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加拿大毅伟管理学院
清华大学经管学院

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商法与监管环境： 原理与案例

罗纳德 A. 安德森 伊凡·福克斯 戴维 P. 图梅 玛丽安娜·穆地·詹宁斯 / 著

Business Law & the Regulatory Environment: Principles & Cases

Ronald A. Andersen Ivan Fox David P. Twomey Marianne Moody Jennings

THIRTEENTH EDITION
英文版·第 13 版

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序 言 1

此次首批专为中国影印的系列教材直接配合中国工商管理硕士课程的各门必修课程，而且是由加拿大西安大略大学毅伟管理学院的任课教授们专门参予选择的。

毅伟管理学院是加拿大西安大略大学（UWO）所属的一所专业学院，而西安大略大学是加拿大历史最悠久的大学之一。毅伟管理学院的本校在安大略省伦敦市，同时在多伦多的密西沙加设有分校，而且最近在香港也建立了分校。

历史地看，毅伟管理学院一直是管理学开发领域的领导者，现将部分成就列后，标示毅伟管理学院日新月异的发展：

- 1922 年，创立了加拿大第一个培养本科生的商学系。
- 1932 年，开始出版杂志《毅伟商学季刊》。该杂志发行到 25 个国家，发行量多达 10 000 册，深受学术界和管理界读者的喜爱。
- 1948 年，在加拿大首次设立行政管理人员培训计划以及工商管理硕士课程。
- 1961 年，首创了加拿大的第一个商学博士课程。
- 1974 年，被联邦政府正式指定为加拿大第一个（现在已发展到 8 个）国际商业研究中心（CIBS，即美国 CIBERS 的前身），联邦外交部对该中心持续提供财政支援。
- 1975 年，毅伟管理学院成立了自己的出版社。该部门目前拥有 2 000 个加拿大的案例，并成为哈佛案例的加拿大资料交换所。1998 年，毅伟管理学院的案例已分销至 20 多个国家的 100 多所学院和 100 多家企业。毅伟管理学院是全世界管理学案例研究的第二大制作者，每年向校外读者分销案例教材超过 100 万册。
- 1978 年开始实施第一项国际学生交换计划，目前该交换计划已增至 20 余项。
- 1984 年毅伟管理学院在加拿大联邦政府的支持下，在伦敦市组建国家管理学研究与开发中心的过程中发挥了主导作用。
- 1984 年，是毅伟管理学院和清华大学连续合作开始的第一年，合作内容包括：交换访问学者、教材编写与出版以及各种培训活动。
- 1992 年，毅伟管理学院被选为主导性的国际商学刊物，即《国际商学研究杂志》在 1993 年至 1997 年间的编辑总部。
- 1993 年，《加拿大商学》杂志根据由各大聘用公司首席执行官、人力资源管理人员和求职顾问等人士组成的所有评选组得出的全方位评比结果，将毅伟管理学院列为加拿大培养工商管理硕士的最佳学院，并且这一结论被逐年的评比一再肯定。1994 年《亚洲企业》杂志又将毅伟管理学院列于亚洲公认的 25 所世界最佳商学院的行列中。
- 1997 年，《国际管理学杂志》将毅伟管理学院评为国际战略管理学文献的主要贡献者，并领先于哈佛大学与西北大学凯洛格商学院。《商业周刊》将毅伟管理学院列为全世界最佳国际商学院之一，和欧洲管理学院（INSEAD）及伦敦商学院（LBS）并列，而且《美国新闻与世界报导》将毅伟管理学院选为全世界在行政管理人员培训

计划方面最佳的 15 所商业学院之一。

至 1998 年，毅伟管理学院拥有 65 名全职教授，他们每年负责教授 600 名普通课程的和行政管理人员培训课程的工商管理硕士生、300 名本科生、40 名博士生，以及范围广泛的非学位课程。

负责挑选这批 MBA 通用教材的教师们均具有著名商学院（如：哈佛、沃顿、密西根、麻省理工学院和毅伟管理学院等）的博士学位，每位教授都对大批现有教材进行了仔细筛选，确保为中国市场提供最佳教材。相信您会对他们的选择表示满意。

加拿大西安大略大学毅伟管理学院

PREFACE 1

The texts in this initial series of books were selected to directly correspond to each of the required courses in China's MBA programs. The books were selected for reprinting by faculty members at the Ivey Business School, The University of Western Ontario, Canada.

