the IEP 418

Manifestation Determinations 419

At the Other End of the Curve: The Gifted Child 419
Defining "Gifted" 420

Assessment and Identification 420

Current Trends in Teaching and Assessing the Gifted and Talented 424

Summary 425
For Discussion 426

CHAPTER 21 ASSESSING CHILDREN WITH DISABILITIES IN REGULAR EDUCATION CLASSROOMS 427

IDEA–97: Issues and Questions 428

Assistance for Teachers 428

Can Regular Teachers Assess a Child with a Disability? 429

Should Regular Teachers Assess a Child with a Disability? 429

Assessing Academic Performance and Progress
Teacher-Made Tests and Assessments
430
Standardized Tests and Assessments
431

Limitations of Accommodations and Alternative
Assessments 431

Assessing Behavioral and Attitudinal Factors 432
Assessment, Not Diagnosis 432
Classroom Diversity, Behavior, and Attitudes 433

Behavior Plan Requirements under IDEA–97 434
Teacher-Made Behavior and Attitude Assessments 434

Distinguishing Behavior from Attitude 434

Assessing Behavior 435

Assessing Attitudes 441

Monitoring Children with Disabilities Who Are Taking Medication 448

Medication Use Is Increasing 449

Side Effects May Be Present 449

The Teacher's Role in Evaluating Medication and Psychosocial Interventions 449

Commonly Used Standardized Scales and Checklists 450

Summary 453

For Discussion 455

CHAPTER 22 IN THE CLASSROOM: A SUMMARY DIALOGUE 457

High-Stakes Testing 462

Criterion-Referenced Versus Norm-Referenced Tests 462

New Responsibilities for Teachers under IDEA–97
463
Instructional Objectives
463

The Test Blueprint 464

Essay Items and the Essay Scoring Guides 464

Reliability, Validity, and Test Statistics 465

Grades and Marks 466

Some Final Thoughts 467

APPENDIX A MATH SKILLS REVIEW 469

APPENDIX B PEARSON PRODUCT-MOMENT CORRELATION 477

APPENDIX C STATISTICS AND MEASUREMENT TEXTS 479

APPENDIX D ANSWERS FOR PRACTICE
QUESTIONS 480

SUGGESTED READINGS 484

REFERENCES 491

CREDITS 495

INDEX 497

CHAPTER 7

AN INTRODUCTION TO CONTEMPORARY EDUCATIONAL TESTING AND MEASUREMENT

THANCES ARE that some of your strongest childhood and adolescent memories include taking tests in school. More recently, you probably remember taking a great number of tests in college. If your experiences are like those of most who come through our educational system, you probably have very strong or mixed feelings about tests and testing. Indeed, some of you may swear that you will never test your students when you become teachers. If so, you may think that test results add little to the educational process and fail to reflect learning or that testing may turn off students to learning. Others may believe that tests are necessary and vital to the educational process. For you, they may represent irrefutable evidence that learning has occurred. Rather than view tests as deterrents that turn off students, you may see them as motivators that stimulate students to study and provide them with feedback about their achievement.

TESTS ARE ONLY TOOLS

Between those who feel positively about tests and those who feel negatively about them lies a third group. Within this group, which includes the authors, are those who see tests as tools that can contribute importantly to the process of evaluating pupils, the curriculum, and teaching methods, but who question the status and power often given to tests and test scores. We are concerned that test users often uncritically accept test scores. This concerns us for three reasons. First, tests are only tools, and tools can be appropriately used, unintentionally misused, and intentionally abused. Second, tests, like other tools, can be well designed or poorly designed. Third, both poorly designed tools and well-designed tools in the hands of ill-trained or inexperienced users can be dangerous. These three concerns motivated us to write this text. By helping you learn to design and to use tests and test results appropriately we hope you will be less likely to misuse tests and their results.

TESTS ARE NOT INFALLIBLE

Test misuse and abuse can occur when users of test results are unaware of the factors that can influence the usefulness of test scores. The technical adequacy of a test, or its validity (see Chapter 15) and reliability (see Chapter 16), is one such factor. A variety of factors can dramatically affect the validity and reliability of a test. When a test's validity and reliability are impaired, test results should be interpreted very cautiously, if at all. Too often, such considerations are overlooked or ignored by professionals and casual observers alike.

Even when a test is technically adequate, misuse and abuse can occur because technical adequacy does not ensure that test scores are accurate or meaningful (see Chapters 17 and 18). A number of factors can affect the accuracy and meaningfulness of test scores. These include the test's appropriateness for the purpose of testing, the test's content validity evidence (if it is an achievement test), the appropriateness of its norms table (if it is a norm-referenced test, a term we will learn more about in Chapter 3), the appropriateness of the reading level, the language proficiency and cultural characteristics of the students, teacher and pupil factors that may have affected administration procedures and scoring of the test, and the pupils' motivation and engagement with the test on the test day.