The Richard Ivey School of Business is a professional School within The University of Western Ontario (UWO), one of Canada's oldest universities. Although Ivey is based in London, Ontario, it also has campuses in Mississauga (Toronto), Ontario and most recently, in Hong Kong.

Historically the School has been a leader in management development. A partial list of achievements follows.

- In 1922, the first undergraduate business department in Canada was established.
- In 1932, the school began to publish its own journal. Known as *Ivey Business Quarterly*, it reaches out to both academic and management audiences and enjoys a circulation of 10 000 in 25 countries.
- In 1948, Canada's first executive development program and first MBA program were established.
- In 1961, Canada's first Ph. D. program in business was introduced.
- In 1974, official designation was received by the Federal Government as Canada's first Centre for International Business Studies (CIBS).
- In 1975, Ivey opened its own case and publications office. This office now holds an inventory of 2 000 cases. In 1998, Ivey cases were being distributed to over 100 teaching institutions and 100 corporations in over 20 countries. Ivey is the second largest producer of management case studies in the world (and the largest producer of Asian cases), with over 1 000 000 copies studied each year by people outside the university.
- In 1978, commencement of its first international student exchange program took place. Over twenty such exchange programs are now in place.
- In 1984, the School took a leading role in establishing the National Centre for Management Research and Development in London with support from the Canadian Federal Government.
- 1984 also marked the beginning of a continuing linkage with Tsinghua University, one

which has involved visiting scholars, materials development and publication, and various training initiatives.

- In 1992, Ivey was selected to be the editorial home for the 1993-1997 period for the *Journal of International Business Studies*, the leading international business journal.
- In 1993, *Canadian Business* magazine's survey rated Ivey as the top MBA School in Canada, according to all groups: CEOs, human resources executives, and placement consultants. This ranking has been re-confirmed every year. In 1994, *Asia, Inc.* rated Ivey among the World's Top 25 Business Schools for Asians.
- In 1997, the *Journal of International Management* named Ivey the world's leading contributor in the previous decade to the international strategic management literature, ahead of Harvard & Kellogg. Business Week magazine ranked Ivey as one of the top international business schools in the world, alongside INSEAD and LBS; and *US News* and *World Report* selected Ivey as one of the top 15 business school in the world for executive development programs.

As of 1998, the School had 65 full-time faculty who annually taught 600 regular and executive MBA, 300 undergraduate, and 40 Ph. D. students, plus executives in a wide range of non-degree programs.

The faculty members who selected each book for reprinting all have Ph. D. s from major business schools such as Harvard, Wharton, Michigan, M. I. T., and Ivey. Each professor carefully reviewed the various books available to ensure the best possible choices of material for the China market. We are confident you will be pleased with their selection.

Richard Ivey School of Business
The University of Western Ontario

序 言 2

中国的改革开放事业催生了中国的现代管理教育，社会主义市场经济体制的确立，为中国的管理教育开辟了广阔的发展空间，使中国的管理教育，尤其是工商管理硕士（Master of Business Administration, MBA）的教育进入了一个全新的发展阶段。1991年，国务院学位办刚刚批准在部分高校中试办 MBA 教育时，只有九所院校得到授权，当年只招收了 86 名学生；到 1994 年，授权院校增加到 26 所，招生规模扩大为 1230 名；而在不久前结束的 1998 年招生工作中，已有 56 所院校得到了授权，这些院校共招收了 4000 名 MBA 学生。这一事实生动地说明了 MBA 教育在我国正方兴未艾。根据美国的经验，MBA 学位占每年硕士学位授予人数的四分之一，中国目前这一比例只占到百分之五，因此，从发展的前景看，MBA 教育在中国前程远大。

然而，也应看到，中国的 MBA 教育还刚刚起步，在培养人的各个环节：师资、课程与教材方面还很落后，难以适应经济发展的需要，与发达国家的情况相比差距是十分巨大的。加强国际合作与交流，大胆地借鉴、引进世界上一切优秀的 MBA 教育方面的教学内容、方法和手段，特别是系统地引进国外优秀的 MBA 教材，在此基础上坚持贯彻“以我为主，博采众长，融合提炼，自成一家”的指导方针，是逐步提高师资水平、更新专业知识、不断改进课程结构与内容、努力改革教学方法、引进案例教学、从而大大缩小中国与发达国家的差距、迅速提高中国 MBA 教育水平的重要步骤。

为此，清华大学经济管理学院与加拿大西安大略大学毅伟管理学院（Richard Ivey School of Business, The University of Western Ontario）合作，联合推出一套能反映当代水平、体现国际规范、可供中国借鉴的 MBA 核心课程的教材。清华大学的经管学院成立于 1984 年，是国务院学位办首批授权举办 MBA 教育的九所院校之一，1997~1998 学年度招收 MBA 学生 400 多名，现拥有全国最大规模的 MBA 教育项目；毅伟管理学院成立于 1948 年，是加拿大最好的商学院，拥有很高的国际声誉，在 MBA 的培养方面具有丰富的经验和很强的力量，它所培养的 12000 名毕业生中有六分之一成为其所在机构的董事会主席、副主席，总裁、副总裁，首席执行官或经理。

两院推出的这套 MBA 教材共十八种，大致可分为四部分。第一部分是反映管理主要内容的《管理学》（Richard L. Daft）、《战略管理》（Arthur A. Thompson, Jr. and A. J. Strickland III）、《市场营销学基础：全球管理》（William D. Perreault, Jr. and Jerome McCarthy）、《人力资源管理》（Lawrence S. Kleiman）、《国际管理》（Paul W. Beamish, Allen Morrison and Philip M. Rosenzweig）、《经理人员的沟通》（Norman B. Sigband and Arthur H. Bell）与《管理沟通：原理与实践》（Michael E. Hattersley and Linda McJannet）；第二部分是反映企业资产负债管理、投融资与财务活动和企业会计理论与实践的《公司财务原理》（Richard A. Brealey and Stewart C. Myers）、《投资学精要》（Zvi Bodie, Alex Kane and Alan J. Marcus）、《财务会计》（Clyde P. Stickney and Roman L. Weil）与《管理会计》（Ronald W. Hilton）；第三部分是反映企业管理技术方面的《管理科学导论》（David R. Anderson, Dennis J. Sweeney

VIII

and Thomas A. Williams)、《信息时代的管理信息系统》(Stephen Haag, Maeve Cummings and James P. Dawkins)、《商务与经济统计》(David R. Anderson, Dennis J. Sweeney and Thomas A. Williams)与《生产与运作管理》(Richard B. Chase, Nicholas J. Aquilano and F. Robert Jacobs);最后一部分是反映管理基础内容的《经济学原理》(N. Gregory Mankiw)、《商业伦理学》(David J. Fritzsche)和《商法与监管环境》(Ronald A. Anderson, David P. Twomey, Ivan Fox and Marianne Moody Jennings)。

在这套 MBA 教材的挑选中,在版权允许的范围内,既照顾了课程的结构,又考虑了 MBA 的特点。反映最新成果、理论结合实际、突出案例分析、作者知名度高是挑选中注意把握的基本原则。毅伟管理学院还特意组织了 17 名教授专为这套教材编配了案例集。这套教材可以做教师的教学参考书,教师可以运用书中的原理与国情相结合,逐渐发展出有中国特色的 MBA 教材;它也可以做 MBA 学生的教科书,帮助学生掌握市场经济的原理与规律,以便分析、解决中国的实际问题。另外,所有具有英文阅读能力的企业界与经济界人士、对经济管理有兴趣的高校学生,都可以把它作为系统学习经济管理知识、了解市场经济的规范的学习材料,以便更好地理解经济管理问题,增长分析、处理经济管理问题的才干。

朱镕基总理在 1994 年写给清华大学经济管理学院建院十周年的贺信中曾明确指出:“建设有中国特色的社会主义,需要一大批掌握市场经济的一般规律、熟悉其运行规则、而又了解中国企业实情的经济管理人才。”他在 1996 年提出“管理科学、兴国之道”,希望在中国“掀起一股学习管理、加强管理、发展管理科学、加强管理培训的热潮”。我们联合推出这套书,就是希望能在普及市场经济的一般规律与运行规则的知识、促进管理教育在中国的发展、提高中国企业的管理水平方面做一点实际的工作。

清华大学经济管理学院

1998 年 6 月 16 日

Preface

LAW MEANS BUSINESS

To see how tightly interwoven business and law have become, one need only glance at the business page of a newspaper. For better or worse, entrepreneurial start-ups, billion-dollar mergers, marketing campaigns, technological breakthroughs, and almost all other business events are likely to be touched in some way by legal regulations or actions. No business or manager can hope to succeed without an understanding of the legal environment and how it can be utilized for both protection and advantage.