Because technical adequacy and these interpretive factors can affect test scores dramatically, our position is that test scores should never be uncritically employed as the sole basis for important educational decision making. Nevertheless, with the rapid spread of the high-stakes testing movement (which we will discuss in detail in Chapter 2), a disturbing number of promotion and graduation decisions are being based on test scores alone. Instead of relying on such a limited "snapshot" of student achievement for important decision making, we recommend that test results should be considered to be part of a broader "movie" or process called *assessment*. It should be the findings of the broad assessment, not just test results, that form the basis for important educational decision making. We will describe the process of assessment in the next section and distinguish between testing and assessment. See the sidebar about the Waco, Texas, public schools for a recent example of the controversial use of test results alone to make important educational decisions.

TESTING: PART OF ASSESSMENT

Unfortunately, the situation described in the sidebar is not unusual. Well-intended educators continue to rely solely or primarily on test results to make important educational decisions. They may unintentionally misuse test results because they have come to regard test results as the end point rather than an early or midpoint in the much broader process of assessment. Or, they may mistakenly believe that testing and assessment are synonymous.

In the assessment process, test results are subject to critical study according to established measurement principles. If important educational decisions are to be made, critically evaluated test results should be combined with results from a variety of other measurement procedures (e.g., performance and portfolio assessments, observations, checklists, rating scales—all covered later in the text), as appropriate, and integrated with relevant background and contextual information (e.g., reading level, language proficiency, cultural considerations—also covered later in the text) to ensure that the educational decisions are

BOX 1-1

WACO, TEXAS, SCHOOLS USE STANDARDIZED TEST SCORES ALONE TO MAKE PROMOTION DECISIONS

Social promotion is a practice that purports to protect student self-esteem by promoting students to the next grade so that they may stay with their classmates even when students are not academically ready for promotion.

Educational, psychological, political, fiscal, cultural, and other controversies are all associated with social promotion.

Concerned with possible negative effects of social promotion, the Waco, Texas, public schools decided to utilize standardized test scores as the basis for promotion decisions beginning with first graders in 1998. As a result, the number of students retained increased from 2% in 1997 to 20% in 1998 (*Austin American-Statesman*, June 12, 1998). The Waco schools are not alone in curtailing social promotion. The Chicago public schools, in the midst of a wide-ranging series of educational reform initiatives, retained 22,000 students in 1994, with 175,000 retained in 1998 (*Newsweek*, June 22, 1998).

What has come to be known by some as the "Waco Experiment" also raised a number of measurement related issues.

Whereas the Waco schools' decision was doubtless well intended, their policy may have overlooked the fact that the utility of test scores varies dependent on age, with test results for young children less stable and more prone to error than those for older children. A relatively poor score on a test may disappear in a few days, weeks, or months after additional development has occurred, irrespective of achievement. In addition, older children are less susceptible to distractions and, with years of test-taking experience under their belts, are less likely to be confused by the tests or have difficulty completing tests properly. All these factors can negatively affect a

student's score and result in a score that underrepresents the student's true level of knowledge.

Furthermore, a single standardized test score provides only a portion of a child's achievement over the school year, regardless of the grade level. As we will see when we consider the interpretation of standardized test results in Chapter 18, there are a number of student-related factors (e.g., illness, emotional upset) and administrative factors (e.g., allowing too little time, failing to read instructions verbatim) that can negatively affect a student's performance on the day the test was taken. Thus, making a decision that so substantially affects a child's education based on a single measure obtained on a single day rather than relying on a compilation of measures (i.e., tests, ratings, observations, grades on assessments and portfolios, homework, etc.) obtained over the course of the school year seems ill-advised.

On the other hand, using data collected on a single day and from a single test to make what otherwise would be complex, time-consuming, and difficult decisions has obvious attraction. It appears to be expedient, accurate, and cost-effective and appears to be addressing concerns about the social promotion issue. However, it also may be simplistic and shortsighted if no plan exists to remediate those who are retained. As noted in a June 12, 1998, editorial in the Austin American-Statesman, "Failing students who don't meet a minimum average score, without a good plan to help them improve, is the fast track to calamity." Nevertheless, this trend has not diminished since we first reported on it in our sixth edition. Indeed, the use of test scores to make high-stakes promotion decisions has increased across the nation. We will explore this phenomenon in depth in Chapter 2.

appropriate. You can see that although testing is one part of assessment, assessment encompasses much more than testing. Figure 1.1 further clarifies the distinction between testing and assessment.

Throughout the text we will refer to testing and/or assessment. To avoid confusion later, note the distinction between testing and assessment in Figure 1.1. Next, we will summarize why we believe it is of vital importance that all educators obtain a firm grounding in educational testing and assessment practice.