So now, more than ever, the business law instructor prepares students for the real world of business. This text, in turn, provides the business law instructor with all of the tools needed to make the teaching process successful. The thirteenth edition responds strongly to the ever-increasing connections between the worlds of business and law. We have expanded coverage of those topics most relevant to today's business challenges, and added features that make it easier for future businesspeople to understand and analyze legal situations

and to respond with appropriate decisions. *Business Law & The Regulatory Environment* continues to set the pace as the comprehensive leader in the discipline.

CASES AT THE CORE

In keeping with its unrivaled reputation in this area, *Business Law & The Regulatory Environment* continues to feature the strongest and most relevant selection of cases in the field. These cases represent not only classic landmark decisions but also important new appellate decisions that will shape the business environment in coming years and cases of special relevance to preparation for the CPA examination. (As in the twelfth edition, material pertinent to the CPA exam is identified by a margin icon.)

ETHICAL FOCUS

We are especially pleased with the contributions of Marianne Jennings to this edition. An acclaimed expert in the fields of ethics and pub-

lic policy, Marianne Jennings has rewritten Chapter 2: Ethics, Social Forces, and the Law, which brings new relevance and currency to the ethical discussion in the text. Her straightforward approach will help students understand their own responsibility for ethical behavior and decision making in their careers. Marianne Jennings also provided Ethics and the Law features for all chapters. These vignettes and accompanying questions describe ethical issues drawn from current events and culture that will be familiar and meaningful to students.

THE WORLD WE LIVE IN: INTELLECTUAL PROPERTY, INTERNATIONAL LAW, AND PUBLIC POLICY

All of the changes incorporated in this edition not only continue the straightforward, black-letter law approach of this text but also mirror the latest changes in the business-legal environment. For instance, our new Chapter 21: *Intellectual Property* addresses current issues such as trade secrets, privacy, and software protection. In Chapter 1 we have expanded coverage of alternative dispute resolution as it becomes a more prevalent and often more desirable tool than litigation. Chapter 6: *The Legal Environment of International Trade* has been thoroughly updated to reflect changes in the global economy and the rules that shape it. Chapter 45 features expanded and timely coverage of limited liability companies. All of these topics and the many others that have been enhanced in this edition provide students with solid background where they are likely to need it most.

While we have always been careful to define and present legal concepts in ordinary language rather than stilted jargon, we have also taken several important steps in the new edition to explicitly tie legal principles to real-world-based events, trends, and challenges. Each chapter now features examples drawn from current events and business to illustrate chapter concepts; students will find these examples extremely relevant and readable.

New Public Policy vignettes trace the evolution of legal principles in the context of social and historical forces to help students understand not only laws but also why they exist in their current forms.

THE INTERNET AND THE LAW

While we cannot yet begin to understand the full impact that the Internet will have on business in the new millennium, we must help students to use it to their greatest advantage. The new Business Law Home Page, linked to the Anderson/Fox/Twomey/Jennings site, <http://tourguide.swcollege.com>, provides the optimal starting point for finding and using powerful on-line resources related to law and business. In addition, at the end of each Public Policy box, sites are referenced to encourage the student to use the Internet as a resource for learning and, ultimately, for use in their business careers. Alternatively, the instructor may assign these sites for independent research projects for students. Visit us at <http://www.westbuslaw.com>

TRUE INTELLECTUAL PROPERTY

The supplements package available with this text, including the full suite of West resources, is unmatched in the industry and provides instructors and students with all of the tools for the classroom and beyond:

Supplements Available to the Instructor and Student:

NEW! INSTRUCTOR'S RESOURCE GUIDE, prepared by Marianne Jennings, Arizona State University, includes instructor insights detailing teaching strategies for each chapter. Restatement section and chapter outline provide overview of content and suggested transparency integration notes. Discussion boxes provide in-class discussion points for Public Policy and Ethics and the Law vignettes. (ISBN 0-538-86903-8)

STUDY GUIDE includes chapter outlines, general rules, study hints, and review and application exercises. The Study Guide includes a CD-ROM from Quicken entitled *Business Law Partner*. Exercises based on the CD-ROM are also in the Study Guide. (ISBN 0-538-86901-1)

STUDY GUIDE SOLUTIONS KEY offers solutions to all study guide case problems. (ISBN 0-538-86900-3)

TEST BANK provides over 3,300 questions for use in preparing exams. (ISBN 0-538-86905-4). New! Over 25% increase to exam questions including AICPA based multiple choice questions.

WESTEST (Windows-based) provides over 3,300 questions on diskette for fast, comprehensive test preparation. (ISBN 0-538-86904-6)

TRANSPARENCIES (ISBN 0-538-86906-2). Over 80 transparencies detailing important chapter content for instructor's use.

West Business Law Multi-Media and Print Supplements:

TEN FREE HOURS OF WESTLAW West's computerized legal research gives instructors and students access to U.S. Code, federal regulations, and numerous specialized libraries. With WestLaw, you also have access to Dow Jones News/Retrieval, a comprehensive source of business and financial information.

"THE LEGAL TUTOR IN CONTRACTS" AND "THE LEGAL TUTOR ON SALES," by Ron Taylor of Metropolitan State College, are interactive software programs that reinforce and practice the concepts in Contracts and Sales. (Contracts: ISBN 0-538-81476-4; Sales: ISBN 0-538-81478-0)

CNN LEGAL ISSUES VIDEO UPDATE You can update your coverage of legal issues, as well as spark lively classroom discussion and deeper understanding, by using the *CNN Legal Issues Update*. This video update is produced by Turner Learning, Inc., using the resources of CNN, the world's first 24-hour, all-news network.

With the introduction of the *CNN Legal Issues Update*, West Educational Publishing is proud to be the educational partner of CNN for textbook/video integration for legal issues. By making use of the *CNN Legal Issues Update* you can bring the power of CNN, the network known for providing in-depth, live coverage and analysis of breaking news events, to your classroom.

SOUTH-WESTERN'S BUSINESS LAW VIDEO SERIES, a set of situational videos, covers a range of topics for the full business law course including the UCC, employment law, and the business law portion of the CPA exam.

BUSINESS LAW AND LEGAL ENVIRONMENT VIDEO LIBRARY Includes seven different types of professionally produced legal videos: *Drama of the Law I & Drama of the Law II*, *The Making of a Case*, *Law and Literature*, *Ethics in America*, American Bar Association and other mock trial videos, *Equal Justice Series*, and *West's Business Profiles*.

BUSINESS LAW VIDEODISC West's *Business Law and Legal Environment Videodisc* is filled with short, focused video segments that stimulate class discussion.

Students analyze the legal issues that affect a local grocery store, hear a judge's instructions to a jury, learn more about unfair competition, and much more. (ISBN 0-314-04105-2)

U.S. SUPREME COURT AUDIOCASSETTE LIBRARY These audiotapes feature 10 unedited arguments made before the Supreme Court.

WEST'S REGIONAL REPORTERS Available free for one year, the Reporter gives professors and students updated case decisions from their region.

CONTRACTS AND UCC ARTICLE 2 SALES Two Interactive Software Cases. Students learn by doing with this interactive software and receive immediate feedback on their reasoning and decisions. (Contracts: ISBN 0-314-083480; Sales: ISBN 0-314-08697-8)

YOU BE THE JUDGE SOFTWARE This easy-to-use program presents students with new cases and directs them to resolve the relevant issues. (ISBN 0-314-08713-3)

CD-ROM RESOURCES FOR BUSINESS LAW AND LEGAL ENVIRONMENT This CD-ROM assists in class preparation by providing instant access to important cases, key legislation and regulation, relevant articles of UCC, and much more. (ISBN 0-314-14069-7)

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TO THE STUDENT

This Preface cannot be closed without a word to you. To the key points we have summarized in the margins, add notes of your own. Try to look behind the rule of law to see the business and societal needs that gave rise to the rule of law. To the extent that the law is a window through which you look out on the world, you will not only understand the law better, but you will have a better understanding of, and feeling of, belonging to that world. Above all, you will reap the benefits of a truly higher education: a development of the mind to analyze, decide, and communicate. Good luck.

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Brief Contents

Preface iii

About the Authors xxiii

Part 1: The Legal and Social Environment of Business 1

- 1 Law and the Determination of Legal Rights 3
- 2 Business Ethics, Social Forces, and the Law 27
- 3 The Constitution as the Foundation of the Legal Environment 45
- 4 Government Regulation of Competition and Prices 65
- 5 Administrative Agencies 79
- 6 The Legal Environment of International Trade 101
- 7 Crimes 127
- 8 Torts 151

Part 2: Contracts 175

- 9 Nature and Classes of Contracts 177
- 10 The Agreement 189
- 11 Capacity and Genuine Assent 209
- 12 Consideration 231
- 13 Legality and Public Policy 247
- 14 Form of Contract 267
- 15 Interpretation of Contracts 283
- 16 Third Persons and Contracts 301
- 17 Discharge of Contracts 315
- 18 Breach of Contract and Remedies 331
- 19 Accountants' Liability and Malpractice 349

Part 3: Personal Property and Bailments 367

- 20 Personal Property 369
- 21 Intellectual Property Rights 383
- 22 Bailments 409
- 23 Legal Aspects of Warehousing, Transportation, Factoring, and Hotelkeeping 427

Part 4: Sales and Leases of Personal Property 445

- 24 Nature and Form of Sales 447
- 25 Risk and Property Rights 463
- 26 Obligations of Performance 485
- 27 Warranties and Other Product Liability Theories 499
- 28 Remedies for Breach of Sales Contracts 519
- 29 Consumer Protection 533

Part 5: Negotiable Instruments 555

- 30 Kinds of Instruments, Parties, and Negotiability 557
- 31 Transfer of Negotiable Instruments 573
- 32 Rights of Holders and Defenses 591
- 33 Checks and Funds Transfers 607

Part 6: Debtor-Creditor Relations and Risk Management 633

- 34 Secured Transactions in Personal Property 635
- 35 Other Security Devices 655

- 36 Bankruptcy 671
- 37 Insurance 691

Part 7: Agency and Employment 711

- 38 Agency—Creation and Termination 713
- 39 Principal and Agent 735
- 40 Third Persons in Agency 751
- 41 Regulation of Employment 773
- 42 Equal Employment Opportunity Law 803

Part 8: Business Organizations 827

- 43 Forms of Business Organizations 829
- 44 Creation and Termination of Partnerships 845
- 45 Partnerships, Limited Partnerships, and Limited Liability Companies 865
- 46 Introduction to Corporation Law 885
- 47 Corporate Stock and Bonds 911
- 48 Securities Regulation 931
- 49 Management of Corporations 955

Part 9: Real Property and Estates 977

- 50 Real Property 979
- 51 Environmental Law and Community Planning 1001
- 52 Leases 1017
- 53 Decedents' Estates and Trusts 1035

Appendices 1057

- 1 How to Find the Law 1057
- 2 The Constitution of the United States 1061
- 3 Uniform Commercial Code (Entire text) 1073
- 4 United Nations Convention on Contracts for the International Sale of Goods 1255
- 5 Uniform Partnership Act 1261
- 6 Revised Model Business Corporation Act 1273

Glossary 1291

Case Index 1325

Subject Index 1340

Contents

PART 1 THE LEGAL AND SOCIAL ENVIRONMENT OF BUSINESS 1

1 Law and the Determination of Legal Rights 3

NATURE OF LAW AND LEGAL RIGHTS 4
Legal Rights 4 Technology and the Law 6 What
Are the Sources of Law? 6 Uniform State Laws 7
Classifications of Law 7

DETERMINATION OF LEGAL RIGHTS 8
Contract Selection of Law or Forum 8 Courts 9
Administrative Agencies 11 Alternative Means of
Dispute Resolution 11 Disposition of Complaints
and Ombudsmen 16

2 Business Ethics, Social Forces, and the Law 27

WHAT IS BUSINESS ETHICS? 28
The Law as the Standard for Business Ethics 28 The
Notion of Universal Standards for Business Ethics
28 The Standard of Situational Business Ethics or
Moral Relativism 29 The Business Stakeholder
Standard of Behavior 29

WHY IS BUSINESS ETHICS IMPORTANT? 31
The Importance of Trust 31 Business Ethics and
Financial Performance 31 The Importance of a Good
Reputation 32 Business Ethics and Business
Regulation: Public Policy, Law, and Ethics 32

HOW TO RECOGNIZE AND RESOLVE
ETHICAL DILEMMAS. 38
Categories of Ethical Behavior 39 Resolving Ethical
Dilemmas 42

3 The Constitution as the Foundation of the Legal Environment 45

THE FEDERAL SYSTEM 46
What a Constitution Is 46 The Branches of Govern-
ment 46

THE STATES AND THE CONSTITUTION 47
Delegated and Shared Powers 47 Federal Supre-
macy 48

INTERPRETING AND AMENDING THE
CONSTITUTION 48
Conflicting Theories 48 Amending the Constitution
49 The Living Constitution 49